CITY OF UNIVERSITY CITY, MISSOURI

6801 Delmar Boulevard, University City, MO 63130
314-862-6767 www.ucitymo.org

ADOPTED BUDGET FISCAL YEAR 2026
July 1, 2025 to June 30, 2026

GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

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Missouri

For the Fiscal Year Beginning

July 01, 2024

Christopher P. Morrill

Executive Director

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Gregory Rose, City Manager
6801 Delmar Boulevard, University City, Missouri 63130, Phone: (314) 505-8534, Fax: (314) 863-9146

April 22, 2025

Honorable Terry Crow, Members of the City Council,
and Residents of University City, Missouri:

In accordance with Article III § 19(2) of the Charter of the City of University City, it is my honor to present the recommended balanced FY2026 Annual Operating Budget and Capital Improvement Program FY2026-FY2030. The proposed budget was prepared with the following priorities in mind:

- Economic Development
- Public Safety
- Improved Infrastructure
- Community Quality of Life and Amenities
- Encourage High Quality Growth
- Prudent Fiscal Management
- Employees

As of the drafting of the transmittal letter the most severe threat to our economy is the trade war. Experts believe that the higher tariffs could have the unintended effect of slowing our economy. If this occurs all sales tax revenues will be negatively impacted. This budget, however, is prepared based on an optimistic view of our economy and the belief that our sales tax revenue streams will remain consistent and grow at a reasonable rate. Because the trade war is self-imposed, it can be easily reversed.

The Proposed FY2026 Annual Operating Budget (Budget) and the Propose FY2026-FY2030 Annual Improvement Program (CIP) is not dramatically different from the FY25 Annual Operating Budget, inasmuch that it continues to focus on achieving your stated priorities. For example, the Budget funds the debt service that was created to construct the Police Headquarters facility and the Court building; it continues to replace damaged solid waste vehicles; and it starts to save for the contribution that will be required to construct the retention basin. In the following paragraphs more details about what is included in the Budget are revealed.

The following are a few of the budget highlights:

Budget Highlights

1) Assumes a Reduced Property Tax Rate when compared to FY2025
2) Provides a 1.5 percent Cost of Living Allowance (COLA)
3) Funds compensation and classification study
4) Funds resident satisfaction survey
5) Funds the debt service for the Police Headquarters and Trinity Court Building
6) Reflects the increase in Solid Waste Rate Fees
7) Fund a tractor trailer for transporting trash from the transfer station
8) Takes a conservative but realistic approach to forecasting revenues

Budget Overviews:

General Fund

The General Fund budget is the largest operating budget for the City as it contains the bulk of the expenses and revenues associated with the services we provide. The proposed budget estimates total revenues for General Fund at $32,346,305 and expenses at $33,950,059. A conservative approach has been taken when forecasting revenues. In addition to the normal costs associated with an operation that relies heavily on human capital, expenses include a transfer out to the Fleet Fund; a transfer out to the Debt Service Fund; and a transfer out to the Third Ward Revitalization Fund all totaling ($2,260,919). The revenues include a transfers in of $5,832,355, from various funds for loan repayments, overhead costs, and capital purchases. I am recommending a General Fund fund balance of 32 percent of expenditure, which exceeds the 17 percent minimum established in your financial policies. The following are just a few of the General Fund Budget highlights:

- Provide 1/3 funding for Annex and Trinity Debt Service
- Funds Compensation and Classification Study
- Funds a portion of the New Parking System
- Provides Funding for Staff Merit Increases
- Funds Part-Time Assistant City Clerk Position
- Proposes 32 percent of Expenditures Fund Balance

Public Safety Sales Tax Fund

The Public Safety Sales Tax Fund was created as a separate fund in FY2019 to be transparent relative to the use of these funds. In FY2018 a loan of $6 million was made to this Fund to cover the initial costs of the evaluating the feasibility of renovating the Annex, and the possible design and construction of a new police station. Repayment of the loan began in FY2020 with an annual payment of ($538,700), being established. In addition to the loan payment, the Public Safety Fund transfers ($602,919) to the Debt Service Fund to service the debt for the Police Annex and Trinity Court building renovation projects; ($511,235) to the Uniform Pension Plan; and ($524,995) to General Fund for salaries, and some public safety capital purchases. Funding for reimbursement of some of the public safety costs incurred by General Fund due to the historic flood of 2022, is not being recommended in the FY2026 Proposed Budget.

Golf Course Fund

The Golf Course Fund was created in FY2019 as it meets the definition of an enterprise fund inasmuch that it operates as a private business. Total FY2026 revenues are an estimated $1,100,000 with expenditures totaling ($1,457,994). Expenses include a transfer to General Fund for repayment of a loan ($53,220) and ($47,000) for overhead costs. The deficit of ($357,994) will be absorbed by the fund balance. Capital improvements funded include ($200,000) for reconstructing the driving range.

Solid Waste Fund

The Solid Waste Fund is another enterprise fund. Revenues for FY2026 are estimated at $4,632,700 with expenditures being ($4,633,161). Revenues reflect the recent rate increases and the removal of the required sticker for yard waste bags. Expenditure includes transition of a temporary position to a full time clerk; ($150,000) to improve the transfer station ramp; ($160,000) for carts and containers; and ($110,000) for a tractor trailer. The remainder of the cost for the tractor trailer ($100,000) is paid from the Equipment Replacement Fund.

Parking Garage Fund

The Parking Garage Fund represents our third enterprise fund. Estimated revenues for the Fund total $181,000, with expenditures totaling ($343,142). The deficit of ($162,142) will be absorbed by fund balance. Both revenues and expenses for this Fund are closely tied to future economic activity in the University City Loop. This Fund transfers a total of ($153,220) to General Funds, which includes a loan payment of ($53,220) plus an additional ($100,000) for overhead cost.

Park and Storm Water Capital Fund

The Parks and Storm Water Fund is used for costs such as construction, operation, and maintenance associated with capital improvements for parks and storm water. Revenues are estimated at $2,200,000 and expenses are estimated at ($2,362,690). Expenses include a transfer to General Fund of ($1,398,000) for Parks and Recreation operations, and capital purchase; and ($104,000) to the Third Ward Revitalization Fund. The deficit of ($162,690) will be absorbed by the fund balance. Capital expenses total ($500,000) and include, but are not limited to, ($200,000) tree Pruning; ($100,000) for tree replacement along Pershing and Ferguson; and ($100,000) for Heman Park filter room improvements. Please see the Proposed FY2026-FY2030 Capital Improvement Program for a complete list of all the capital projects.

Economic Development Retail Sales Tax Fund

The Economic Development Retail Sales Tax (EDRST) Fund is used to promote economic development in University City. Like the Parks and Storm Water Fund, the EDRST Fund receives revenues from economic activity in University City and is not a part of the pool tax system. Revenues are estimated for the Fund at $1,300,000, with expenses totaling ($979,700). Expenses include, but are not limited to, ($150,000) for a fac;:ade program; and ($3989,090) for expenses related to annual programs. An application should be considered by the EDRST Board annually for the continuation of our economic development retention and recruitment programs.

Fleet Internal Services Fund

Funding for fleet services expenses is proposed as a transfer of $1,550,000 from General Fund; and a transfer of ($378,951) from the Solid Waste Fund. Expenses are estimated at ($1,938,239) at the end ofthe fiscal year. We estimate a minimal surplus of $26,171 at the end of FY2026. We anticipate a reduction in expenses due to new equipment purchases and better maintenance tracking procedures.

Sewer Lateral Replacement Fund

The Sewer Lateral Fund acts like an insurance program and helps residents with sewer lateral repairs. The Mayor and Council changed the amount of funding available to residents from this fund to a maximum of $2,500 in FY2019 for sewer line replacement. A restructuring of the fund was required due to the limited revenues coming into the fund. Revenues are estimated at $570,000, with expenditures at ($619,615). Included in the expenditure is a transfer of ($114,000) to the General Fund for overhead costs. We are estimating $474,524 as the ending fund balance.

Capital Sales Tax Fund

The Capital Sales Tax Fund is used to fund most of our capital improvements - which includes the operation and maintenance of capital improvements. Revenues are estimated at $3,000,100, with expenditures being ($3,971,919). Expenses include cost for capital purchases and improvements ($1,230,000) and a transfer of ($1,800,000) to General Fund to cover some of the capital cost within the General Fund budgets, and flood recovery cost reimbursements. In addition, ($602,919) is transferred to the Debt Service Fund to cover a partial amount of the Police Annex and Court Trinity building debt service costs. The deficit of ($971,819) will be offset by fund balance. A complete list of the capital projects proposed can be found in the FY2026-FY2030 Capital Improvement Program.

Non-Uniform and Uniform Pension Funds

The non-uniform and uniform pension plans are operating at approximately 94 percent and 73.8 percent respectively. These funding levels are as of July 2024. I am recommending we continue pursuing funding the pension funds at a minimum 80 percent funding level.

TIF Funds

The Proposed Budget TIF Funds RPA 1, RPA 2, and RPA 3, which started in the FY2022 Annual Operating Budget were created to account for the additional funding we will receive because of the Market at Olive Development. You may recall in the FY2024 Annual Operating Budget RPA2 Fund was renamed to Third Ward Revitalization Fund. Revenues into the Third Ward Revitalization Fund include a transfer of $108,000 from the General Fund; a transfer of $104,000 from the Parks and Storm Water Fund; and $92,000 from the Market at Olive Project PILOT or EATS funding.

American Rescue Plan Fund

We received our final distribution of funding in FY2023.

Debt Service Fund

In FY2024 a Debt Service Fund was created to hold the funding needed to cover possible debt payments on a $28 million loan that will be required to finance the renovation of the Police Annex and the Court Trinity building. A total of $1,808,757 is being transferred from the General Fund, Public Safety Fund, and Capital Fund to service the debt.

Other Funds

The LSBD Fund, and Parkview Gardens Fund, are both in a healthy financial condition. It is anticipated that the Loop Special Business District Board will seek grants to cover the cost associated with the many events they have tentatively scheduled for FY2026. The Library Board will approve the Library Budget in June and I do not anticipate any issues of concern. When reviewing the Revenue Sources section of this booklet you will notice a reduction in both the Real Property Tax and the Personal Property Tax. This is because the Library Budget is not included in this document.

CAPITAL IMPROVEMENT PROGRAM

The Proposed Capital Improvement Program FY2026 - FY2030 (CIP) is presented to the Mayor and Council as a part of this Proposed FY2026 Annual Operating Budget. The CIP proposes a grand total of $10,561,050 in capital spending over the next five years and recommends a total of 7 funding sources to cover the capital expenses. The first year of the CIP is considered the Capital Budget and totals $3,248,000 in proposed expenditures. The following are a few of the CIP highlights:

- $700,000 Streets and Sidewalk Maintenance
- $630,000 EV Charging Stations
- $200,000 Duty Weapon Replacement
- $150,000 Annex Equipment

Acknowledgements

I want to thank each of the Department Directors and their respective staff for the many hours of work that has gone into preparing their respective budgets. Special recognition is warranted for Finance Director Keith Cole and his staff for preparing the budget book.

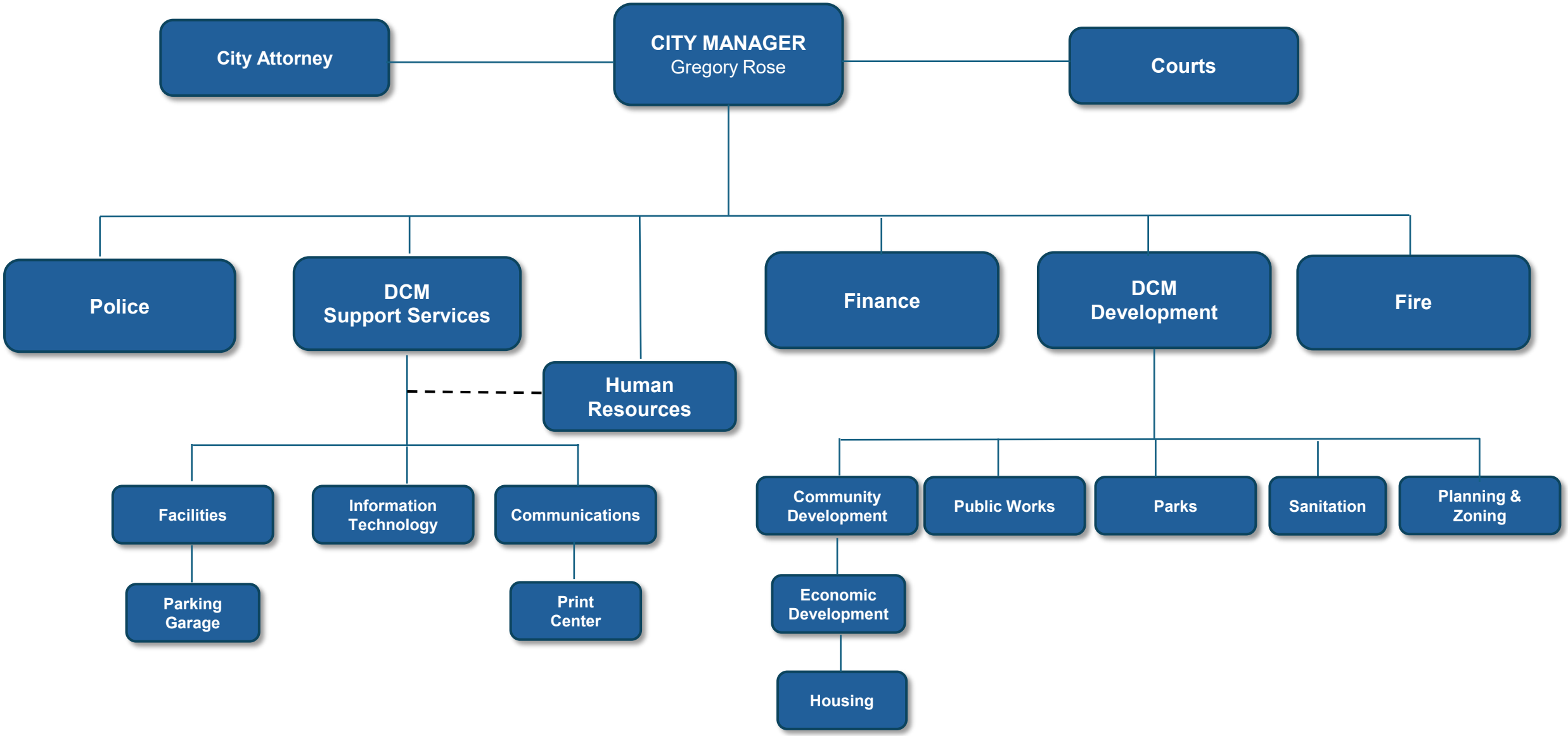
I am confident the programs included in the Proposed FY2026 Annual Operating Budget and FY2026-FY2030 Capital Improvement Program reflect the policies and values of the Mayor and Council and provide the financial plan for a successful year.

Respectfully submitted,

Gregory Rose
City Manager, MPA, ICMA-CM

Principal Officers		
Mayor	Terry Crow	
City Council	Steve McMahon Ward One	Lisa Brenner Ward One
	Dennis Fuller Ward Two	John Tieman Ward Two
	Bwayne Smotherson Ward Three	Stacy Clay Ward Three
City Manager	Gregory Rose	
Deputy City Manager	Brooke Smith	
Deputy City Manager	Vacant	
City Clerk	LaRette Reese	
City Attorney	John Mulligan, Jr.	
Director of Human Resources / Interim Deputy City Manager	Amy Williams	
Director of Finance	Keith Cole	
Director of Public Works	Mirela Celaj	
Police Chief	Larry Hampton	
Director of Planning and Zoning	John Wagner	
Fire Chief	William Hinson	
Director of Parks Recreation & Public Area Maintenance	Darin Girdler	

ORGANIZATION STRUCTURE



BUDGET CALENDAR FY 2026

DATE	ACTION	PERFORMED BY
January 31, 2025	Budgeted salary increases are provided to the City Manager and Department Directors	Finance
February 18, 2025	Submit completed Capital Improvement Program (CIP) forms to the City Manager and Finance Department	Department Directors
February 24-28, 2025	Entering Department budgets and submitting program indicators to Finance	Department Directors
March 10-21, 2025	Conduct Department meetings with Directors presenting the Proposed Budget	City Manager Department Directors
April 7, 2025	Follow up budget meeting with Department Directors	City Manager Department Directors
April 28, 2025	Submit Proposed Budget to City Council	City Manager
June 9, 2025 (Council Meeting)	Hold official public hearing on FY 2026 Budget	City Council
June 16, 2025	Hold Council Budget Study Sessions	City Council City Manager Department Directors
June 23, 2025 (Council Meeting)	Adopt FY 2026 Budget and CIPs	City Council
July 1, 2025	Beginning New Fiscal Year 2026	All
August 11, 2025	Distribute the final printed budget document	Finance

EXECUTIVE SUMMARY

The City is an inner-ring suburb on the western boundary of the City of St. Louis, Missouri, within St. Louis County. The City is located in St. Louis County. It ranks third in total population and sixth in assessed valuation among municipalities in the County. The City was founded by Edward Gardner Lewis and was incorporated in 1906.

The City operates under a Council-Manager form of government established by its Charter. The City Council is the legislative and governing body, consisting of six Council members and a Mayor, all elected by residents. Council members are elected from three wards to serve staggered four-year terms. The Mayor is elected at large and serves a four-year term. The City Council and Mayor appoint the City Manager and City Clerk, and enact legislation to protect the health, safety, and general welfare of residents. The City Manager directly supervises all municipal departments and agencies, except the Library, while also serving as chief advisor to the City Council.

University City is a primarily residential community with a diverse population. According to the U.S. Census Bureau (2021) there are approximately 35,100 residents and 18,000 housing units in the City. The population density is 6,000 inhabitants per square mile. The area of the City is approximately six square miles. and provides a full range of municipal services for its citizens. These include public safety (police and fire), streets, sanitation (solid waste), culture and recreation, public improvements, community development, and general administrative services.

Economic Condition and Outlook

The information presented in the financial statements is perhaps best understood when it is considered from the broader perspective of the specific environment the City operates within.

- **Local economy.** University City is known for a diverse mix of retail, dining and cultural attractions, making it a regional destination in the St. Louis area. It is located north of Washington University Saint Louis, west of the City of St. Louis, and near major transportation corridors, making access to City attractions convenient. Most commercial development is located along two major thoroughfares: Olive Boulevard and Delmar Boulevard. These two roadways run parallel to each other, traversing the City from East to West. The City's economy is also supported by secondary business districts and neighborhoods serving commercial districts. The City is fully landlocked and developed as a stable residential community with a large variety of housing types that contribute to growth in residential and commercial assessed values. The City's future growth continues to be in the development and redevelopment of business and residential areas.
- **Long-term Financial Planning.** Each year the City updates its five-year capital improvement plan. Projects totaling over $10.6 million are planned for the fiscal years 2026 through 2030. The City limits long-term borrowing to capital improvements or projects that cannot be financed from current revenues, where the issuance of long-term debt is required. The bonds are repaid within a period not exceeding the useful life of the project. Past bond-funded projects include the expansion and renovation of the City's recreational facility, renovation of City Hall, and renovation of Fire Station #2. Initiated in September 2015, the majority of this debt is being repaid using revenues from capital improvement and park and storm water sales taxes. In July 2024, the City closed on proceeds from Certificates of Participation in the amount of $25.7 million to fund the construction of the Annex and Trinity Building renovation project.

BUDGET GUIDELINES

This budget document serves two primary but distinct purposes. One purpose is to present the City Council and the public with a clear picture of the services provided by the City of University City and of the policy alternatives that are available. The other purpose is to provide city management with a financial and operating plan that adheres to the City's financial policies. It also communicates the vision of the City Council and leadership team for the City of University City and presents the financial and organizational operations for each of the City's departments.

To aid users in navigating through this document, the following guide is provided. The document begins with the City Manager's message that provides an overview of the City's budget. The budget calendar and a description of the budget process will help the user understand the time and effort the city puts into developing a budget.

Budget Message
The City Manager's budget message articulates policy issues and priorities for the fiscal year. It also outlines key components of the upcoming budget.

Budget Document Changes
The city strives to simplify and enhance the budget document for readability and to enhance understanding of the information. Below is the listing of reorganization and informational items for the FY 2025 budget.

1. The city has separated the Parks division from Public Works and Recreation from Community Development; combined the two and created a new department as Parks, Recreation and Forestry.

2. The City has created a new special revenue fund, which started in FY 2019:
   - Public Safety Sales Tax – This fund is used to account for a revenue resource from one-half cents Public Safety Sales Tax passed by voters in April 2016.

3. The City has set up two capital project funds, which started in FY 2016:

   - Capital Improvement Sales Tax – This fund is used to account for a revenue resource from the one-half cents Capital Improvement Sales Tax passed by voters in April 1996. This revenue is used to pay for approximately 65% of principal and interest payments on Certificates of Participation Series 2012 (COPs 2012) as well as the City's capital projects for annual infrastructure maintenance.
   - Parks Sales Tax – This fund is used to account for a revenue resource from the one-half cent Parks Sales Tax passed by voters in November 2001. All parks and recreation activities are tracked in this fund. The remaining principal and interest payments on Certificates of Participation Series 2012 are made from revenue generated within this fund.

4. In September 2015, the City started outsourcing ambulance services to Gateway Ambulance Service LLC. This transition decreased a significant amount of revenue and related expenditure in the Fire Department. During FY 2020, the City Council voted to reinstate the Fire Department Ambulance Services.

Account Changes

In FY 2025, the Fire Service Sales Tax Fund was created to separately track the revenues generated from the State to its own Fund.

In FY 2024, the Equipment Replacement Fund was created to help fund large future equipment purchases.

In FY 2022, Tax Increment Financing Funds, RPA 1, RPA 2, and RPA 3 were created to account for the added funding the City will receive because of the Market at Olive Development.

In FY 2022, the American Rescue Plan Act Fund was created to keep track of funds that the City will receive from the Federal Government because of the passage of the American Rescue Act of 2021.

In FY 2019, the City changed the accounting for the Golf Course operation from a program in Governmental Fund to a newly created Enterprise Fund. This operation is part of the Parks, Recreation and Forestry Department.

Effective in FY2014, the University City Public Library was reclassified as a discretely presented component unit. For the fiscal year ended June 30, 2014, its Statement of Net Position and Statement of Activities are presented accordingly. The Library's annual budget is approved by its Board of Trustees and is included in this document for informational purposes only.

In FY 2012, the Tax Increment Financing Fund for Olive Central was dissolved. The properties were transferred to the City and were being held for resale to developers. These properties are worth $570,000 at the end of FY 2017.

Starting in FY 2011, the City changed the accounting for the Solid Waste Fund from a Governmental Fund to an Enterprise Fund. This change resulted in a transfer of approximately $250,000 of depreciation expense that would traditionally be distributed to all other departments within the General Fund via the Internal Service Fund (Fleet Fund). In addition, this enterprise fund has its own bank account which was established in December 2014.

Adopted Budget Amendments

During the development of the FY 2026 budget, there were recommended amendments to be included in the budget before it's adoption. The recommended amendments are as follows:

- Increase General Fund Parks and Recreation Starlight Concert Budget $5,000.
- Decrease Solid Waste Fund, Solid Waste leaf blower electric ($1,800).
- Decrease General Fund Police Overtime ($20,000).
- Increase General Fund Police Budget Electricity $20,000.
- Eliminate General Fund Assistance City Clerk $0.
- Add Third Ward Revitalization Fund Coordinator and Equipment $128,442

READER'S GUIDE

The FY 2026 Budget Document represents the fiscal year observed by the City of University City, July 1, 2025, through June 30, 2026 (FY 2026). The document is prepared in a format that strives to reduce the level of difficulty for readers not familiar with municipal budgeting systems, yet still provides comprehensive information useful in communicating the overall financial direction and policies of the City of University City. The following pages provide added narrative, graphics, and financial data at summary and detailed levels to assist the reader. The City's annual budget serves as a communication device, a policy document, a resource allocation and accountability tool, and a management tool. Each section of the document and its contents are described below:

Introduction – Provides a profile and brief history of the City including information about the local population, climate, and economy. In addition, this section describes the operating structure of the local government, finds key municipal facilities, and provides a list of current city officials, as well as an organizational chart.

Budget Summary – Describes the budget process, fund structure, and basis of accounting used in the budget document. It also provides a budget message about the opportunities and challenges facing. the organization, an assessment of the major revenues and expenditures, and various citywide budgetary statements. This section also includes an analysis into how the budget relates to the adopted key performance areas and goals.

Fund Summaries – The City runs several funds, each with its own appropriated budget. This section provides a statement of purpose and budget summary for each of the City's funds.

Personnel Summary – Full-Time, Part-Time and Full-Time Equivalency (FTE) by department and program.

Department Summaries – The City is organized by department, and as such each department has an authorized expenditure budget, which it must follow. Information for each department including goal statements, descriptive narratives, divisions thereof, and Full-Time Equivalency (FTE) levels are presented in this section. Capital outlay expenditures are shown in the **Capital Improvement Plan** section.

Budget Detail – This section provides a detailed line-item budget sheet for all City departments and/or divisions thereof.

Capital Improvement Plan – This section provides a detailed account of each capital improvement project proposal including descriptions, estimated costs, and expected operational impacts.

Appendix –Miscellaneous information that may be useful to readers such as financial policies, a personnel summary, and a glossary of terms and acronyms, is included in this section. The resolution adopting the budget is also included at the end of this section.

BUDGET PROCESS

The annual budget process is designed to meet the requirements of the charter of the City of University City and the statutes of the State of Missouri. The City's fiscal year begins on July 1st and ends on June 30th of the following year. The proposed budget period will be from July 1, 2025 to June 30, 2026 or as referred to in this document, Fiscal Year 2026 (FY 2026).

This process begins with the development of a budget calendar. This calendar outlines the process through budget adoption and implementation. The City Manager distributes the budget calendar and instructions to each department.

Each Department Director is responsible for the preparation of individualized program budget requests and some of the personnel services expenditures. The Director of Finance is responsible for the preparation of revenue estimates. Budget requests are submitted to the City Manager who may request additional information from the departments, if necessary. The City Manager meets with each department to review the budget requests. Based on these meetings the City Manager submits a proposed budget to the City Council.

After receiving the draft budget, the City Council will hold a budget study session to review the entire proposed budget. In addition, a public hearing is held with the City Council to formally present the proposed budget and receive comments from the public. Notice of the public budget hearing and meeting is provided to the public. The City Council adopts the budget by resolution and final copies of the budget document are prepared. The budget is effective July 1 and is available in the Finance Department, in the City Clerk's Office, at the University City Municipal Library and on the City website at www.ucitymo.org.

After the budget is implemented, budget transfers may be approved by the City Manager up to and including $25,000. Transfers between funds or departments, transfer of contingency funds, transfers incorporating a policy change and budget amendments require City Council approval.

Please refer to the *Budget Calendar* for details on dates and actions taken to prepare this budget document.

BUDGET SUMMARY

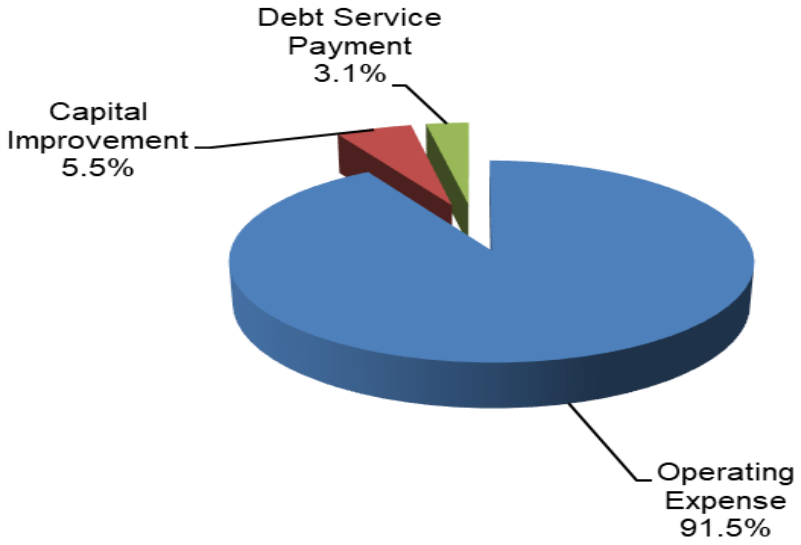
The annual budget for the City of University City is divided into four major components which include all appropriations for the City is explained below:

1. The *operating budget* finances the day-to-day provision of City services totaling $54.2 million.
2. The *capital improvement budget* funds the construction of various city projects, such as the construction of roads, public amenities, and other infrastructure throughout the City, in addition to vehicles and equipment. The program totals $3.2 million, which includes $578 thousand from grants.
3. The *debt service budget* is used to repay money borrowed by the City, primarily for capital improvements, and amounts to $1.8 million. This total represents an expenditure from the Debt Service Fund.
4. The *operating transfer in and out* between the General Fund and other funds are mostly for overhead costs. The details of transfers are presented in the Combined Statement of Revenues, Expenditures and Fund Balance. The transfers in are offset with transfers out, and as such they will not have any impact on the total operating expenditure.

The total budget, including all four components, is $59.2 million for FY 2026. This represents an increase of $3.8 million from the FY 2025 total budget. This is primarily due to making debt payments on the Certificates of Participation, Series 2024 for the Annex and Trinity Renovation project, and transfers out to funds for overhead costs.

As you can see from the pie chart below, the operating (91.5%) and capital improvement (5.5%) appropriations account for 97.0% of the total appropriations. Debt Service is accountable for 3.1%. The Operating budget is discussed on the following pages. The Capital Improvement Program can be found in the second-to-last section of this budget book.

City of University City
Total FY 2026 Appropriation



Operating Budget

The development of University City's FY 2026 budget was an open process designed to reflect the needs and desires of the community.

In January, the Finance Department started the budget input process for FY 2026, when all departments entered their projected expenditure into the financial management system. The City Manager met with each Department Director. The meetings provided an assessment of current economic trends, the revenue outlook for the upcoming fiscal year, and the City Manager's direction for the development of the budget.

The principal issues to address in developing the FY 2026 budget are not dramatically different from the FY2025 budget. The budget funds the debt service that was created to construct the Police Headquarters facility and the Court building; it continues to replace damaged solid waste vehicles and starts to save for the contribution that will be required to construct the retention basin.

As part of the FY 2026 budget development process, departments proposed status quo or slight increases to their ongoing General Fund base operating budgets. Each Department Director reviewed their proposed budgets to ensure core services would continue to be provided, particularly those related to public safety services, as defined by City Council strategic goals.

The entire management team met in January through April to develop the City Manager's recommended budget.

Public Hearing on FY 2026 Budget

The official public hearing was held on June 9, 2025. The Council Budget Study Session was held on June 16, 2025.

Short Term Factors and Budget Guidelines

The aims of this budget are to preserve the current level of services with a status quo to a slight decline in revenues while making progress towards and implementing the City's long-range plans. Significant assumptions include:

- Moderate, but realistic projection of revenues and expenditures. Moderate projections help ensure that adequate resources will be available to meet budgeted obligations.
- Increase in the assessed value of the properties in the City has resulted in lower tax rates. Assumes a reduced property tax rate when compared to FY2025.
- FY 2026 General Fund excess of expenditures over revenues is offset by transfers in from other funds such as Public Safety, Park and Storm Water, Golf Course, and Parking Garage.
- Employee benefits continue to increase specifically for medical insurance.

Budgetary Basis of Accounting

The basis of accounting refers to revenues and expenditures or expenses recognized in the accounts and reported in the financial statements. The basis of accounting relates to the timing of the measurements made, regardless of the measurement focus applied. The City uses the current financial resources measurement focus and the modified accrual basis of accounting for financial reporting for all governmental funds. Under the modified accrual basis of accounting, revenues are recorded when they are both measurable and available. The term "available" is defined as collectible within the current period or soon enough thereafter to be used to pay liabilities for the current period. For this purpose, the city considers revenues to be available if they are collected within 60 days of the end of the fiscal year. Expenditures generally are recorded when the liability is incurred, as under accounting.

Relationship between Budgetary and GAAP Basis

The budget is adopted on a basis consistent with generally accepted accounting principles (GAAP) except for the fiscal year end. During the year, the departments checked their budgets through reports generated by the financial system which is kept on the same basis as the adopted budget. The differences between the budgetary basis and GAAP are as follows:

- Some specific expenditures, such as compensated absences, are not recognized for budgetary purposes but are gained.
- Principal payments on long-term debt within the Proprietary Funds are applied to the outstanding liability on a GAAP basis as opposed to being spent on a budget basis.

Amending the Budget

Once the City Council adopts the annual budget, total expenditure cannot exceed the final appropriation. However, the City Manager may approve the transfer of any unencumbered appropriation balance or part thereof from one classification of expenditures to another within a department and fund under $25,000. At the request of the City Manager, the City Council may, by resolution, transfer any unencumbered appropriation balance or part thereof from one department to another.

The City Charter gives the City Manager the authority to approve transfers of appropriations within the same fund without the City Council approval. These types of budget transfer requests are typically reviewed by the relevant operating managers before being sent to executive management for final approval. Line-item changes within the same department do not require such approvals. All administrative budget transfers are documented by management and tracked in the City's financial system.

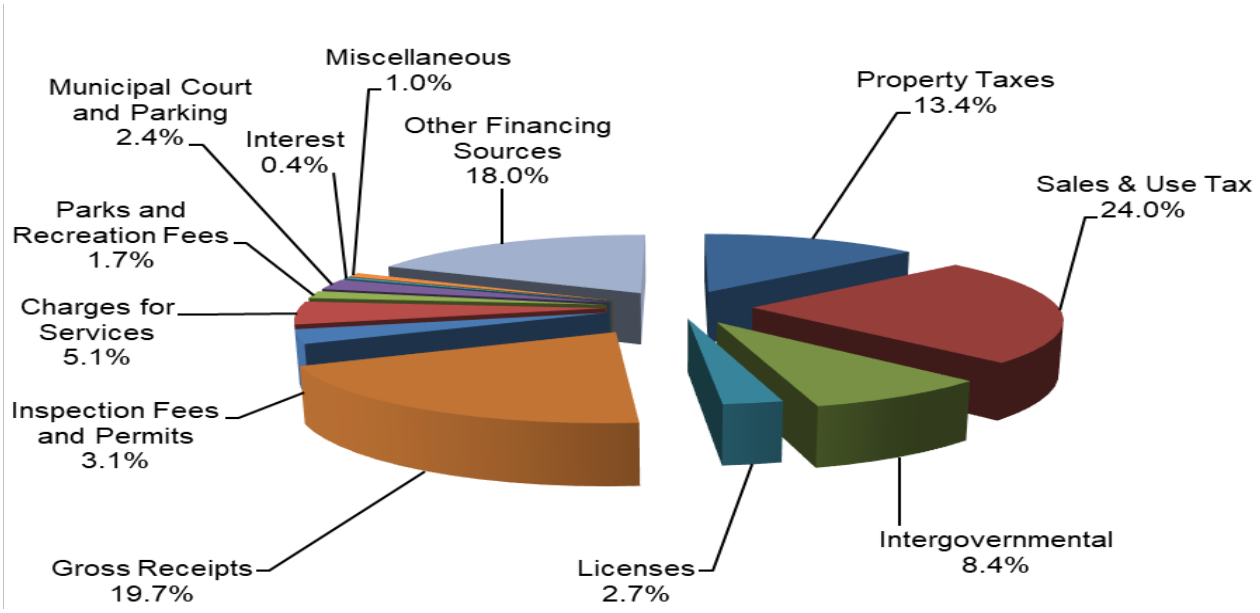
FUND DESCRIPTIONS

The City of University City uses fund accounting to track revenues and expenditures. Some funds, such as Pension Funds, are required by federal legislation. Others were adopted by the city to track and document revenues and expenditures related to specific operations. The City has five (5) main categories of funds: General Fund, Special Revenue Fund, Trust Fund, Enterprise Fund, and Internal Service Fund. These categories are used to track the activity of twenty-one (21) separate funds. For example, Enterprise Funds are expected to be self-supporting through revenue for the services provided. For these funds, the City charges a fee for a specific service, such as sanitation collection, parking fees, and golf course fees just like any other business would do.

The City also has the following funds which are not budgeted currently: Industrial Development Authority and Land Clearance Redevelopment Authority. The two pension funds, Police & Fire Pension and Non-Uniformed Employee Pension are provided in the budget for information only.

General (Fund 01)

The General Fund is a major fund that provides revenue to support the general operations of the City. These revenues include property tax, sales tax, intergovernmental, grants, license fees, gross receipts tax, inspection fees, charges for City services, parks and recreation fees, municipal court and parking, interest, and miscellaneous revenue.



The largest single source of revenue is the City's share of a county-wide one percent (1%) sales tax. The City's share of the sales tax is based on its per capita sales generated within a pool of certain cities in St. Louis County and unincorporated areas of the County. Other sales taxes received in the General Fund are for local use tax, combined total is approximately 24.0%. The next largest single source is Gross Receipts Tax, or Utility tax, at 19.7%, followed by Property tax at 13.4%, Intergovernmental at 8.4%, Charges for Services at 5.1%, Inspection Fees Permits at 3.1% and Municipal Court and Parking at 2.4%. The General Fund is projected to transfer in $5.8 million, or 18.0% from other funds.

Special Revenue Fund Group:

Sewer Lateral (Fund 05)

This fund aids residents experiencing sewer lateral repair and replacement costs. The source of revenue for this fund is a $50.00 annual fee added to the property tax bill. For FY 2026, this fund projects revenue of $570,000 and expenditures of $505,615, and with a transfer out of $114,000.

Economic Development and Sales Tax Fund (Fund 11)

University City voters approved a one-quarter-cents sales tax on retail sales in University City on August 8, 2006, to increase opportunities for economic development. The sales tax increase does not increase property tax. Funds are used to support improvements along the Olive and Delmar business corridors in University City. The FY 2026 projected revenue for this fund is $1,300,100.

Public Safety Sales Tax Fund (Fund 15)

In April 2017, St. Louis County imposed a one-half of one percent sales tax to provide funds to improve police and public safety in St. Louis County and each of the municipalities within St. Louis County. The City created a separate fund to track revenue distributed by the State. For this fund, the FY 2026 projected revenue is $2,500,100, expenditures expected are $86,335, and the total transfer out anticipated is $2,177,849.

Grant Funds (Fund 22)

The City created this separate fund to track grants received from various federal, state and county sources. Individual funds allow the City to follow the specific financial and reporting requirements of each grantor agency. For FY 2026, the city expects total awards from all sources to $578,000.

Fire Service Sales Tax Fund (Fund 21)

The City created this separate fund to track revenues distributed by the State. In November 2001, the City of University City levied a one-quarter-cents sales tax on retail sales to be used for fire services. For FY2026, both the projected revenue and transfers out for this fund are $1,150,000.

Capital Project Funds:

Capital Improvement Sales Tax Fund (Fund 12)

The City created this separate fund to be used to account for a revenue resource from one-half cents. Capital Improvement sales tax passed by voters in April 1996. This revenue is used to pay for the City's capital projects for annual infrastructure maintenance. For FY2026, projected revenues for this fund are $3,000,100, with projected expenditures of $1,569,000 and transfers out totaling $2,402,919.

Park and Storm Water Sales Tax Fund (Fund 14)

The City created this separate fund to be used to account for a revenue resource from the one-half cents. Park and Storm Water sales tax passed by voters in November 2001. This revenue is used to pay for the capital projects for annual park and storm water maintenance. For FY2026, this fund is projected to have revenues of $2,200,100, expenditures of $860,690, and transfers out totaling $1,502,000.

Fiduciary Funds (For information only):
Police and Fire Pension Fund (Fund 03)
The purpose of this fund is to provide sufficient future monies to pay pension benefits to all Police & Fire retirees. The revenue source is the 2024 property tax levy, with rates of $0.125 for residential, $0.140 for commercial, and $0.195 for personal property.

Non-Uniformed Pension Fund (Fund 10)
The purpose of this fund is to provide future monies sufficient to pay all pension benefits to all non-uniformed retirees.

Enterprise Funds*:*
Solid Waste (Fund 08)
This fund provides for the billing and physical collection of trash collection, recycling and disposal services to homes and businesses in the City. It is supported through the fees paid by sanitation customers (both residents and businesses). The City implemented the five (5) cycle billing in FY 2013. Revenues are collected on specific months based on the route of services. In 2025, the city increased the fees to meet the financial requirements. For FY2026, projected revenues are $4,632,700. Expenditures for operations and leaf collection are projected at $4,145,970, with transfers out of $485,391.

***Parking Garage (Fund 27*)**
This fund provides operations and administration of the 98-space University City Parking Garage in the Loop Special Business District. In FY 2018, the General Fund loaned the Parking Garage $500,000 as an Interfund Loan. In FY 2026, the loan payment is scheduled to be $53,220 for principal and interest. For FY2026, projected revenues are $181,000, expenditures are $189,922 and transfers out of $153,220. The source of revenue comes from the rental of ground floor retail space and parking revenues.

***Golf Course (Fund 28*)**
The Golf Course Fund is a new enterprise fund created in FY 2019. This fund provides operations and administration for the municipal golf course at Ruth Park. In FY 2019, the General Fund loaned the Golf Course $500,000 as an Interfund Loan. In FY 2026, the loan payment is scheduled to be $53,220 for principal and interest. In FY2026, projected revenues are $1,100,000, expenditures are $1,357,774, and transfers out total $100,220. The source of revenue comes from the green fees, driving range and Pro Shop.

Internal Service Fund*:*
Fleet Management (Fund 02)
This fund is used to track income and expenses of the internal services provided to City departments. The fund specifically covers vehicle maintenance needs and fuel bought for City vehicles. The depreciation expense will be used as replacement funds to allow the city to accumulate the money needed to replace at regular intervals the City's fleet of cars, trucks, and other technology related equipment. In FY 2026, this fund expects total transfer in and expenditures of $1,928,951 and $1,938,239, respectively.

Component Units*:*

Library (Fund 06)

This fund provides a municipal library to University City residents. The main source of revenue comes from property tax levy for this purpose. The property tax rates for 2024 are $0.332 for residential, $0.345 for commercial and $0.400 for personal. The FY 2026 projected revenue for the library is $3,188,975 and projected expenditure is $3,188,956.

University City Loop Special Business District (Fund 18)

The City set up this fund to account for revenues and expenditures related to promoting retail trade activities and enhancing the environment of a Special Business District (SBD) of the City, referred to as the Loop. The projected revenue for FY 2026 is $79,050. This is a combination of property taxes, business license fees, and miscellaneous fees. The property tax rates for 2024 are $0.274 and $0.376 for residential and commercial, respectively.

Parkview Gardens Special Business District (Fund 19)

The City set up this fund in fiscal year 1997 to account for revenues and expenditures related to enhancing the environment of an SBD of the City. The projected revenue for FY 2026 is $97,800 which is mainly from property taxes. The projected expenditure is $97,800. The property tax rate for 2024 is $0.352 and $0.576 for residential and commercial, respectively.

Other:

American Rescue Plan (Fund 29)

The City set up this fund to account for funds being received from the Federal Government because of the passage of the American Rescue Act of 2021.

Tax Increment Funds (Fund 30, 31, 32)

The City set up these funds to account for the added funding the City will receive because of the Market at Olive Development.

Equipment Replacement Fund (Fund 35)

The City set up this fund to account for funds set for large future equipment purchases.

FUND BALANCE

Fund balance is the net position of a governmental fund, the difference between total assets and liabilities. The accumulative excess of revenues over expenditures in a fund at a point in time. With certain limitations, fund balance may be used to balance the following year's budget.

The table below displays the status of fund balance of each fund for FY 2026 Budget as percentage of the budgeted expenditure including transfers in and out.

Fund	FY 2026 Revenues	FY 2026 Expenditures	FY 2026 Transfer In	FY 2026 Transfer out	Surplus (Deficit)	Beginning Fund Balance	Ending Fund Balance	% of Ending Fund Balance to Expenditures
General	26,514	31,694	5,832	(2,261)	(1,609)	12,628	11,019	32%
Capital Improvement Sales Tax	3,000	1,569	53	(2,403)	(919)	1,000	81	2%
Park and Storm Water Sales Tax	2,200	861	-	(1,502)	(163)	1,722	1,559	66%
Public Safety Sales Tax	2,500	86	-	(2,178)	236	(234)	2	0%
Fire Protection Sales Tax	1,150	-	-	(1,150)	-	-	-	0%
Grants	578	578	-	-	-	-	-	0%
Library	3,189	3,189	-	-	-	-	-	0%
Fleet Maintenance	-	1,938	1,929	-	(9)	35	26	1%
Solid Waste	4,633	4,146	-	(485)	2	471	473	10%
Parking Garage	181	190	-	(153)	(162)	283	121	35%
Golf Course	1,100	1,358	-	(100)	(358)	450	92	6%
Loop Business District	79	91	-	-	(12)	173	161	177%
Parkview Gardens Special District	98	98	-	-	-	116	116	118%
Economic Development Sales Tax	1,300	980	-	-	320	3,416	3,736	381%
American Rescue Plan	-	-	-	-	-	-	608	0%
Olive I-170 RPA 3	-	-	-	-	-	-	-	0%
Third Ward Revitalization	92	128	212	-	176	3,612	3,788	0%
Equipment Replacement	-	100	-	-	(100)	100	-	0%
Debt Service	-	1,809	1,809	-	-	141	141	0%
Sewer Lateral	570	506	-	(114)	(50)	524	474	76%
Total	**$ 47,184**	**$ 49,321**	**$ 9,835**	**$ (10,346)**	**$ (2,137)**	**$ 24,437**	**$ 22,397**	**38%**

REVENUES AND EXPENDITURES MATRICES

Below is a table which illustrates all types of revenue sources generated in the City of University City and relationship to all funds including General Fund. For example, the General Fund records 1% of County-wide sales taxes and local use taxes. The City continues to receive a ½ % of County-wide sales tax for public safety in FY 2026. This source of revenue is recorded in a separate fund. Economic Development Sales Tax Fund and Fire Service Sales Tax Fund records ¼ % sales tax, Capital Improvement and Park and Storm Water Sales Tax Funds record ½ % sales tax, respectively. Library, Loop Business and Parkview Garden levied the real and personal property taxes.

ANNUAL OPERATING BUDGET
REVENUES MATRIX

Revenues	General Fund	Sewer Lateral Fund	Economic Development Sales Tax	Capital Improvement Sales Tax	Park and Storm Water Sales Tax	Public Safety Sales Tax	Fire Service Sales Tax	Solid Waste, Parking Garage and Golf Course	Library, SBD Loop, Parkview Garden	Equipment Replacement	American Rescue Plan, TIFs
Sales Taxes	✓		✓	✓	✓	✓	✓				✓
Local Use Tax	✓										
Property Taxes	✓	✓							✓		✓
Motor Fuel & Gasoline Tax	✓										
Gross Receipts Tax	✓										
Grant				✓	✓			✓	✓		
License	✓								✓		
Inspection Fees and Permits	✓										
Charges for Services	✓							✓			
Parks and Recreation Fees	✓							✓			
Municipal Court and Parking	✓										
Interest	✓		✓	✓	✓						
Miscellaneous	✓									✓	✓

The following table illustrates the relationship between functional units, major funds, and non-major funds. For example, Finance Division allocates staff labor hours to Solid Waste Fund. Engineering Division in Public Works Department allocates staff labor hours to Sewer Lateral, Capital Improvement Sales Tax, Park and Storm Water Sales Tax and Solid Waste Funds.

ANNUAL OPERATING BUDGET
EXPENDITURES MATRIX

Expenditures	General Fund	Sewer Lateral Fund	Economic Development Sales Tax	Capital Improvement Sales Tax	Park and Storm Water Sales Tax	Public Safety Sales Tax	Fire Service Sales Tax	Solid Waste, Parking Garage, Golf Course	Library, SBD Loop, Parkview Garden	Equipment Replacement	American Rescue Plan, TIFs
Legislation	✓										
General Administration:											
City Manager's Office	✓		✓								
Human Resources	✓					✓					
Administrative Services:											
Finance	✓							✓			
Information Technology	✓										
Municipal Court	✓										
Police	✓										✓
Fire	✓						✓				✓
Public Works :											
Engineering	✓	✓		✓				✓			
Facilities Maintenance	✓										
Fleet Maintenance	✓			✓		✓					
SW - Admin	✓				✓			✓			
SW - Operation								✓		✓	
SW - Leaves Collection								✓			
Planning and Development:											
Administration	✓										
Parks, Forestry and Recreation:											
Maintenance	✓				✓						
Golf								✓			
Recreation:											
Community Center	✓										
Aquatics	✓										
Centennial Commons	✓										
Economic Development			✓								
Public Parking Garage								✓			
Library									✓		
SBD Loop									✓		
SBD Parkview Garden									✓		

STRATEGIC GOALS AND OBJECTIVES

The Strategic Goals and Objectives are the focus of all City's department during this time period. They highlight the City's challenges and some uncertain influences during the economic recovery times. Each goal may require multiple years to accomplish based on the limitation of the City's resources.

1. Focus on Commercial and Retail Development

- Expand efforts and partnerships to encourage the physical and economic redevelopment of Olive Boulevard and I-170.
- Carryout work-plan activities for business retention, expansion and attraction in all commercial districts.
- Continue improvements to the Olive Boulevard and Delmar Boulevard streetscapes.
- Continue to support existing successful business districts, such as the Loop.
- Complete long-range planning efforts; implement where appropriate

2. Preserve and Stabilize Neighborhoods; Encourage Growth

- Continue efforts to attract private developers to suitable residential infill sites. Ensure infill development is contextually sensitive to the neighborhood.
- Continue proactive efforts to ensure properties are well maintained.
- Enhance the physical environment of neighborhoods through infrastructure improvements (streets, sidewalks) and enhancements (bicycle facilities)
- Continue to partner with the University City School District in marketing the City to prospective residents

3. Financial Stability and Long Term Vitality

- Identification of options of service choices (levels and types of services)
- Identification of revenue generation options
- Education of the Council and Citizens on Choices for the Community
- Refocus the philosophy of the community to "pay as you go"
- Maintain the level of the General Fund's fund reserve not only at the recommended level but also build up for the future spending if needed

4. Streamlined and Strengthened Municipal Operations

    - Improve the efficiency and streamline City operations and functions.
    - Promote coordination of services and expenditures across all departments.
    - Promote expanded customer services approaches in all municipal operations.
    - Expand support for infrastructure redevelopment and development.

5. Enhance elected official procedures to foster environment conducive to positive visionary leadership today and to the next century

City Council

    - Improve the working operations and processes of the City Council.
    - Maintain a dynamic and current strategic plan.

6. Focus on Infrastructure

    - Maintain and enhance transportation infrastructure to provide safely accessible and acceptable levels of service and accommodate all modes of travel.
    - Provide responsible municipal services efficiently and cost effectively.
    - Update and maintain park infrastructure to provide safely accessible places for recreation.
    - Upgrade to and maintain compliance of all municipal operations with Federal, State, and local laws and regulations.
    - Coordinate municipal operations with other jurisdictional public agencies and utilities for health, welfare and safety of the public.

7. Public Safety

- To prevent and repress crime.
- To detect criminal activity and apprehend offenders.
- To protect life and property.
- To facilitate the safe movement of people and vehicles.
- To assist those in danger, those who cannot care for themselves, and those in need of assistance.
- To protect individual constitutional rights.

FINANCIAL POLICIES

The City of University City has an important responsibility to its citizens to carefully account for public funds, manage municipal finances wisely, manage growth, and plan the adequate funding of services wanted by the public, including the provision and maintenance of public facilities and infrastructure.

The following financial policies are designed to set guidelines for the fiscal stability of the City. In addition, these policies perform the following functions:

- Demonstrate to the citizens of University City, the investment community, and the bond rating agencies that the city is committed to strong fiscal operations.
- Provide precedents for future policy makers and financial managers on common financial goals and strategies.
- Provide sound financial principles to guide the City Council and Administration in making decisions.
- Provide guidelines for evaluating both current activities and proposals for future programs.

Budget Policy

1) The budget is intended to present a complete financial plan for the coming budget year, and includes the following information:

    a. A budget message describing the important features of the budget and major changes from the preceding year.
    b. Estimated revenues to be received from all sources for the budget year with a comparative statement of actual or estimated revenues for the preceding two years, itemized by year, fund and source.
    c. Proposed expenditures for each department, program or office for the budget year, together with a comparative statement of actual or estimated expenditures for the preceding two years, itemized by year, fund, activity and object of expenditure.
    d. The amount needed for the payment of interest, amortization, and debt service charges on any debt of the city.
    e. A general budget summary.

2) Budgets are prepared on a basis consistent with generally accepted accounting principles (GAAP), except that encumbered amounts are treated as expenditures for budgetary purposes, and certain assessment revenue amounts are not budgeted.
3) Legal budgetary control is at the department level. Budget transfers up to and including $25,000 are approved by the City Manager. Transfers between funds or departments, transfer of contingency funds, transfers incorporating a policy change and budget amendments require City Council approval.
4) The proposed budget and any revised budget must conform to the statutory requirement that the total proposed expenditures from any fund shall not exceed the estimated revenues to be received, including debt issuances, transfers from other funds, and advances from other funds plus any unencumbered balance or less any deficit estimated for the beginning of the budget year.
5) The City's fiscal year is July 1 through June 30.

Revenue Policy

1) The city will try to keep a diversified and stable revenue system to shelter it from short-term fluctuations in any one revenue source.
2) All existing and potential revenue sources will be reviewed annually to ensure revenue trends are kept current.
3) The city will set up user charges and fees at a level related to the full cost (operating, direct, indirect and capital) of providing services.
4) Monthly reports comparing actual to budgeted revenues will be prepared by the Finance Department and presented for administrative review. Quarterly reports will be presented to the City Council for review.

Accounting, Auditing and Reporting Policy

1) The accounts of the City are organized based on funds, each of which is considered a separate accounting entity with self-balancing accounts that form its assets, liabilities, equity, revenues, and expenditures.
2) The City keeps its records and presents fund financial statements on the modified accrual basis of accounting: revenues are recorded when susceptible to accrual, i.e., measurable and available. Available means collected within the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures are recorded when the liability is incurred.
3) An independent audit will be performed annually.
4) The City will produce annual financial reports by GAAP as outlined by the Governmental Accounting Standards Board.
5) Financial systems will be kept monitoring revenues and expenditures/expenses monthly, with an analysis and adjustment of the annual budget at the proper times.

Operating Budget Policy

1) When necessary, the city will institute expenditure controls to ensure that current operating expenditures/expenses will not exceed current operating revenues.
2) Monthly reports comparing actual to budgeted expenditures/expenses will be prepared by the Finance Department and presented for administrative review. Quarterly reports will be presented to the City Council for review.
3) The city will keep a competitive pay and benefits structure for its employees, within budget constraints.
4) The city will aggressively look for regional, state and federal grants to support capital and special projects.
5) The city will continue to support a scheduled level of maintenance and replacement of its infrastructure and fleet.
6) The city will support capital and operational investments which reduce future operating costs.
7) The City will strive to keep a balanced budget in its operating funds.
8) The annual financial report and the annual budget will be given to the Government Finance Officers Association for the purpose of obtaining the awards presented in each category.

Capital Budget Policy

1) The city will prepare for the Council's annual adoption, a five-year Capital Improvement Program (CIP) which will detail each capital project, the estimated cost, the description, and funding source. Future operating costs associated with new capital improvements will be projected and included in the operating budget forecast. Items in the CIP are to consist of construction, installations or acquisitions having a long-life expectancy, a fixed nature, and a unit value of $25,000 or more.
2) The city will keep its physical assets at a level adequate to protect the City's capital investment and minimize future maintenance and replacement costs. The budget will provide for adequate maintenance and the orderly replacement of the capital plan and equipment from current revenues where possible.
3) All projects included in the FY 26 annual budget should have: a) current condition and/or justification of the need for the project, b) a timeframe to determine various anticipated phases of the project, c) financial implication, d) increase or decrease ongoing maintenance cost that has impact on the operating budget.

Cash Management and Investment Policies

1) The City will deposit all funds on the same day the funds are received.
2) The city will collect revenues aggressively, including past due bills of any type.
3) The City invests public funds in a manner that provides the highest investment return with the maximum security while meeting daily cash flow demands and conforming to all state and local statutes governing the investment of public funds.

Debt Policy

1) The City does not incur long-term debt to support current operations.
2) The city limits long-term borrowing to capital improvements or projects that cannot be financed from current revenues.
3) Capital projects financed through bond proceeds shall be financed for a period not to exceed the useful life of the project.

Reserve Policy

The City will keep an unreserved fund balance in the General Fund, which is 17% of annual expenditures.

Fund Balance Policy

This policy addresses GASB Statement No. 54 which redefines the classification of fund balance in the governmental funds. Statement No. 54 - Fund Balance Reporting and Governmental Fund Type Definitions, was issued in March 2009 to enhance how fund balance information is reported, to improve its usefulness in the decision-making process and to provide fund balance categories and classifications that will be more easily understood. Therefore, it is effective for the City of University City's June 30, 2011, financial statements and all subsequent annual financial statements until superseded.

The City of University City has enacted the following policy to ensure financial security through the maintenance of a healthy reserve fund that guides the creation, maintenance, and use of resources for financial stabilization purposes. The City's primary aim is to keep a prudent level of financial resources to protect against reducing service levels or raising taxes and fees due to temporary revenue shortfalls or unpredicted one-time expenditures. The City of University City also looks to keep the highest possible credit ratings, which are dependent, in part, on the City's maintenance of a healthy fund balance.

The classification of fund balance components is the following:

1) Fund balance **-** The excess of assets over liabilities in a governmental fund.
2) Non-spendable fund balance - The part of a governmental fund's net assets that are not in a spendable form (i.e., inventory and prepaid) or must be kept intact.
3) Restricted fund balance - The part of a governmental fund's net assets that are subject to external enforceable legal restrictions (i.e., grant revenue).
4) Committed fund balance - The part of a governmental fund's net assets with self-imposed constraints or limitations that have been placed by the City Council, the highest level of decision making (i.e., encumbrances).
5) Assigned fund balance - The part of a governmental fund's net assets that the City intends to use for a specific purpose, intent expressed by a City Official to which the Council has appointed authority.
6) Unassigned fund balance - Amounts that are available for any purpose, these amounts are reported only in the General Fund.

Bonded Debt Schedule

The City of University City's Long-term debt includes Special Obligation Bonds and Certificates of Participation. This overview describes each type of debt and provides a picture of the City's indebtedness. The general obligation bonds are to be liquidated by the Debt Service Fund supported by a property tax levy, and the special obligation bonds and the certificates of participation are to be liquidated by the General Fund.

General Obligation Bonds

The city currently does not have outstanding GO Bonds. However, the City may consider issuing one in the near future for the purpose of renovating the Annex for a new police facility. Limitations for bonding ability are set by state statues. The Missouri Constitution authorizes cities to incur indebtedness in an amount up to 10% of the assessed value of taxable tangible property by citizen vote to issue general obligation debt. In 2024, the City's assessed value is $955 million. This would allow the city to borrow approximately $95.5 million.

Special Obligation Bonds

These bonds are issued for public improvements and are annually appropriated from the park sales tax. In July 2005, the City issued $700,000 of special obligation bonds payable for completing the construction, renovation and improvement of recreational facilities in the City's Heman Park. The bonds bear interest at rates ranging from 3.5% to 4.5%. The city paid off these bonds during FY 2020.

Capital Leases

During 2017, a capital lease agreement for $726,101 was issued to finance the purchase of a fire ladder truck. The capital lease bears an interest of 2.51% and matures on September 1, 2023. The current outstanding debt on this lease is $0. The Capital Lease was paid in full during FY 2024.

Certificates of Participation

Certificates of Participation have been issued for public improvements and are limited obligations of the City and subject to annual appropriation. In 2003, the City issued $6,345,000 to refund outstanding certificates related to the City's public parking garage and to provide for the construction, renovation and improvement of recreational facilities in the City's Heman Park, including improvements to the existing swimming pool, fitness center and related security and safety improvements. The certificates bear interest at rates ranging from 2% to 4.1%. In 2004, the City issued $6,245,000 to renovate, improve, give and equip the City's police station, fire stations and City Hall and provide additional funds to complete the construction, renovation and improvement of recreational facilities in the City's Heman Park. The certificates bear interest at rates ranging from 2.5% to 4.6%. In 2012, the City issued $7,020,000 to current refund outstanding certificates related to the City's public parking garage and advance refund outstanding certificates related to police and fire stations, and construction, renovation and improvement of City Hall and the recreational facilities. The certificates bear interest at rates ranging from 0.55% to 1.65%. The city paid off the Certificates of Participation during FY 2020. In 2025, the City issued $25,795,000 to renovate the Annex and Trinity building. The certificates bear an interest of 5.0%.

Fraud Policy

The City of University City is committed to protecting its revenues, property, information and other assets from any attempt, either by members of the public, contractors, sub-contractors, agents, intermediaries or its own employees, to gain by deceit, financial or other benefits. Examples of fraud and misuse of City assets include but are not limited to:

1) Embezzlement
2) Misappropriation, misapplication, destruction, removal, or concealment of City of University City property.
3) Alteration or falsification of documents (checks, time sheets, contractor agreements, purchase orders, other financial documents) or computer files
4) Misappropriation or misuse of City of University City resources, such as funds, supplies, or other assets such as inventory, furniture, fixtures, or equipment
5) Authorizing or receiving compensation for goods not received or services not performed.
6) Authorizing or receiving compensation for hours not worked.
7) Unauthorized use of City of University City logos and trademarks

Interfund Loan

In May 2018, City Council approved the use of interfund loan as opposed to due to-from. Interfund loans will be properly accounted for. All interfund loans and repayments will be promptly recorded in the city's financial system. Interfund loans receivable and interfund loans payable will be reconciled on a quarterly basis. Payables and receivables should always be in balance.

Interfund loan payments do not affect revenues or expenditures. The original interfund loan and repayments of the loan are recorded as no expenditure disbursements and nonrevenue receipts.

Revenues and expenditures are not affected by the payment or repayment of interfund loans. Loan interest on an interfund loan will be recorded as revenue to the loaning fund and an expenditure of the fund receiving the loan. Loan interest payments are treated as quasi-external transactions.

At the end of FY 2018, the General Fund lend the specific amounts to Public Safety, Parking Garage, and Golf Course. In August 2024, City Council approved using of interfund loan for the General Fund to lend specific amount to Solid Waste and Capital Improvement Sales Tax Fund to lend specific amount to Solid Waste. The Interfund Loans are as follows:

Lending Fund	Borrowing Fund	Amount	Purpose	Interest Rate	Term (Year)
General Fund	Public Safety Sales Tax	$6,000,000	Police Station Design and Construction	1.25%	12
General Fund	Parking Garage	$500,000	Operations	1.25%	10
General Fund	Golf Course	$500,000	Operations	1.25%	10
General Fund	Solid Waste	$500,000	Operations	1.25%	10
Capital Improvement Sales Tax Fund	Solid Waste	$500,000	Operations	1.25%	10

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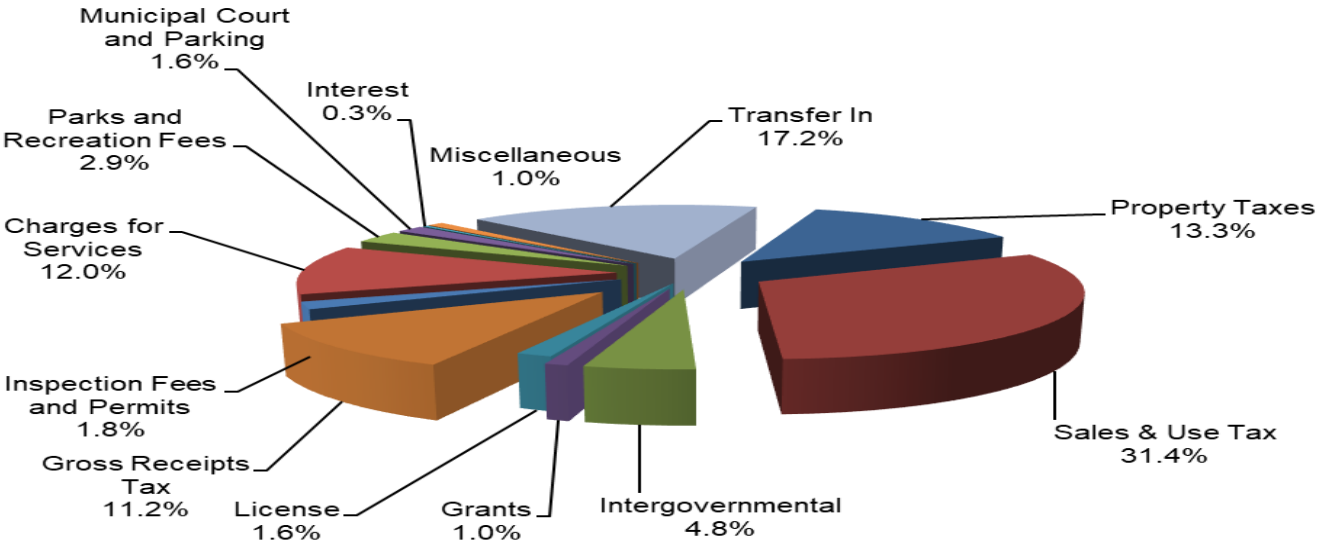
REVENUES

This section provides a summary and detailed analysis of each major revenue source. Revenues from the Fiduciary Funds are not included, because they do not stand for resources received from outside sources, however, transfers in are included as revenues.

	Amount	Percentage
Property Taxes	$ 7,555,975	13.3%
Sales & Use Tax	17,925,000	31.4%
Intergovernmental	2,744,000	4.8%
Grants	578,000	1.0%
License	898,800	1.6%
Gross Receipts Tax	6,370,000	11.2%
Inspection Fees and Permits	1,018,450	1.8%
Charges for Services	6,822,500	12.0%
Parks and Recreation Fees	1,645,000	2.9%
Municipal Court and Parking	911,700	1.6%
Interest	162,250	0.3%
Miscellaneous	552,200	1.0%
Transfer In	9,835,283	17.2%
Total Revenue	**$ 57,019,158**	**100.0%**

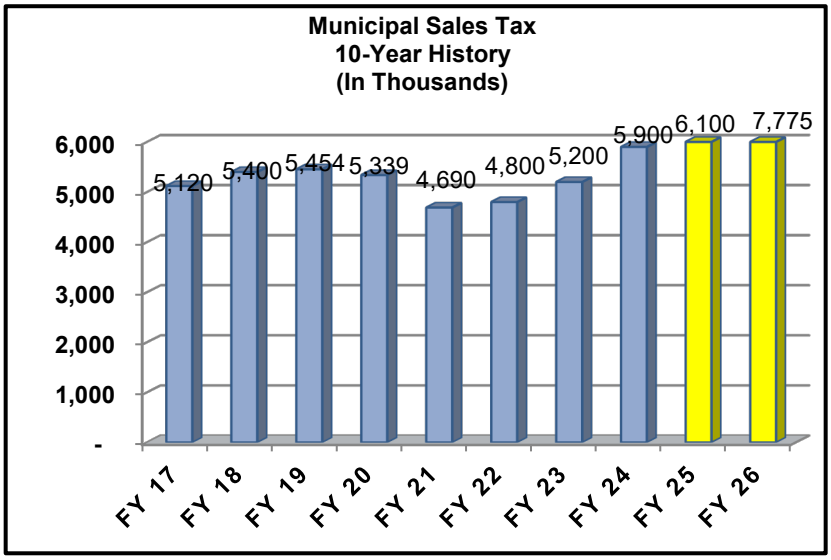


The revenue sources detailed in this section include over 80% of appropriated revenues. Projections and estimates are prepared by City staff and are based on historical trends, economic forecasts, regulatory decisions and weather. Amounts for FY 2026 are based on estimates through the end of the fiscal year.

SALES TAX

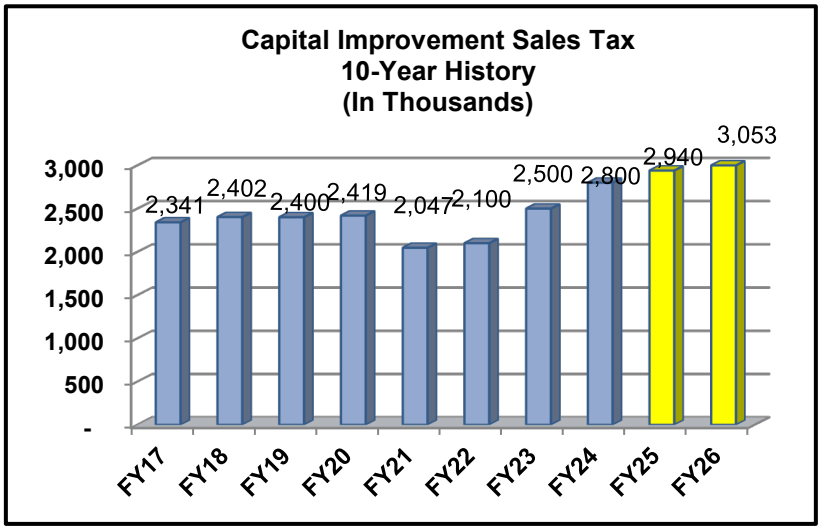
Sales tax revenue in St. Louis County is distributed in two ways: point of sale or pooled. Cities have the choice of choosing either method on some types of sales taxes, and on other types of the method is set by state statute. University City has taxes that fall under both methods. The State of Missouri collects and administers all sales tax in the state. Businesses remit taxes on a monthly or quarterly basis in the period following the actual transaction. The state distributes the funds one month after they are collected, with pooled funds flowing to the county for distribution.

Municipal Sales Tax:
The City of University City receives a share of a county-wide one percent (1%) sales tax on retail sales. The City's revenue is based on its per-capita share of sales tax generated within the pool of certain cities in St. Louis County and the unincorporated areas of the County. The City's percentage share changes after each 10-year census. This occurred for the first time in FY 2012 due to the City facing a 5.0% decrease in population from 37.4 thousand to 35.4 thousand based on the 2010 census.



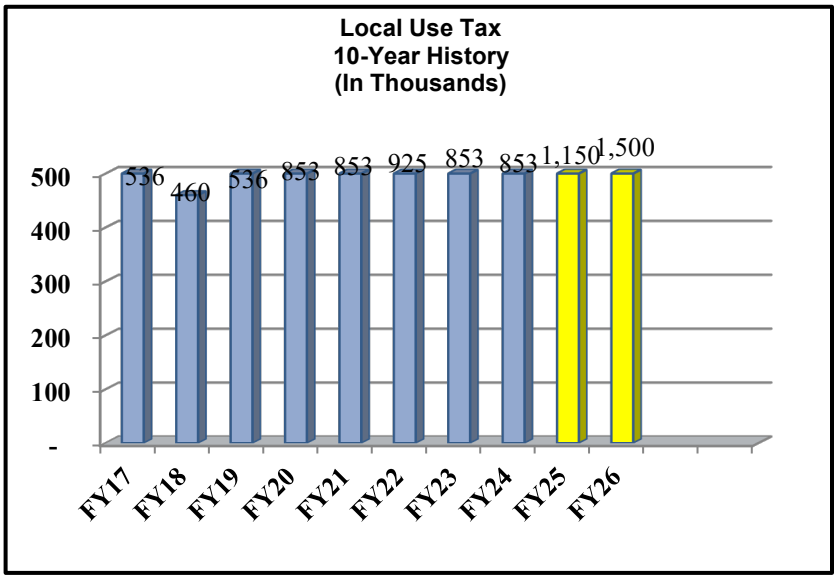
Some municipalities proposed to change the formula to keep more sales tax revenue generated locally and share less with others through the pooled distribution. If the alteration to the pooled distribution formula is successful, the City's revenue would be directly affected in future years. We expect revenues to increase from what was previously budgeted in FY2025. We are hopeful that the economy will move forward in a positive direction.

Capital Improvement Sales Tax:
In April 1996, the City of University City levied a one-half (1/2) cent sales tax on retail sales specifically for capital improvements. Cities have a choice as to how to receive the sales tax from the County. University City has chosen to pool the sales tax with other cities in the County. The city shares 100% of the generated revenue with all other pooled cities and St. Louis County (Ordinance 6056 adopted in June 1996). The redistributed amount is also based on its per-capita share of sales tax generated in unincorporated areas of the county. Started in FY 2016,



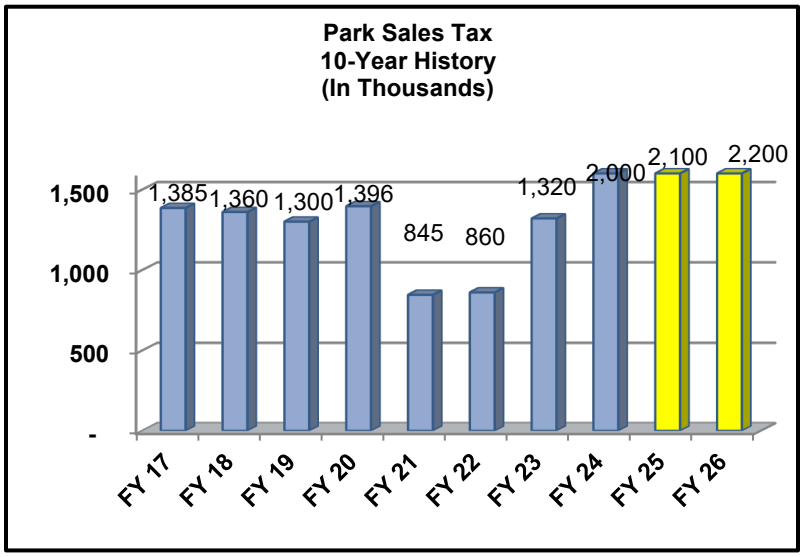
revenue is recorded in the Capital Improvement Sales Tax Fund. Growth in this revenue source has been small, but steady over the past few years. We expect a small increase in revenue in the hope that the economy will slowly move forward in a positive direction.

Local Use Tax:
In April 1998, the City of University City imposed a local use tax at the rate of 5.725% (an addition of 1.5% to the State rate of 4.225%). This tax is imposed on the storage, use or consumption of tangible personal property in the City.



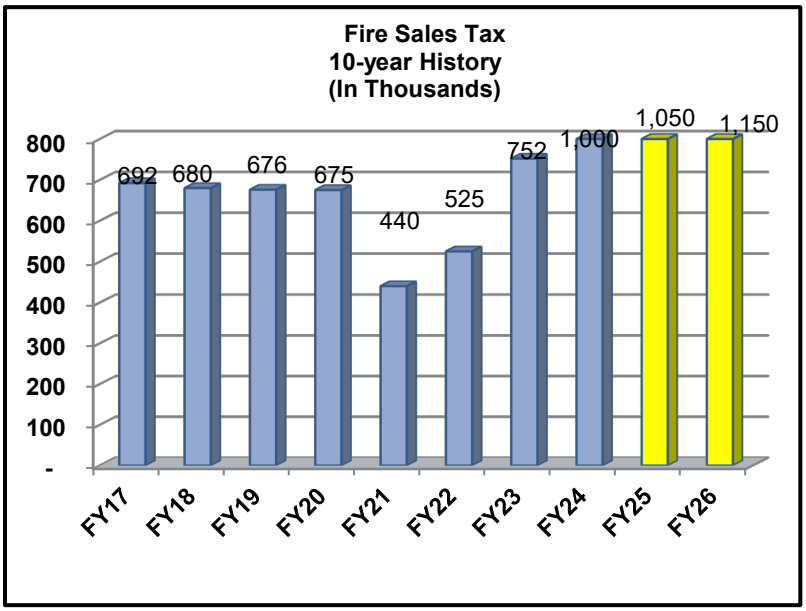
The amount of use tax used on a transaction depends on the combined (local and state) use tax rate. This tax is in effect at University City where the tangible personal property is stored, used or consumed. The city has appointed this tax to be used for general operation purposes. Growth in this revenue source has been fluctuating over the past few years. However, due to the coronavirus pandemic, this revenue had a sizeable increase from the actual received in FY 2024. Since the coronavirus, we continue to expect a moderate increase in revenues compare to what was budgeted in FY 2025.

Park Sales Tax:
In November 2001, the City of University City levied a one-half (1/2) percent sales tax on retail sales to be used for Park and Stormwater purposes. The city has appointed this tax to be used solely for park and recreation improvement purposes. The City's revenue is based on the amount of sales tax generated through point-of-sale within the city limits.



Growth in this revenue source has been steady, with some fluctuations over the past few years. Starting in FY 2016, this revenue is recorded in the Park and Stormwater Sales Tax Fund. The recent economic decline due to the coronavirus pandemic, resulted in the sales tax decreasing roughly 7% in FY 2021 compared to the budget and actual. This is the result of the point-of-sale within City limits. The city expects and continues to see an increase in revenue from what is being collected from year to year. We still see this increase continuing in FY 2026.

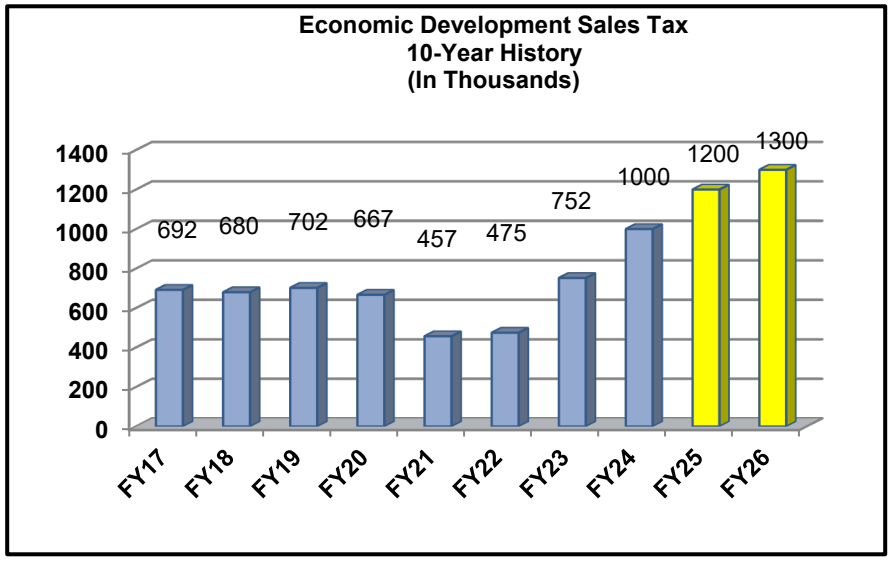
Fire Service Sales Tax:
In November 2001, the City of University City levied a one-quarter (1/4) percent sales tax on retail sales to be used for fire services. The City's revenue is based on the amount of sales tax generated through the point of sale within the city limits.



This revenue source has been steady, with slight fluctuations over the past few years. The recent economic decline due to the coronavirus pandemic resulted in, the sales tax decreasing roughly 3% in FY 2021 when compared to the budget ad actual. This is the result of the point-of-sale within City limits. The city expects a small increase in revenue of $1,150,000 compared to what was budgeted in FY 2025.

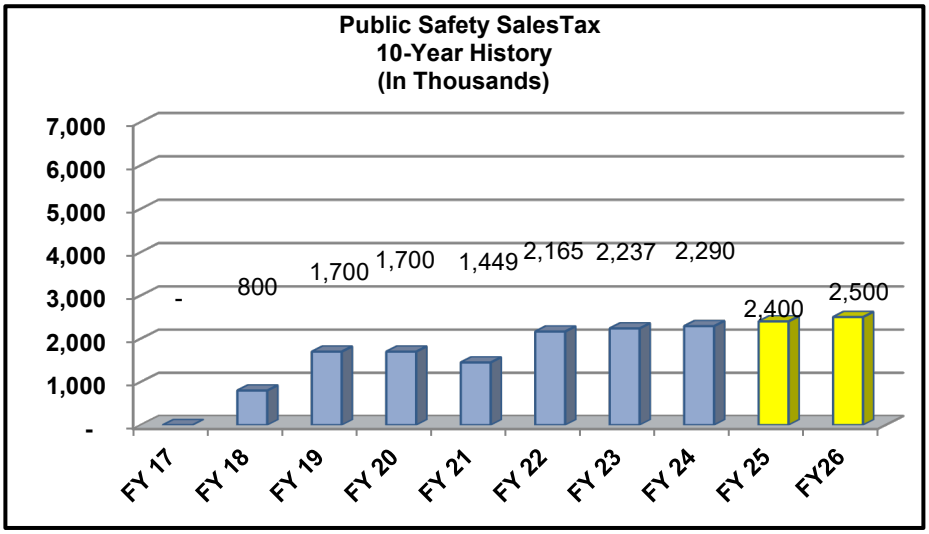
Economic Development Sales Tax:
In August 2006, the City of University City levied a one-quarter (1/4) percent sales tax on retail sales to be used for economic development purposes. The City's revenue is based on the amount of sales tax generated through point of sale within the city limits.

The economic conditions are characterized by decreased gross domestic product growth in FY15 and FY16, which started to pick up in the second half of FY17 with fluctuations through FY20. Due to the recent economic decline from the coronavirus pandemic, the sales tax decreased roughly 2% in FY 2021 when compared to the budget and actual. This is the result of the point-of-sale within City limits. The City expects a small increase in revenue to be collected in FY 2026.



Public Safety Sales Tax:

In April 2017, St. Louis County impose a one-half of one percent sales tax to provide funds to improve police and public safety in St. Louis County and each of the municipalities within St. Louis County. This sales tax is estimated to generate $80 million a year.

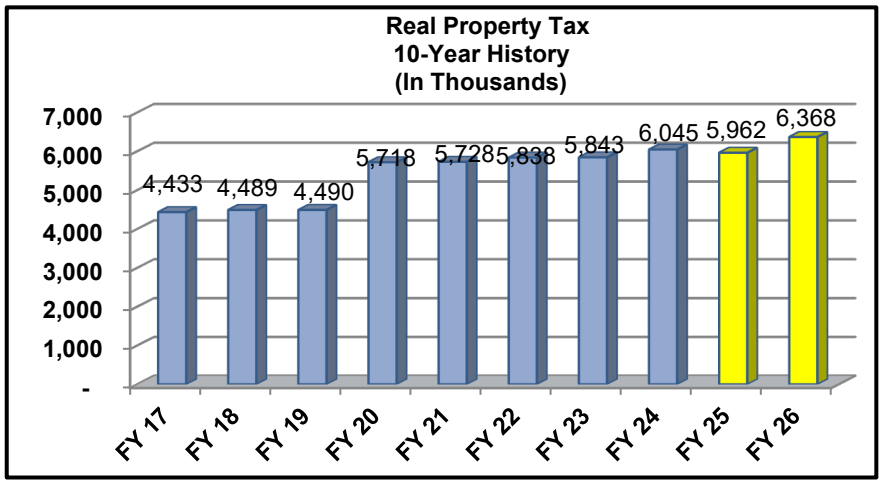


The City's revenue is based on the population size. City of University City expects to receive approximately $2.5 million in this budget year. In FY 2024, sales tax received was roughly $2.3 million. The city expects a small increase in revenue to be collected in FY 2026.

PROPERTY TAXES

Real Property Tax:

The City levies a tax on real property per Missouri statutes. This ad valorem tax is levied on all real property within the boundaries of the City. The tax is based on the assessed valuation of property as set up by the St. Louis County Assessor. Residential property is assessed at 19% of its market value, commercial property at 32%, and agricultural property at 12%. The City has no agricultural property. Taxes are collected by St. Louis County and distributed to the city. Properties are reassessed in odd-numbered years. The 2024 levy for real property was $.415 for residential property and $.510 for commercial property.



Real property tax revenues have increased from previous year. Cities in Missouri must roll back tax rates when properties are reassessed to a higher value. University City is only able to increase revenue by new construction and increase percentage by the Consumer Price Index (CPI). There will be a small increase in revenue within FY 2026.

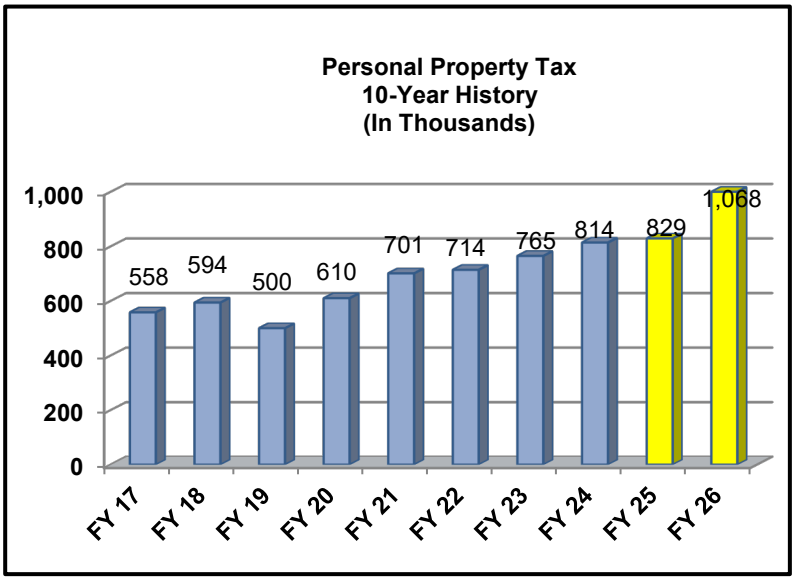
In FY 2008 the city reinstituted the levy for the Police & Firefighter Retirement Plan. In 2025, the assessed value of the properties is anticipating an increase per St. Louis County Assessor's Office. As a result, the property tax for FY 2026 is expected to experience a small increase from the previous year.

Personal Property Tax:

The City levies a tax on personal property per Missouri statutes. This tax is levied on all personal property within the boundaries of the City. The tax is assessed at 33.3% of the valuation of

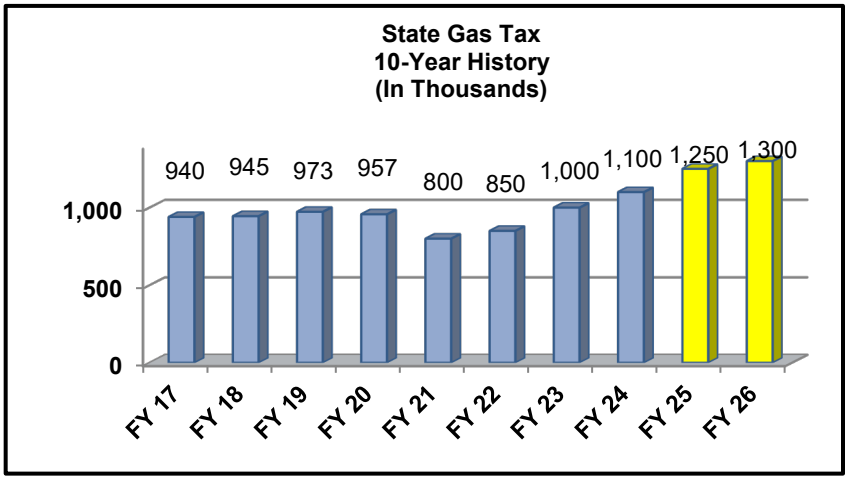
property as set up by the St. Louis County Assessor. Taxes are collected by St. Louis County and distributed to the city. The 2024 levy for personal property was $.680.

Personal Property tax revenue has been very steady for several years. University City is only able to increase property tax revenue by the percentage of the CPI increase. In FY 2026, this revenue is projected to have a small increase from the previous year.



INTERGOVERNMENTAL TRANSFERS AND GRANTS

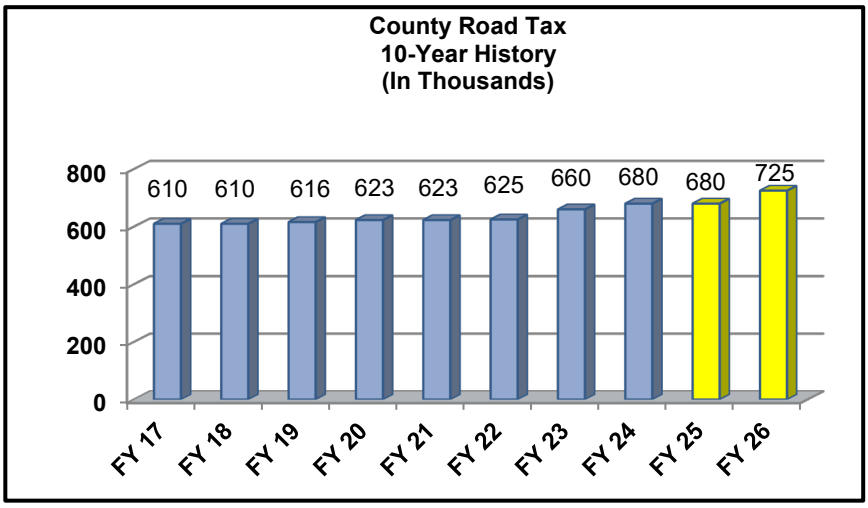
State Gas Tax:
The State of Missouri imposes and collects a seventeen-cent ($0.17) per gallon tax on motor fuel. The state distributes this tax according to a ratio of the City's population to the total state population.



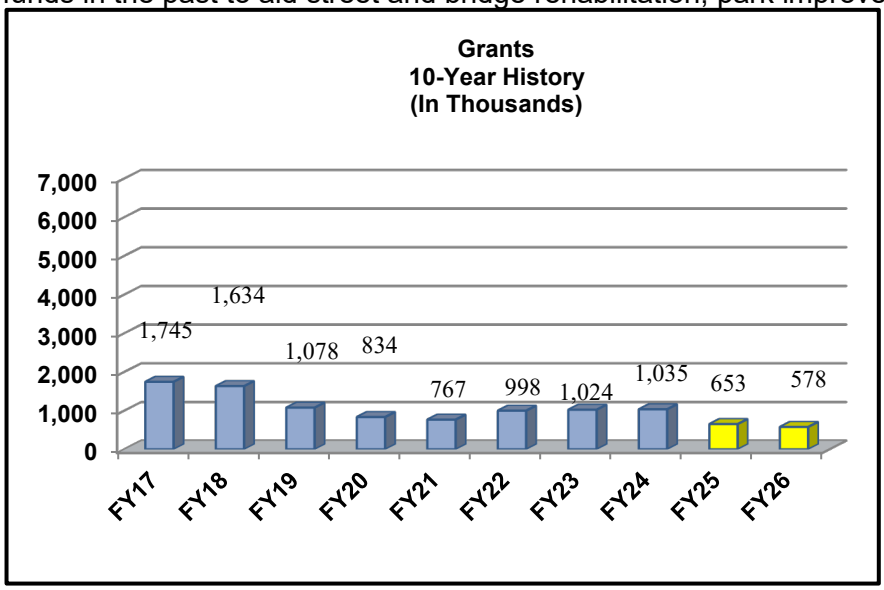
The tax is imposed on a per-gallon rate, therefore usage alone, not price, determines the amount of state revenue to be distributed. The gas tax had been stable for many years but began a slight decline due to less consumption because of higher motor fuel prices. Since this tax is also distributed based on population, the FY 2026 revenue is estimated to be higher than the previous year's budget. In addition, the city will receive a $0.125 tax increase phased in over 5 years from the new gas tax which the state began to collect on October 1, 2021.

County Road Tax:
St. Louis County annually levies a Road and Bridge property tax on both real and personal property. The County distributes the proceeds to municipalities at $0.105 per $100 of assessed valuation. Taxes are collected by St. Louis County and distributed to the city based on assessed value. The tax must be used for road and bridge maintenance.

This tax revenue experienced consistent growth throughout the years with some small increases. FY 2017 through FY 2025 revenue sustained small fluctuations. FY 2026 revenue is projected to undergo a small increase from the previous year's actual budget.



Grants:
Grants are intergovernmental funds from the Federal, State, or Local governments or affiliation of the governments, awarded to the City for specific purposes. The City has successfully received significant funds in the past to aid street and bridge rehabilitation, park improvements, recycling and police activity.

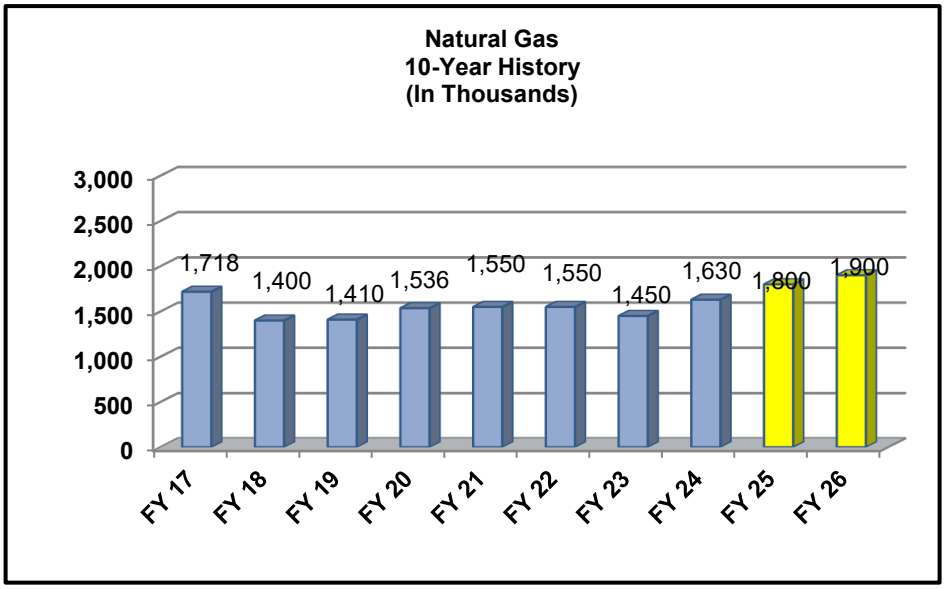


Grant revenue fluctuates yearly based on the amount awarded and the construction schedule of the project. On most grants, the City must spend a local grant match of funds. The City had multiple large one-time projects which were grant-funded in FY 2011, with significantly lesser grants for FY 2012 for known grants at this time. In FY 2013, the city had a couple of large projects, namely constructing the new fire house, and the Flood buyout. Most of the grants awarded are related to capital improvement projects. In FY 2026, the city expects a $578 thousand award for Curb and Sidewalk Replacement Program, and Electric Vehicle (EV) Charging Station.

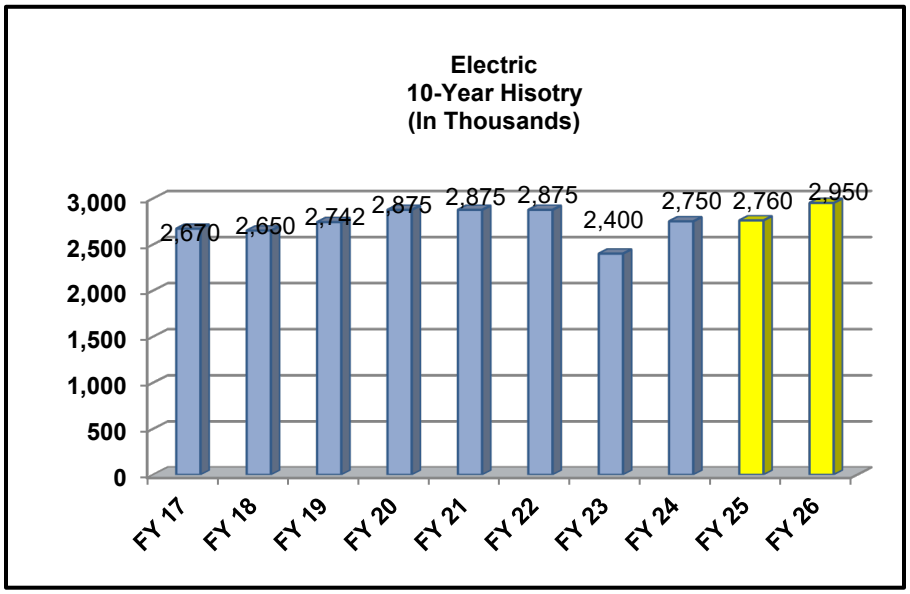
GROSS RECEIPTS TAX (UTILITY TAX)

Natural Gas Gross Receipts:
The city levies a 9% gross receipts tax on utilities providing natural gas services in the city. Spire provides most gas utility services in the city, with a small amount being provided through a consortium. This tax is passed on to customers by the utility company and remitted to the city each later month.

This revenue is based on the price of natural gas, as well as usage. The revenue fluctuates based on weather, business activity and rates. The actual tax received in FY 2024 was slightly higher than estimated. In FY 2026, this revenue is projected to have a small increase compared to FY 2025.



Electric Gross Receipts:
The city levies a 9% gross receipts tax on utilities providing electric services in the city. AmerenUE provides electric utility services in the city. This tax is passed on to customers by the utility company and remitted to the city each later month.

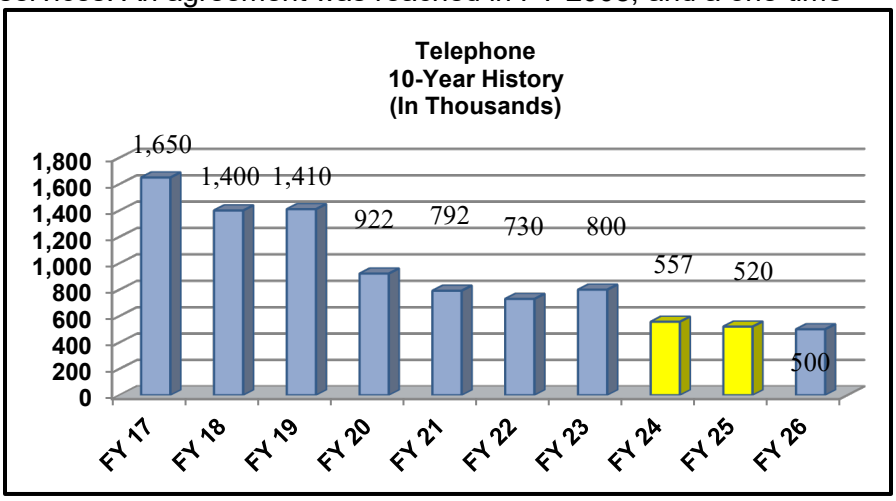


This revenue is based on the price of electricity, as well as usage. The revenue fluctuates based on weather, business activity and rates. The actual tax received in FY 2024 was slightly higher than estimated. In FY 2026, this revenue is projected to have a small increase compared to FY 2025.

Telephone Gross Receipts:

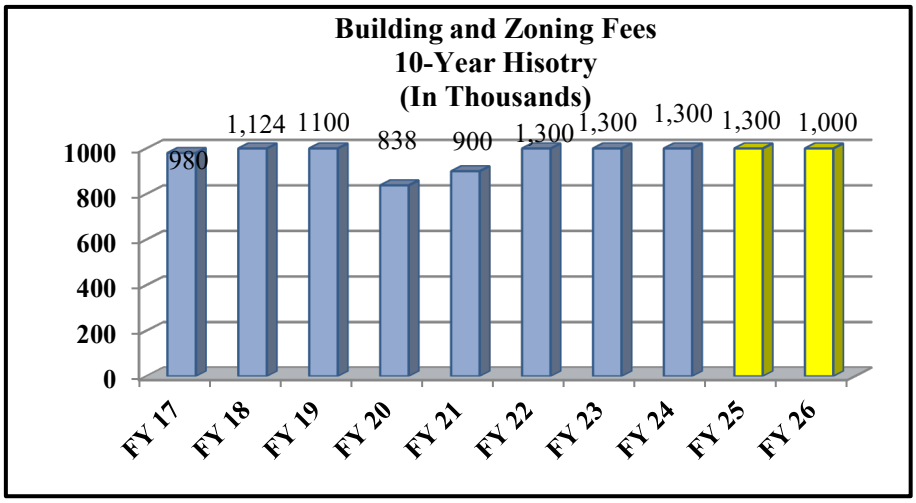
The city levies a 9% gross receipts tax on telephone services in the city. These services are provided by multiple providers with the largest being AT&T. This tax is passed on to customers by the utility company and remitted to the city each later month.

Revenues had been declining substantially as land line services decreased and cell phone services increased. The telephone companies had not paid gross receipts tax on cell phone services. The city partnered with other cities in a lawsuit against the telecommunication companies to require the companies to pay gross receipts tax on cell phone services. An agreement was reached in FY 2008, and a one-time settlement amount was paid at that time, and another one was paid in FY 2011. In FY 2009 and succeeding years the companies will be paying gross receipts tax on cell phone services and a higher amount of revenue will be collected. Revenue for FY 2010 included a one-time settlement amount for added landline service with a small amount of added on-going revenue. Since FY 2019, we have seen a steady decrease in revenue. In FY 2026, this revenue is projected to be lower than the projected in FY 2025.



INSPECTION FEES AND CHARGES FOR CITY SERVICES

Building and Zoning Fees:
The City performs building, electrical, plumbing and mechanical inspections and issues permits for construction and remodeling of properties. Fees are calculated on a sliding scale based on the value of construction and are collected by the city at the time of application. Residential and commercial inspections are performed at a change in tenant, and occupancy permits are also issued at that time.

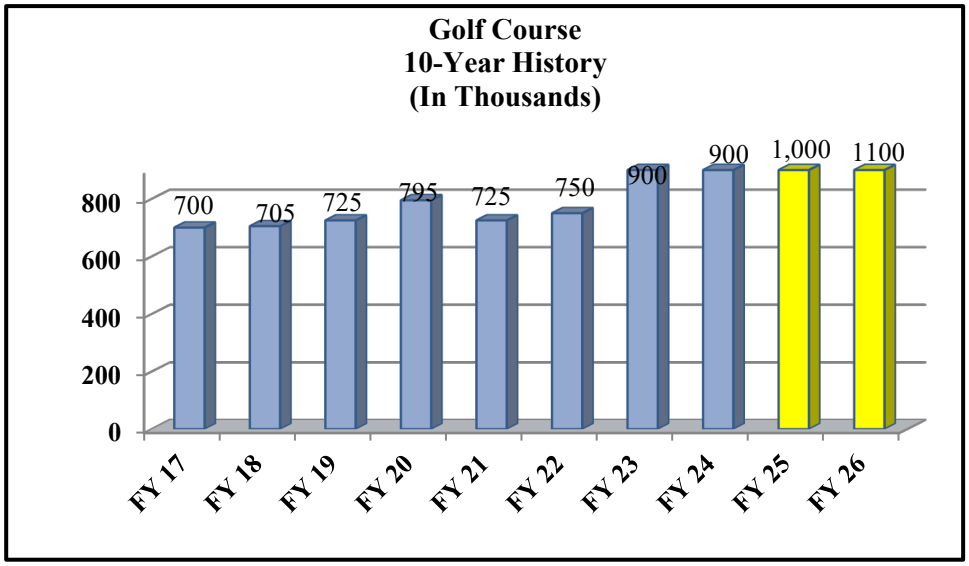


Much of this revenue is stable with fluctuations related to any large, new developments. Due to the coronavirus pandemic during FY2019 thru FY 2021, revenues were the lowest during these ten years. Since FY 2022, this revenue has been constant. However, revenue is expected to have a small decrease within FY 2026.

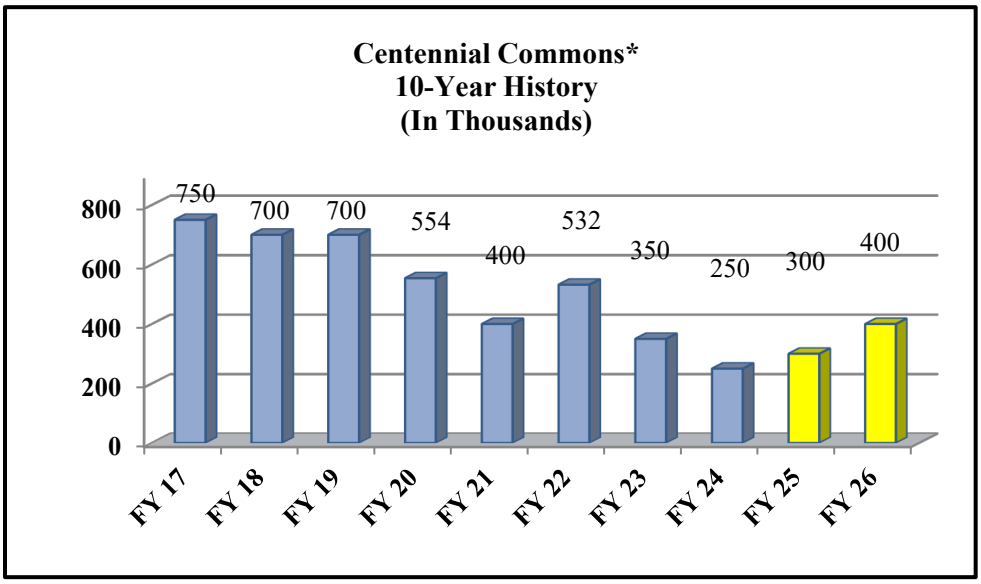
PARKS AND RECREATION FEES

Golf Course:
This revenue consists of fees for golf, cart rental, driving range use, merchandise, concessions and other miscellaneous revenue related to the course.

Prior to FY 2008, the City had contracted for the management of the golf course. Beginning in FY 2008 all the revenue and expenditure of the course were now included in the City's general fund. This significantly increased revenue. A golf driving range was added to the course in mid-year in FY 2009 and began operations which increased revenues for the year. FY 10 was the first full year. Since FY 2017, revenue has remained at a stable level. In FY 2024, there was a large increase in revenue compared to the projected amount. In FY 2026, revenues are projected to have a slight increase from FY 2025.

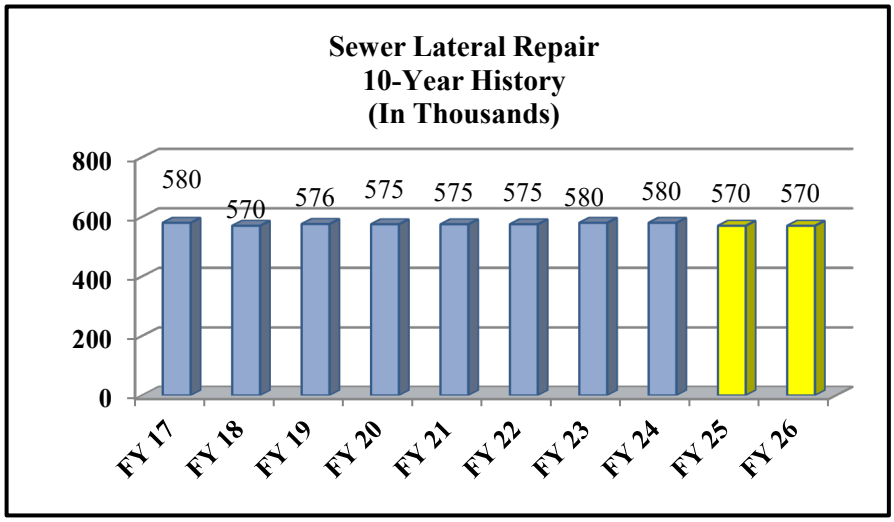


Centennial Commons (Recreation Activities):
This revenue is formed of various fees related to recreation opportunities at Centennial Commons, the City's recreation complex. These fees include the fitness center, recreation and athletic programs. Centennial Commons opened in January 2005. Membership and activities have grown to a stable level. The decrease in FY 2009 revenue was caused by less membership renewals during the economic downturn. In FY 2010, day camp revenue was moved to this program. The flood that occurred in July of 2022 had a negative impact on our recreational activities during FY 2023. Revenue in FY 2026 is projected to have a small increase compared to the projected amount in FY 2025 due to the usage of the facility.

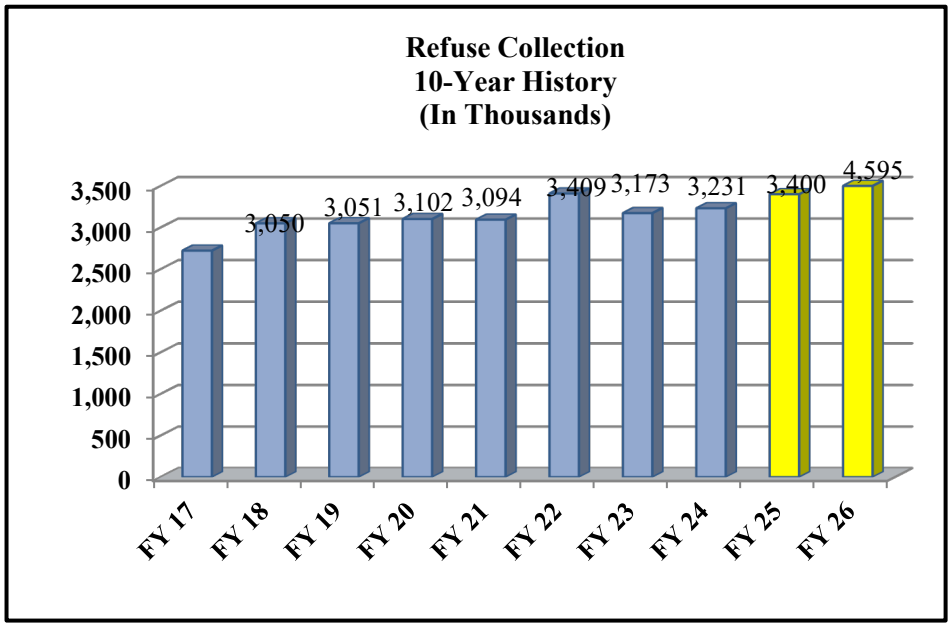


Sewer Lateral Repair Fund:
The City receives an annual fee of $50 per residential property of six (6) units or less to fund a sewer lateral repair program. St. Louis County collects the fee from eligible property owners and distributes the fund to the City.

This fee was $28 per unit until FY 2005 when the fee was increased to $50 per unit. In FY 2026, this revenue is projected to remain the same compared to what was budgeted in FY 2025.



Refuse Collection Fees:
The city performs solid waste collection services for residents, including collection of trash, recycling, yard waste and bulk items. The city charges for these services using a semi-annual billing process.



The revenues budgeted for FY 2022 were based on an expected rate increase, however, the rate increases were not effective for FY 2022. In FY 2026, this revenue is projected for a moderate increase compared to what was budgeted in FY 2025. The increase is due to the recommendation of implementing fee increases in the revised 2019 Rate Study which was brought forward by a recommendation from the Solid Waste Rate Study Task Force.

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The following section displays three budget schedules and a combined statement of governmental funds:

(I) The All Fund Budget Summary provides an overview of all City revenues and expenditures for Twenty-one (21) separate funds including component units. They are listed below:

1. General Fund (1)
2. Special Revenue Fund (9)
3. Capital Project Fund (3)
4. Internal Service Fund (1)
5. Enterprise Fund (3)
6. Debt Service Fund (1)
7. Component Unit (3)

The revenues and expenditures in this schedule include Transfers In and Out.

(II) The General Fund Budget by Department shows operating expenditure supported by unrestricted revenues. All departments and divisions are listed below:

1. Legislative Services
2. General Administration
    a. City Manager's Office
    b. Human Resources
    c. Communication
        i. Information Technology
    d. Facilities Maintenance
    e. Economic Development
    f. Public Parking Garage
3. Finance
4. Municipal Court
5. Police
6. Fire
    a. Fleet Maintenance
7. Public Works
    a. Administration and Engineering
    b. Solid Waste
        i. Solid Waste Administration
        ii. Solid Waste Operations
        iii. Leaf Collection
    c. Sewer Lateral Repair
8. Planning & Zoning
    a. Planning & Zoning Administration
    b. Planning and Zoning
    c. Construction Services
9. Parks, Recreation and Public Area Maintenance
    a. Park Maintenance
    b. Public Area Maintenance
    c. Recreation
        i. Community Center
        ii. Aquatics
        iii. Centennial Commons
    d. Golf Course

The revenues and expenditures in this schedule include Transfers In and Out.

(III) The City-Wide Operating Budget displays the entire budget for each department. This includes all General Fund items, as well as any other Funds that are administered by each department (for example Sewer Lateral Fund, Solid Waste Fund, Capital Improvement Sales Tax and Park and Storm Water Sales Tax are administered by Public Works and Parks, Recreation and Public Area Maintenance; Economic Development Retail Sales Tax Fund is administered by City Manager's Office).

The revenues and expenditures in this schedule include Transfers In and Out.

(IV) Combined Statement of Revenues, Expenditures and Fund Balances

a. Governmental Fund
b. Internal Service and Enterprises Funds
c. Other Funds

(I) All Funds Budget Summary

Revenues	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
General	34,796,219	31,742,622	30,576,536	30,576,536	30,576,536	32,346,305	6%
Capital Improvement	2,760,272	2,936,999	2,940,200	2,940,200	2,940,200	3,053,320	4%
Park and Stormwater	1,994,721	1,959,672	2,100,200	2,100,200	2,100,200	2,200,100	5%
Public Safety	2,237,172	2,323,732	2,400,200	2,400,200	2,400,200	2,500,100	4%
Fire Service	-	-	1,050,000	1,050,000	1,050,000	1,150,000	10%
Grants	458,696	648,549	653,000	653,000	653,000	578,000	-11%
Golf Course	1,136,292	1,437,351	1,000,000	1,000,000	1,000,000	1,100,000	10%
Library	4,570,717	3,397,309	3,219,775	3,219,775	3,219,775	3,188,975	-1%
Fleet Maintenance	1,884,217	2,328,043	1,700,000	1,700,000	1,700,000	1,928,951	13%
Solid Waste	5,067,835	3,093,122	3,560,200	3,560,200	3,560,200	4,632,700	30%
Public Parking Garage	181,921	165,162	169,000	169,000	169,000	181,000	7%
Debt Service	900,000	-	1,000,000	1,000,000	1,000,000	1,808,757	81%
Loop Business District	246,040	375,347	78,020	78,020	78,020	79,050	1%
Parkview Gardens Special District	149,917	109,063	95,800	95,800	95,800	97,800	2%
Economic Development Sales Tax	943,223	1,123,056	1,200,300	1,200,300	1,200,300	1,300,100	8%
American Rescue Plan	3,502,975	-	-	-	-	-	0%
Olive I-170 TIF	106,147,214	4,466,615	-	-	-	-	0%
CALOP	-	-	-	-	-	-	0%
Third Ward Revitalization	371,332	309,108	304,000	304,000	304,000	304,000	0%
Equipment Replacement	-	100,000	-	-	-	-	0%
Sewer Lateral	566,428	562,052	570,000	570,000	570,000	570,000	0%
Total	**167,915,191**	**57,077,802**	**52,617,231**	**52,617,231**	**52,617,231**	**57,019,158**	**8%**

Revenues include Transfers In

Expenditures	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
General	34,953,632	32,018,544	32,876,371	32,876,371	32,876,371	33,955,059	3%
Capital Improvement	2,298,546	6,483,857	4,199,958	4,199,958	4,199,958	3,971,919	-5%
Park and Stormwater	1,822,536	3,043,480	2,654,353	2,654,353	2,654,353	2,362,690	-11%
Public Safety	2,007,249	4,840,447	2,030,847	2,030,847	2,030,847	2,264,184	11%
Fire Service	-	-	1,050,000	1,050,000	1,050,000	1,150,000	10%
Grants	556,967	1,033,852	653,000	653,000	653,000	578,000	-11%
Golf Course	1,019,395	1,050,736	1,240,506	1,240,506	1,240,506	1,457,994	18%
Library	3,389,854	3,901,960	3,219,775	3,219,775	3,219,775	3,188,956	-1%
Fleet Maintenance	1,922,457	2,445,574	1,690,757	1,690,757	1,690,757	1,938,239	15%
Solid Waste	3,765,499	4,576,142	3,863,627	3,863,627	3,863,627	4,631,361	20%
Public Parking Garage	212,041	185,209	272,990	272,990	272,990	343,142	26%
Debt Service	-	12	-	-	-	1,808,750	100%
Loop Business District	296,853	369,954	75,600	75,600	75,600	90,601	20%
Parkview Gardens Special District	88,065	123,174	95,800	95,800	95,800	97,800	2%
Economic Development Sales Tax	631,707	1,205,323	882,915	882,915	882,915	979,700	11%
American Rescue Plan	3,502,975	-	-	-	-	-	0%
Olive I-170 TIF	100,688,431	4,789,433	-	-	-	-	0%
CALOP	10,000	-	-	-	-	-	0%
Third Ward Revitalization	745,659	220,325	-	-	-	128,442	100%
Equipment Replacement	-	-	-	-	-	100,000	100%
Sewer Lateral	327,911	340,664	546,255	546,255	546,255	619,615	13%
Total	**158,239,777**	**66,628,687**	**55,352,754**	**55,352,754**	**55,352,754**	**59,666,452**	**8%**

Expenditures include Transfers Out

(II) General Fund Budget Summary

Revenues	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Property Taxes	3,904,911	4,222,522	4,029,500	4,029,500	4,029,500	4,350,000	8%
Sales & Use Tax	8,050,700	8,601,059	7,600,000	7,600,000	7,600,000	7,775,000	2%
Intergovernmental	2,581,905	2,678,198	2,615,000	2,615,000	2,615,000	2,705,000	3%
Grants	828,473	958,123	-	-	-	-	0%
Licenses	641,337	857,064	707,300	707,300	707,300	872,800	23%
Gross Receipts Tax	7,070,920	6,337,479	6,130,000	6,130,000	6,130,000	6,370,000	4%
Inspection Fees and Permits	1,626,173	1,092,160	1,329,450	1,329,450	1,329,450	1,018,450	-23%
Service Charges	1,493,789	1,659,445	1,558,000	1,558,000	1,558,000	1,658,000	6%
Parks & Recreation Fees	84,641	215,771	445,000	445,000	445,000	545,000	22%
Municipal Court and Parking	450,516	621,124	663,500	663,500	663,500	784,700	18%
Interest	69,387	386,897	36,000	36,000	36,000	121,000	236%
Miscellaneous Revenue	749,174	287,236	277,000	277,000	277,000	314,000	13%
Transfer-In	7,244,292	3,825,544	5,185,786	5,185,786	5,185,786	5,832,355	12%
Total Revenues include Transfers In	**34,796,219**	**31,742,622**	**30,576,536**	**30,576,536**	**30,576,536**	**32,346,305**	**6%**

Expenditures	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Legislative	188,747	206,422	233,710	233,710	233,710	241,660	3%
City Manager's Office	705,570	1,101,438	755,377	755,377	755,377	919,120	22%
Communications	323,205	325,116	423,480	423,480	423,480	518,864	23%
Human Resources	293,610	355,581	377,707	377,707	377,707	379,759	1%
Information Technology	475,859	559,299	493,898	493,898	493,898	541,630	10%
Facilities Maintenance	906,090	1,086,131	990,952	990,952	990,952	1,126,695	14%
Finance	862,739	902,747	1,106,400	1,106,400	1,106,400	1,150,110	4%
Municipal Court	406,772	415,886	466,445	466,445	466,445	499,262	7%
Police	9,504,883	9,548,693	10,944,654	10,944,654	10,944,654	11,143,761	2%
Fire	6,721,337	6,856,985	7,104,218	7,104,218	7,104,218	7,203,134	1%
Planning & Zoning	1,812,185	1,959,618	2,151,925	2,151,925	2,151,925	1,996,185	-7%
Parks Recreation & Public Area Maintenance	5,798,011	4,265,499	3,669,713	3,669,713	3,669,713	5,667,265	54%
Public Works	2,952,790	2,295,130	1,849,892	1,849,892	1,849,892	306,695	-83%
Debt Service	-	-	-	-	-	-	0%
Transfer-Out	4,001,834	2,140,000	2,308,000	2,308,000	2,308,000	2,260,919	-2%
Total Expenditures include Transfers Out	**34,953,632**	**32,018,544**	**32,876,371**	**32,876,371**	**32,876,371**	**33,955,059**	**3%**

(III) City-Wide Operating Budget by Department

Revenues	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Property Taxes	8,586,185	11,648,931	7,239,275	7,239,275	7,239,275	7,555,975	4%
Sales & Use Tax	15,672,198	16,850,282	17,290,000	17,290,000	17,290,000	17,925,000	4%
Intergovernmental	2,638,245	2,736,448	2,667,500	2,667,500	2,667,500	2,744,000	3%
Grants	1,672,980	1,818,529	838,000	838,000	838,000	578,000	-31%
Licenses	667,559	884,988	732,300	732,300	732,300	898,800	23%
Gross Receipts Tax	7,070,920	6,337,479	6,130,000	6,130,000	6,130,000	6,370,000	4%
Inspection Fees and Permits	1,626,173	1,092,160	1,329,450	1,329,450	1,329,450	1,018,450	-23%
Service Charges	5,129,016	5,279,203	5,528,000	5,528,000	5,528,000	6,822,500	23%
Parks & Recreation Fees	1,220,933	1,652,841	1,445,000	1,445,000	1,445,000	1,645,000	14%
Municipal Court and Parking	556,897	732,991	778,500	778,500	778,500	911,700	17%
Interest	124,040	808,382	38,220	38,220	38,220	162,250	325%
Miscellaneous	4,925,231	655,864	503,200	503,200	503,200	552,200	10%
Transfer In	118,024,814	6,579,704	8,097,786	8,097,786	8,097,786	9,835,283	21%
Total	**167,915,191**	**57,077,802**	**52,617,231**	**52,617,231**	**52,617,231**	**57,019,158**	**8%**

Revenues include Transfers In

Expenditures	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Legislative	188,747	206,422	233,710	233,710	233,710	241,660	3%
City Manager's Office	102,152,635	6,111,208	755,377	755,377	755,377	919,120	22%
Communications	323,205	325,116	423,480	423,480	423,480	428,864	1%
Economic Development	591,707	1,155,323	882,915	882,915	882,915	979,700	11%
Human Resources	362,807	424,960	453,021	453,021	453,021	466,094	3%
Information Technology	475,859	559,299	493,898	493,898	493,898	541,630	10%
Facilities Maintenance	906,090	1,086,131	990,952	990,952	990,952	1,071,695	8%
Finance	862,739	902,747	1,106,400	1,106,400	1,106,400	1,150,110	4%
Municipal Court	406,772	415,886	466,445	466,445	466,445	499,262	7%
Police	9,991,073	12,698,700	10,944,654	10,944,654	10,944,654	11,143,761	2%
Fire	8,946,712	9,394,550	8,794,975	8,794,975	8,794,975	9,141,373	4%
Planning & Development	1,812,185	1,959,618	2,151,925	2,151,925	2,151,925	1,996,185	-7%
Park Recreation & Forestry	8,300,775	6,741,157	6,369,655	6,369,655	6,369,655	7,025,039	10%
Public Works	8,919,038	13,148,395	9,251,151	9,251,151	9,251,151	8,400,892	-9%
Third Ward Reitalization	-	-	-	-	-	128,442	100%
Debt Service	114,411	114,411	-	-	-	1,808,750	100%
Transfer Out	10,110,249	6,989,677	8,643,021	8,643,021	8,643,021	10,346,518	20%
Component Units:							
Library	3,389,854	3,901,960	3,219,775	3,219,775	3,219,775	3,188,956	-1%
Loop Business District	296,853	369,954	75,600	75,600	75,600	90,601	20%
Parkview Gardens	88,065	123,174	95,800	95,800	95,800	97,800	2%
Total	**158,239,777**	**66,628,687**	**55,352,754**	**55,352,754**	**55,352,754**	**59,666,452**	**8%**

Expenditures include Transfers Out

Governmental Funds
Combined Statement of Budgeted Revenues, Expenditures,
and Changes in Fund Balance

	General	Capital Improvement	Park and Stormwater	Public Safety	Fire Service	Sewer Lateral
Revenues:						
Property Taxes	$ 4,350,000	$ -	$ -	$ -	$ -	$ -
Sales Tax	7,775,000	3,000,000	2,200,000	2,500,000	1,150,000	-
Intergovernmental	2,705,000	-	-	-	-	-
Grants	-	-	-	-	-	-
Licenses	872,800	-	-	-	-	-
Gross Receipts Tax	6,370,000	-	-	-	-	-
Inspection Fees	1,018,450	-	-	-	-	-
Charges for City Services	1,658,000	-	-	-	-	570,000
Parks & Recreation Fees	545,000	-	-	-	-	-
Municipal Court & Parking	784,700	-	-	-	-	-
Interest	121,000	100	100	100	-	-
Miscellaneous Revenue	314,000	-	-	-	-	-
Total Revenues	**26,513,950**	**3,000,100**	**2,200,100**	**2,500,100**	**1,150,000**	**570,000**
Expenditures:						
Legislative	241,660	-	-	-	-	-
City Manager's Office	919,120	-	-	-	-	-
Communications	428,864	-	-	-	-	-
Human Resources	379,759	-	-	86,335	-	-
Information Technology	541,630	-	-	-	-	-
Facilities Maintenance	1,071,695	-	-	-	-	-
Finance	1,150,110	-	-	-	-	-
Municipal Court	499,262	-	-	-	-	-
Police	11,143,761	-	-	-	-	-
Fire	7,203,134	-	-	-	-	-
Planning & Development	1,996,185	-	-	-	-	-
Parks Recreation & Public Area Maintenance	5,667,265	-	-	-	-	-
Public Works	306,695	339,000	360,690	-	-	-
Debt Service	-	-	-	-	-	-
Other	-	-	-	-	-	505,615
Capital Improvement	145,000	1,230,000	500,000	-	-	-
Total Expenditures	**31,694,140**	**1,569,000**	**860,690**	**86,335**	**-**	**505,615**
Excess (deficiency) of revenues over (under) expenditures	(5,180,190)	1,431,100	1,339,410	2,413,765	1,150,000	64,385
Other Financing Sources (Uses):						
Insurance recoveries	-	-	-	-	-	-
Operating transfer in	5,832,355	53,220	-	-	-	-
Operating transfer out	(2,260,919)	(2,402,919)	(1,502,000)	(2,177,849)	(1,150,000)	(114,000)
Changes in Fund Balance FY 25	(1,608,754)	(918,599)	(162,590)	235,916	-	(49,615)
Fund Balance July 1, 2025 (Est.)	12,628,207	1,000,153	1,722,260	(233,888)	-	524,139
Fund Balance June 30, 2026	**$ 11,019,453**	**$ 81,553**	**$ 1,559,670**	**$ 2,028**	**$ -**	**$ 474,524**

Governmental Funds
Combined Statement of Budgeted Revenues, Expenditures,
and Changes in Fund Balance

	Economic Development Sales Tax	Loop Special Business	Parkview Garden	Grant	Total
Revenues:					
Property Taxes	$ -	$ 52,000	$ 97,000	$ -	$ 4,499,000
Sales Tax	1,300,000	-	-	-	17,925,000
Intergovernmental	-	-	-	-	2,705,000
Grants	-	-	-	578,000	578,000
Licenses	-	26,000	-	-	898,800
Gross Receipts Tax	-	-	-	-	6,370,000
Inspection Fees	-	-	-	-	1,018,450
Charges for City Services	-	-	-	-	2,228,000
Parks & Recreation Fees	-	-	-	-	545,000
Municipal Court & Parking	-	-	-	-	784,700
Interest	100	50	800	-	122,250
Miscellaneous Revenue	-	1,000	-	-	315,000
Total Revenues	**1,300,100**	**79,050**	**97,800**	**578,000**	**37,989,200**
Expenditures:					
Legislative	-	-	-	-	241,660
City Manager's Office	-	-	-	-	919,120
Communications	-	-	-	-	428,864
Human Resources	-	-	-	-	466,094
Information Technology	-	-	-	-	541,630
Facilities Maintenance	-	-	-	-	1,071,695
Finance	-	-	-	-	1,150,110
Municipal Court	-	-	-	-	499,262
Police	-	-	-	-	11,143,761
Fire	-	-	-	-	7,203,134
Planning & Development	-	-	-	-	1,996,185
Parks, Recreation & Forestry	-	-	-	-	5,667,265
Public Works	-	-	-	-	1,006,385
Debt Service	-	-	-	-	-
Other	829,700	90,601	97,800	-	1,523,716
Capital Improvement	150,000	-	-	578,000	2,603,000
Total Expenditures	**979,700**	**90,601**	**97,800**	**578,000**	**36,461,881**
Excess (deficiency) of revenues over (under) expenditures	320,400	(11,551)	-	-	1,527,319
Other Financing Sources (Uses):					
Insurance recoveries	-	-	-	-	-
Operating transfer in	-	-	-	-	5,885,575
Operating transfer out	-	-	-	-	(9,607,687)
Changes in Fund Balance FY 25	320,400	(11,551)	-	-	(2,194,793)
Fund Balance July 1, 2025 (Est.)	3,415,823	173,359	115,895	-	19,345,948
Fund Balance June 30, 2026	**$ 3,736,223**	**$ 161,808**	**$ 115,895**	**$ -**	**$ 17,151,155**

Proprietary Funds
Combined Statement of Budgeted Revenues, Expenditures,
and Changes in Fund Balance

	Fleet Maintenance	Solid Waste	Parking Garage	Golf Course	Total
Revenues:					
Property Taxes	$ -	$ -	$ -	$ -	$ -
Sales Tax	-	-	-	-	-
Intergovernmental	-	-	-	-	-
Grants	-	-	-	-	-
Licenses	-	-	-	-	-
Gross Receipts Tax	-	-	-	-	-
Inspection Fees	-	-	-	-	-
Charges for City Services	-	4,594,500	-	-	4,594,500
Parks & Recreation Fees	-	-	-	1,100,000	1,100,000
Municipal Court & Parking	-	-	127,000	-	127,000
Interest	-	-	-	-	-
Miscellaneous Revenue	-	38,200	54,000	-	92,200
Total Revenues	**-**	**4,632,700**	**181,000**	**1,100,000**	**5,913,700**
Expenditures:					
Legislative	-	-	-	-	-
City Manager's Office	-	-	-	-	-
Communications	-	-	-	-	-
Human Resources	-	-	-	-	-
Information Technology	-	-	-	-	-
Finance	-	-	-	-	-
Municipal Court	-	-	-	-	-
Police	-	-	-	-	-
Fire	1,938,239	-	-	-	1,938,239
Planning & Development	-	-	-	-	-
Parks, Recreation & Forestry	-	-	-	1,082,774	1,082,774
Public Works	-	3,725,970	-	-	3,725,970
Debt Service	-	-	-	-	-
Other	-	-	189,922	-	189,922
Capital Improvement	-	420,000	-	275,000	695,000
Total Expenditures	**1,938,239**	**4,145,970**	**189,922**	**1,357,774**	**7,631,905**
Excess (deficiency) of revenues over (under) expenditures	(1,938,239)	486,730	(8,922)	(257,774)	(1,718,205)
Other Financing Sources (Uses):					
Insurance recoveries	-	-	-	-	-
Operating transfer in	1,928,951	-	-	-	1,928,951
Operating transfer out	-	(485,391)	(153,220)	(100,220)	(738,831)
Changes in Fund Balance FY 25	(9,288)	1,339	(162,142)	(357,994)	(528,085)
Fund Balance July 1, 2025 (Est.)	35,459	470,645	283,494	449,551	1,239,149
Fund Balance June 30, 2026	**$ 26,171**	**$ 471,984**	**$ 121,352**	**$ 91,557**	**$ 711,064**

Other Funds
Combined Statement of Budgeted Revenues, Expenditures,
and Changes in Fund Balance

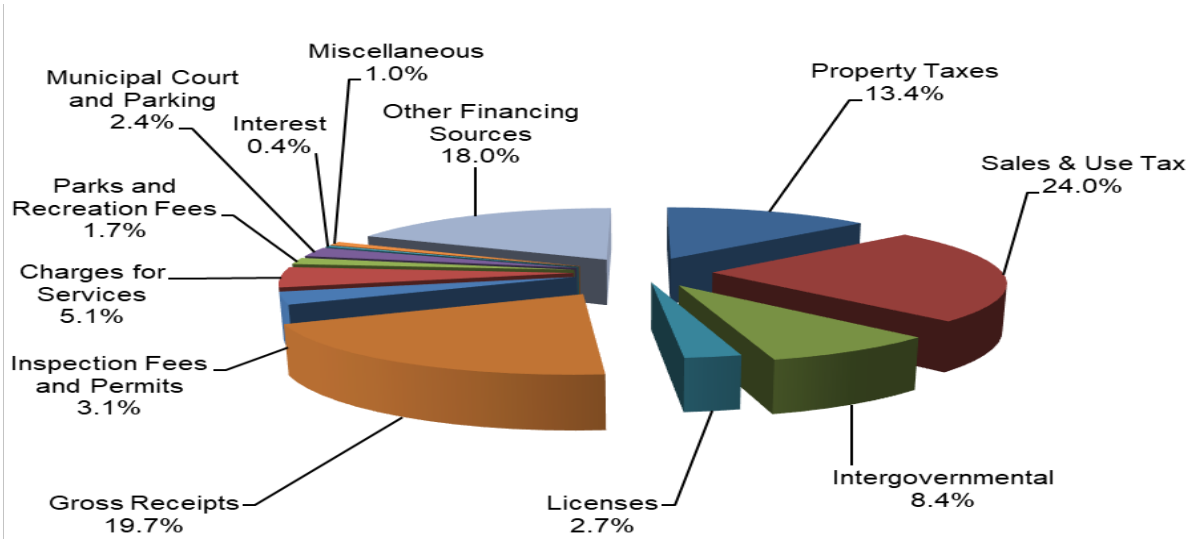
	American Rescue Plan	Third Ward Revitalization	Equipment Replacement	Debt Service	Total
Revenues:					
Property Taxes	$ -	$ -	$ -	$ -	$ -
Sales Tax	-	-	-	-	-
Intergovernmental	-	-	-	-	-
Grants	-	-	-	-	-
Licenses	-	-	-	-	-
Gross Receipts Tax	-	-	-	-	-
Inspection Fees	-	-	-	-	-
Charges for City Services	-	-	-	-	-
Parks & Recreation Fees	-	-	-	-	-
Municipal Court & Parking	-	-	-	-	-
Interest	-	-	-	-	-
Miscellaneous Revenue	-	92,000	-	-	92,000
Total Revenues	**-**	**92,000**	**-**	**-**	**92,000**
Expenditures:					
Legislative	-	-	-	-	-
City Manager's Office	-	128,442	-	-	128,442
Communications	-	-	-	-	-
Human Resources	-	-	-	-	-
Information Technology	-	-	-	-	-
Finance	-	-	-	-	-
Municipal Court	-	-	-	-	-
Police	-	-	-	-	-
Fire	-	-	-	-	-
Planning & Development	-	-	-	-	-
Parks, Recreation & Forestry	-	-	-	-	-
Public Works	-	-	-	-	-
Debt Service	-	-	-	1,808,750	1,808,750
Other	-	-	-	-	-
Capital Improvement	-	-	100,000	-	100,000
Total Expenditures	**-**	**128,442**	**100,000**	**1,808,750**	**2,037,192**
Excess (deficiency) of revenues over (under) expenditures	-	(36,442)	(100,000)	(1,808,750)	(1,945,192)
Other Financing Sources (Uses):					
Insurance recoveries	-	-	-	-	-
Operating transfer in	-	212,000	-	1,808,757	2,020,757
Operating transfer out	-	-	-	-	-
Changes in Fund Balance FY 25	-	175,558	(100,000)	7	75,565
Fund Balance July 1, 2025 (Est.)	607,982	3,612,000	100,000	141,337	4,461,319
Fund Balance June 30, 2026	**$ 607,982**	**$ 3,787,558**	**$ -**	**$ 141,344**	**$ 4,536,884**

BUDGET HIGHLIGHT – GENERAL FUND

Revenues

Total Revenue for the General Fund, the City's operating fund, will increase to $32,346,305 from the prior year original budgeted amount of $30,576,536 or 5.8%. This change is due to an increase in Sales & Use Tax, Gross Receipts Tax, Service Charges, and Other Financing Sources. The graph below illustrates General Fund revenue projections by type or category of revenue.

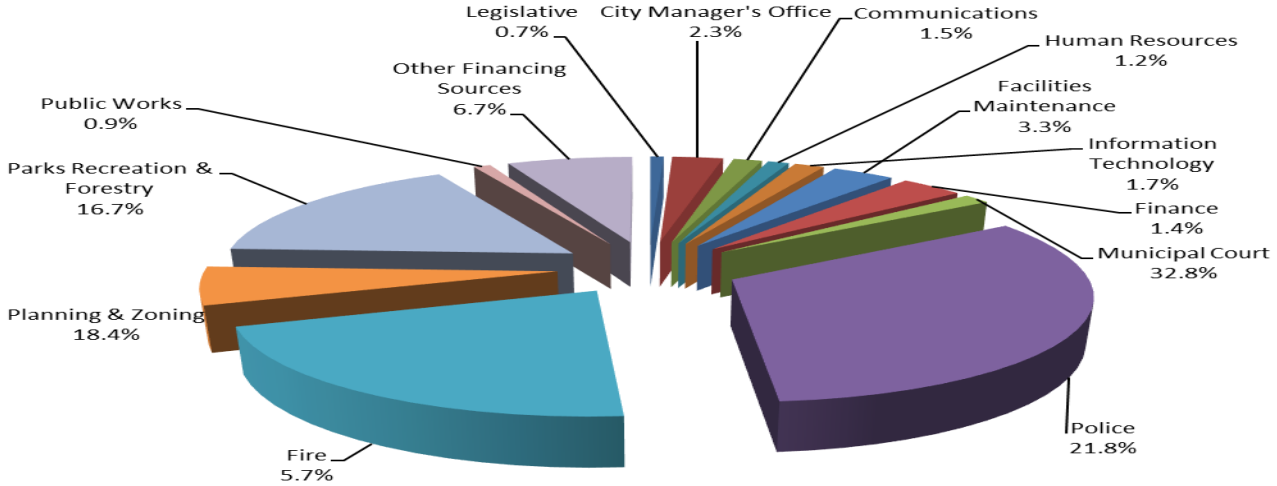
GENERAL FUND REVENUES BY TYPE



Expenditures

General Fund expenditures are projected to increase to $33,955,059 from the prior year estimated amount of $32,876,371 or 3.3%. These changes are a result of an increase in police and fire operations, and parks recreation and public area maintenance. The graph below illustrates projected expenditures by department.

GENERAL FUND EXPENDITURES BY DEPARTMENT



GENERAL FUND REVENUES

	Actual Revenue FY 2023	Actual Revenue FY 2024	Projected Revenue FY 2025	Budget Revenue FY 2026	% Change to Projected FY 2025
Property Taxes					
4001 Real Property-Current	3,133,089	3,390,822	3,300,800	3,510,000	6.3%
4005 Real Property-Delinquent	74,412	76,708	85,000	85,000	0.0%
4010 Personal Property-Current	551,926	607,935	500,000	608,000	21.6%
4015 Personal Property-Delinquent	48,879	66,819	50,000	55,000	10.0%
4020 Intangible Property	2,922	-	1,000	1,000	0.0%
4025 Railroad & Other Utilities	82,273	58,880	84,200	82,000	-2.6%
4030 Interest & Penalties on Del Tax	3,525	7,964	500	1,000	100.0%
4035 Payment in Lieu of Taxes (PILOT)	7,884	13,393	8,000	8,000	0.0%
Sub-Total Property Taxes	3,904,911	4,222,522	4,029,500	4,350,000	
Sales and Use Tax					
4101 Local Use Tax	1,164,005	1,476,131	1,200,000	1,500,000	25.0%
4105 County-wide Sales Tax (Pool)	6,046,269	6,078,869	6,100,000	6,100,000	0.0%
4115 Fire Sales Tax (Pt. of Sale)	840,426	933,431	-	-	0.0%
4116 Marijuana Sales Tax	-	112,628	300,000	175,000	0.0%
Sub-Total Sales & Use Taxes	8,050,700	8,601,059	7,600,000	7,775,000	
Inter Governmental					
4150 State Gas Tax	1,234,771	1,299,412	1,250,000	1,300,000	4.0%
4155 State Motor Vehicle Sales Tax	545,389	533,277	575,000	570,000	-0.9%
4160 County Road Fund	692,169	727,244	680,000	725,000	6.6%
4165 Cigarette Tax	109,576	109,477	110,000	110,000	0.0%
4177 Financial Institution Tax (FIT)	-	8,787	-	-	0.0%
Sub-Total Intergovernmental	2,581,905	2,678,198	2,615,000	2,705,000	
Grants					
4205.30 Grant Revenue - Human Resources	-	11,657	-	-	0.0%
4205.35 Grant Revenue - Police	87,264	68,353	-	-	0.0%
4207.00 Grant Revenue - FEMA	380,593	878,113	-	-	0.0%
4540.05 Safer Grant	360,616	-	-	-	0.0%
Sub-Total Grants	828,473	958,123	-	-	
Licenses					
4301 Business Licenses	473,874	687,586	525,000	700,000	33.3%
4305 Motor Vehicle Fees	133,431	131,725	140,000	135,000	-3.6%
4310 Registration Fees	280	280	300	300	0.0%
4315 Dog Licenses & Redemption Fees	4,795	4,769	10,000	5,000	-50.0%
4320 Liquor	28,957	32,704	32,000	32,500	1.6%
Sub-Total License	641,337	857,064	707,300	872,800	
Gross Receipts Tax					
4401 Electric	2,741,823	2,862,634	2,760,000	2,950,000	6.9%
4405 Natural Gas	1,807,508	1,778,033	1,800,000	1,900,000	5.6%
4410 Water	769,227	887,251	800,000	900,000	12.5%
4415 Telephone	1,515,215	552,548	520,000	500,000	-3.8%
4420 Cable-Television	237,147	169,146	250,000	120,000	-52.0%
4425 Fiber Optic, Cell Phones, Cloud Base	-	87,867	-	-	0.0%
Sub-Total Gross Receipts Tax	7,070,920	6,337,479	6,130,000	6,370,000	
Inspection Fees and Permits					
4501 Excavation & Driveway	16,406	14,802	27,000	16,000	-40.7%
4503 Rental Property	525	760	2,300	2,300	0.0%
4505 Building & Zoning	1,609,092	1,076,549	1,300,000	1,000,000	-23.1%
4510 Forest Activity Permit	150	50	150	150	0.0%
Sub-Total Fees & Permits	1,626,173	1,092,160	1,329,450	1,018,450	

GENERAL FUND REVENUES (Continued)

	Actual Revenue FY 2023	Actual Revenue FY 2024	Projected Revenue FY 2025	Budget Revenue FY 2026	% Change to Projected FY 2025
Service Charges					
4540 Ambulance Services	1,307,238	1,415,661	1,300,000	1,400,000	7.7%
4545 Weed & Debris-Current	33,375	30,185	35,000	35,000	0.0%
4550 Weed & Debris-Delinquent	45,178	15,601	25,000	25,000	0.0%
4565 Police Services Contributions	107,999	197,999	198,000	198,000	0.0%
Sub-Total Service Charges	1,493,789	1,659,445	1,558,000	1,658,000	
Parks and Recreation Fees					
4610 Aquatics	30,060	8,325	120,000	120,000	0.0%
4615 Community Center	480	16	25,000	25,000	0.0%
4620 Centennial Commons	54,101	207,430	300,000	400,000	33.3%
Sub-Total Parks & Rec. Fees	84,641	215,771	445,000	545,000	
Municipal Court and Parking					
4701 Parking Meter Collections	3,917	10,230	30,000	60,000	100.0%
4703 Parking Fines	222,343	344,778	300,000	400,000	33.3%
4705 Court Fines	169,088	209,925	270,000	260,000	-3.7%
4710 Court Costs	12,329	20,493	25,000	25,000	0.0%
4713 City Restitution	200	-	200	200	0.0%
4715 Misc. Court Receipts	1	335	300	300	0.0%
4717 Biometric ID Fee	4,009	4,934	4,000	4,200	5.0%
4725 Bond Forfeiture	19,524	11,900	11,000	12,000	9.1%
4730 Crime Victim Compensation	763	924	1,200	1,200	0.0%
4755 Monthly Parking Permits	12,000	12,000	12,000	12,000	0.0%
4815 Police Training Fees (Post)	2,601	1,616	2,700	2,700	0.0%
4816 Police Training Fees	3,742	3,989	7,000	7,000	0.0%
4819 Police Seizure & Impoundment	-	-	100	100	0.0%
Sub-Total Muni Court & Parking	450,516	621,124	663,500	784,700	
Interest					
4852 Interest-Investment	13,007	73,872	35,000	70,000	100.0%
4855 Interest-Sales Tax	17	24	1,000	1,000	0.0%
4859 Interfund Loan-Interest	-	-	-	-	0.0%
4885 Unrealized Gain or Loss	56,363	313,001	-	50,000	0.0%
Sub-Total Interest	69,387	386,897	36,000	121,000	
Miscellaneous					
4430 Right of Way Use	20,389	28,195	20,000	30,000	50.0%
4804 Misc. Operating Revenue	648,685	161,764	220,000	225,000	2.3%
4807 Non-Operating Income	-	-	-	-	0.0%
4808 Credit Card Fees	21,172	67,992	20,000	25,000	25.0%
4812 Opioid Settlement	38,347	25,925	12,000	30,000	0.0%
4814 Settlement	17,414	-	-	-	0.0%
4822 Rental of Property	-	-	1,000	-	0.0%
4834 Donations	-	-		-	0.0%
4837 Gain or Loss on Disposal	-	-	-	-	0.0%
4841 False Alarms	3,167	3,359	4,000	4,000	0.0%
Sub-Total Miscellaneous	749,174	287,236	277,000	314,000	
Other Financing Sources					
4805 Insurance Recoveries	1,920,877	21,101	-	-	0.0%
4877 Proceeds from Sale of Property	-	1	-	-	0.0%
4900 Transfer In*	5,323,415	3,804,442	5,185,786	5,832,355	12.5%
Sub-Total Other Financing Sources	7,244,292	3,825,544	5,185,786	5,832,355	
Total	**$ 34,796,219**	**$ 31,742,622**	**$ 30,576,536**	**$ 32,346,305**	

* Details of Transfer In:

1. From Capital Improvements Sales Tax - PW Projects	$ 1,800,000
2. From Fire Protection Sales Tax	1,150,000
3. From Golf Course - Interfund Loan Payment	53,220
4. From Golf Course - Overhead	47,000
5. From Parking Garage - Interfund Loan Payment	53,220
6. From Parking Garage - Overhead	100,000
7. From Parks & Stormwater Sales Tax - Cap Imp Maint Ops	1,398,000
8. From Public Safety Sales Tax - (Salaries/Benefits - 1/2 Fire)	262,500
9. From Public Safety Sales Tax - (Salaries/Benefits - 1/2 Fire)	262,500
10. From Sewer Lateral - Interfund Loan Payment	538,695
11. From Sewer Lateral - Overhead	114,000
12. From Solid Waste - Interfund Loan Payment	53,220
	$ 5,832,355

GENERAL FUND EXPENDITURES

BY MAJOR EXPENDITURE CATEGORY

	Personnel Services	Contractual Services	Commodities	Capital Outlay	Total
Legislative Services	134,035	101,425	6,200	-	241,660
City's Manager's Office	516,550	397,570	5,000	-	919,120
Communications	204,325	201,689	22,850	90,000	518,864
Human Resources	188,665	160,754	30,340	-	379,759
Finance	843,705	289,640	14,365	2,400	1,150,110
Facilities Maintenance	582,345	462,160	25,190	57,000	1,126,695
Information Technology	130,800	400,830	5,500	4,500	541,630
Municipal Court	425,165	69,097	5,000	-	499,262
Total General Government	3,025,590	2,083,165	114,445	153,900	5,377,100
Police	10,008,975	886,256	223,030	25,500	11,143,761
Fire	6,041,875	950,485	210,774	-	7,203,134
Total Public Safety	16,050,850	1,836,741	433,804	25,500	18,346,895
Admin. and Engineering	221,355	78,750	6,590	-	306,695
Total Public Works	221,355	78,750	6,590	-	306,695
Planning & Zoning	1,721,835	257,550	16,800	-	1,996,185
Total Planning & Zoning					
Parks Maintenance	1,233,320	731,462	143,150	-	2,107,932
Recreations:					
Community Center	98,120	48,570	15,300	-	161,990
Aquatics	86,820	461,270	33,050	-	581,140
Centennial Commons	671,350	323,665	65,160	-	1,060,175
Public Area Maintenance	618,515	1,025,013	105,500	7,000	1,756,028
Total Parks, Recreation & Forestry	4,429,960	2,847,530	378,960	7,000	5,667,265
Sub Total	**$ 23,727,755**	**$ 6,846,186**	**$ 933,799**	**$ 186,400**	$ 31,694,140
Transfer Out**					2,260,919
Total					**$ 33,955,059**

** Details of Transfer Out:

1. To Debt Service Fund - Annex/Trinity Renovation Project	602,919
2. To Fleet Maintenance Fund (Internal Service)	$ 1,550,000
3. To Third Ward Revitalization (RPA 2)	108,000
	$ 2,260,919

Five Year Projected General Fund Revenues and Expenditures
(Amount expressed in thousands)

Revenues	FY 2023 Actual	FY 2024 Actual	FY 2025 Estimated	FY 2026 Budget	FY 2027 Projected	FY 2028 Projected	FY 2029 Projected	FY 2030 Projected
Property Taxes	$ 3,905	$ 4,223	$ 4,030	$ 4,350	$ 4,394	$ 4,437	$ 4,482	4,527
Sales & Use Tax	8,051	8,601	7,600	7,775	7,853	7,931	8,011	8,091
Intergovernmental	2,582	2,678	2,615	2,705	2,732	2,759	2,787	2,815
Grants	828	958	-	-	-	-	-	-
Licenses	641	857	707	873	882	891	899	908
Gross Receipts Tax	7,071	6,337	6,130	6,370	6,434	6,498	6,563	6,629
Inspection Fees and Permits	1,626	1,092	1,329	1,018	1,028	1,038	1,049	1,059
Service Charges	1,494	1,659	1,558	1,658	1,675	1,691	1,708	1,725
Parks & Recreation Fees	85	216	445	545	550	556	562	567
Municipal Court and Parking	451	621	664	785	793	801	809	817
Interest	69	387	36	121	122	123	125	126
Miscellaneous Revenue	749	287	277	314	317	320	324	327
Transfer In	7,244	3,826	5,186	5,832	5,890	5,949	6,009	6,069
Total Revenue	**$ 34,796**	**$ 31,742**	**$ 30,577**	**$ 32,346**	**$ 32,669**	**$ 32,996**	**$ 33,326**	**$ 33,659**

Expenditures	FY 2023 Actual	FY 2024 Actual	FY 2025 Estimated	FY 2026 Budget	FY 2027 Projected	FY 2028 Projected	FY 2029 Projected	FY 2030 Projected
Legislative	$ 189	$ 206	$ 234	$ 242	$ 247	$ 252	$ 257	$ 262
City Manager's Office	706	1,101	755	919	937	956	975	995
Communications	323	325	423	519	529	540	551	562
Human Resources	294	367	378	380	388	395	403	411
Information Technology	476	559	494	542	553	564	575	587
Ficilities Maintanance	906	1,086	991	1,127	1,150	1,173	1,196	1,220
Finance	863	903	1,106	1,150	1,173	1,196	1,220	1,245
Municipal Court	407	416	466	499	509	519	530	540
Police	9,505	9,549	10,945	11,144	11,367	11,594	11,826	12,063
Fire	6,721	6,857	7,104	7,203	7,347	7,494	7,644	7,797
Planning & Zoning	1,812	1,960	2,152	1,996	2,036	2,077	2,118	2,161
Parks, Recreation & P.A.M.	5,798	4,265	3,670	5,667	5,780	5,896	6,014	6,134
Public Works	2,953	2,296	1,850	307	313	319	326	332
Debt Service	-	-	-	-	-	-	-	-
Other Financing Sources	4,002	2,140	2,308	2,260	2,305	2,351	2,398	2,446
Total	**$ 34,955**	**$ 32,030**	**$ 32,876**	**$ 33,955**	**$ 34,634**	**$ 35,327**	**$ 36,033**	**$ 36,754**
Change in FB	**$ (159)**	**$ (288)**	**$ (2,299)**	**$ (1,609)**	**$ (1,965)**	**$ (2,331)**	**$ (2,707)**	**$ (3,095)**

Note: As the uncertainties continue with higher than usual in inflation, new administration's economic policies, and potential higher tariffs, could have the unintended effect of slowing our economy, in addition to concerns with the trade wars. Budgeting for Fiscal Year 2026 and projecting for future fiscal years currently, continues to be a challenge, however, this budget has been prepared based on an optimistic view of our economy and the belief that our sales tax revenue stream will remain consistent and grow at a reasonable rate. The City will continue to evaluate revenue streams and monitor expenditures so that the City can continue to maintain service levels in all operations.

Full-Time Personnel Summary by Department/Program	FY2024 Authorized	FY2025 Authorized	**FY2026 Authorized**
Legislative Services			
Legislative Services			
City Clerk	1.0	1.0	1.0
Legislative Services Personnel Total	**1.0**	**1.0**	**1.0**
General Administration			
City Manager's Office			
City Manager	1.0	1.0	1.0
Economic Development Manager*	2.0	2.0	1.0
Economic Development Specialist	-	-	1.0
Deputy City Manager*	1.0	1.0	2.0
Assistant City Manager	1.0	1.0	-
Secretary to the City Manager	1.0	1.0	1.0
Communications Manager	1.0	1.0	1.0
Print Shop Operator	1.0	1.0	1.0
City Manager's Office Personnel Total	8.0	8.0	8.0
Human Resources			
Director of Human Resources	1.0	1.0	1.0
Human Resources Generalist	1.0	1.0	1.0
Human Resources Personnel Total	2.0	2.0	2.0
Municipal Court			
Court Administrator	1.0	1.0	1.0
Court Clerk II	2.0	2.0	2.0
Municipal Court Personnel Total	3.0	3.0	3.0
Information Technology			
Information Technology Coordinator	-	-	-
Information Technology Specialist	-	-	-
Information Technology Manager	1.0	1.0	1.0
Information Technology Personnel Total	1.0	1.0	1.0
Facilities Maintenance			
Facilities Maintenance Supervisor*	-	-	1.0
Custodian	5.0	5.0	5.0
General Maintenance Worker	2.0	2.0	1.0
Facilities Maintenance Personnel Total	7.0	7.0	7.0
General Administration Personnel Total	**21.0**	**21.0**	**21.0**
Finance			
Director of Finance	1.0	1.0	1.0
Assistant Director of Finance	1.0	1.0	1.0
Budget Analyst	1.0	1.0	1.0
Financial Analyst	-	-	-
Senior Accountant	-	-	-
Accountant	1.0	2.0	1.0
Accounts Payable Specialist	1.0	1.0	1.0
Administrative Assistant	1.0	1.0	1.0
Account Clerk II	1.0	1.0	1.0
Purchasing Specialist	1.0	1.0	1.0
Purchasing Manager	1.0	-	1.0
Finance Personnel Total	**9.0**	**9.0**	**9.0**

Full-Time Personnel Summary by Department/Program	FY2024 Authorized	FY2025 Authorized	**FY2026 Authorized**
Police			
Police Chief	1.0	1.0	1.0
Police Major*	-	1.0	1.0
Police Captain	2.0	2.0	2.0
Police Lieutenant	4.0	4.0	4.0
Police Sergeant	6.0	6.0	6.0
Police Officer	66.0	66.0	66.0
Supervisory Dispatcher	3.0	3.0	3.0
Administrative Analyst	1.0	1.0	1.0
Executive Secretary to Chief	1.0	1.0	1.0
Dispatcher	9.0	9.0	9.0
Crime Analyst	1.0	1.0	1.0
Advanced Clerk Typist	3.0	3.0	3.0
Public Safety IT Manager	1.0	1.0	1.0
Assistant to the Prosecutor	1.0	1.0	1.0
Parking Attendant	1.0	1.0	1.0
Compliance Officer	-	2.0	2.0
Police Personnel Total	**100.0**	**103.0**	**103.0**
Fire			
Fire Chief	1.0	1.0	1.0
Deputy Chief/Medical Officer	1.0	1.0	1.0
Deputy Chief/Fire Marshal	1.0	1.0	1.0
Battalion Chief	3.0	3.0	3.0
Paramedic Fire Captain	6.0	6.0	6.0
Paramedic Firefighter	36.0	36.0	36.0
Fire Personnel Total	48.0	48.0	48.0
Fleet Maintenance			
Fleet Manager	1.0	1.0	1.0
Mechanic II	-	-	1.0
Mechanic I	4.0	4.0	3.0
Fleet Maintenance Personnel Total	5.0	5.0	5.0
Fire and Fleet Maintenance Personnel Total	**53.0**	**53.0**	**53.0**
Public Works			
Administration & Engineering			
Director of Public Works	1.0	1.0	1.0
Assistant Director of Public Works	1.0	1.0	1.0
Senior Public Works Manager	-	-	-
Project Manager II	1.0	1.0	1.0
Project Manager I	1.0	1.0	1.0
Executive Secretary to Department Director	-	-	-
Advanced Clerk Typist	1.0	1.0	1.0
Administration & Engineering Personnel Total	5.0	5.0	5.0
Facilities Maintenance			
Facilities Maintenance Supervisor	-	-	-
Custodian	-	-	-
General Maintenance Worker	-	-	-
Facilities Maintenance Personnel Total	-	-	-

Full-Time Personnel Summary by Department/Program	FY2024 Authorized	FY2025 Authorized	**FY2026 Authorized**
Solid Waste Management			
Director of Sanitation*	-	-	1.0
Sanitation Superintendent	1.0	1.0	-
Crew Leader	2.0	2.0	2.0
Heavy Equipment Operator	10.0	10.0	10.0
Laborer	1.0	1.0	1.0
Advance Clerk Typist	-	-	1.0
Solid Waste Management Personnel Total	14.0	14.0	15.0
Public Works Department Personnel Total	**19.0**	**19.0**	**20.0**
Planning and Zoning			
Director of Planning and Zoning	1.0	1.0	1.0
Senior Plans Examiner/Plan Reviewer	1.0	1.0	1.0
Planner	-	1.0	1.0
Senior Planner	1.0	1.0	1.0
Multi-Discipline Inspector	4.0	4.0	4.0
Lead Inspector	1.0	1.0	1.0
Inspector I	5.0	5.0	5.0
Executive Secretary to Director	1.0	1.0	1.0
Advanced Clerk Typist	2.0	2.0	2.0
Compliance Officer	2.0	2.0	-
Planning and Zoning Personnel Total	**18.0**	**19.0**	**17.0**
Parks, Recreation and Public Area Maintenance			
Parks Maintenance			
Parks Maintenance Superintendent	-	-	-
Deputy Director of Parks Maintenance	1.0	1.0	1.0
Forestry Supervisor	1.0	1.0	1.0
Parks Supervisor	1.0	1.0	1.0
Forestry Crew Leader	1.0	1.0	1.0
General Maintenance Worker	3.0	3.0	3.0
Heavy Equipment Operator	1.0	1.0	1.0
Tree Trimmer	1.0	1.0	1.0
Equipment Operator	4.0	4.0	4.0
Forestry Technician I	-	-	-
Parks Maintenance Personnel Total	13.0	13.0	13.0
Golf Course Maintenance			
Golf Superintendent	1.0	1.0	1.0
Golf Manager	1.0	1.0	1.0
Heavy Equipment Operator	1.0	1.0	1.0
Equipment Operator	1.0	1.0	1.0
Golf Course Maintenance Personnel Total	4.0	4.0	4.0
Recreation			
Director of Parks, Recreation & Forestry	1.0	1.0	1.0
Deputy Director of Recreation	1.0	1.0	1.0
Executive Secretary to Department Director	1.0	1.0	1.0
Recreation Supervisor II	3.0	3.0	3.0
Recreation Supervisor I	-	-	-
Recreation Personnel Total	6.0	6.0	6.0

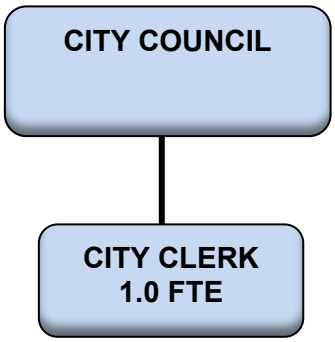
Full-Time Personnel Summary by Department/Program	FY2024 Authorized	FY2025 Authorized	**FY2026 Authorized**
Public Area Maintenance			
Streets Supervisor*	-	-	1.0
Streets Superintendent	1.0	1.0	-
Crew Leader	1.0	1.0	1.0
Heavy Equipment Operator	3.0	3.0	3.0
Equipment Operator	3.0	3.0	3.0
Labor-Light Equipment Operator	-	-	-
Public Area Maintenance Personnel Total	8.0	8.0	8.0
Parks, Recreation and Public Area Maintenance Personnel Total	**31.0**	**31.0**	**31.0**
Library			
Library Director	1.0	1.0	1.0
Assistant Library Director	1.0	1.0	1.0
Office Manager	1.0	1.0	1.0
IT Project Manager	1.0	1.0	1.0
Youth Services Librarian	-	-	-
MLC System Administrator	-	-	-
Librarian II	4.0	4.0	4.0
Librarian I	2.0	2.0	2.0
Paraprofessional Librarian	-	-	-
Library Assistant II	2.0	2.0	2.0
Library Assistant I	2.0	2.0	2.0
Building Supervisor	2.0	2.0	2.0
Administrative Assistant	-	-	-
Library Personnel Total	**16.0**	**16.0**	**16.0**
All Full-Time Personnel Total	**268.0**	**272.0**	**271.0**

* FY25 New Position
Deputy City Manager (one additional position)
Police Major
Director of Sanitation
Streets Supervisor
Facilities Maintenance Supervisor

Part-Time Personnel Summary by Department/Program	FY2024 Authorized	FY2025 Authorized	**FY2026 Authorized**
General Administration			
Economic Development			
Liter Control	0.5	0.5	0.5
General Administration Total	**0.5**	**0.5**	**0.5**
Police			
Dispatcher	1.3	1.3	1.3
Parking Attendant	0.7	0.7	0.7
Traffic Escort	0.6	0.6	0.6
Police Personnel Total	**2.6**	**2.6**	**2.6**
Fire			
Executive Secretary to the Chief	-	-	-
Fire Personnel Total	-	-	-
Fleet Maintenance			
Laborer	-	-	-
Fleet Maintenance Personnel Total	-	-	-
Fire Personnel Total	**-**	**-**	**-**
Public Works			
Administration & Engineering			
Advanced Clerk Typist	-	-	-
Public Works Inspector	0.7	0.7	0.7
Administration & Engineering Personnel Total	0.7	0.7	0.7
Streets Maintenance			
Laborer	-	-	-
Streets Maintenance Personnel Total	-	-	-
Facilities Maintenance			
Custodian	-	-	-
Facilities Maintenance Personnel Total	-	-	-
Solid Waste Management			
Laborer	1.4	1.4	1.4
Solid Waste Management Personnel Total	1.4	1.4	1.4
Public Works Department Personnel Total	**2.1**	**2.1**	**2.1**
Planning and Zoning			
Planning and Zoning			
Senior Services Coordinator	-	-	-
Clerk Typist	0.6	0.6	0.6
Planning and Zoning Personnel Total	**0.6**	**0.6**	**0.6**
Parks, Recreation, and Public Area Maintenance			
Parks Maintenance			
Laborer	0.3	0.3	0.3
Park Attendant	-	-	-
Parks Maintenance Personnel Total	0.3	0.3	0.3

Part-Time Personnel Summary by Department/Program	FY2024 Authorized	FY2025 Authorized	**FY2026 Authorized**
Golf Course Maintenance			
Golf Course Attendant	-	-	-
Golf Course Atrtendant - Golf Shop	2.2	2.2	2.2
Golf Course Attendant - Driving Range	1.3	1.3	1.3
Golf Maintenance Laborer	0.7	0.7	0.7
Golf Shop Supervisor	0.7	0.7	0.7
	-	-	-
Golf Course Maintenance Personnel Total	4.9	4.9	4.9
Recreation			
Intern	-	0.2	0.2
Senior Services Coordinator	0.7	0.7	0.7
Recreation Program Supervisor	0.4	0.4	0.4
Recreation Program Leader	0.4	0.4	0.4
Camp Director	-	-	-
Assistant Camp Director	-	-	-
Inclusion Counselor	-	-	-
Camp Counselor	-	-	-
Youth Lead Sports Official	-	0.2	0.2
Facility Monitor	-	0.3	0.3
Recreation Program Leader - Seniors	-	0.4	0.4
Facility Attendant	-	-	-
Facility Attendant II	-	2.7	2.7
Youth Sports Offical	-	0.2	0.2
Adult Lead Sports Official	-	0.2	0.2
Adult Sports Offical	-	0.2	0.2
Fitness Instructor	-	0.3	0.3
Control Desk Associate	-	3.3	3.3
Recreation Personnel Total	1.5	9.5	9.5
Aquatics			
Pool Manager	-	-	-
Assistant Pool Manager	-	-	-
Pool Technician	-	-	-
Head Lifeguard	-	-	-
Lifeguards	-	-	-
Swim Instructors	-	-	-
Cashiers	1.3	1.3	1.3
Concession Worker	0.7	0.7	0.7
Aquatics Personnel Total	2.00	2.00	2.00
Parks, Recreation and Public Area Maintenance Total	**8.7**	**16.7**	**16.7**
All Part-Time Personnel Total	**14.5**	**22.5**	**22.5**

LEGISLATIVE SERVICES



The City Council is the legislative and governing body of the City and consists of seven (7) members, six Councilmembers and the Mayor. The Council appoints the City Manager and City Clerk, and enacts legislation to protect the health, safety, and general welfare of the citizens of University City.

The City Clerk keeps the journal of City Council proceedings and authenticates and records all ordinances and resolutions passed by the City Council. All regular meetings of the City Council are transcribed. The City Clerk handles the following duties:

- Coordinating all municipal elections with the St. Louis County Board of Election Commissioners
- Keeping records of official contracts and agreements
- Registering voters
- Notarizing documents
- Registering domestic partnerships
- Custodian of Records
- Overseeing all boards and commissions
- Preparing Council agenda and postings
- Coordinate legislative updates for website.

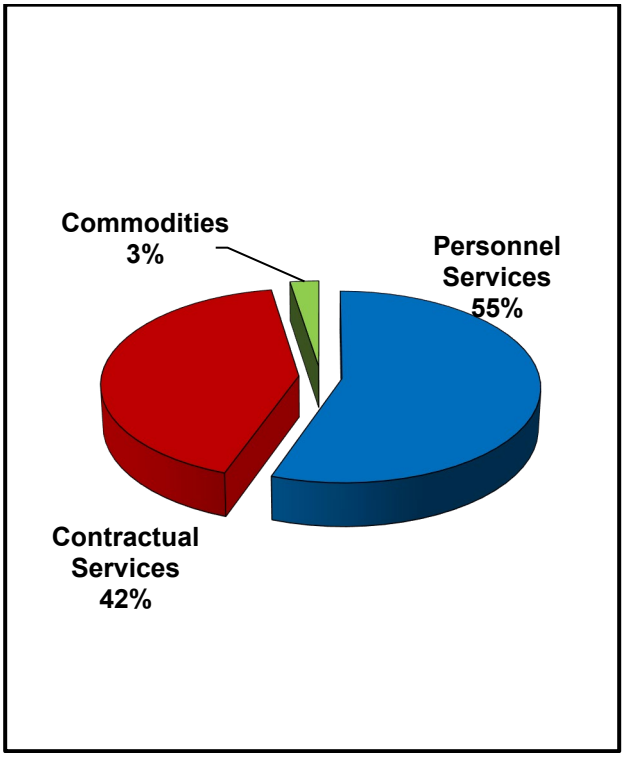
PERSONNEL SUMMARY

	FY 2024 Authorized	FY 2025 Authorized	**FY 2026 Authorized**
Legislative Services			
City Clerk	1.0	1.0	1.0
Legislative Services Personnel Total	**1.0**	**1.0**	**1.0**

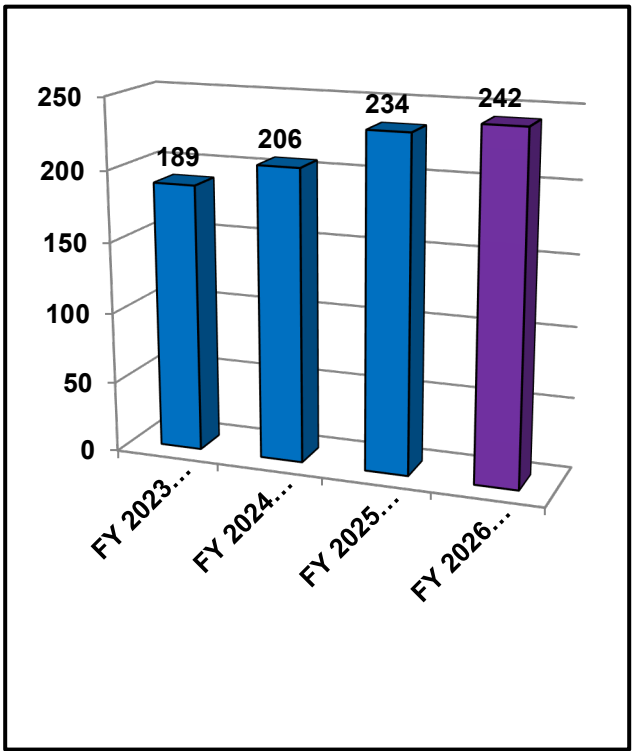
BUDGET EXPENDITURES

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services	115,716	121,396	125,799	125,799	125,799	134,035	7%
Contractual Services	71,296	83,510	102,271	102,271	102,271	101,425	-1%
Commodities	1,735	1,516	5,640	5,640	5,640	6,200	10%
Total	**188,747**	**206,422**	**233,710**	**233,710**	**233,710**	**241,660**	**3%**

FY 2026 BUDGET



TOTAL EXPENDITURES ('000)



GOALS

1. Work with staff members throughout City Hall to ensure that all agenda materials are submitted in sufficient time to be distributed for the first packet mailing, which occur ten (10) days before scheduled regular Council meetings.
2. Work with staff Board of Commission liaisons to ensure that Board and Commission minutes are posted on the Website in a timely fashion.
3. Continue to work with staff to maintain Sunshine Law compliance.
4. Work with staff to develop a formal records retention policy.
5. Continue efforts to streamline the search process on the City's website for ordinances, resolutions, etc.

PERFORMANCE MEASUREMENTS

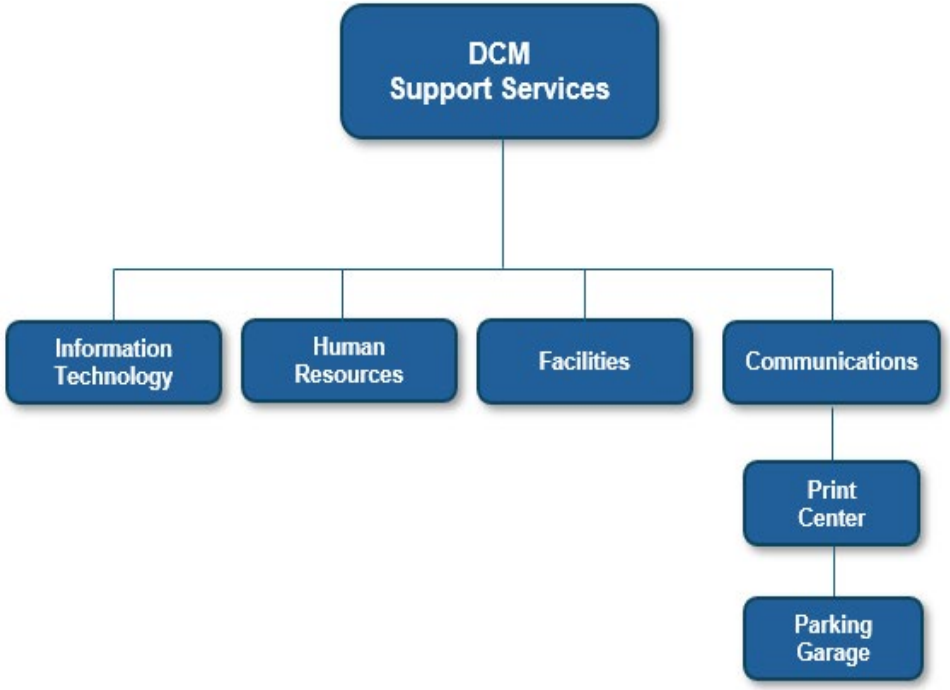
The City Council held several meetings, including regular and special meetings (both open and closed), along with several study sessions. There were 40-plus meetings during FY 2025. The number of meetings projected to occur in FY2026 is estimated to be between 40-50.

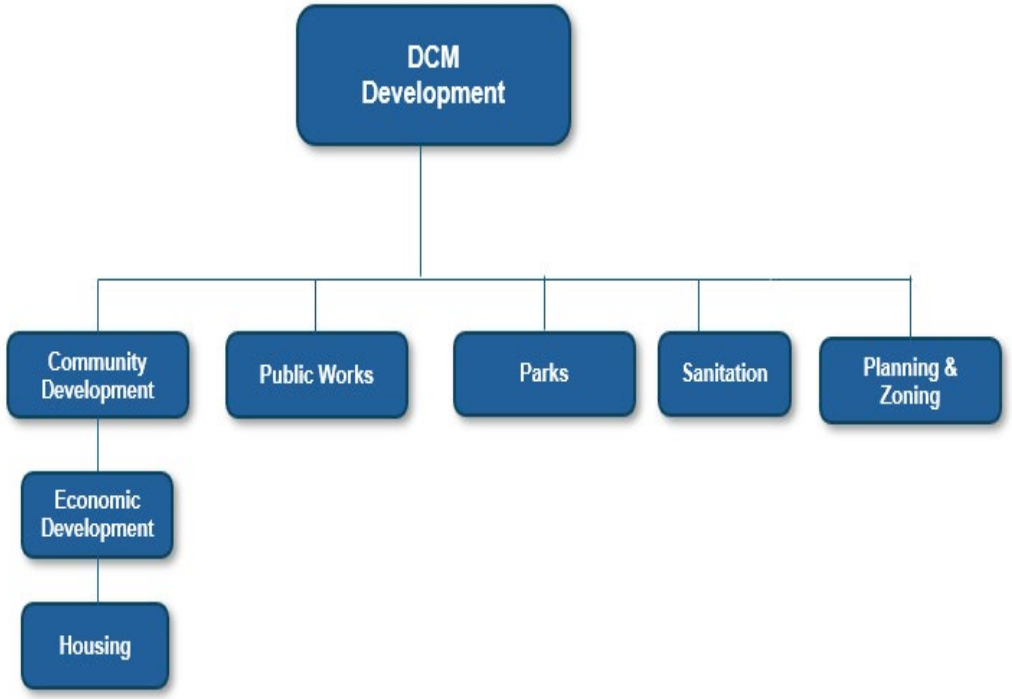
	FY2023 Actual	FY2024 Actual	FY2025 Actual	**FY2026 Projected**
Council Meetings	53	51	49	50
Ordinances & Resolutions Processed	69	39	36	40

Department	Legislative Services	Fund	General
Program	Legislative	Account Number	01-10-02

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5001 Salaries - Full-Time	75,008	79,082	84,074	84,074	84,074	89,600	7%
5001.01 Salaries - Full-Time COVID 19	-	-	-	-	-	-	0%
5340 Salaries - Part-Time & Temp	18,000	19,385	19,200	19,200	19,200	19,200	0%
5420 Workers Compensation	272	231	850	850	850	880	4%
5460 Medical Insurance	7,004	8,147	7,965	7,965	7,965	8,765	10%
5660 Social Security Contributions	5,695	6,047	6,400	6,400	6,400	6,745	5%
5740 Pension Contribution Nonunif.	8,395	7,050	5,810	5,810	5,810	7,270	25%
5900 Medicare	1,342	1,455	1,500	1,500	1,500	1,575	5%
Sub-Total Personnel Services	**115,716**	**121,396**	**125,799**	**125,799**	**125,799**	**134,035**	**7%**
Contractual Services							
6010 Professional Services	10,394	8,355	14,800	14,800	14,800	14,000	-5%
6020 Legal Services	-	4,187	-	-	-	-	0%
6011 Settlement	-	-	-	-	-	-	0%
6040 Events & Receptions	291	80	620	620	620	620	0%
6050 Maintence Contracts	-	5,334	-	-	-	-	0%
6110 Mileage Reimbursement	-	1,428	2,050	2,050	2,050	875	-57%
6112 Travel Reimbursement	-	2,191	3,100	3,100	3,100	2,400	-23%
6115 Mayor & City Council Travel	1,369	619	2,100	2,100	2,100	1,200	-43%
6120 Professional Development	4,265	2,070	4,400	4,400	4,400	4,800	9%
6130 Advertising & Public Notices	463	132	600	600	600	600	0%
6150 Printing Services	-	1	-	-	-	-	
6170 Insurance - Liability	6,294	7,324	7,200	7,200	7,200	7,850	9%
6190 Insurance Miscellaneous	50	-	-	-	-	-	0%
6220 Insurance - Public Officials	10,807	11,967	13,076	13,076	13,076	14,380	10%
6270 Telephone & Mobile Devices	702	702	705	705	705	710	1%
6400 Office Equipment Maintenance	-	-	1,000	1,000	1,000	1,000	0%
6560 Technology Services	441	-	5,000	5,000	5,000	5,000	0%
6610 Staff Training	-	-	700	700	700	700	0%
6650 Membership & Certification	20,205	22,464	20,920	20,920	20,920	21,290	2%
6720 Election Costs	16,015	16,657	26,000	26,000	26,000	26,000	0%
Sub-Total Contractual Services	**71,296**	**83,510**	**102,271**	**102,271**	**102,271**	**101,425**	**-1%**
Commodities							
7001 Office Supplies	673	759	1,500	1,500	1,500	1,500	0%
7050 Publications	429	292	840	840	840	1,400	67%
7090 Office & Computer Equip.	-	-	1,000	1,000	1,000	1,000	0%
7330 Food	550	100	1,400	1,400	1,400	1,400	0%
7335 Business Meeting	-	-	-	-	-	-	0%
7850 Awards & Gifts	83	365	900	900	900	900	0%
Sub-Total Commodities	**1,735**	**1,516**	**5,640**	**5,640**	**5,640**	**6,200**	**10%**
Total	**188,747**	**206,422**	**233,710**	**233,710**	**233,710**	**241,660**	**3%**

GENERAL ADMINISTRATION





General Administration consists of the City Manager's Office, Human Resources, Communications, Information Technology, Economic Development, and the Parking Garage, which provide internal services to other City departments.

PERSONNEL SUMMARY

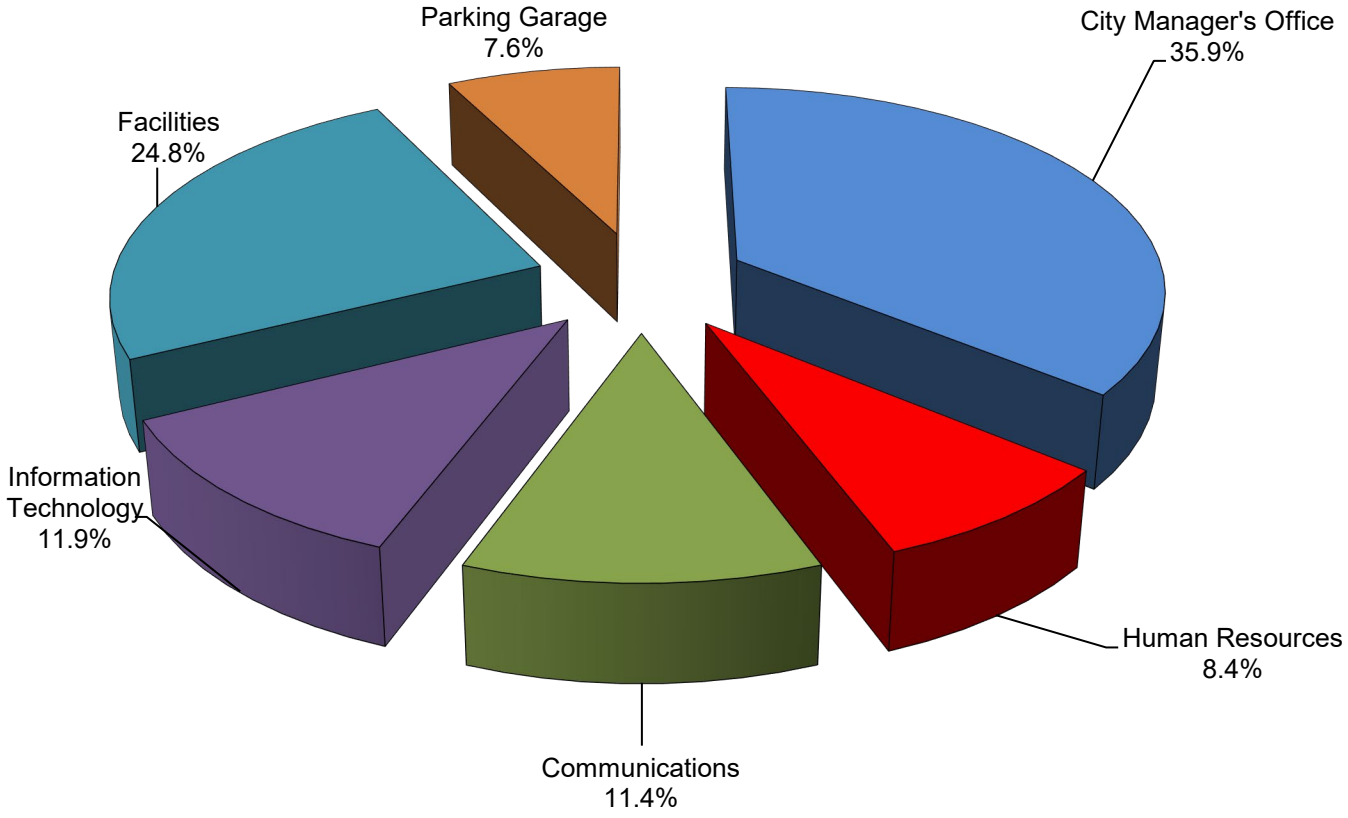
Full-Time

	FY2024 Authorized	FY2025 Authorized	**FY2026 Authorized**
General Administration Personnel			
City Manager's Office			
City Manager	1.0	1.0	1.0
Economic Development Manager	-	-	1.0
Economic Development Specialist	2.0	2.0	1.0
Deputy City Manager	1.0	1.0	2.0
Assistant City Manager	2.0	1.0	-
Secretary to the City Manager	1.0	1.0	1.0
Communication Manager	1.0	1.0	1.0
Print Shop Operator	1.0	1.0	1.0
City Manager's Office Personnel Total	8.0	8.0	8.0
Facilities Maintenance			
Facilities Maintenance Supervisor*	-	-	1.0
Custodian	5.0	5.0	5.0
General Maintenance Worker	2.0	2.0	1.0
Facilities Maintenance Personnel Total	7.0	7.0	7.0
Human Resources			
Director of Human Resources	1.0	1.0	1.0
Human Resources Generalist	1.0	1.0	1.0
Human Resources Manager	-	-	-
Print Shop Operator	1.0	1.0	-
Human Resources Personnel Total	2.0	2.0	2.0
Municipal Court			
Court Administrator	1.0	1.0	1.0
Court Clerk II	2.0	2.0	2.0
Municipal Court Personnel Total	3.0	3.0	3.0
Information Technology			
Information Technology Specialist	-	-	-
Information Technology Manager	1.0	1.0	1.0
Information Technology Personnel Total	1.0	1.0	1.0
General Administration Personnel Total	**21.0**	**21.0**	**21.0**

PROGRAM AS A PERCENTAGE OF DEPARTMENT BUDGET

Program	Personnel	Contractual	Commodities	Capital Outlay	Transfer Out	Total
City Manager's Office	516,550	397,570	5,000		710,919	1,630,039
Human Resources	188,665	160,754	30,340		-	379,759
Communications	204,325	201,689	22,850	90,000		518,864
Information Technology	130,800	400,830	5,500	4,500		541,630
Facilities	582,345	462,160	25,190	57,000		1,126,695
Parking Garage	-	89,822	100,100		153,220	343,142
Total	**1,622,685**	**1,712,825**	**188,980**	**151,500**	**864,139**	**4,540,129**

Expenditures Pie Chart



CITY MANAGER'S OFFICE

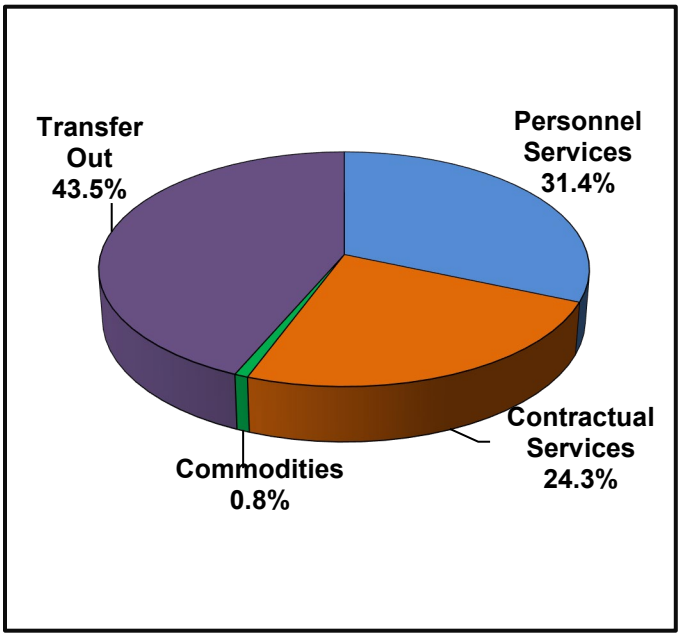
The City of University City uses the Council-Manager form of government, under which the City Council members hire a City Manager to carry out the following responsibilities:

- Ensure that the municipal code and policies approved by elected officials are implemented and enforced throughout the City.
- Prepare the annual budget, submit it to elected officials for review and approval, and implement it once approved.
- Supervise department directors and other city employees as outlined in the City's charter.
- Submit policy proposals to elected officials and provide them with facts and advice on matters of policy as a basis for making decisions.
- Manage the day-to-day operations of the city.

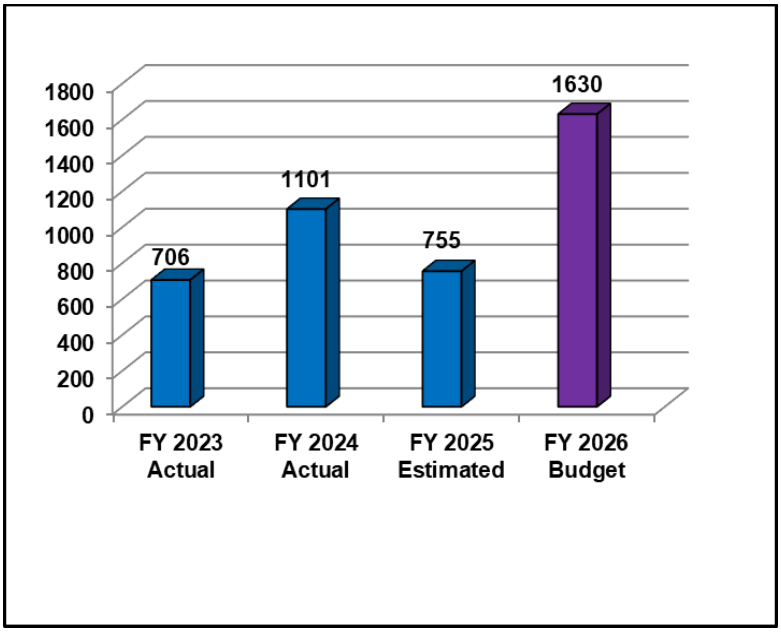
BUDGET EXPENDITURES

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	over FY 2025
Personnel Services	344,102	410,958	367,380	367,380	367,380	516,550	41%
Contractual Services	358,461	686,812	382,997	382,997	382,997	397,570	4%
Commodities	3,007	3,668	5,000	5,000	5,000	5,000	0%
Transfer Out	-	-	-	-	-	710,919	100%
Total	**705,570**	**1,101,438**	**755,377**	**755,377**	**755,377**	**1,630,039**	**116%**

FY 2026 Budget



Total Expenditures ('000)



GOALS

- Execution of Council Policies
- Execution of Work Plan
- Enabling Staff to Excel
- High Quality Service Delivery

.

SIGNIFICANT CHANGES OVER FY 2025

- Commitment by Target and Dierbergs to locate stores in University City
- Construction advanced Market @ Olive
- Cresent Plumbing Building opening
- Construction of Subtext in Loop
- Completed Comprehensive Plan Update
- Reduction in crime

Department	General Administration
Program	City Manager's Office

Fund	General
Account Number	01-12-05

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5001 Salaries - Full-Time	268,041	328,138	288,635	288,635	288,635	412,330	43%
5001.01 Salaries - Full-Time COVID-19	-	-	-	-	-	-	0%
5300 Car Allowance	4,200	4,200	4,200	4,200	4,200	4,200	0%
5380 Overtime	-	180	-	-	-	-	0%
5420 Workers Compensation	931	897	990	990	990	1,030	4%
5460 Medical Insurance	25,428	34,228	31,515	31,515	31,515	34,040	8%
5660 Social Security Contributions	13,250	16,618	17,895	17,895	17,895	25,565	43%
5740 Pension Contribution Nonunif.	28,695	20,170	19,960	19,960	19,960	33,405	67%
5860 Unemployment	-	1,935	-	-	-	-	0%
5900 Medicare	3,557	4,592	4,185	4,185	4,185	5,980	43%
Sub-Total Personnel Services	**344,102**	**410,958**	**367,380**	**367,380**	**367,380**	**516,550**	**41%**
Contractual Services							
6010 Professional Services	2,166	235,428	130,000	130,000	130,000	130,000	0%
6011 Settlement	-	150,828	-	-	-	-	0%
6020 Legal Services	301,047	246,634	200,000	200,000	200,000	211,680	6%
6040 Events & Receptions	2,215	1,363	700	700	700	700	0%
6050 Maintenance Contracts	-	2,617	-	-	-	-	0%
6070 Temporary Labor	-	-	-	-	-	-	0%
6110 Mileage Reimbursement	-	-	1,000	1,000	1,000	1,000	0%
6120 Professional Development	9,470	2,934	1,400	1,400	1,400	1,400	0%
6130 Advertising & Public Notices	257	60	300	300	300	300	0%
6130.01 Advertising & Public Notices - A & L	-	-	-	-	-	-	0%
6135 Public Relations Programs	-	125	-	-	-	-	0%
6150 Printing Services	-	1,692	-	-	-	-	0%
6150.01 Printing Services A & L	-	-	-	-	-	-	0%
6170 Insurance - Liability	6,294	7,324	6,923	6,923	6,923	7,550	9%
6190 Insurance - Miscellaneous	50	-	-	-	-	-	0%
6220 Insurance - Public Officials	31,067	34,400	34,174	34,174	34,174	36,440	7%
6270 Telephone & Mobile Devices	1,243	1,595	2,800	2,800	2,800	2,800	0%
6400 Office Equipment Maintenance	-	-	-	-	-	-	0%
6560 Technology Services	-	1,559	-	-	-	-	0%
6610 Staff Training	450	-	3,000	3,000	3,000	3,000	0%
6650 Membership & Certification	4,202	254	2,700	2,700	2,700	2,700	0%
6700 Misc. Operating Services	-	-	-	-	-	-	0%
Sub-Total Contractual Services	**358,461**	**686,812**	**382,997**	**382,997**	**382,997**	**397,570**	**4%**
Commodities							
7001 Office Supplies	1,367	343	2,500	2,500	2,500	2,500	0%
7050 Publications	1,241	1,475	1,000	1,000	1,000	1,000	0%
7051 Senior Commission Expense	-	-	-	-	-	-	0%
7090 Office & Computer Expense	-	-	-	-	-	-	0%
7130.01 Agricultural Supplies - A & L	-	-	-	-	-	-	0%
7330 Food	-	825	-	-	-	-	0%
7335 Business Meeting	398	1,025	1,500	1,500	1,500	1,500	0%
7855 Promotional Items	-	-	-	-	-	-	0%
Sub-Total Commodities	**3,007**	**3,668**	**5,000**	**5,000**	**5,000**	**5,000**	**0%**
Other							
9950 Operating Transfer Out	-	-	-	-	-	710,919	**100%**
Sub-Total Commodities	**-**	**-**	**-**	**-**	**-**	**710,919**	**100%**
Total	**705,570**	**1,101,438**	**755,377**	**755,377**	**755,377**	**1,630,039**	**116%**

HUMAN RESOURCES

Human Resources administers personnel policies of the City and the civil service rules and regulations. It is the goal of the city to provide exceptional internal and external human resource services with confidentiality and fairness. Base level services include:

1. Talent Management/Full Cycle Recruiting – solicitation, acquisition, onboarding, performance, employee relations and retention, internal and external transitions,
2. Annual Performance Reviews and Performance Management Programs
3. Total Compensation – salary and benefits administration
4. Risk Management – workers' compensation, safety, liability, wellness, drug and alcohol testing.
5. Labor Relations
6. Training and Development
7. Leave Administration
8. Compliance – Federal, state, local, civil service and administrative regulations
9. Employee Recognition – events, awards, programs and activities
10. Support for the City's Civil Service Board

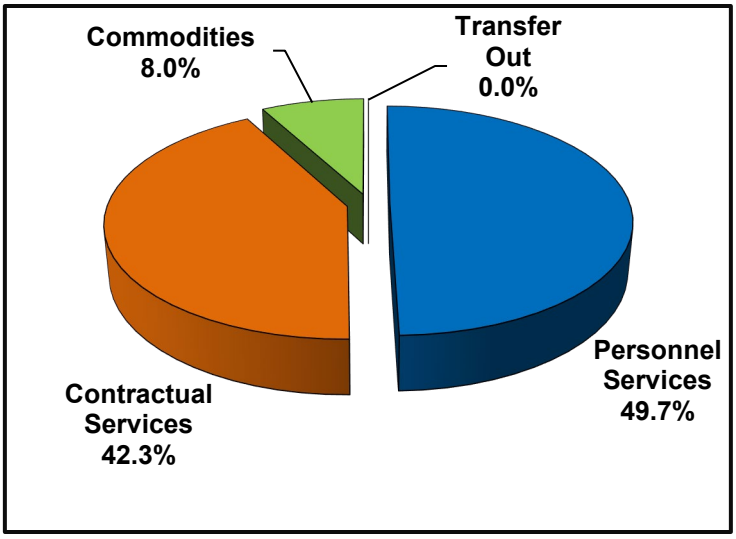
Mission Statement

The Human Resources Department supports the City of University City's total operation in meeting its goals through its most valuable resource—PEOPLE. Human Resources serves as a strategic partner to develop, implement and support programs, processes and outcomes that add value to the City of University City and its employees, leading to improved welfare, morale, safety, empowerment, growth and retention, while committed to the City's management and prosperity for its citizens, employees, and stakeholders, and in support of the City's values: Integrity, Customer Services, Collaboration, Accountability, Respect, and Employees.

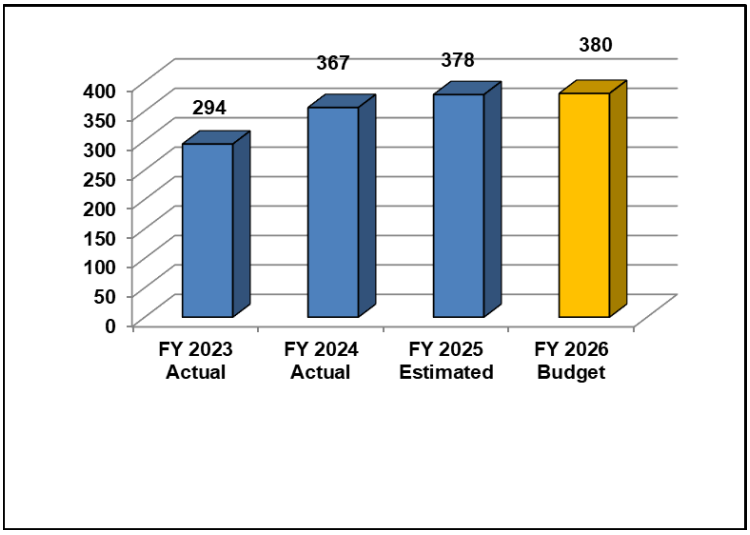
BUDGET EXPENDITURES

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services	181,023	186,461	178,283	178,283	178,283	188,665	5.8%
Contractual Services	90,909	149,819	156,604	156,604	156,604	160,754	2.6%
Commodities	21,677	19,301	42,820	42,820	42,820	30,340	-29.1%
Transfer Out	-	-	-	-	-	-	0.0%
Total	**293,610**	**355,581**	**377,707**	**377,707**	**377,707**	**379,759**	**0.5%**

FY 2025 Budget



Total Expenditures ('000)



GOALS

1. Maintain Productivity and Workforce Planning
2. Evaluate Employee Engagement through a continued partnership with Gallup.
3. Evaluate how to make processes digital and workforces flexible.
4. Evaluate performance management processes to maximize our employees' performance with the goals and mission of the organization.
5. Evaluate and implement human resource management technology modules, allowing for more self-service opportunities for our employees with more access to their information at their fingertips.
6. Streamline Processes for Efficiency.
7. Broaden the Wellness Program to help increase the holistic health of employees.
8. Recruit and keep a diverse workforce to meet the needs of the city.
9. Inspire and encourage employee engagement through recognition, effective communication, growth opportunities, and constant feedback.
10. Scan all personnel files to have employee information safely and efficiently at our fingertips.

These services are achieved through a teamwork philosophy that is inspired by effective organizational skills, proactive efforts, and a balance between professionalism and the ability to have an excellent work environment!

FISCAL YEAR 2025 PERFORMANCE SUMMARY

The Human Resources department is an internal services department providing support and leadership throughout the organization through human resources, administrative programs, systems, and active communication.

- **Hired** 52 full-time, part-time, and library employees.
- **Recognized** 56 employees with awards for "Years of Service" or "Caught You Doing Something Good."

- Implemented **personnel record digitization** for secure, efficient access.
- Conducted **OSHA certification** for over 20 employees.

- Hosted **Franklin Covey training** for staff development for customer service focused roles.
- Organized the **Gallup Employee Engagement Survey**, achieving 60% participation.
- Held employee engagement events, including a **holiday luncheon and BBQ**.
- Received a **wellness grant** and purchased two new water fountains as their coolant system failed
- Updated all **administrative regulations** which are ready for approval and roll-out to employees.
- **Restructured** organizational charts and some administrative reporting lines, creating two new departments: Sanitation and Economic Development

Department	General Administrative	Fund	General
Program	Human Resources	Account Number	01-14-07

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5001 Salaries - Full-Time	130,873	131,452	131,660	131,660	131,660	149,340	13%
5001.01 Salaries - Full-Time COVID-19	-	-	-	-	-	-	0%
5230 Injury Leave - Taxable	-	-	-	-	-	-	0%
5340 Salaries - Part-Time & Temp	-	-	-	-	-	-	0%
5420 Workers Compensation	627	373	55	55	55	60	9%
5460 Medical Insurance	11,862	14,618	14,293	14,293	14,293	15,725	10%
5540 EAP	15,595	20,079	13,100	13,100	13,100	-	-100%
5660 Social Security Contributions	7,962	7,315	8,165	8,165	8,165	9,260	13%
5740 Pension Contribution Nonunif.	12,240	10,840	9,100	9,100	9,100	12,115	33%
5860 Unemployment	20	-	-	-	-	-	0%
5900 Medicare	1,844	1,784	1,910	1,910	1,910	2,165	13%
Sub-Total Personnel Services	**181,023**	**186,461**	**178,283**	**178,283**	**178,283**	**188,665**	**6%**
Contractual Services							
6010 Professional Services	19,651	25,583	27,335	27,335	27,335	73,085	167%
6030 Medical Service	2,943	1,268	7,000	7,000	7,000	7,000	0%
6035 Disability Benefits	6,379	7,074	6,020	6,020	6,020	7,000	16%
6050 Maintenance Contracts	25,383	73,656	19,908	19,908	19,908	12,900	-35%
6070 Temporary Labor	-	-	-	-	-	-	0%
6090 Postage	5,420	-	8,339	8,339	8,339	458	-95%
6110 Mileage Reimbursement	-	-	250	250	250	250	0%
6120 Professional Development	4,081	291	4,650	4,650	4,650	5,015	8%
6130 Advertising & Public Notices	99	2,338	3,000	3,000	3,000	3,480	16%
6150 Printing Service	-	273	750	750	750	750	0%
6170 Insurance - Liability	6,294	9,681	9,653	9,653	9,653	10,520	9%
6220 Insurance - Public Officials	16,717	18,511	20,228	20,228	20,228	22,220	10%
6270 Telephone & Mobile Devices	1,856	1,800	1,968	1,968	1,968	1,308	-34%
6400 Office Equipment Maintenance	-	-	500	500	500	-	-100%
6560 Technology Services	-	-	35,000	35,000	35,000	5,000	-86%
6600 Tuition Reimbursement	-	-	1,500	1,500	1,500	1,500	0%
6610 Staff Training	409	7,253	7,500	7,500	7,500	7,500	0%
6650 Membership & Certification	665	1,386	2,518	2,518	2,518	2,518	0%
6660 Laundry Services	372	381	485	485	485	-	-100%
6700 Misc. Operating Services	641	284	-	-	-	-	0%
6770 Bank & Credit Fees	-	39	-	-	-	250	100%
Sub-Total Contractual Services	**90,909**	**149,819**	**156,604**	**156,604**	**156,604**	**160,754**	**3%**
Commodities							
7001 Office Supplies	-	151	9,000	9,000	9,000	2,000	-78%
7050 Publications	-	-	1,200	1,200	1,200	1,200	0%
7090 Office & Computer Equip.	129	108	8,100	8,100	8,100	1,300	-84%
7330 Food	9,428	10,874	13,300	13,300	13,300	14,300	8%
7650 Parking Meter Parts	-	-	-	-	-	-	0%
7770 Uniform & Safety Gear	-	-	220	220	220	260	18%
7850 Awards & Gifts	12,121	8,168	11,000	11,000	11,000	11,280	3%
Sub-Total Commodities	**21,678**	**19,301**	**42,820**	**42,820**	**42,820**	**30,340**	**-29%**
Transfer Out							
9950 Operating Transfer Out to Fleet	-		-	-	-	-	**0%**
	-	-	-	-	-	-	0%
Transfer Out							
9950 Operating Transfer Out to Fleet	-	-	-	-	-	-	**0%**
	-	-	-	-	-	-	0%
Total	**293,610**	**355,581**	**377,707**	**377,707**	**377,707**	**379,759**	**1%**

Communications

The Communications Department facilitates effective communication between internal and external stakeholders, promoting transparency and public engagement with local government. It ensures the timely dissemination of essential information, supports service delivery, and enhances the quality of life for residents by increasing access to critical updates, programs, and resources.

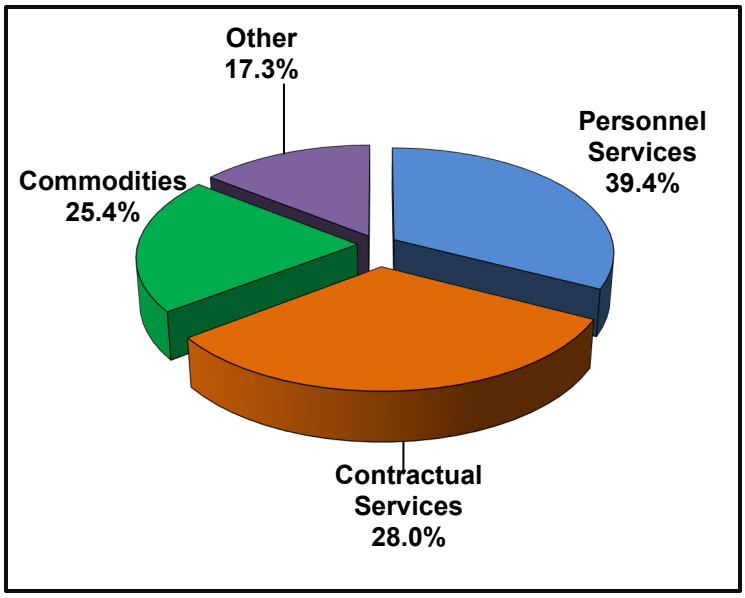
Mission Statement

The mission of the Communications Office is to gather and share information to support and encourage open, participatory government and an informed community. The office will work to build trust with prompt, honest and transparent communications that will increase public awareness of initiatives, programs, projects and events in University City.

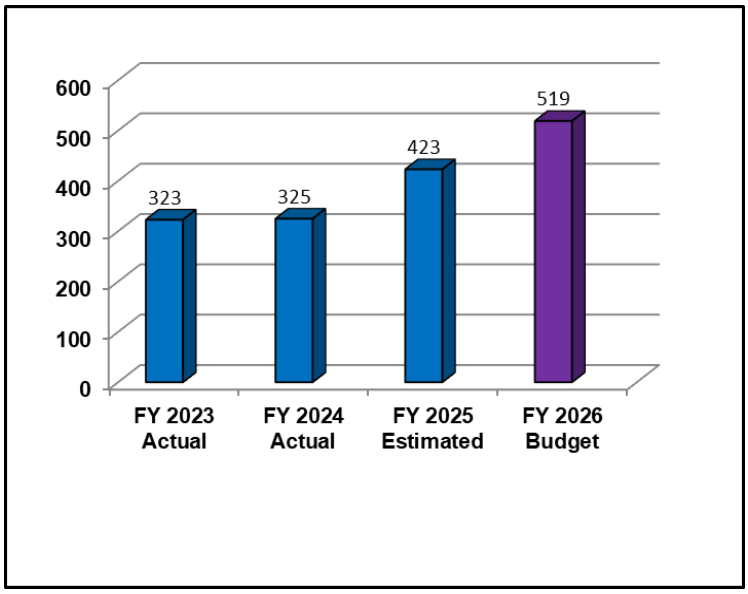
BUDGET EXPENDITURES

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services	192,847	149,133	292,860	292,860	292,860	204,325	-30%
Contractual Services	120,689	164,117	122,420	122,420	122,420	201,689	65%
Commodities	9,668	11,865	8,200	8,200	8,200	22,850	179%
Other	-	-	-	-	-	90,000	100%
Total	**323,205**	**325,116**	**423,480**	**423,480**	**423,480**	**518,864**	**23%**

FY 2026 Budget



Total Expenditures ('000)



2025-2026 GOALS

1. Develop and implement an updated Communications Policy.
2. Establish a text message-based service for University City residents.
3. Improve accessibility and inclusivity of digital and print communications.
4. Perform Resident Satisfaction Survey.
5. Establish a department webpage for Senior Support Services.

2025 Performance Summary

1. Completed website redesign process.
2. Continued to publish ROARS quarterly.
3. Created an employee e-newsletter (U City Insider).
4. Increased social media engagement by more than 80 percent.
5. Increased positive mentions of University City in local media.
6. Gained a 20 percent increase in social media followers.
7. Launched and improved University City update videos.
8. Expanded digital communications efforts.

Department	General Administration
Program	Communications

Fund	General
Account Number	01-12-04

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5001 Salaries - Full-Time	142,156	112,187	240,710	240,710	240,710	148,415	-38%
5230 Injury Leave - Taxable	-	-	-	-	-	-	0%
5420 Workers Compensation	4,130	3,576	5,390	5,390	5,390	5,610	4%
5460 Medical Insurance	13,112	12,077	11,810	11,810	11,810	26,910	128%
5660 Social Security Contributions	8,524	6,754	14,925	14,925	14,925	9,200	-38%
5740 Pension Contribution Nonunif.	22,955	10,520	16,535	16,535	16,535	12,040	-27%
5860 Unemployment	-	2,365	-	-	-	-	0%
5900 Medicare	1,970	1,654	3,490	3,490	3,490	2,150	-38%
Sub-Total Personnel Services	**192,847**	**149,133**	**292,860**	**292,860**	**292,860**	**204,325**	**-30%**
Contractual Services							
6010 Professional Services	38,458	47,714	33,000	33,000	33,000	33,000	0%
6040 Events & Receptions	-	-	-	-	-	-	0%
6050 Maintenance Contracts	13,493	2,709	8,250	8,250	8,250	8,250	0%
6090 Postage	25,907	66,168	32,000	32,000	32,000	91,469	186%
6110 Mileage Reimbursement	-	-	-	-	-	250	100%
6120 Professional Development	1,052	2,357	4,800	4,800	4,800	1,000	-79%
6130 Advertising & Public Notices	238	315	4,000	4,000	4,000	500	-88%
6150 Printing Services	39,374	42,836	35,700	35,700	35,700	52,955	48%
6270 Telephone & Mobile Devices	1,343	423	1,440	1,440	1,440	720	-50%
6400 Office Equipment Maintenance	-	-	-	-	-	750	100%
6560 Technology Services	658	891	-	-	-	4,000	100%
6600 Tuition Reimbursement	-	-	-	-	-	750	100%
6610 Staff Training	-	-	-	-	-	5,250	100%
6650 Membership & Certification	160	591	2,730	2,730	2,730	1,665	-39%
6660 Laundry Services	6	-	500	500	500	-	-100%
6700 Misc. Operating Services	-	113	-	-	-	1,130	100%
Sub-Total Contractual Services	**120,689**	**164,117**	**122,420**	**122,420**	**122,420**	**201,689**	**65%**
Commodities							
7001 Office Supplies	9,669	11,130	7,000	7,000	7,000	19,000	171%
7050 Publications	-	148	1,200	1,200	1,200	2,950	146%
7051 Senior Commission Expense	-	-	-	-	-	-	0%
7090 Office & Computer Expense	-	-	-	-	-	300	100%
7130.01 Agricultural Supplies - A & L	-	-	-	-	-	-	0%
7330 Food	-	587	-	-	-	600	100%
7335 Business Meeting	-	-	-	-	-	-	0%
7650 Parking Meter Parts	-	-	-	-	-	-	0%
Sub-Total Commodities	**9,669**	**11,865**	**8,200**	**8,200**	**8,200**	**22,850**	**179%**
Other							
8100 Misc Improvements	-	-	-	-	-	90,000	100%
Sub-Total Other	**-**	**-**	**-**	**-**	**-**	**90,000**	**100%**
Total	**323,205**	**325,116**	**423,480**	**423,480**	**423,480**	**518,864**	**23%**

INFORMATION TECHNOLOGY (IT)

This program area is responsible for maintaining the City's centralized network, hardware and software support, telephone and telecommunications systems, administration of citywide applications and department-specific software and coordinates technology projects. This program also provides consulting on technology issues, communication, data and voice tools, software, and equipment to assist departments in providing efficient services to the public.

The IT program supports the City's network which has eight (8) physical servers, twenty-seven (27) virtual servers, two hundred (200) workstations, sixteen (16) laptop computers, and other technology equipment. In addition, the program provides technical assistance and procurement for the Police Department.

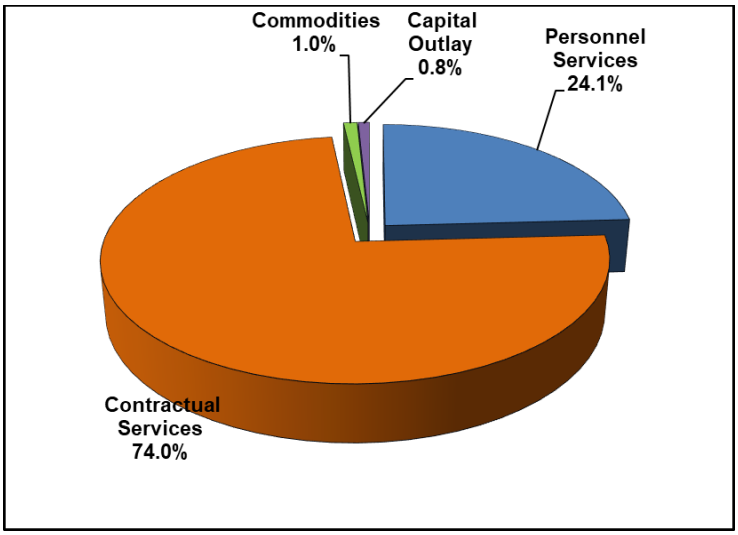
Mission Statement

Information Technology is a vital component in every department's service delivery method. As strategic plans are developed for each facet of the city, Information Technology plays a key role in ensuring the advancement of the overall organizational goals. The adoption of new technology is driven by the organizational need and the necessity to provide public service that is significantly more effective.

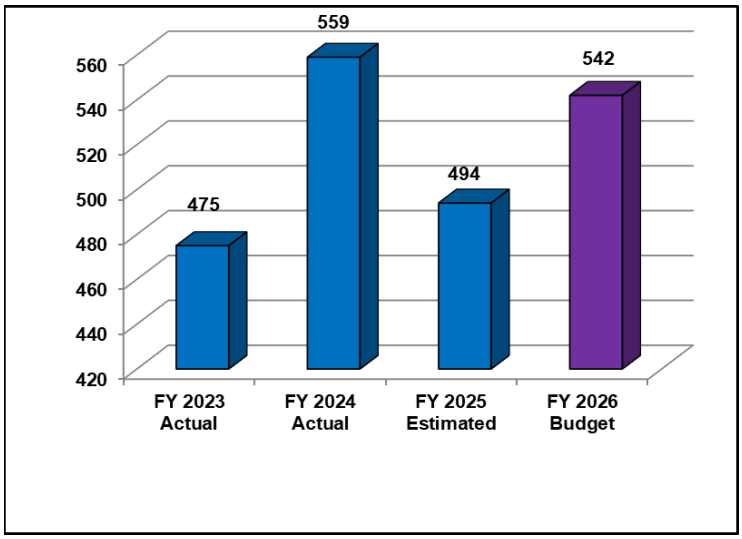
BUDGET EXPENDITURES

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services	93,773	113,953	123,265	123,265	123,265	130,800	6%
Contractual Services	355,417	441,291	340,133	340,133	340,133	400,830	18%
Commodities	25,804	2,136	30,500	30,500	30,500	5,500	-82%
Capital Outlay	865	1,919	-	-	-	4,500	100%
Total	**475,859**	**559,299**	**493,898**	**493,898**	**493,898**	**541,630**	**9.7%**

FY 2026 Budget



Total Expenditures ('000)



FY2026 GOALS

1. Migrating New World (HR and Finance systems of record) to a cloud-based platform
2. Continued progress of SharePoint sites for departments
3. Replacing aging network infrastructure for City Hall, the Police Department as well as remote locations throughout the city
4. Replacement of battery backups
5. Replacement of 2008 backup domain controller
6. Update the firewall that supports the parking garage and office spaces on Delmar Blvd.
7. Ensure all employees have access to communal computers, even those not working in an office setting
8. Review all invoices and services to see what we can combine and eliminate for efficiency
9. Establish a life-cycle plan for all appropriate IT equipment
10. Create a streamlined asset management process (working with the Finance Department)

FISCAL YEAR 2025 PERFORMANCE SUMMARY

IT provides support for multiple projects and long-term goals. Below is a list of accomplishments in fiscal year 2025:

- **Security –** Migration to a new cyber-security platform
- **Phones –** Replaced aging phone system components (CH/PD)
- **Fax –** Migration to a cloud-based fax solution
- **911 – Completion of Mitel Border Gateway to assist 911**
- **Servers – Completion of server replacement for Public Safety**
- **Email** - Completed the Office 365 Migration – taking our emails off the server and into the cloud

Department	General Administration
Program	Information Technology

Fund	General
Account Number	01-18-11

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5001 Salaries - Full-Time	65,178	86,634	94,955	94,955	94,955	99,705	5%
5001.01 Salaries - Full-Time COVID-19	-	-	-	-	-	-	0%
5230 Injury Leave - Taxable	-	-	-	-	-	-	0%
5420 Workers Compensation	5,357	6,181	6,560	6,560	6,560	6,820	4%
5460 Medical Insurance	8,944	8,147	7,965	7,965	7,965	8,600	8%
5660 Social Security Contributions	3,906	5,299	5,890	5,890	5,890	6,180	5%
5740 Pension Contribution Nonunif.	9,480	6,405	6,520	6,520	6,520	8,050	23%
5900 Medicare	908	1,286	1,375	1,375	1,375	1,445	5%
Sub-Total Personnel Services	**93,773**	**113,953**	**123,265**	**123,265**	**123,265**	**130,800**	**6%**
Contractual Services							
6010 Professional Services	-	-	-	-	-	25,000	100%
6050 Maintenance Contracts	85,780	61,625	78,300	78,300	78,300	78,300	0%
6070 Temporary Labor	-	-	-	-	-	250	100%
6120 Professional Development	2,597	(2,486)	500	500	500	1,000	100%
6130 Advertising & Public Notices	-	704	-	-	-	-	0%
6170 Insurance - Liability	6,296	7,325	7,203	7,203	7,203	7,850	9%
6175 Privacy Liability & Network Security	13,460	18,675	22,210	22,210	22,210	24,430	10%
6270 Telephone & Mobile Devices	72,776	93,569	56,940	56,940	56,940	58,020	2%
6320 Internet Services	16,650	48,423	18,000	18,000	18,000	28,000	56%
6400 Office Equipment Maintenance	58,553	33,516	58,000	58,000	58,000	58,000	0%
6560 Technology Services	99,005	179,941	98,730	98,730	98,730	110,930	12%
6600 Tuition Reimbursement	-	-	-	-	-	750	100%
6610 Staff Training	-	-	-	-	-	7,500	100%
6650 Membership & Certification	300	-	250	250	250	800	220%
Sub-Total Contractual Services	**355,417**	**441,291**	**340,133**	**340,133**	**340,133**	**400,830**	**18%**
Commodities							
7001 Office Supplies	400	210	4,000	4,000	4,000	500	-88%
7090 Office & Computer Equip.	25,404	1,926	26,500	26,500	26,500	5,000	-81%
Sub-Total Commodities	**25,804**	**2,136**	**30,500**	**30,500**	**30,500**	**5,500**	**-82%**
Capital Outlay							
8120 Computer Equipment	-	-	-	-	-	3,900	100%
8140 Software Systems	-	1,919	-	-	-	-	0%
8180 Office Furniture & Equip.	865	-	-	-	-	600	100%
Sub-Total Capital Outlay	**865**	**1,919**	**-**	**-**	**-**	**4,500**	**100%**
Capital Improvement							
8120 Computer Equipment	-	-	-	-	-	-	0%
8130 Office Furniture & Equip.		-	-	-	-	-	0%
Sub-Total Capital Outlay	**-**	**-**	**-**	**-**	**-**	**-**	**0%**
Total	**475,859**	**559,299**	**493,898**	**493,898**	**493,898**	**541,630**	**9.7%**

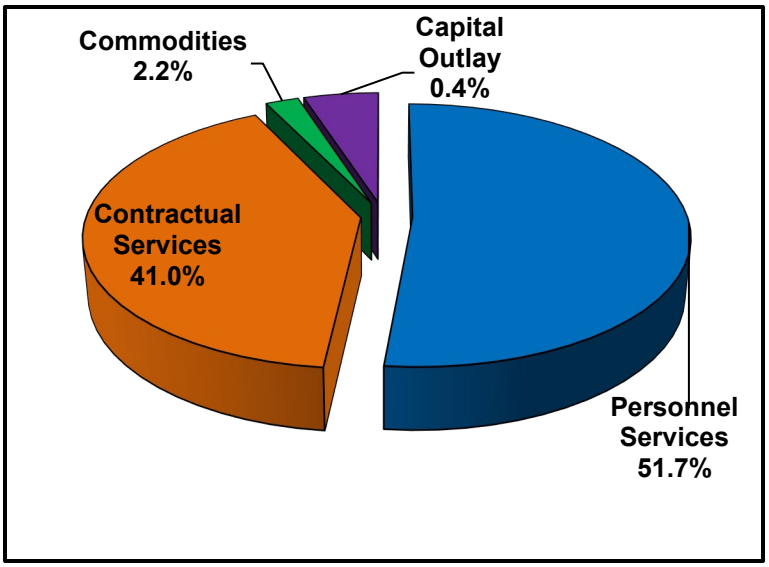
FACILITIES MAINTENANCE

The Facilities Maintenance Division ensures proper maintenance, operation, and custodial services for City-owned buildings and facilities. This division identifies, investigates, and responds to complaints concerning the buildings. It is also responsible for coordinating and setting up meeting space in various City-owned buildings and facilities.

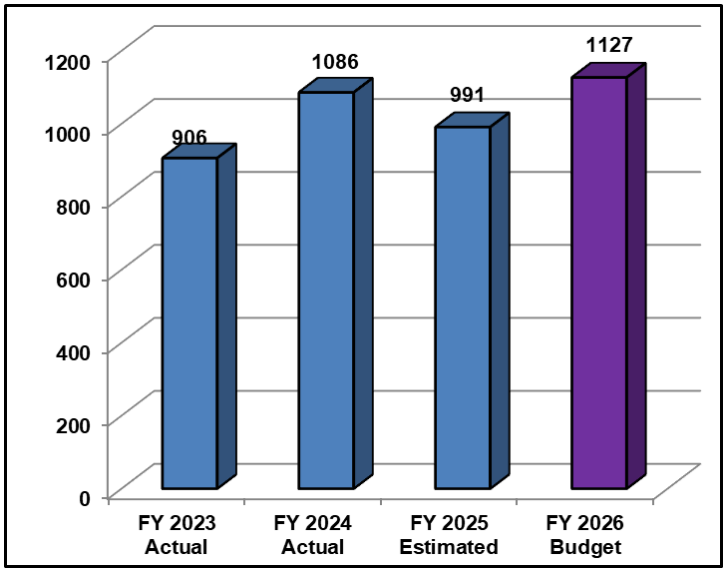
BUDGET EXPENDITURES

Facilities Maintenance	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	FY 2026 Budget	% over FY 2025
Personnel Services	530,990	544,190	572,245	572,245	572,245	582,345	2%
Contractual Services	366,401	528,150	395,207	395,207	395,207	462,160	17%
Commodities	8,700	12,261	13,500	13,500	13,500	25,190	87%
Capital Outlay	-	1,530	10,000	10,000	10,000	57,000	470%
Total	**906,090**	**1,086,131**	**990,952**	**990,952**	**990,952**	**1,126,695**	**14%**

FY 2026 Budget



Total Expenditures



FISCAL YEAR 2025 PERFORMANCE SUMMARY

- Staff responded to routine and long-term repair work needs at City facilities.
- Staff evaluated HVAC maintenance and selection of a cost-effective work scope for an annual contract.
- Staff performed regular inspections as required

FISCAL YEAR 2026 GOALS

- Oversee successful facilities inspections and develop an inspection calendar
- Document all facilities related processes, room reservations, etc.
- Research improvements to the City Hall fire escape
- Review the City's Emergency Operations Plan Manual
- Tracer Summit software – upgrade heating and cooling
- Provide a space in each building for employees (without an office location) to be able to access a computer
- Increase the Custodial team by 1 full-time and 2 part-time employees to eliminate the need for temporary employees from third-party organizations
- Update building and directional signage inside University City Buildings, primarily City Hall
- Begin developing a 5-year strategic plan to make (historically approved) minor improvements to City Hall

Department	General Administration
Program	Facilities Maintenance

Fund	General
Account Number	01-40-36

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5001 Salaries - Full-Time	367,438	376,854	408,705	408,705	408,705	412,495	1%
5001.01 Salaries - Full-Time COVID 19	-	-	-	-	-	-	0%
5220 Injury Leave	4,471	4,347	-	-	-	-	0%
5230 Injury Leave-Taxable	-	-	-	-	-	-	0%
5340 Salaries - Part-time & Temp	-	4,652	10,000	10,000	10,000	-	-100%
5380 Overtime	8,649	8,758	6,000	6,000	6,000	11,030	84%
5420 Workers Compensation	27,690	23,237	25,290	25,290	25,290	26,300	4%
5460 Medical Insurance	56,817	64,836	62,555	62,555	62,555	67,500	8%
5660 Social Security Contributions	22,391	22,991	25,340	25,340	25,340	25,575	1%
5740 Pension Contribution Nonunif.	38,320	32,940	28,430	28,430	28,430	33,465	18%
5860 Unemployment	-	-	-	-	-	-	0%
5900 Medicare	5,214	5,575	5,925	5,925	5,925	5,980	1%
Sub-Total Personnel Services	**530,990**	**544,190**	**572,245**	**572,245**	**572,245**	**582,345**	**2%**
Contractual Services							
6010 Professional Services	-	-	-	-	-	-	0%
6050 Maintenance Contracts	17,691	17,761	20,000	20,000	20,000	20,380	2%
6070 Temporary Labor	52,121	99,878	60,000	60,000	60,000	75,650	26%
6110 Mileage Reimbursement	-	942	-	-	-	500	100%
6160 Insurance - Property & Auto	83,149	97,929	95,824	95,824	95,824	105,500	10%
6170 Insurance - Liability	7,240	8,364	8,283	8,283	8,283	9,030	9%
6250 Natural Gas	28,248	36,674	25,000	25,000	25,000	25,000	0%
6260 Electricity	54,470	52,463	55,000	55,000	55,000	57,500	5%
6270 Telephone & Mobile Devices	1,371	1,326	2,000	2,000	2,000	720	-64%
6280 Water	38,818	35,052	32,000	32,000	32,000	33,600	5%
6290 Sewer	31,618	31,487	30,000	30,000	30,000	32,000	7%
6360 Building Maintenance	15,277	46,341	30,000	30,000	30,000	44,990	50%
6380 Equipment Maintenance	29,252	91,472	30,000	30,000	30,000	48,000	60%
6610 Staff Training	-	-	-	-	-	805	100%
6640 Exterminations	1,148	1,054	1,000	1,000	1,000	1,000	0%
6650 Membership & Certification	60	60	100	100	100	885	785%
6660 Laundry Services	5,937	7,345	6,000	6,000	6,000	6,600	10%
Sub-Total Contractual Services	**366,401**	**528,150**	**395,207**	**395,207**	**395,207**	**462,160**	**17%**
Commodities							
7001 Office Supplies	-	861	300	300	300	450	50%
7090 Office & Computer Equipment	-	-	-	-	-	5,050	100%
7210 Chemicals	-	342	1,000	1,000	1,000	2,475	148%
7370 Institutional Supplies	6,127	8,007	8,000	8,000	8,000	10,765	35%
7490 Building Materials	-	567	500	500	500	1,500	200%
7530 Medical Supplies	120	419	500	500	500	1,250	150%
7570 Hardware & Hand Tools	2,452	2,066	2,500	2,500	2,500	2,500	0%
7610 Fuel	-	-	200	200	200	200	0%
7810 Sign Supplies	-	-	500	500	500	1,000	100%
Sub-Total Commodities	**8,700**	**12,261**	**13,500**	**13,500**	**13,500**	**25,190**	**87%**
Capital Outlay							
8001 Building Improvements	-	1,530	10,000	10,000	10,000	2,000	-80%
8100 Misc. Improvements	-	-	-	-	-	55,000	100%
8130 Flood &FEMA Expenses	-	-	-	-	-	-	0%
8180 Office Furniture & Equip.	-	-	-	-	-	-	0%
Sub-Total Capital Outlay	**-**	**1,530**	**10,000**	**10,000**	**10,000**	**57,000**	**470%**
Total	**906,090**	**1,086,131**	**990,952**	**990,952**	**990,952**	**1,126,695**	**14%**

ECONOMIC DEVELOPMENT

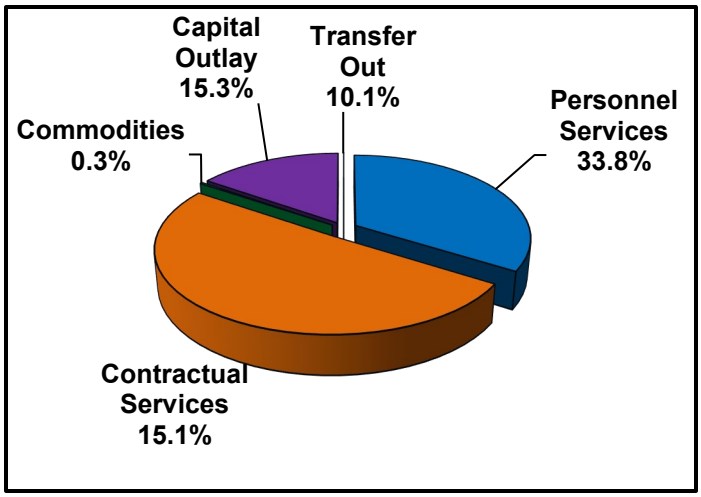
This Division works in partnership with the community and other city departments to grow the city's economic base by easing efforts in business retention, expansion, and attraction efforts as well as being a resource for entrepreneurial growth. Specific tasks include the creation and adherence to a strategic plan for economic development, being a liaison to the business community, connecting and providing resources for businesses, including connections to financing resources, venture capital, physical space needs and business planning. This division is also responsible for managing the City's four-story parking garage on Delmar Blvd and the street-level retail spaces.

This Division also helps administer the City's one-quarter (¼) percent sales tax on retail sales to be used for economic development purposes ("Economic Development Retail Sales Tax – EDRST"). The budget expenditures detailed below represent projects and programs using EDRST funds.

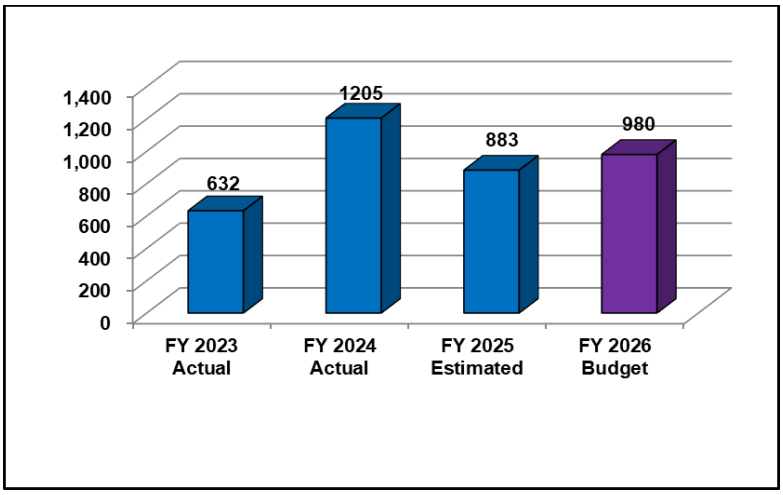
BUDGET EXPENDITURES (ECONOMIC DEVELOPMENT RETAIL SALES TAX FUND)

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services	195,976	206,167	224,325	224,325	224,325	331,585	48%
Contractual Services	394,953	830,073	507,590	507,590	507,590	495,615	-2%
Commodities	778	-	1,000	1,000	1,000	2,500	150%
Capital Outlay	-	119,083	150,000	150,000	150,000	150,000	0%
Transfer Out	40,000	50,000	-	-	-	-	0%
Total	**631,707**	**1,205,323**	**882,915**	**882,915**	**882,915**	**979,700**	**11%**

FY 2026 Budget



Total Expenditures ('000)



GOALS

1. Continue to implement the Economic Development Strategy adopted by the City Council.
2. Continue to aid businesses with economic recovery by being a resource and partner in their efforts.
3. Continue to find the highest and best use of city-owned properties available for redevelopment.
4. Ensure that the parking garage runs at its best level and check income and expenses as an enterprise fund.
5. Partner with various economic development agencies such as the STL Economic Development Alliance, the St. Louis Economic Development Partnership, and the State Department of Economic Development to promote economic growth and recovery.
6. Continue to find and process improvements and tracking mechanisms for the Economic Development Retail Sales Tax (EDRST) and ensure projects meet the criteria outlined by state statute. Assist the EDRST Board in adhering to these criteria.
7. Create new economic development marketing materials, including print and digital.
8. Regularly meet with business owners in the community as part of business retention and recovery efforts.

2025 BUDGET DETAILS - EDRST

Budget details for the 2026 EDRST budget include funds to cover seventy-five percent of the salary and benefits for the Deputy City Manager/Director of Economic Development position to carry out city-wide economic development activities and administer the use of the EDRST. Criteria for other uses for the funds must meet the following criteria:

- Alignment with the City's Comprehensive Plan
- Ability to use added resources
- Ability to be long-lasting and value-added
- Ability to redevelop vacant properties
- Potential to act as a catalyst for additional development
- Potential to offer employment opportunities
- Proper alignment of business fit in the target area.

Additionally, the use of EDRST funds must be by Section 120.520 of the municipal code. Funds are distributed to City departments, organizations or toward projects that aid the City in reaching economic development goals.

FISCAL YEAR 2025 PERFORMANCE SUMMARY

- Provide support to the Economic Development Retail Sales Tax Board, including closing out projects funded during previous fiscal years.
- Implemented the Façade Improvement Program for FY24
- Awarded $335,000 to local businesses for various projects.
- Grand Opening of Panera Bread at the Market at Olive Development
- Grand Opening of Chipotle at the Market at Olive Development
- Grand Opening of Chase Bank at the Market at Olive Development
- Grand Opening of Chick-Fil-A at the Market at Olive Development
- Grand Opening of Raising Cane's at the Market at Olive Development
- Grand Opening of First Watch at the Market at Olive Development

PERFORMANCE MEASUREMENTS

	FY 2023 Actual	FY 2024 Actual	FY 2025 Estimated	FY 2026 Projected
Total Business Licenses *(May 1 Renewal)	**683**	**620**	**422**	**430**
New Business Licenses	**44**	**49**	**49**	**50**
Business License Revenues	**$473,874**	**$687,586**	**$752,111**	**$700,000**

Department	City Manager
Program	Economic Dev Sales Tax Operation

Fund	Econ Dev
Account Number	11-45-78

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5001 Salaries - Full-Time	158,618	156,318	179,770	179,770	179,770	274,405	53%
5340 Salaries- Part-Time & Temp	-	-	-	-	-	-	0%
5420 Workers Compensation	1,673	486	960	960	960	1,000	4%
5460 Medical Insurance	14,829	18,137	17,455	17,455	17,455	18,900	8%
5660 Social Security Contributions	9,545	9,469	11,145	11,145	11,145	17,015	53%
5740 Pension Contribution Nonunif.	9,170	19,425	12,390	12,390	12,390	16,285	31%
5860 Unemployment	-	-	-	-	-	-	0%
5900 Medicare	2,141	2,333	2,605	2,605	2,605	3,980	53%
Sub-Total Personnel Services	**195,976**	**206,167**	**224,325**	**224,325**	**224,325**	**331,585**	**48%**
Contractual Services							
6010 Professional Services	41,684	64,125	60,000	60,000	60,000	67,920	13%
6040 Events and Receptions	242,735	728,309	428,090	428,090	428,090	398,090	-7%
6050 Maintenance Contracts	106,753	33,545	-	-	-	-	0%
6110 Mileage Reimbustment	-	51	-	-	-	-	0%
6120 Professional Development	305	1,534	4,000	4,000	4,000	10,000	150%
6130 Advertising & Public Notices	667	49	4,000	4,000	4,000	4,000	0%
6136 Marketing and Promotional	86	49	5,000	5,000	5,000	5,000	0%
6150 Printing Services	-	-	2,500	2,500	2,500	2,500	0%
6270 Telephone & Pagers	1,229	1,229	-	-	-	2,105	100%
6400 Office Equipent Maintenance	534	-	1,000	1,000	1,000	1,000	0%
6650 Memberships and Certifications	960	1,182	3,000	3,000	3,000	5,000	67%
6805 Forgivable Loan - Small Business Assistance	-	-	-	-	-	-	0%
Sub-Total Contractual Services	**394,953**	**830,073**	**507,590**	**507,590**	**507,590**	**495,615**	**-2%**
Commodities							
7001 Office Supplies	778	-	1,000	1,000	1,000	2,500	150%
7855 Promotional Supplies	-	-	-	-	-	-	0%
Sub-Total Commodities	**778**	**-**	**1,000**	**1,000**	**1,000**	**2,500**	**150%**
Capital Outlay							
8170 Façade Improvement Program	-	119,083	150,000	150,000	150,000	150,000	0%
Sub-Total Capital Outlay	**-**	**119,083**	**150,000**	**150,000**	**150,000**	**150,000**	**0%**
Other							
9950 Transfer Out	40,000	50,000	-	-	-	-	0%
Sub-Total Transfer Out	**40,000**	**50,000**	**-**	**-**	**-**	**-**	**0%**
Total	**631,707**	**1,205,323**	**882,915**	**882,915**	**882,915**	**979,700**	**11%**

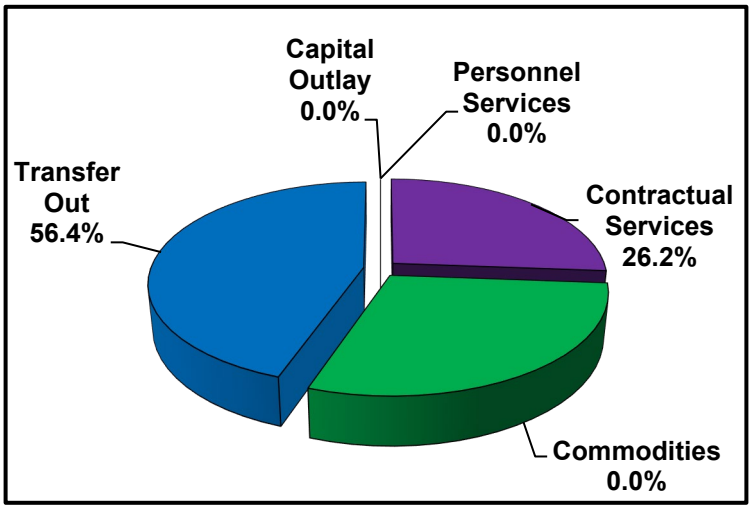
PUBLIC PARKING GARAGE FUND

The city runs a three-level, 113-space parking garage at 6319 Delmar Boulevard. Revenue sources are parking meter revenue, transient evening parking, monthly parking agreements and lease revenues from approximately 6500 SF of retail space on the street-level. Operations had been outsourced since start of the facility to St. Louis parking. In the fall of 2019, all operations were successfully brought in-house to include accounting, cleaning, safety, maintenance, billing, and revenue collections. This resulted in a cleaner, safer facility that runs more efficiently. Staff has proposed using an app-and text-pay system including an option for a pay station to further enhance customer experience, streamline monthly parking, and improve revenues.

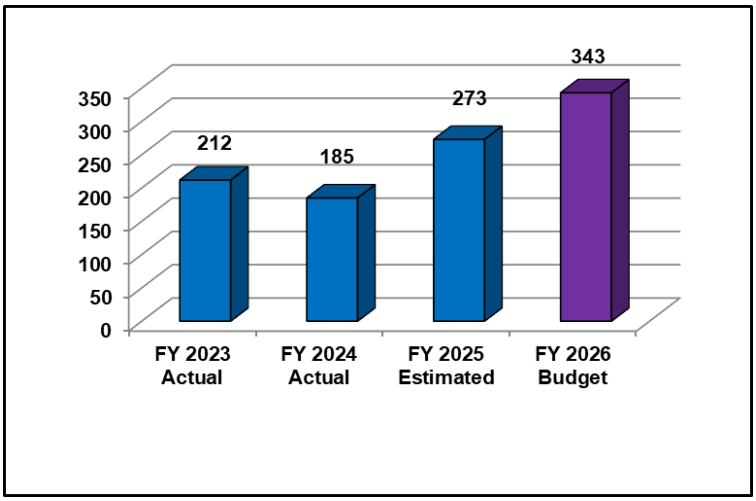
BUDGET EXPENDITURES

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services	-	-	20,000	20,000	20,000	-	-100%
Contractual Services	133,017	82,326	81,770	81,770	81,770	89,822	10%
Commodities	517	-	18,000	18,000	18,000	100,100	456%
Transfer Out	78,508	102,883	153,220	153,220	153,220	153,220	0%
Capital Outlay	-	-	-	-	-	-	0%
Total	**212,041**	**185,209**	**272,990**	**272,990**	**272,990**	**343,142**	**26%**

FY 2026 Budget



Total Expenditures ('000)



GOALS

1. To continue to keep the Garage, find short and long-term facility maintenance, repair, and capital needs.
2. To ensure the facility is safe and secure.
3. To find added rental income through parking space rentals.
4. To move to an APP-based payment platform.

FISCAL YEAR 2025 PERFORMANCE SUMMARY

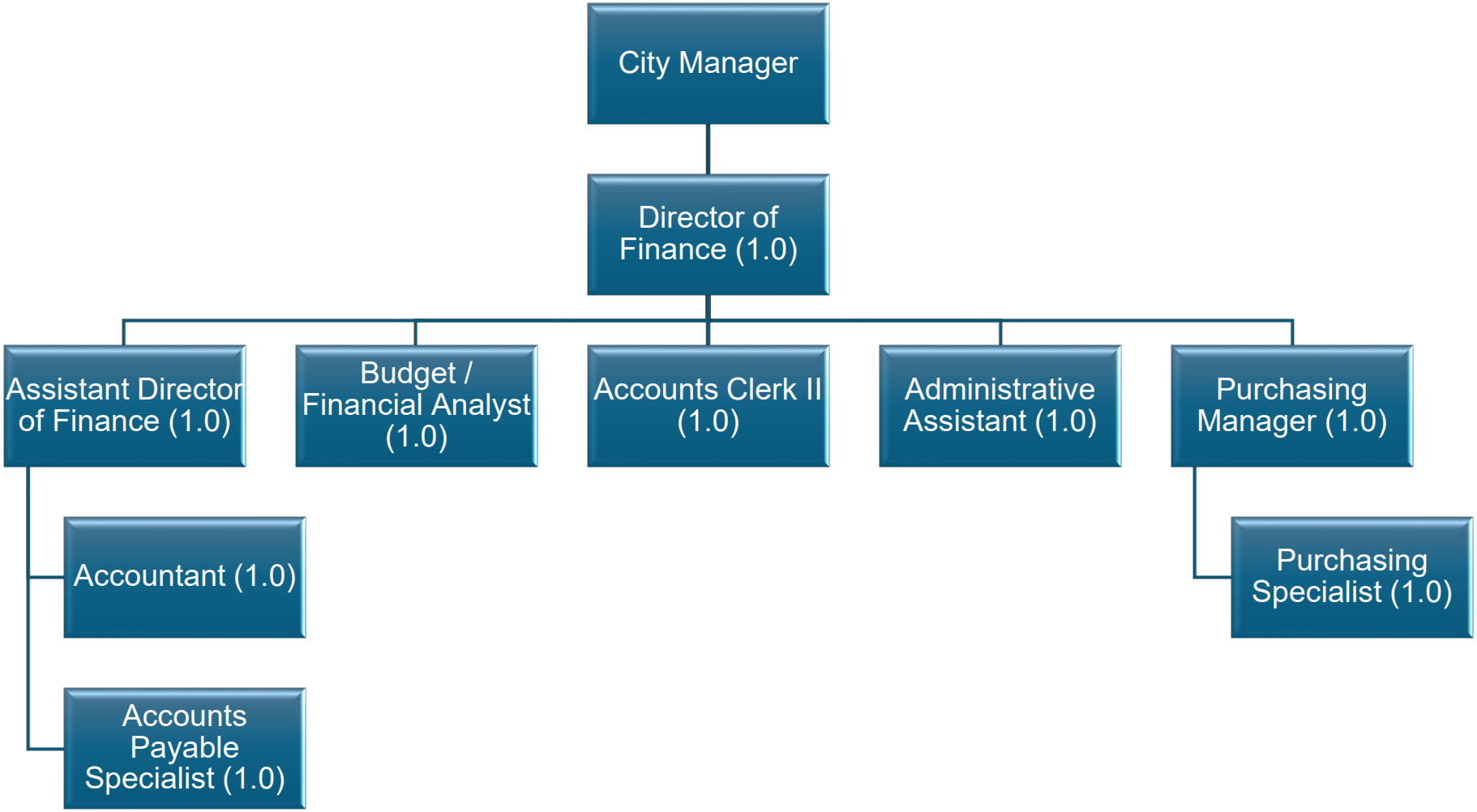
- Regular cleaning and power-washing of the garage
- Regular maintenance of AC units and coils
- Continued to rent a part of the parking spaces on a long-term basis to nearby businesses.
- One of the three retail spaces is occupied.
- Completed a study session for the City Council, presenting the findings and options on an App-based, electronic payment platform

Department	Non Departmental
Program	Public Parking Garage

Fund	Parking Garage
Account Number	27-70-81

	FY 2023 Actual	FY 2024 Actual	FY2025 Original	FY2025 Amended	FY2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5001 Salaries - Full-Time	-	-	-	-	-	-	0%
5340 Salaries - Part-Time & Temp	-	-	20,000	20,000	20,000	-	-100%
5420 Workers Compensation	-	-	-	-	-	-	0%
5460 Medical Insurance	-	-	-	-	-	-	0%
5461 OPEB Expenses	-	-	-	-	-	-	0%
5660 Social Security Contributions	-	-	-	-	-	-	0%
5740 Pension Contribution Nonunif.	-	-	-	-	-	-	0%
5860 Unemployment	-	-	-	-	-	-	0%
5900 Medicare	-	-	-	-	-	-	0%
Sub-Total Personnel Services	**-**	**-**	**20,000**	**20,000**	**20,000**	**-**	**-100%**
Contractual Services							
6001 Accounting & Auditing	1,292	1,241	530	530	530	-	-100%
6010 Professional Services	-	-	-	-	-	-	0%
6050 Maintenance Contracts	5,357	8,525	7,500	7,500	7,500	7,500	0%
6080 Accounting Fees	-	-	-	-	-	-	0%
6160 Insurance-Property & Auto	14,259	16,806	18,280	18,280	18,280	23,807	30%
6170 Insurance-Liability	14,686	16,696	14,870	14,870	14,870	16,645	12%
6270 Telephone & Pagers	-	-	-	-	-	-	0%
6310 Utilities	11,346	9,001	8,000	8,000	8,000	8,780	10%
6340 Safety/Security Services	-	-	-	-	-	-	0%
6430 Misc Maintenance & Repairs	4,864	13,378	6,800	6,800	6,800	7,300	7%
6440 Maintenance & Repairs	-	223	-	-	-	-	0%
6490 Depreciation Equipment	60,473	-	-	-	-	-	0%
6670 Cashier's Over/Under	-	-	-	-	-	-	0%
6700 Misc Operating Services	-	-	-	-	-	-	0%
6740 Payroll Taxes	-	-	-	-	-	-	0%
6810 Lot Cleaning	20,740	16,455	25,790	25,790	25,790	25,790	0%
Sub-Total Contractual Services	**133,017**	**82,326**	**81,770**	**81,770**	**81,770**	**89,822**	**10%**
Commodities							
7001 Office Supplies	89	-	-	-	-	100	100%
7650 Parking Meter Parts	-	-	18,000	18,000	18,000	100,000	
7770 Uniforms & Safety Gear	-	-	-	-	-	-	0%
7810 Sign Supplies	428	-	-	-	-	-	0%
Sub-Total Commodities	**517**	**-**	**18,000**	**18,000**	**18,000**	**100,100**	**456%**
Capital Outlay							
8001 Building Improvements	-	-	-	-	-	-	0%
Sub-Total Capital Outlay	**-**	**-**	**-**	**-**	**-**	**-**	**0%**
Other							
9950 Operating Transfer Out	78,508	102,883	153,220	153,220	153,220	153,220	0%
Sub-Total Transfer Out	**78,508**	**102,883**	**153,220**	**153,220**	**153,220**	**153,220**	**0%**
Total	**212,041**	**185,209**	**272,990**	**272,990**	**272,990**	**343,142**	**26%**

FINANCE


City Manager
Director of Finance (1.0)
Assistant Director of Finance (1.0)
Budget / Financial Analyst (1.0)
Accounts Clerk II (1.0)
Administrative Assistant (1.0)
Purchasing Manager (1.0)
Accountant (1.0)
Accounts Payable Specialist (1.0)
Purchasing Specialist (1.0)

The Finance Department, under the direction of the Director of Finance, is charged with administering all financial affairs and resources of the City consistent with federal, state, and municipal laws and regulations, and generally accepted accounting principles. Managing the finances of the city includes several components:

Cashiering and Collections Services

- Annually received over 26,000 payments by customers for City collection services, of which 21,000 payments were from refuse collections, and over 3,000 payments were from online bill pay.
- Process annually over $10.0 million of revenue for off-site locations, including parking meter revenue, and deposit funds daily in the bank.
- Process and collect miscellaneous receivables for weeds, demolition/clean up, street improvements, and various other miscellaneous billings, and follow up on delinquent accounts, and answer payment questions.
- Process payments for gross receipts taxes for approximately $6.0 million.
- Provide overall supervision of the Cashiering and Collections staff.

Fiscal Services

- Provide billing services for approximately 11,200 accounts for trash collection for five (5) route billing cycles and miscellaneous billing for approximately 300 throughout the year.
- Process delinquent trash collection notices for five (5) route billing cycles.
- Manage the refuse online bill pay and paperless billing for our residents.
- Establish property tax levies and coordinate tax collection.
- Assist HR with administering City insurance programs.
- Manage the delivery of the Municipal Services billing statement.
- Provide quality customer service to both internal and external customers.
- Provide property record requests and filings for title searches and lien recordings and releases.
- Maintain over 700 business license records and 60 liquor license records.
- Oversee and provide guidance to departments in the procurement of goods and services to ensure compliance with City Municipal Codes and Administrative Regulations
- Process nearly 400 purchase requisitions within a seven-day turnaround period
- Manage ongoing procurement programs, including the lease programs.

Administration

- Provide policy direction, vision, and leadership enabling the department to achieve its goals while following federal, state, local, and other requirements.
- Oversee and coordinate long-term financial plan.
- Promote sound fiscal policies and protect local revenues.
- Ensure competent use of financial, human, and material resources.

Accounting Services

- Prepare the Comprehensive Annual Financial Report and coordinate the annual audit with independent auditors.
- Prepare the Annual Schedule of Financial Accounting for compliance with Federal Single audit guidelines.
- Prepare the Administrative Annual Report
- Maintain the general ledger and various reconciliations.
- Maintain inventory of capital assets of the city and set up depreciation schedules.

- Process nearly 8,200 accounts payable invoices within thirty days (30) of receipt and achieve less than one percent of voided checks.
- Maintain accounts payable records and respond to departmental and vendor inquiries.
- Process supplemental retirement payments and subsidies according to the required timelines.
- Process over 13,000 payroll advice and checks annually.
- Produce and distribute W-2's, 1099R's and 1099Misc's annually.
- Assist IT with updates for New World Systems (accounting software) user security and training to other departments.
- Maintain and troubleshoot problems in New World Systems

Budget Management Division

- Manage and coordinate the annual budget preparation process.
- Maintain the budget manual and coordinate the budget development process with departments by preparing combined budget requests for review by the City Manager
- Conduct budgetary analysis as needed.
- Aid departments with budget monitoring and control.

PERSONNEL SUMMARY

Full-Time

	FY 2023 Authorized	FY 2024 Authorized	**FY 2025 Authorized**
Finance Personnel			
Director of Finance	1.0	1.0	1.0
Assistant Director of Finance	1.0	1.0	1.0
Budget / Financial Analyst	1.0	1.0	1.0
Accountant	1.0	2.0	1.0
Accounts Payable Specialist	1.0	1.0	1.0
Administrative Assistant	1.0	1.0	1.0
Account Clerk II	1.0	1.0	1.0
Purchasing Specialist	1.0	1.0	1.0
Purchasing Manager	1.0	-	1.0
Finance Personnel Total	**9.0**	**9.0**	**9.0**

The Finance Department administers all financial affairs and resources of the City consistent with federal, state, and municipal laws and regulations and generally accepted accounting principles. Management of City finances includes several components: maintenance of the financial management system; budget preparation and control; property tax levies oversight; fund investment; revenue collection; disbursement control; purchasing and contract administration; payroll; payment of pension benefits; internal controls; audit of records; financial reporting; assist HR in administering City insurance programs; risk management; fixed asset management; project accounting management; and coordinating Federal, State, Local, and Community Development Block Grants. The Director of Finance, under the supervision of the City Manager, manages all functions of the Finance Department.

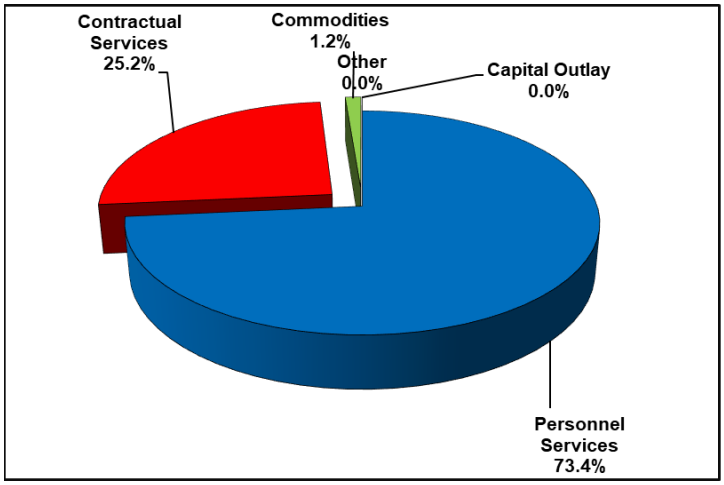
Mission Statement

Finance strives for long-term financial stability and health of University City; protects the City's financial integrity and credibility while maintaining an AA+ or improving to AAA bond rating; and strengthens the department for continued excellence. Finance leads and coordinates the development and execution of the City's annual Budget and five-year Capital Improvement Program (CIP) Plan, including development, checking and reporting. Prepare financial projection, long-range planning and financial reporting.

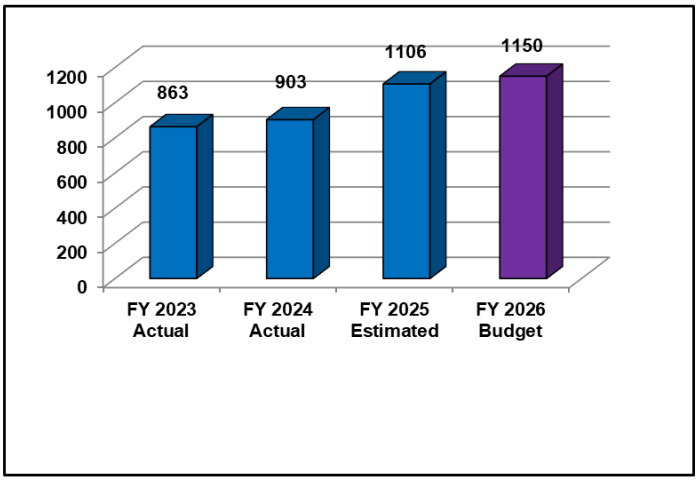
BUDGET EXPENDITURES

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services	604,975	630,161	802,570	802,570	802,570	843,705	5%
Contractual Services	249,780	263,817	293,650	293,650	293,650	289,640	-1%
Commodities	7,985	8,769	7,780	7,780	7,780	14,365	85%
Capital Outlay	-	-	2,400	2,400	2,400	2,400	0%
Other	-	-	-	-	-	-	0%
Total	**862,739**	**902,747**	**1,106,400**	**1,106,400**	**1,106,400**	**1,150,110**	**4%**

FY 2026 Budget



Total Expenditures ('000)



GOALS

1. Provide prompt quarterly financial reporting to post on the City's website for the public.
2. Continue to improve workflow, timeliness, and accuracy both within Finance and other departments.
3. Continue to perform internal audits, focus on "cash", to assist in fraud assessment and control.
4. Monitor government affairs at both state and federal levels for potential cost/benefit to City operations.
5. Complete the FY 2025 Annual Comprehensive Financial Report by December 31, 2025, and apply for the Government Finance Officers Association's (GFOA) Certificate of Achievement for Excellence in Financial Reporting.
6. Complete the FY 2026 Budget and apply for the Distinguished Budget Presentation Award.
7. Maintain quality customer service in all telephone and personal contact with individuals interacting with the Finance staff.
8. Continue to encourage professional development of Finance personnel by active participation in professional associations and training activities to increase productivity, performance, and competency.
9. Continue to promote eUtilities (Refuse On-Line Bill Pay) and eBilling (paperless bills) to our residents. By signing up, this would help reduce both postage and printing expenses.
10. Develop added strategies for revenue collections on delinquent accounts.
11. Continue to pursue delinquent refuse and miscellaneous billing accounts owed to the city.
12. Continue to audit and reconcile business licenses by ensuring the statuses of active businesses are current, and further, finding businesses running without licenses to license them properly and bring them into compliance with City code.
13. Continue to review and analyze current policies and procedures, data, and performance indicators within the department to improve the efficiency and effectiveness of the department.
14. To adopt a "paperless" concept by stopping printing payroll checks, W-2, etc.
15. Monitor the budget to keep the level of the General Fund's fund balance.

FISCAL YEAR 2025 PERFORMANCE SUMMARY

- Received the Certificate of Achievement for Excellence in Financial Reporting for the Comprehensive Annual Financial Report for the Fiscal Year ended June 30, 2023.
- Received the Distinguished Budget Presentation Award for Budget FY 2024.
- Continued collecting delinquent refuse and miscellaneous bills owed to the city. Continue to work with collection agencies, Valley Collection Services, LLC, and Account Resolution Corporation, to collect unpaid refuse and ambulance bills.
- Continued to coordinate a calendar-based delinquent refuse account shut-off cycle with the Public Works Department, Sanitation Division. The shut-off cycles continue to be encouraging, resulting in a nominal number of accounts paid in full and/or signing up for payment agreements.
- Continued to improve the budget document to ensure it is comprehensible to the public.
- Continued to convert paper records to electronic records.

PERFORMANCE MEASUREMENTS

	FY 2023 Actual	FY 2024 Actual	FY 2025 Estimated	FY 2026 Projected
Checks Issued	5,180	5,200	5,200	5,200
Refuse unit bills generated	22,770	22,780	22,780	22,780
Purchase Orders	300	310	310	300
Invoices (processed and paid)	6,900	6,930	6,930	6,950
Business Licenses Issued	683	620	422	430
Liquor Licenses Issued	54	60	60	60

Department	Finance
Program	Finance Administration

Fund	General
Account Number	01-16-08

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5001 Salaries - Full-Time	459,908	490,016	642,035	642,035	642,035	666,340	4%
5001.01 Salaries - Full-Time COVID-19	-	-	-	-	-	-	0%
5230 Injury Leave - Taxable	-	-	-	-	-	-	0%
5380 Overtime	-	-	-	-	-	-	0%
5420 Workers Compensation	2,064	1,492	2,000	2,000	2,000	2,080	4%
5460 Medical Insurance	55,571	61,653	65,025	65,025	65,025	70,250	8%
5660 Social Security Contributions	27,350	29,269	39,805	39,805	39,805	41,315	4%
5740 Pension Contribution Nonunif.	53,780	40,625	44,395	44,395	44,395	54,060	22%
5860 Unemployment	-	-	-	-	-	-	0%
5900 Medicare	6,302	7,105	9,310	9,310	9,310	9,660	4%
Sub-Total Personnel Services	**604,975**	**630,161**	**802,570**	**802,570**	**802,570**	**843,705**	**5%**
Contractual Services							
6001 Auditing & Accounting	60,886	65,535	53,900	53,900	53,900	64,800	20%
6010 Professional Services	5,063	-	2,500	2,500	2,500	-	-100%
6050 Maintenance Contracts	86,570	96,305	92,000	92,000	92,000	115,180	25%
6070 Temporary Labor	1,490	-	-	-	-	-	0%
6090 Postage	27,550	-	35,000	35,000	35,000	-	-100%
6120 Professional Development	2,627	(883)	3,000	3,000	3,000	3,750	25%
6130 Advertising & Public Notices	116	-	3,000	3,000	3,000	2,000	-33%
6150 Printing Services	3,039	5,831	5,200	5,200	5,200	5,200	0%
6170 Insurance - Liability	6,294	7,324	7,200	7,200	7,200	7,850	9%
6190 Insurance - Miscellaneous	-	100	-	-	-	105	100%
6220 Insurance - Public Officials	42,261	47,950	51,135	51,135	51,135	55,735	9%
6270 Telephone & Mobile Devices	618	643	650	650	650	1,485	128%
6400 Office Equipment Maintenance	-	-	2,000	2,000	2,000	2,000	0%
6560 Technology Services	14,747	13,330	15,760	15,760	15,760	15,460	-2%
6600 Tuition Reimbursement	-	-	-	-	-	750	100%
6610 Staff Training	-	-	-	-	-	1,000	100%
6650 Membership & Certification	1,696	2,010	2,305	2,305	2,305	2,325	1%
6660 Laundry Services	-	-	-	-	-	-	0%
6670 Cashier's Over/Under	(1)	-	-	-	-	12,000	100%
6680 Subdivision Fees and Taxes	-	23,915	-	-	-	-	0%
6700 Misc. Operating Services	-	-	-	-	-	-	0%
6730 Lien Recording Fees	-	-	-	-	-	-	0%
6770 Bank & Credit Card Fees	(3,176)	1,756	20,000	20,000	20,000	-	-100%
Sub-Total Contractual Services	**249,780**	**263,817**	**293,650**	**293,650**	**293,650**	**289,640**	**-1%**
Commodities							
7001 Office Supplies	7,605	8,287	7,500	7,500	7,500	7,500	0%
7090 Office & Computer Equip.	-	-	-	-	-	6,300	100%
7330 Food	133	-	-	-	-	-	0%
7410 License Plates & Badges	247	482	280	280	280	565	102%
7770 Uniform and Safety Gear	-	-	-	-	-	-	0%
Sub-Total Commodities	**7,985**	**8,769**	**7,780**	**7,780**	**7,780**	**14,365**	**85%**
Captal Outlay							
8180 Office Furniture & Equip	-	-	2,400	2,400	2,400	2,400	**0%**
	-	**-**	**2,400**	**2,400**	**2,400**	**2,400**	**0%**
Total	**862,739**	**902,747**	**1,106,400**	**1,106,400**	**1,106,400**	**1,150,110**	**4%**

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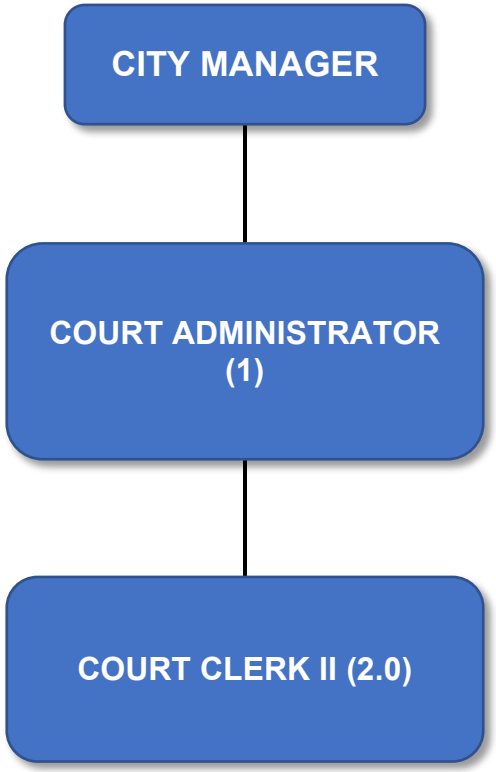
MUNICIPAL COURT



MUNICIPAL DIVISION

The Municipal Division staff processes violation complaints, collects fines, prepares the dockets for the court sessions, and prepares arrest warrants. Violations of the municipal code processed by this office include traffic and parking, housing, environmental, assault, trespassing, and theft cases. Members of the staff also attend court sessions to collect fines and record the disposition of the cases.

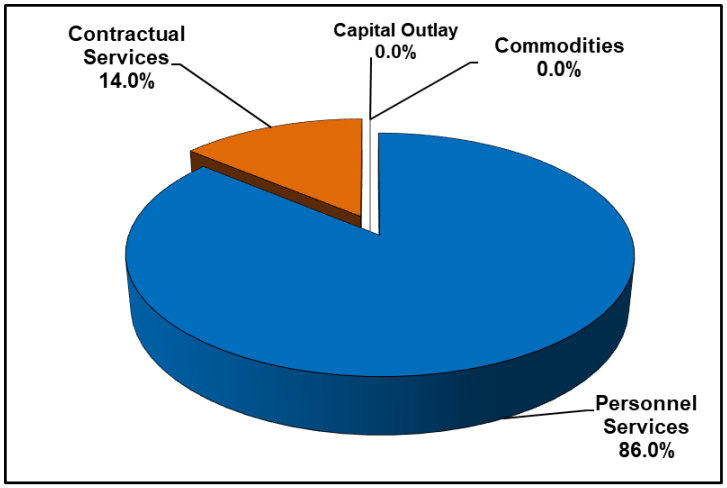
Mission Statement

University City Municipal Court implements the policies and procedures set up by the Judiciary and the State Legislature in a professional and dedicated manner. The Clerks of the Court's office accurately keep, safeguard, and store all Court documents as well as collect and disburse all monies as directed by legal mandates. This is carried out through a knowledgeable and certified staff that strives to serve all who use this office to ensure accessibility, fairness, and courtesy.

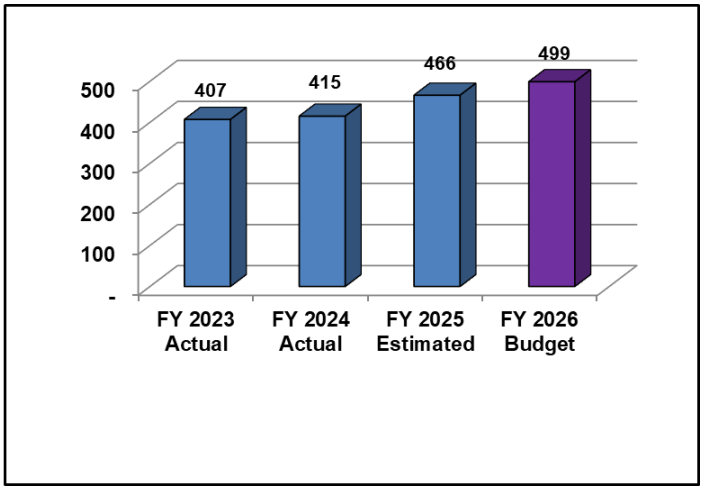
BUDGET EXPENDITURES

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services	358,296	373,061	398,070	398,070	398,070	425,165	7%
Contractual Services	46,207	41,036	63,875	63,875	63,875	69,097	8%
Commodities	2,270	500	4,500	4,500	4,500	5,000	11%
Capital Outlay	-	1,289	-	-	-	-	0%
Total	**406,772**	**415,886**	**466,445**	**466,445**	**466,445**	**499,262**	**7%**

FY 2026 Budget



Total Expenditures ('000)



PERFORMANCE MEASUREMENTS

	FY 2023 Actual	FY 2024 Actual	FY 2025 Estimated	FY 2026 Projected
Fines & Court costs	$523.961	$686,378	$773,350	$800,000
Parking Tickets issued	6840	11,009	11,000	12,000
Moving violations (filed)	3136	6185	6370	6500
Housing & Environmental violations (filed)	1120	788	582	600
Other violations (filed)	723	773	756	800
Total number of new court cases (filed)	11,819	18,755	18,708	19,900
Total number of trials set	180	300	400	420
Total number of trials heard	82	240	300	320

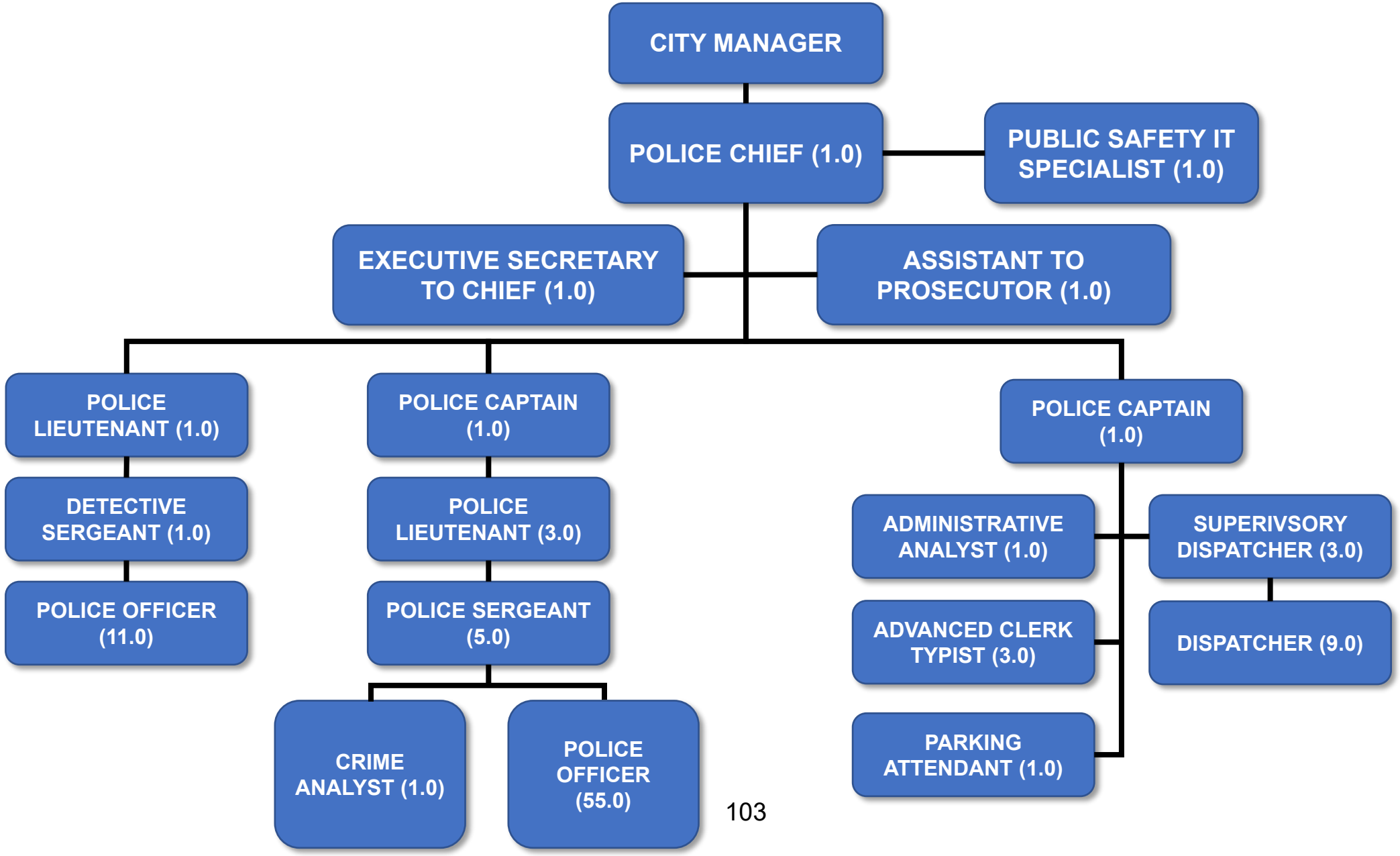
The Fines and Court costs are considered pre-disbursement.

Department	Municipal Court
Program	Municipal Court

Fund	General
Account Number	01-20-14

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5001 Salaries - Full-Time	179,754	183,931	203,100	203,100	203,100	214,155	5%
5001.01 Salaries - Full-Time COVID 19	-	-	-	-	-	-	0%
5340 Salaries - Part-Time & Temp	94,649	103,299	108,000	108,000	108,000	110,445	2%
5380 Overtime	12,557	12,820	-	-	-	13,000	100%
5420 Workers Compensation	1,061	906	1,030	1,030	1,030	1,070	4%
5460 Medical Insurance	30,817	36,184	41,010	41,010	41,010	44,290	8%
5660 Social Security Contributions	17,084	17,929	19,000	19,000	19,000	20,125	6%
5740 Pension Contribution Nonunif.	18,395	13,700	21,430	21,430	21,430	17,375	-19%
5900 Medicare	3,979	4,292	4,500	4,500	4,500	4,705	5%
Sub-Total Personnel Services	**358,296**	**373,061**	**398,070**	**398,070**	**398,070**	**425,165**	**7%**
Contractual Services							
6010 Professional Services	3,588	3,580	1,457	1,457	1,457	3,945	171%
6050 Maintenance Contracts	-	121	229	229	229	-	-100%
6110 Mileage Reimbursement	-	-	275	275	275	550	0%
6120 Professional Development	4,520	1,609	9,550	9,550	9,550	12,300	29%
6150 Printing Services	1,500	1,460	7,875	7,875	7,875	7,375	-6%
6170 Insurance - Liability	6,296	7,326	7,203	7,203	7,203	7,850	9%
6400 Office Equipment Maintenance	-	-	2,000	2,000	2,000	2,000	0%
6560 Technology Services	27,090	21,535	30,397	30,397	30,397	29,557	-3%
6650 Membership & Certification	-	500	960	960	960	1,820	90%
6700 Misc. Operating Services	1,652	2,963	229	229	229	-	-100%
6770 Bank & Credit Card Fees	1,562	1,941	3,700	3,700	3,700	3,700	0%
Sub-Total Contractual Services	**46,207**	**41,036**	**63,875**	**63,875**	**63,875**	**69,097**	**8%**
Commodities							
7001 Office Supplies	1,718	398	2,000	2,000	2,000	2,500	25%
7090 Office & Computer Equip.	552	102	2,500	2,500	2,500	2,500	0%
Sub-Total Commodities	**2,270**	**500**	**4,500**	**4,500**	**4,500**	**5,000**	**11%**
Capital Outlay							
8140 Software Systems	-	1,289	-	-	-	-	0%
8200 Vehicles && Equipment	-	-	-	-	-	-	0%
Sub-Total Commodities	**-**	**1,289**	**-**	**-**	**-**	**-**	**0%**
Total	**406,772**	**415,886**	**466,445**	**466,445**	**466,445**	**499,262**	**7%**

POLICE DEPARTMENT



The University City Police Department provides quality police services to our community 24 hours a day, seven days a week. This includes, but is not limited to, answering calls for service, community policing initiatives, crime prevention strategies, enforcement of laws, and protecting persons and property within the city limits.

Mission

The Police Department has fully embraced the "community policing philosophies" in its efforts to provide the highest level of service to all its citizens and those it is sworn to serve. By reaching out to partner with the community in our everyday efforts pursuits, this agency can move forward with a vision and purpose. Professionalism and competence are barometers in deciding our success. In changing times and demands, the Department must continue to be versatile and mindful of the feelings and attitudes of our citizens as we answer the calls for service. With increased training needs and demands, the Department will be including the opportunities for all staff to continually enhancing their skills and attributes.

Administration

The Chief of Police, as executive officer and Director of the Police Department, handles all aspects of managing the Police Department in an efficient and effective manner and shall execute the policies established by the City Manager, pursuant to their statutory duties. The Chief shall handle the observance and enforcement of all laws, ordinances, and regulations the Department has authority to execute, seeing that these rules are strictly observed and enforced.

The Chief of Police has a civilian Executive Secretary assigned to his/her office.

The Police Department functions through three (3) bureaus which report directly to the Chief of Police:
(1) Bureau of Field Operations (BFO).
(2) Bureau of Investigation (BOI); and
(3) Bureau of Services (BOS).
Which are further subdivided into areas of expertise and staffed by specially trained personnel.

Bureau of Field Operations (BFO):

The Bureau of Field Operations shall provide for the routine, systematic patrol of the City under such patrol plans as may be adopted by the Chief of Police and shall:

- Provide for the booking, custody and release of prisoners.
- Enforce traffic ordinances and laws.
- Investigate incidents, criminal and non-criminal, and make reports where necessary.
- Preserve the public peace.
- Prevent crime and arrest offenders.
- Aid other governmental agencies when needed; and
- Enforce all laws and ordinances.

The Police Department supports a dedicated traffic enforcement and traffic crash investigation with cross trained police officers who are comprised of all patrol units. Those patrol units may be assigned to special traffic details when required. The BFO Commander/Inspector shall:

- Conduct investigations of a confidential nature into matters involving deficiencies of, and accusations made against, commissioned or civilian Department personnel.
- Initiate investigations into areas of possible internal deficiencies to avoid or remedy adverse situations.
- Control and coordinate the Department's disciplinary procedures; and
- Serve as the Department Safety Officer/Inspector.

The BFO is commanded by a Commander, who reports directly to the Chief of Police. The Patrol Section of this Bureau is staffed by:

1. (2) Lieutenants (Platoon Commanders)
2. (6) Sergeants (Platoon Supervisors)
3. (54) Patrol Officers
4. (2) Community Action Team Officers
5. (3) Police Canine Officers
6. (1) Crime Analyst/Grant Writer
7. (3) School Resource Officers (S.R.O.)
8. (1) Parking Controller
9. (3) Police Chaplains

The Juvenile Division handles both general and juvenile investigations. School Resource Officers are uniformed officers that help to provide safety and security to the school as well as communicate the Drug Abuse Resistance Education programs, as well as other programs when desired.

The BFO is a 24-hour operation, divided into two 12-hour shifts. Added shifts may be created as needed to meet special demands. Personnel are divided equally among the two shifts, with one platoon working each shift. The Patrol Commander handles the police work therein and shall have control over all personnel attached to his/her command.

- Platoon Commanders (Lieutenants) handle the operation of their assigned platoons and the actions of their assigned officers. They report directly to the Bureau Commander, who has been appointed by the Chief.
- Attendance of monthly meetings of the city Neighborhood Watch Focus Group and other-directed events at the Chief's discretion.

Patrol Supervisors (Sergeants) handle the proper operational duties of the patrol officers under his/her supervision. Patrol Supervisors are responsible for first-line supervision components, and they report directly to the Platoon Commanders.

The University City Police Department's Canine Unit (2 man) is a treasured resource used by UCPD personnel. A canine team consists of an on-duty canine police officer and his assigned Department canine dog. The team is available for assignments 24 hours per day. Canine team duties include conducting

building searches for hidden offenders, finding missing persons, tracking suspects who have fled the scene of a crime, performing article searches, detecting narcotics or explosives, and conducting public service canine demonstrations.

The Police Chaplain Program creates a partnership with various faith-based leaders of a community to respond and aid police and other law enforcement agencies providing an overall better quality to the citizens of cities and communities. The goal is that by having the Police and Clergy working together during times of crisis or incidents, that a more comprehensive response will be given to those in need.

The Community Action Team (CAT) uses a two-pronged approach in responding to the concerns of citizens in the city. The first approach is directed patrol which uses uniformed CAT officers to respond in the high crime areas or “Hot Spots” of the city or areas that are experiencing specific problems. This gives a greater police presence in these areas, which helps prevent crime and increases the chances of catching criminals perpetrating these crimes. This approach gives the platoon commander more flexibility in responding to crime trends in the precinct ranging from speeding cars, burglaries in a neighborhood, and drug dealing on a street corner, without disturbing services to the community.

The second approach uses the ability of the CAT Team’s "plain clothes"/ undercover to respond to neighborhood drug problems. This approach can be very effective because officers work closely with the community, receiving complaints about drug houses and drug dealing. The CAT Team also investigates disorderly houses and illegal liquor and cigarette sales. This two-pronged approach creates a highly responsive and effective team for the citizens.

The Crime Analyst prepares weekly crime reports and alerts for patterns of crime. The Analyst also serves the Department by researching and writing grants that will aid the mission of the agency. The Crime Analyst is tasked with collecting crime statistics and giving those monthly statistics to the State and the Federal authorities for uniformed crime reporting purposes.

The philosophy of the University City Police Department is to promote the safe operation of motor vehicles throughout the city through its traffic enforcement program. This is carried out through traffic enforcement at locations determined to be high crash locations by crash surveys, by monitoring data from collection units, and citizen complaints.

Office of the Inspector:

The Bureau of Professional Standards Inspector / Commander handles evaluating and overseeing all aspects of officer accountability; evaluating training protocols compared to officer performance; and ensuring the fairness and effectiveness of the disciplinary process. The Bureau of Professional Standards consists of the Inspector.

The Bureau of Professional Standards reports directly to the Office of the Chief of Police. It is charged with the responsibility to check and keep members' compliance with Department rules and procedures.

The Internal Affairs Division handles investigating alleged or suspected violations of statutes, ordinances, and Department rules and directives, and detecting corrupt practices involving Department members.

It is the policy of the University City Police Department to appropriately investigate and record all complaints and information against Department personnel, regardless of the source of such complaints or information and promptly judge. Investigation of these complaints or information through standardized procedures will prove the Department's desire to provide honest, efficient police service.
and will inspire public confidence in its personnel and ensure the integrity of the Department and its personnel. The Bureau of Field Operations Commander (Internal Affairs Inspector) will conduct these investigations to gain a full understanding of the issue and bring it to a proper conclusion.

Bureau of Investigation (BOI):

The Bureau of Investigation handles the investigation of criminal activities including, but not limited to:

- Conducting such criminal investigation of offenses which require advanced skills and training.
- Providing specialized, technical investigative serves in specific areas of criminal activity.
- Aiding with matters involving juveniles.
- Finding and investigating specific crimes, such as white-collar crimes, gang crimes, narcotic crimes, organized criminal crimes, and/or related incidents.
- Providing home and business security audits.
- Aid with safety concerns and crime statistics for neighborhoods and businesses.

The BOI is co-commanded by two (2) Commanders, who report to the Chief of Police. Those Commanders have supervisory responsibility over the Detectives. The Commanders shall have command over:

1. (8) Detectives
    a. A possible detective detached to the St. Louis County Multi-Jurisdictional Drug Task Force or a Federal agency here in the St. Louis area.

Bureau of Services (BOS)

The Bureau of Services is under the direct command of a Commander. The Commander of the BOS shall have the responsibility of providing support services to include:

- Maintenance and issuance of uniforms and equipment, stationery and other related items.
- Emergency communications, records, facilities, supplies and materials as may be required by the various components to enable them to perform their duties.
- Department vehicle maintenance, computer equipment, radio and telephone equipment and service.
- Maintain an efficient record system, providing security and effortless retrieval.
- Staff a communications system, which will receive information, assess it, then decide the need for police service based on that assessment and dispatch; accordingly, and
- Maintaining a secure storage space for property and evidence and keeps records to assure the integrity and accessibility of the property and/or evidence.

- Accreditation Coordinator preparing for the accreditation process through the Missouri Police Chiefs Association.

The BOS Commander shall have direct control over:

1. (3) Advanced Clerk Typists
2. (9) Dispatchers
3. (3) Lead Dispatchers
4. (1) Administrative Support Assistant
5. (1) Assistant to the Prosecutor
6. (2) Code Compliance Officers

Advanced Clerk Typists handle all Record Room activities. The Records Department serves as the central repository for all reports generated by other units of the Police Department and duties include, but are not limited to:

- Processing of all offense/accident/arrest reports and traffic citations.
- Processing all requests for report information from other government and law enforcement agencies, insurance companies, and citizens.
- Processing and sending State-mandated records, such as DWI and accident reports to the State's central records repository in Jefferson City, MO.
- Monthly submission of the Uniform Crime Report (UCR) to the State of Missouri for contribution to Federal Bureau of Investigation (FBI) crime statistics.
- Providing professional and courteous service to all customers at the Department information window.

Dispatchers will be under the command of Lead Supervisory Dispatchers, who shall handle the proper operation of the Communications Section and report to the Commander of the BOS. The Administrative Support Assistant serves as the IT coordinator, evidence custodian, and school crossing Traffic Escort coordinator. The Parking Controller provided parking enforcement in designated areas of the City and aid with school crossings.

The BOS Commander is also the City's Neighborhood Watch and Accreditation/Certification Manager. This position includes:

- Training of Neighborhood Watch Units and attendance at established Neighborhood Watch Meetings.
- National Night Out Against Crime coordination.
- Providing crime statistics to Neighborhood Watch Units.

Accreditation

Accreditation is a process by which an independent certifying organization will inspect a police department's site, policies, records, and actions to verify compliance with a given set of established standards for conduct. The two agencies generally used in this geographic area are CALEA and the Missouri Police Chiefs Association. UCPD is currently Certified and Accredited under the Missouri Police Chiefs' Association for the next 3+ years.

PERSONNEL SUMMARY

Full-Time

	FY 2024 Authorized	FY 2025 Authorized	**FY 2026 Authorized**
Police			
Police Operations			
Police Chief	1.0	1.0	1.0
Police Major	-	-	1.0
Police Captain	2.0	2.0	2.0
Police Lieutenant	4.0	4.0	4.0
Police Sergeant	6.0	6.0	6.0
Police Officer	66.0	66.0	66.0
Supervisory Dispatcher	3.0	3.0	3.0
Administrative Analyst	1.0	1.0	1.0
Executive Secretary to Chief	1.0	1.0	1.0
Dispatcher	9.0	9.0	9.0
Crime Analyst	1.0	1.0	1.0
Advanced Clerk Typist	3.0	3.0	3.0
Public Safety IT Manager**	1.0	1.0	1.0
Assistant to the Prosecutor	1.0	1.0	1.0
Parking Attendant	1.0	1.0	1.0
Compliance Officer	-	2.0	2.0
Police Operations Personnel Total	100.0	103.0	103.0
Police Personnel Total	**100.0**	**103.0**	**103.0**

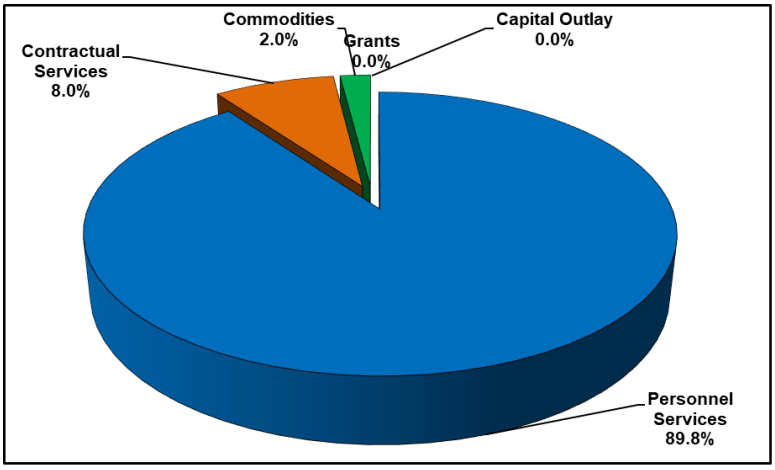
Part-Time

	FY 2024 Authorized	FY 2025 Authorized	**FY 2026 Authorized**
Police			
Police Operations			
Dispatcher	1.3	1.3	1.3
Parking Attendant	0.7	0.7	0.7
Traffic Escort	0.6	1.6	0.6
Police Operations Part-Time Personnel Total	2.6	2.6	2.6
Police Personnel Total	**2.6**	**2.6**	**2.6**

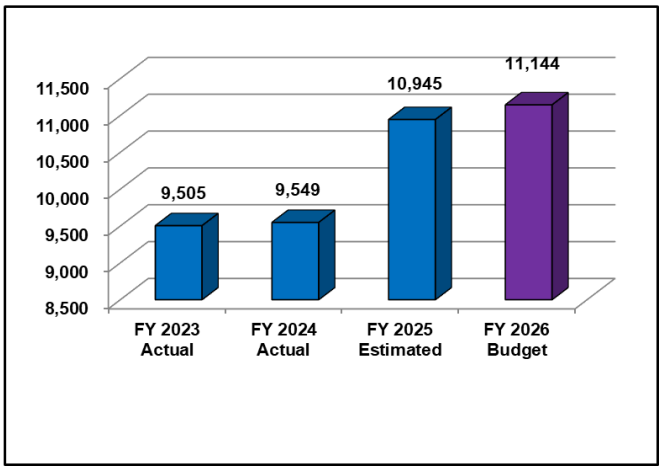
BUDGET EXPENDITURES

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services	8,223,037	8,400,465	9,799,275	9,799,275	9,799,275	10,008,975	2%
Contractual Services	672,470	869,385	968,599	968,599	968,599	886,256	-9%
Commodities	105,339	157,819	153,780	153,780	153,780	223,030	45%
Capital Outlay	432,721	51,897	-	-	-	-	0%
Temporary Facility	18,435	21,363	23,000	23,000	23,000	25,500	11%
Grants	52,880	47,765	-	-	-	-	0%
Total	**9,504,882**	**9,548,694**	**10,944,654**	**10,944,654**	**10,944,654**	**11,143,761**	**1.8%**

FY 2026 Budget



Total Expenditures ('000)



GOALS

A. Continued Improvement of Services to the Citizens

This Goal can be carried out by achieving the following objectives:

1. Develop programs that include education and interdiction strategies, as well as arrest strategies. These programs should reach various groups within the community to include the elderly, the young, the business community, the property owners, and all residents.
2. Continue finding new opportunities for Community Engagement.

3. The department will continue to find new opportunities to engage with our community. We want the people we serve to know and trust their police department. During this year, we will find new ways to communicate and collaborate.
4. Focus on Community Quality of Life.

5. We will focus on ways in which we can improve the quality of life in our community. As examples, our officers will continue to improve the sense of safety while our community shops, assist our homeless population to connect with services, and intervene to stop crimes of violence.
6. UCPD will continue to use the free home and business audit for citizens and business within University City. The audit assists citizens in protecting themselves and their property to reduce victimization.

B. Continuing with an Effective and Fair Evaluation System for the Police Department

This goal can be carried out by achieving the following objectives:

1. Bi-annual staff reviews are used to ensure personnel are in adherence to the mission statement, goals, and aims for the department, understanding all policies, programs, and direction of U.C. evaluation system to evaluate personnel on conduct, ability, and behavior. These criteria are set up by selecting outstanding officers to develop conduct ability, and behavior standards for the department.
2. Focus on employee Wellness and Development
    a. Employees should find satisfaction, enjoyment, growth, and health in their work. This year, we will create more opportunities in each of these categories. We will focus on employee training, opportunity, and fitness.

C. Reduce Exposure to Liability

This goal can be carried out by achieving the following objectives:

1. Continue with the mandated accreditation process with the Missouri Police Chiefs Association.
2. Review and update the pursuit and emergency driving policies.
3. Continue development of a training program for officers that assure that firearms qualifications, emergency driving, self-defense, first aid, department policy review, emergency fire suppression techniques, arrest, detention, stops, searches and seizures, and reviews of interview and interrogation techniques are taught and reviewed yearly.
4. Develop and implement an individual training and development program for each officer.

D. Strengthening Communication and Collaboration Initiatives

This goal can be carried out by achieving the following objectives:

1. Our agency works best when we share the same vision and innovate when the policing environment demands it. We will focus on bringing ideas forward in the organization and sharing the decision making.

2. Embrace Emerging (and Existing) Technology

The current state of technology allows for greater flexibility and freedom from traditional workspaces. This year, the department will focus on ways to engage the public more, improve our ability to connect with the stakeholders and business delegates, and increase our department's overall accountability.

E. Increasing Amount of Revenue Generated by UCPD through Grants

This goal can be carried out by achieving the following objectives:

1. Finding corporate sponsors for crime prevention and substance abuse programs.
2. Apply for applicable federal government, state government, local government, and private grants.

Fiscal Year 2025 Performance Summary

- Hired (21) new UCPD employees.
- Conducted (16) security audits of residences and businesses.
- Added 1 new member to the University City Focus Group.
- UCPD conducted two (2) University City Police Department Hiring Events.
- Graduated six (6) recruits from the area law enforcement academies.
- Gas Giveaway collaboration with NOBLE to families in University City.
- UCPD hosted School Resource Officer event "Pizza with the Police".
- UCPD hosted "Coffee with a Cop".
- Officer Support Group prom sponsorship of (2) students.
- Crime Prevention material was provided for the following:
    - Participants at safety meetings, training sessions, and security audits.
    - Attendees of the annual National Crime Night Out Against Crime/Back to School Rally Event, Fair U. City, and Washington University.
    - Participants at Focus Group Meetings.
    - Residents of University City.
- Continued implementation of security camera project as well as RING Neighbors Network.
- Participated in the University City School District and Police Athletics League Summer program.
- Continued Active Shooter Training &/ MACTAC Training with police personnel.
- Further enrichment of the University City Police Dept. UAS (Drone) Program.
- Continued training of departmental personnel:
    - Computer aided automated records and report writing system.
    - NIBRS / Uniformed Crime Reporting System.
    - Missouri Incident Based Reporting.

Department	Police
Program	Police Operations

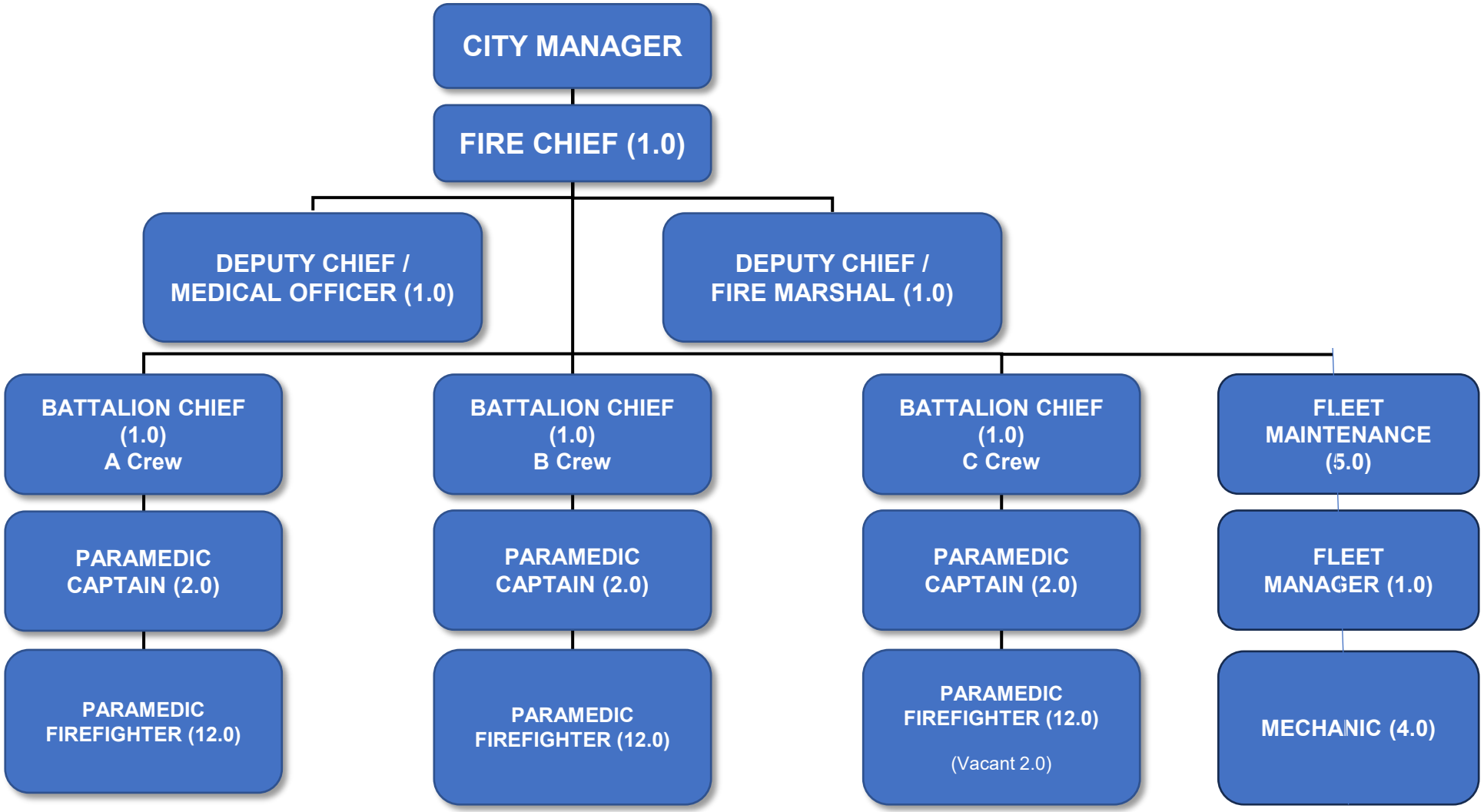
Fund	General
Account Number	01-30-20

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5001 Salaries - Full-Time	5,852,450	6,003,497	7,430,665	7,430,665	7,430,665	7,536,050	1%
5001.01 Salaries - Full-Time COVID-19	-	-	-	-	-	-	0%
5220 Injury Leave	10,666	(1,188)	-	-	-	-	0%
5230 Injury Leave - Taxable	-	609	-	-	-	-	0%
5340 Salaries - Part-Time & Temp	113,979	116,013	118,910	118,910	118,910	118,910	0%
5380 Overtime	639,916	660,307	650,000	650,000	650,000	650,000	0%
5420 Workers Compensation	479,126	391,562	403,130	403,130	403,130	419,260	4%
5460 Medical Insurance	824,764	932,046	872,630	872,630	872,630	942,440	8%
5660 Social Security Contributions	86,778	101,308	97,115	97,115	97,115	95,525	-2%
5700 Clothing Allowance	3,047	3,416	-	-	-	-	0%
5740 Pension Contribution Nonunif.	116,580	85,605	107,685	107,685	107,685	137,520	28%
5780 Residency Allowance	5,427	7,532	-	-	-	-	0%
5860 Unemployment	-	1,585	-	-	-	-	0%
5900 Medicare	90,303	98,171	119,140	119,140	119,140	109,270	-8%
Sub-Total Personnel Services	**8,223,037**	**8,400,465**	**9,799,275**	**9,799,275**	**9,799,275**	**10,008,975**	**2%**
Contractual Services							
6010 Professional Services	15,343	38,531	36,165	36,165	36,165	36,565	1%
6030 Medical Service	1,737	1,218	3,500	3,500	3,500	3,500	0%
6050 Maintenance Contracts	105,169	221,252	203,550	203,550	203,550	219,550	8%
6120 Professional Development	1,331	4,683	5,150	5,150	5,150	5,350	4%
6130 Advertising & Public Notices	461	432	800	800	800	875	9%
6150 Printing Services	6,421	10,481	7,000	7,000	7,000	8,500	21%
6160 Insurance-Property & Auto	13,693	24,140	23,620	23,620	23,620	25,985	10%
6170 Insurance - Liability	22,596	23,700	24,232	24,232	24,232	26,410	9%
6190 Insurance - Miscellaneous	375	383	429	429	429	445	4%
6230 Insurance - Police Liability	44,534	56,592	49,920	49,920	49,920	51,500	3%
6260 Electricity	33,085	49,057	42,000	42,000	42,000	-	-100%
6270 Telephone & Mobile Devices	13,465	16,749	11,223	11,223	11,223	18,000	60%
6280 Water	6,725	6,962	4,904	4,904	4,904	5,000	2%
6290 Sewer	6,688	5,043	7,000	7,000	7,000	7,000	0%
6380 Equipment Maintenance	6,495	3,738	4,500	4,500	4,500	4,500	0%
6390 Radio Equipment Maintenance	-	-	-	-	-	-	0%
6400 Office Equipment Maintenance	4,941	14,877	48,586	48,586	48,586	48,586	0%
6430 Misc Repairs & Maintenance	-	5,288	-	-	-	-	0%
6530 Fleet Service & Replacement[1]	271	-	-	-	-	-	0%
6545 Property Rental	178,250	177,325	233,000	233,000	233,000	133,500	-43%
6560 Technology Services	154,656	175,347	201,980	201,980	201,980	226,980	12%
6570 Miscellaneous Rentals	600	-	2,000	2,000	2,000	2,000	0%
6600 Tuition Reimbursement	3,000	1,500	3,000	3,000	3,000	3,000	0%
6610 Staff Training	38,565	25,990	42,650	42,650	42,650	44,490	4%
6650 Membership & Certification	5,892	3,449	5,240	5,240	5,240	5,970	14%
6680 Subdivision Fees & Taxes	-	25	3,500	3,500	3,500	3,500	0%
6700 Misc. Operating Services	7,155	1,235	2,150	2,150	2,150	2,550	19%
6780 Investigation Expenses	1,021	1,389	2,500	2,500	2,500	2,500	0%
Sub-Total Contractual Services	**672,470**	**869,385**	**968,599**	**968,599**	**968,599**	**886,256**	**-9%**
Commodities							
7001 Office Supplies	8,243	9,023	12,500	12,500	12,500	15,000	20%
7050 Publications	-	1,924	1,500	1,500	1,500	1,500	0%
7090 Office & Computer Equip.	15,049	24,795	22,500	22,500	22,500	86,500	284%
7210 Chemicals	171	178	725	725	725	725	0%
7330 Food	6,765	8,752	11,000	11,000	11,000	11,000	0%
7370 Institutional Supplies	9,699	6,866	7,500	7,500	7,500	7,500	0%
7410 License Plates & Badges	2,281	2,698	3,800	3,800	3,800	4,000	5%
7450 Photographic Supplies	898	-	1,000	1,000	1,000	1,000	0%
7490 Building Materials	2,719	9,132	3,800	3,800	3,800	3,800	0%
7530 Medical Supplies	4,406	1,237	2,700	2,700	2,700	2,700	0%
7570 Hardware & Hand Tools	33,618	25,760	36,755	36,755	36,755	37,655	2%
7610 Fuel, Oil & Lubricants	-	-	-	-	-	-	0%
7770 Uniforms & Safety Gear	20,175	67,219	48,500	48,500	48,500	50,000	3%
7810 Sign Supplies	-	-	-	-	-	-	0%
7850 Awards & Gifts	1,315	236	1,500	1,500	1,500	1,650	10%
Sub-Total Commodities	**105,339**	**157,819**	**153,780**	**153,780**	**153,780**	**223,030**	**45%**
Captal Outlay							
8200 Vehicles & Equipment	432,721	51,897	-	-	-	-	**0%**
	432,721	**51,897**	**-**	**-**	**-**	**-**	**0%**
Grants							
8260 Grants	52,880	47,765	-	-	-	-	**0%**
	52,880	**47,765**	**-**	**-**	**-**	**-**	**0%**
Total	**9,486,447**	**9,527,331**	**10,921,654**	**10,921,654**	**10,921,654**	**11,118,261**	**2%**

Department	Police	Fund	General
Program	Police Temporary Faciltiy	Account Number	01-30-21

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Contractual Services							
6050 Maintenance Contracts	-	-	-	-	-	-	0%
6160 Insurance-Property & Auto	18,435	21,363	23,000	23,000	23,000	25,500	11%
Sub-Total Contractual Services	**18,435**	**21,363**	**23,000**	**23,000**	**23,000**	**25,500**	**11%**
Total	**18,435**	**21,363**	**23,000**	**23,000**	**23,000**	**25,500**	**11%**

FIRE DEPARTMENT



The University City Fire Department provides emergency services, emergency medical care, fire prevention guidance, and safety education in a professional, progressive, and economical manner to the citizens we serve.

Mission Statement

The University City Fire Department is a team of dedicated professionals who strive to provide quality emergency services, emergency medical care, fire prevention, and safety education professionally and economically to the citizens and visitors we serve.

Slogan

“Let’s Roll!” (In honor of Todd Beamer and others who were aboard Flight 93 on 9/11/2001.

Capability

The City of University City, under the statewide mutual aid agreement, runs as a mutual aid partner with all municipalities and/or fire districts in St. Louis County, St. Louis City, Franklin, and St. Charles County areas, as well as statewide if asked.

The firefighters specialize training by attending advanced level certifications as rescue technicians, hazard material Technicians, Instructors, Investigators, and Inspectors. All of which provide the citizens with a high level of service. We are proud to be able to incorporate these specializations into the daily safety of the community.

Objective

The Fire Department protects the citizens and property of University City against the hazards of fire, natural and manmade disasters, as well as provides Emergency Medical Service response. Planning, developing, and implementing the procedures, practices, and guidelines outlining safety and welfare concerns of the citizens is our top priority.

Department Goals

Encourage further Missouri Division of Fire Safety certifications. Examples are Fire Instructor, Officer I or II, Inspector, Investigator, Technical Rescue, Driver/Operator, Hazardous Materials Technician and Critical Care Specialist. These certifications will prove to have a positive impact for the community.

EMS service provided by the firefighter/paramedics of the department to ensure high quality care given to all citizens and visitors to our community.

Fire Marshal position to greater ensure the safety of the citizens as well as the firefighters, through public education, pre plan development and a greatly enhanced safety inspection program.

Fire Prevention

While fire departments are known for the obvious, fighting fires, the University City Fire Department also conducts fire prevention activities throughout the year, with the intent of preventing fires before they start.

In addition to the safety and fire prevention talks performed at each school, public and private, during *Fire Prevention Week*, conducting fire safety talks, fire evacuation drills, and fire extinguisher classes for several businesses and multi-resident buildings within the city is routine for the fire crews.

The free smoke detector program for City residents, set up several years ago, provides for the installation of smoke detectors, as well as replacing batteries at no cost to City residents is an effective fire prevention tactic. Working smoke detectors in residential occupancies have proven to save lives. We are now a partner with Red Cross to provide ten-year battery life smoke detectors as well as modified (bed shaker) smoke detectors used for the hearing impaired. Along with installing these detectors, the fire department is evaluating the residence and designing an escape (fire) plan for these homes.

Community Involvement

The Fire Department takes part in numerous ongoing public relations events throughout the year. Among these are the serious CPR and First Aid classes, evacuation drills, and safety talks to a multitude of community groups.

The firefighters also have the honor and privilege of more lighthearted events throughout the year, such as leading parades, attending block parties and children's birthday parties, as well as other community events. The public is allowed to interact, ask questions to the paramedics and firefighters, and view the tools and equipment used daily.

We will soon begin releasing "how-to" videos about CPR, smoke detector placement, fire extinguisher usage, and disaster preparedness, etc.

Significant Changes in FY 25 Budget

Contracted EMS teaching services for surrounding agencies
Public preparedness and safety videos
Aggressive preplanning of apartments and older buildings
GIS mapping for hydrants and target buildings

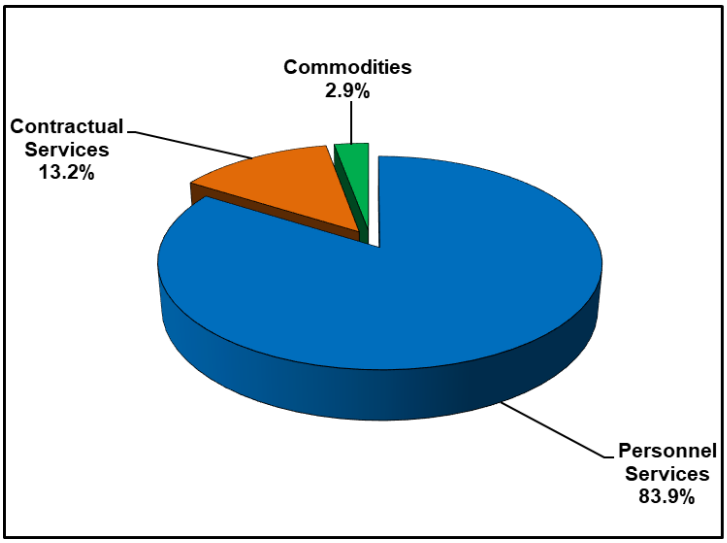
PERSONNEL SUMMARY

	FY 2024 Authorized	FY 2025 Authorized	**FY 2026 Authorized**
Fire *Fire Operations*			
Fire Chief	1.0	1.0	1.0
Deputy Chief/ Medical Officer	1.0	1.0	1.0
Deputy Chief/ Fire Marshal	1.0	1.0	1.0
Battalion Chief	3.0	3.0	3.0
Paramedic Fire Captain	6.0	6.0	6.0
Paramedic Firefighter	36.0	36.0	36.0
Executive Secretary to Chief	-	-	-
Fire Personnel Total	**48.0**	**48.0**	**48.0**

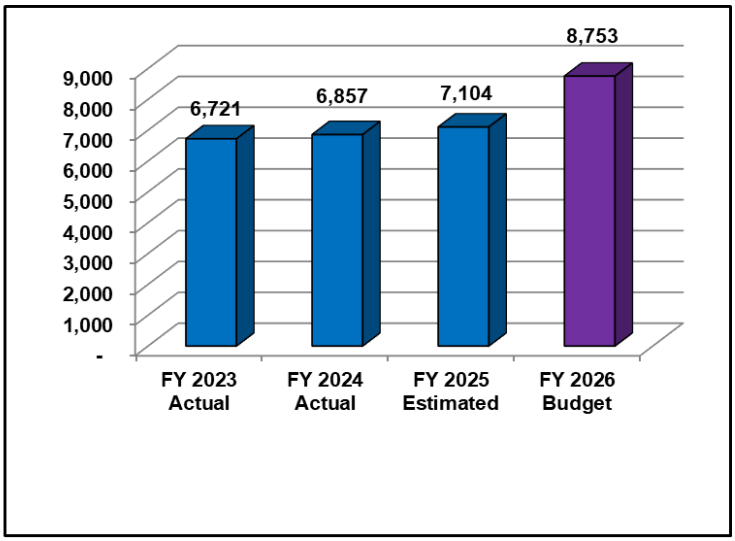
BUDGET EXPENDITURES

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services	5,619,212	5,646,791	6,107,655	6,107,655	6,107,655	6,041,875	-1%
Contractual Services	674,746	815,513	791,289	791,289	791,289	950,485	20%
Commodities	187,719	205,428	205,274	205,274	205,274	210,774	3%
Transfer Out	-	-	-	-	-	1,550,000	100%
Capital Outlay	239,606	189,252	-	-	-	-	0%
Grants	55	-	-	-	-	-	0%
Total	**6,721,337**	**6,856,985**	**7,104,218**	**7,104,218**	**7,104,218**	**8,753,134**	**23%**

FY 2026 Budget



Total Expenditures ('000)



MOBILE EQUIPMENT

Quantity	Year	Make	Model	Description	Replacement Schedule in Years
1	2016	Chevrolet	Suburba	Command Vehicle	10
1	2020	Dodge	Pickup	Chief/Com	8
1	2015	Chevrolet	Suburba	Drone unit	10
1	2022	Dodge	Pickup	Chief Med Officer	8
1	2021	Chevrolet	Suburba	Fire Marshal	5
1	2014	Sutphen	SL75	Rescue Ladder	15
1	2007	Sutphen	SP 95	Platform Ladder	15
2	2019	Freightliner	Osage	ALS Ambulance	8
1	2023	Freightliner	Osage	ALS Ambulance	8
1	2018	Chevrolet	2500	Utility Pick-up Truck	10
1	2023	Sutphen	Monarch	2000 GPM Rescue Pumper	10 10
1	2013	Kubota	UTV	Mobile Medical Unit	15

PERFORMANCE MEASUREMENTS

	FY 23 Actual	FY 24 Projected	FY25 Estimated
Fires:			
Residential	189	185	200
Commercial	91	100	100
Vehicle	16	18	18
Rubbish	8	8	8
Outside, Other	5	8	9
Natural Vegetation	14	12	12
All other fires	15	15	20
Total	**338**	**346**	**367**
Classification of all Fire Calls:			
Fires	338	346	367
Rescue & Emergency Medical Assist	889	900	900
Hazardous Conditions (No Fire)	154	160	170
All other Responses	344	350	375
False Alarms & False Calls	489	500	524
Totals	**2214**	**2256**	**2336**
EMS Calls: Total:	**4306**	**4500**	**4650**
Grand Total	**6520**	**6756**	**6986**
Aid Given and Received:			
Assists **to** Mutual Aid	702	725	725
Assists **From** Mutual Aid	285	290	300
Total:	**987**	**1015**	**1025**
Fire With Estimated Dollar Loss:			
Structure Fire	$2,368,500.00	$550,000.00	$520,000.00
Outside of Structure Fire	$15,000.00	$5,000.00	$5,000.00
Vehicle Fire	$5,000.00	$25,000.00	$25,000.00
Natural Vegetation	$2,000.00	$2,000.00	$2,000.00
Cooking		$15,000.00	$15,000.00
Fire Other	$4,050.00	$5,000.00	$5,000.00
Total Estimated Loss Value	**$2,394,550.00**	**$602,000.00**	**$572,000.00**

Department	Fire
Program	Fire Operations

Fund	General
Account Number	01-35-25

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5001 Salaries - Full-Time	4,049,429	4,047,761	4,524,337	4,524,337	4,524,337	4,457,175	-1%
5001.01 Salaries - Full-Time COVID-19	-	-	-	-	-	-	0%
5022 Education Leave	-	1,118	-	-	-	-	0%
5220 Injury Leave	5,302	24,226	-	-	-	-	0%
5340 Salaries - Part-Time & Temp	-	1,714	-	-	-	-	0%
5380 Overtime	441,317	408,235	350,000	350,000	350,000	350,000	0%
5420 Workers Compensation	512,597	414,004	468,000	468,000	468,000	486,720	4%
5460 Medical Insurance	519,716	658,658	651,715	651,715	651,715	683,350	5%
5660 Social Security Contributions	-	-	-	-	-	-	0%
5700 Clothing Allowance	28,200	27,000	48,000	48,000	48,000	-	-100%
5900 Medicare	62,652	64,075	65,603	65,603	65,603	64,630	-1%
Sub-Total Personnel Services	**5,619,212**	**5,646,791**	**6,107,655**	**6,107,655**	**6,107,655**	**6,041,875**	**-1%**
Contractual Services							
6005 Administration, Collection Fees	162,496	148,275	75,000	75,000	75,000	145,000	93%
6010 Professional Services	23,610	32,785	41,280	41,280	41,280	41,280	0%
6030 Medical Service	180	-	400	400	400	400	0%
6040 Events & Receptions	32	351	1,000	1,000	1,000	1,000	0%
6050 Maintenance Contract	27,402	363,805	373,833	373,833	373,833	426,333	14%
6120 Professional Development	3,820	-	6,900	6,900	6,900	6,900	0%
6150 Printing Services	141	91	500	500	500	500	0%
6160 Insurance - Property & Auto	81,376	105,774	103,500	103,500	103,500	113,850	10%
6170 Insurance - Liability	7,656	8,272	8,187	8,187	8,187	8,925	9%
6210 Insurance - Flood	1,485	9,161	1,931	1,931	1,931	11,000	470%
6250 Natural Gas	7,622	6,826	7,000	7,000	7,000	7,000	0%
6260 Electricity	45,235	50,322	55,000	55,000	55,000	55,000	0%
6270 Telephone & Mobile Devices	9,050	7,452	7,120	7,120	7,120	7,120	0%
6280 Water	4,179	2,379	4,500	4,500	4,500	4,500	0%
6290 Sewer	3,400	2,965	3,000	3,000	3,000	3,000	0%
6360 Building Maintenance	17,316	21,991	19,000	19,000	19,000	19,000	0%
6380 Equipment Maintenance	16,604	19,926	19,800	19,800	19,800	25,900	31%
6400 Office Equipment Maintenance	3,128	3,546	4,000	4,000	4,000	3,000	-25%
6430 Misc. Repairs & Maintenance	30	-	-	-	-	-	0%
6545 Property Rental	-	-	-	-	-	-	0%
6560 Technology Services	237,947	14,470	18,600	18,600	18,600	22,400	20%
6600 Tuition Reimbursement	6,000	550	6,000	6,000	6,000	6,000	0%
6610 Staff Training	5,535	3,551	8,100	8,100	8,100	12,447	54%
6640 Exterminations	-	1,683	810	810	810	1,002	24%
6650 Membership & Certification	9,643	9,294	23,828	23,828	23,828	26,928	13%
6700 Misc. Operating Services	860	2,045	2,000	2,000	2,000	2,000	0%
Sub-Total Contractual Services	**674,746**	**815,513**	**791,289**	**791,289**	**791,289**	**950,485**	**20%**
Commodities							
7001 Office Supplies	1,191	650	1,000	1,000	1,000	1,000	0%
7050 Publications	4,088	4,676	12,000	12,000	12,000	12,000	0%
7090 Office & Computer Equip.	2,710	1,074	3,000	3,000	3,000	4,000	33%
7210 Chemicals	4,730	3,704	7,000	7,000	7,000	7,000	0%
7330 Food	206	315	1,000	1,000	1,000	1,000	0%
7370 Institutional Supplies	6,541	16,526	19,200	19,200	19,200	19,200	0%
7450 Photographic Supplies	364	565	750	750	750	750	0%
7490 Building Materials	-	145	-	-	-	-	0%
7530 Medical Supplies	88,948	78,953	84,996	84,996	84,996	84,996	0%
7570 Hardware & Hand Tools	17,173	19,517	21,328	21,328	21,328	22,428	5%
7770 Uniforms & Safety Gear	61,362	78,910	54,000	54,000	54,000	57,400	6%
7850 Awards & Gifts	405	394	1,000	1,000	1,000	1,000	0%
7960 Vaccine Clinic	-	-	-	-	-	-	0%
Sub-Total Commodities	**187,719**	**205,428**	**205,274**	**205,274**	**205,274**	**210,774**	**3%**
Other							
9950 Operating Transfer Out	-	-	-	-	-	1,550,000	100%
Sub-Total Capital Outlay	**-**	**-**	**-**	**-**	**-**	**1,550,000**	**100%**
Capital Outlay							
8200 Vehicles & Equipment	239,606	189,252	-	-	-	-	0%
Sub-Total Capital Outlay	**239,606**	**189,252**	**-**	**-**	**-**	**-**	**0%**
Grants							
6560 Technology Services	54	-	-	-	-	-	0%
6800 Preventive isease	-	-	-	-	-	-	0%
Sub-Total Grants	**54**	**-**	**-**	**-**	**-**	**-**	**0%**
Total	**6,721,337**	**6,856,985**	**7,104,218**	**7,104,218**	**7,104,218**	**8,753,134**	**23%**

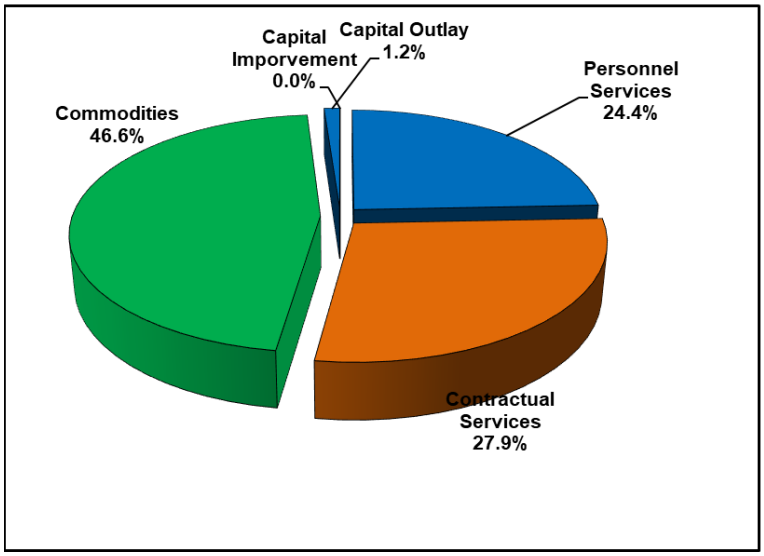
FLEET MAINTENANCE

The objective of the Fleet Maintenance Division is to provide vehicles, equipment, fuel, and maintenance for City operational needs. Fleet Maintenance charges all operating departments a rental fee that recovers all cost of operations on an Internal Service Fund basis.

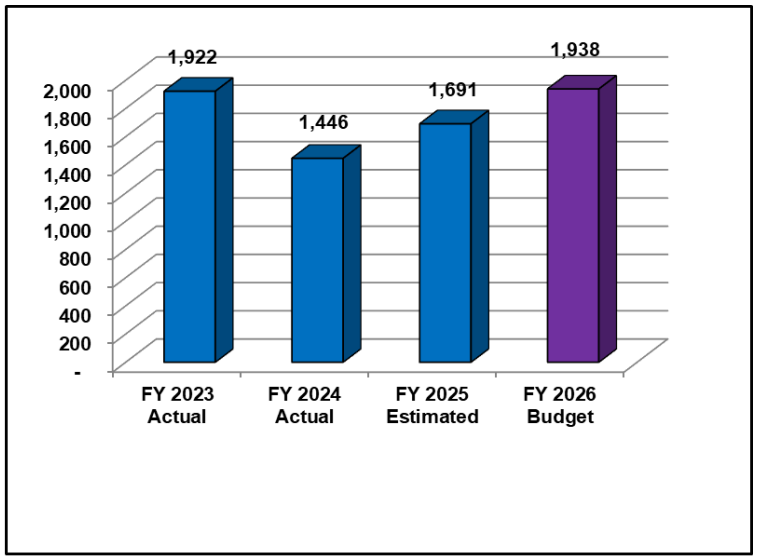
BUDGET EXPENDITURES

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services	(145)	308,208	441,750	441,750	441,750	472,300	7%
Contractual Services	925,841	1,002,779	528,857	528,857	528,857	540,789	2%
Commodities	982,829	1,031,231	697,650	697,650	697,650	902,650	29%
Capital Outlay	13,933	103,356	22,500	22,500	22,500	22,500	0%
Capital Imporvement	-	-	-	-	-	-	0%
Total	**1,922,457**	**2,445,574**	**1,690,757**	**1,690,757**	**1,690,757**	**1,938,239**	**15%**

FY 2026 Budget



Total Expenditures ('000)



FISCAL YEAR 2025 PERFORMANCE SUMMARY

Vehicles lost to flood: 51
Lost Computers w/ these statistics
Ameren light inspection: 300
Special event sign display: 8

Street pavement cave-in requests: 300
Sewer inlet/drains cleaned: 525

Department	Fleet Maintenance
Program	Fleet Services

Fund	Internal Service Fund
Account Number	02-40-62

	FY 2023 Actual	FY 2024 Actual	FY2025 Original	FY2025 Amended	FY2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5001 Salaries - Full-Time	162,567	214,075	315,010	315,010	315,010	333,865	6%
5220 Injury Leave	-	-	-	-	-	-	0%
5230 Injury Leave - Taxable	-	-	-	-	-	-	0%
5380 Overtime	3,890	5,164	6,500	6,500	6,500	6,500	0%
5420 Workers Compensation	10,361	8,419	20,800	20,800	20,800	21,630	4%
5460 Medical Insurance	31,071	41,935	53,435	53,435	53,435	57,700	8%
5461 OPEB Expense	(19,507)	-	-	-	-	-	0%
5660 Social Security Contributions	9,449	12,701	19,530	19,530	19,530	20,700	6%
5740 Pension Contribution Nonunif.	36,485	22,840	21,910	21,910	21,910	27,065	24%
5741 Pension Expense	(236,657)	-	-	-	-	-	0%
5860 Unemployment	-	-	-	-	-	-	0%
5900 Medicare	2,195	3,084	4,565	4,565	4,565	4,840	6%
Sub-Total Personnel Services	**(146)**	**308,218**	**441,750**	**441,750**	**441,750**	**472,300**	**7%**
Contractual Services							
6001 Auditing & Accounting	3,029	3,103	2,500	2,500	2,500	2,500	0%
6010 Professional Services	-	-	-	-	-	-	0%
6050 Maintenance Contract	-	359	500	500	500	500	0%
6070 Temporary Labor	-	64,633	-	-	-	-	0%
6120 Professional Development	-	-	-	-	-	-	0%
6130 Advertising & Public Notices	-	-	250	250	250	250	0%
6160 Insurance - Property & Auto	89,066	101,056	101,892	101,892	101,892	112,100	10%
6170 Insurance - Liability	6,640	7,704	7,596	7,596	7,596	8,280	9%
6210 Insurance - Flood	2,489	2,506	10,400	10,400	10,400	11,440	10%
6250 Natural Gas	11,303	17,748	15,000	15,000	15,000	15,000	0%
6260 Electricity	10,347	9,162	10,000	10,000	10,000	10,000	0%
6270 Telephone & Pagers	702	702	750	750	750	750	0%
6280 Water	5,690	8,125	7,500	7,500	7,500	7,500	0%
6290 Sewer	2,231	1,874	3,000	3,000	3,000	3,000	0%
6360 Building Maintenance	622	4,483	4,500	4,500	4,500	4,500	0%
6380 Equipment Maintenance	8,216	97,191	42,000	42,000	42,000	42,000	0%
6400 Office Equipment Maintenance	-	71	400	400	400	400	0%
6430 Misc. Repairs & Maintenance	-	-	1,000	1,000	1,000	1,000	0%
6460 Vehicle Maintenance	639,322	656,638	300,000	300,000	300,000	300,000	0%
6490 Depreciation - Equipment	128,495	-	-	-	-	-	0%
6500 Depreciation - Building	4,673	-	-	-	-	-	0%
6560 Technology Services	6,011	18,182	10,000	10,000	10,000	10,000	0%
6610 Staff Training	-	-	3,000	3,000	3,000	3,000	0%
6640 Exterminations	533	266	360	360	360	360	0%
6650 Membership & Certification	-	-	500	500	500	500	0%
6660 Laundry Services	3,783	4,567	3,000	3,000	3,000	3,000	0%
6700 Misc. Operating Services	2,690	3,422	3,000	3,000	3,000	3,000	0%
6770 BANK & Credit Card Fees	-	987	1,709	1,709	1,709	1,709	0%
Sub-Total Contractual Services	**925,842**	**1,002,779**	**528,857**	**528,857**	**528,857**	**540,789**	**2%**
Commodities							
7001 Office Supplies	620	217	250	250	250	250	0%
7090 Office & Computer Equip.	-	-	400	400	400	400	0%
7210 Chemicals	3,982	3,423	3,000	3,000	3,000	3,000	0%
7370 Institutional Supplies	1,507	2,394	4,000	4,000	4,000	4,000	0%
7530 Medical Supplies	277	901	1,000	1,000	1,000	1,000	0%
7570 Hardware & Hand Tools	5,646	11,748	9,500	9,500	9,500	9,500	0%
7610 Fuel	477,590	408,356	350,000	350,000	350,000	350,000	0%
7620 Oil	72,717	126,589	75,000	75,000	75,000	130,000	73%
7630 Lubricants	5,083	233	3,000	3,000	3,000	3,000	0%
7770 Uniforms & Safety Gear	1,006	550	1,500	1,500	1,500	1,500	0%
7930 Vehicle Parts	414,400	476,820	250,000	250,000	250,000	400,000	60%
Sub-Total Commodities	**982,828**	**1,031,231**	**697,650**	**697,650**	**697,650**	**902,650**	**29%**
Capital Outlay							
8140 Software Systems	-	-	12,500	12,500	12,500	12,500	0%
8200 Vehicles & Equipment	13,933	103,346	10,000	10,000	10,000	10,000	0%
Sub-Total Capital Outlay	**13,933**	**103,346**	**22,500**	**22,500**	**22,500**	**22,500**	**0%**
Total	**1,922,457**	**2,445,574**	**1,690,757**	**1,690,757**	**1,690,757**	**1,938,239**	**15%**

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PUBLIC SAFETY SALES TAX FUND

In 2017, a one-half-cent public safety sales tax was approved by St. Louis County voters. In FY 2018, this sales tax was recorded in the General Fund. In FY 2019, the city created a new special revenue fund. and records the sales tax revenue to this fund.

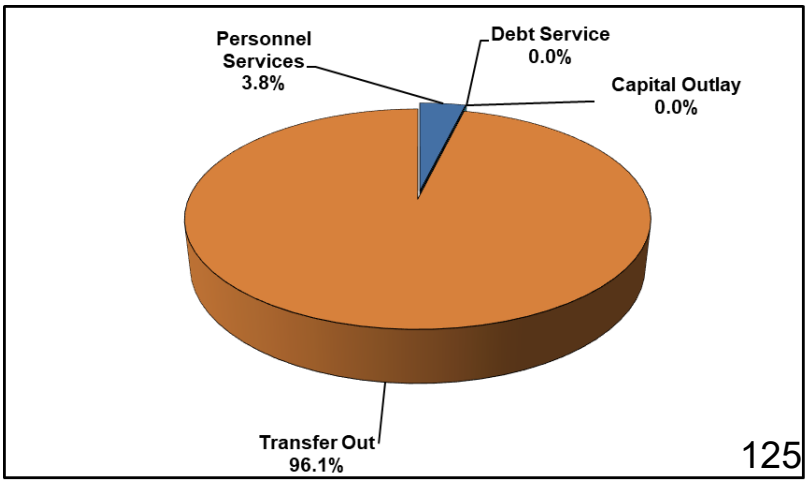
PERSONNEL SUMMARY

	FY 2024 Authorized	FY 2025 Authorized	**FY 2026 Authorized**
Human Resources			
Human Resources Manager	0.5	0.5	0.5
Police			
Victim Advocate	1.0	-	-
Public Safety Sales Tax Personnel Total	**1.5**	**0.5**	**0.5**

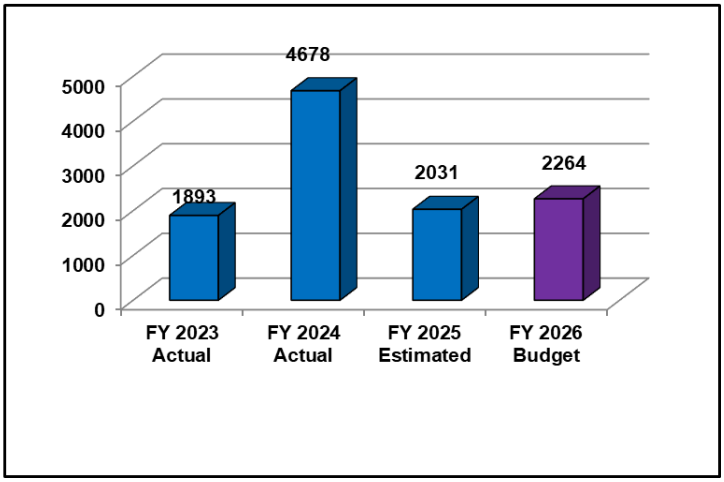
BUDGET EXPENDITURES

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services	302,832	69,379	75,314	75,314	75,314	86,335	15%
Contractual Services	311,600	26,616	-	-	-	-	0%
Commodities	-	-	-	-	-	-	0%
Capital Outlay	243,873	3,215,382	-	-	-	-	0%
Debt Service	114,411	114,411	-	-	-	-	0%
Transfer Out	1,034,533	1,414,660	1,955,533	1,955,533	1,955,533	2,177,849	11%
Total	**2,007,249**	**4,840,447**	**2,030,847**	**2,030,847**	**2,030,847**	**2,264,184**	**11%**

FY 2026 Budget



Total Expenditures



Department	Human Resources
Program	Human Resources

Fund	Public Safety
Account Number	15-14-07

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5001 Salries- Full Time	53,922	54,648	60,201	60,201	60,201	68,620	14%
5001.01 Salries- Full Time COVID 19	-	-	-	-	-	-	0%
5420 Workers Compensations	201	167	20	20	20	20	0%
5460 Medical Insurance	5,510	6,470	6,328	6,328	6,328	6,875	9%
5660 Social Security Contributions	3,207	3,230	3,732	3,732	3,732	4,255	14%
5740 Pension Contribution Nonunif	5,610	4,080	4,160	4,160	4,160	5,570	34%
5900 Medicare	746	784	873	873	873	995	14%
Sub-Total Personnel Services	**69,197**	**69,379**	**75,314**	**75,314**	**75,314**	**86,335**	**15%**
Total	**69,197**	**69,379**	**75,314**	**75,314**	**75,314**	**86,335**	**15%**

Department	Police
Program	Police Operations

Fund	Public Safety
Account Number	15-30-20

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personal Services							
6010 Professional Services	-	-	-	-	-	-	0%
6610 Staff Training	-	-	-	-	-	-	0%
Sub-Total Personal Services	-	-	-	-	-	**-**	**0%**
Contractual Services							
6010 Professional Services	311,600	-	-	-	-	-	0%
6610 Staff Training	-	26,615	-	-	-	-	0%
Sub-Total Contractual Services	311,600	26,615	-	-	-	**-**	**0%**
Commodities							
7370 Institutional Supplies	-	-	-	-	-	-	0%
7530 Medical Supplies	-	-	-	-	-	-	0%
Sub-Total Commodities	-	-	-	-	-	**-**	**0%**
Capital Outlay							
8200 Vehicles & Equipment	-	1,013	-	-	-	-	0%
Sub-Total Vehicles & Equipment	-	1,013	-	-	-	**-**	**0%**
Other							
9950 Operating Transfer Out	751,133	770,207	1,474,913	1,474,913	1,474,913	1,701,729	15%
Sub-Total Other	751,133	770,207	1,474,913	1,474,913	1,474,913	**1,701,729**	**15%**
Total	**1,062,733**	**797,835**	**1,474,913**	**1,474,913**	**1,474,913**	**1,701,729**	**15%**

Department	Police
Program	Capital Improvement

Fund	Public Safety
Account Number	15-30-90

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5380 Overtime	-	-	-	-	-	-	0%
Sub-Total Personnel Services	**-**	**-**	**-**	**-**	**-**	**-**	**0%**
Contractual Services							
6010 Professional Services	-	-	-	-	-	-	0%
Sub-Total Contractual Services	**-**	**-**	**-**	**-**	**-**	**-**	**0%**
Capital Outlay							
8000 Building	-	-	-	-	-	-	0%
8100 Misc Improvements	-	-	-	-	-	-	0%
8130 Flood & FEMA Expenses	-	-	-	-	-	-	0%
8120 Computer Equipment	-	48,086	-	-	-	-	0%
8200 Vehicles & Equipment	137,852	159,265	-	-	-	-	0%
8260 Grant Expenses	-	21,350	-	-	-	-	0%
8270 Land Purchase	-	-	-	-	-	-	0%
8275.01 Building Improvements - Annex / Trinty	36,738	2,893,677	-	-	-	-	0%
Sub-Total Capital Outlay	**174,590**	**3,122,378**	**-**	**-**	**-**	**-**	**0%**
Other							
9950 Transfer Out	-	-	-	-	-	-	0%
Sub-Total Other	**-**	**-**	**-**	**-**	**-**	**-**	**0%**
Total	**174,590**	**3,122,378**	**-**	**-**	**-**	**-**	**0%**

Department	Fire
Program	Fire Operations

Fund	Public Safety
Account Number	15-35-25

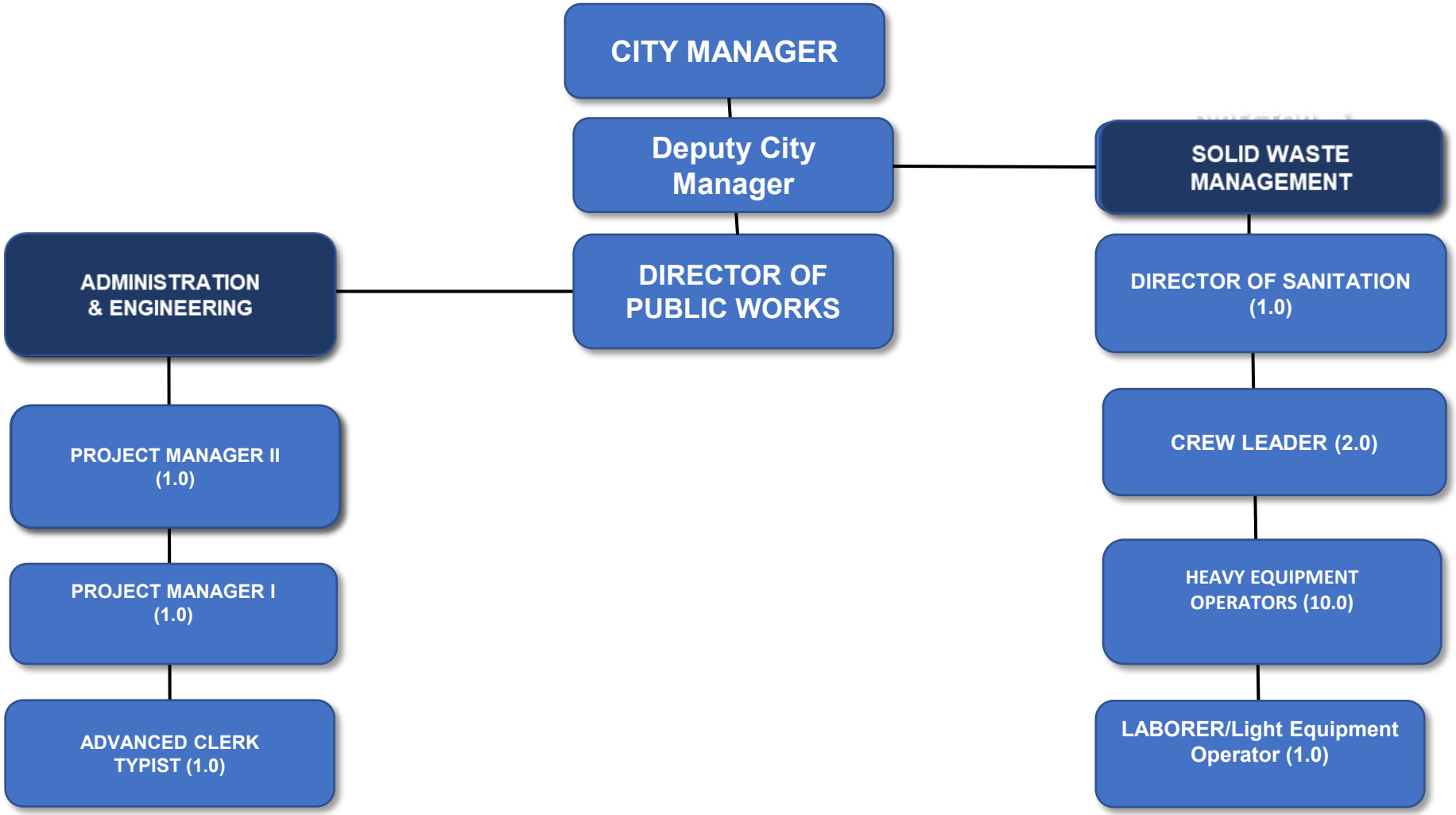
	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personal Services							
5740 Pension Contribution Nonunif	233,635	-				-	
Sub-Total Personal Services	**233,635**	**-**	**-**	**-**	**-**	**-**	**0%**
Contractual Services							
6010 Professional Services	-	-	-	-	-	-	0%
6610 Staff Training	-	-	-	-	-	-	0%
Sub-Total Contractual Services	**-**	**-**	**-**	**-**	**-**	**-**	**0%**
Commodities							
7530 Medical Supplies	-	-	-	-	-	-	0%
7770 Uniforms & Safety Gear	-	-	-	-	-	-	0%
Sub-Total Commodities	**-**	**-**	**-**	**-**	**-**	**-**	**0%**
Other							
9950 Operating Transfer Out	283,400	644,453	230,620	230,620	230,620	476,120	106%
Sub-Total Other	283,400	644,453	230,620	230,620	230,620	**476,120**	**106%**
Total	**517,035**	**644,453**	**230,620**	**230,620**	**230,620**	**476,120**	**106%**

Department	Fire
Program	Capital Improvement

Fund	Public Safety
Account Number	15-35-90

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Capital Outlay							
8120 Computer Equipment	15,065	-	-	-	-	-	0%
8200 Vehicles & Equipment	54,218	91,991	-	-	-	-	0%
Sub-Total Capital Outlay	**69,283**	**91,991**	**-**	**-**	**-**	**-**	**0%**
Other							
9150 Debt Service - Principal	108,872	111,607	-	-	-	-	0%
9200 Debt Service - Interest	5,539	2,804	-	-	-	-	0%
Sub-Total Other	**114,411**	**114,411**	**-**	**-**	**-**	**-**	**0%**
Total	**183,694**	**206,402**	**-**	**-**	**-**	**-**	**0%**

PUBLIC WORKS



The Public Works Department provides the physical facilities (infrastructure) and services that serve public needs.

Mission Statement
The Public Works Department maintains managers the integrity of many public systems and services vital to health, safety, and quality of life of our community.

The Department is organized into four divisions:

1. Administration & Engineering
2. Facilities Maintenance
3. Solid Waste Management

Many traditional city services are provided by the Public Works Department. These services include design, construction management, permits and inspections, street lighting and traffic control, solid waste and recycling services, maintenance of city facilities, and reduction of City Fleet.

The major infrastructure facilities and properties include:

- 19 bridges
- 4 parking lots
- 513 city-owned streetlights
- 8 traffic signals
- 1 community center
- 1 recreation facility including gymnasium
- 1 indoor soccer field
- 1 pool house
- 1 police temporary station
- 2 fire engine houses
- 1 golf pro shop
- 1 golf maintenance building
- 1 fleet shop
- 1 solid waste transfer station
- 1 municipal operation building
- 1 park maintenance building
- 1 sign shop
- 1 Trinity Building
- 1 City Hall and Annex

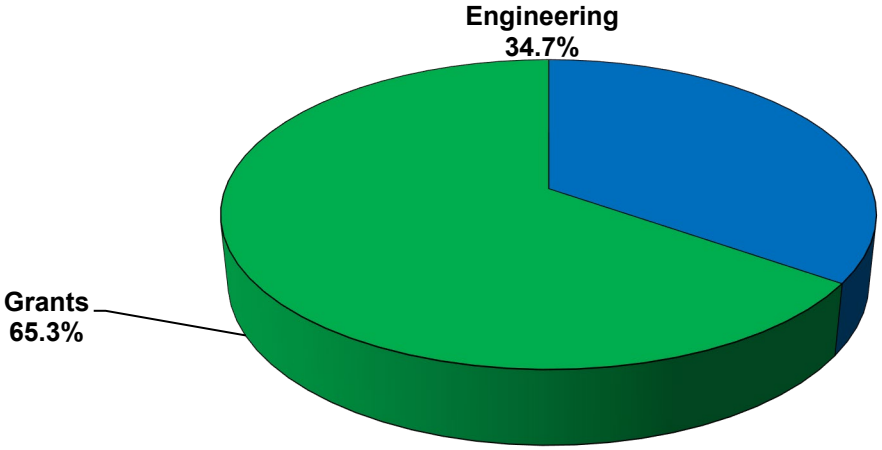
PERSONNEL SUMMARY

Full-Time Personnel Summary by Department/Program	FY 2024 Authorized	FY 2025 Authorized	FY 2026 Authorized
Public Works Department			
Administration & Engineering			
Director of Public Works	1.0	1.0	1.0
Asst. Director of Public Works	1.0	1.0	1.0
Senior Public Works Manager	-	-	-
Project Manager II	1.0	1.0	1.0
Project Manager I	1.0	1.0	1.0
Executive Secretary to Department Director	-	-	-
Advanced Clerk Typist	1.0	1.0	1.0
Administration & Engineering Personnel Total	5.0	5.0	5.0
Facilities Maintenance			
Facilities Maintenance Supervisor	-	-	-
Custodian	-	-	-
General Maintenance Worker	-	-	-
Facilities Maintenance Personnel Total	-	-	-
Solid Waste Management			
Director of Sanitation	-	-	1.0
Sanitation Superintendent	1.0	1.0	1.0
Crew Leader	2.0	2.0	2.0
Heavy Equipment Operator	10.0	10.0	10.0
Laborer			
Advance Clerk Typist	-	-	1.0
Solid Waste Management Personnel Total	14.0	14.0	15.0
Public Works Department Personnel Total	**19.0**	**19.0**	**20.0**

Part-Time Personnel Summary by Department/Program	FY 2024 Authorized	FY 2025 Authorized	FY 2026 Authorized
Public Works Department			
Administration & Engineering			
Advance Clerk Typist	-	-	-
Public Works Inspector	0.7	0.7	0.7
Administration & Engineering Personnel Total	0.7	0.7	0.7
Facilities Maintenance			
Custodian	-	-	-
Facilities Maintenance Personnel Total	-	-	-
Solid Waste Management			
Laborer	1.4	1.4	1.4
Solid Waste Management Personnel Total	1.4	1.4	1.4
Public Work Department Personnel Total	**2.1**	**2.1**	**2.1**

PROGRAM AS A PERCENTAGE OF DEPARTMENT BUDGET (General Fund)

Program	Personnel	Contractual	Commodities	Capital Outlay	Total
Engineering	221,355	78,750	6,590	-	306,695
Grants	-	-	-	578,000	578,000
Total	**221,355**	**78,750**	**6,590**	**-**	**884,695**



ADMINISTRATION & ENGINEERING

The Administration/Engineering Division of the Public Works Department is divided into two areas: Administration and Engineering.

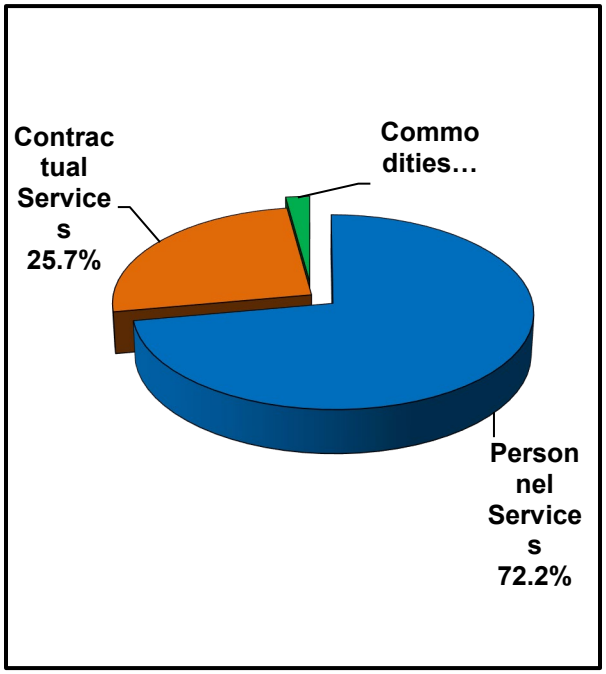
Administration manages functions such as human resources, approval of purchases and procurements, priority of work, annual goal setting, overall strategic planning, and department budget proposal development. Administration interprets existing city policies and guides the development of new policies to effectively implement the directions of the City Manager and City Council.

Engineering includes management, design, construction, and review of all projects containing public infrastructure and involving City right-of-way. Engineering oversees long-range planning of infrastructure improvements, plan review for development projects, and coordination with utilities and negotiation of easements.

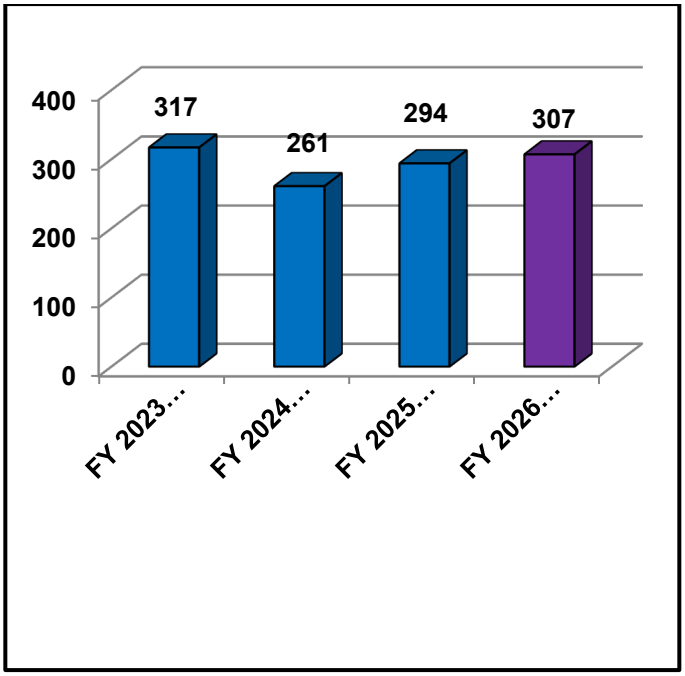
BUDGET EXPENDITURES

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services	275,673	193,980	217,954	217,954	217,954	221,355	2%
Contractual Services	33,488	61,515	71,982	71,982	71,982	78,750	9%
Commodities	8,047	5,314	4,500	4,500	4,500	6,590	46%
Total	**317,208**	**260,808**	**294,436**	**294,436**	**294,436**	**306,695**	**4%**

FY 2026 Budget



Total Expenditures



SIGNIFICANT BUDGETARY ISSUES

1. Employee recruitment into skilled and unskilled positions requires high-quality efforts and teamwork across the organization.
2. Manual on Uniform Traffic Control Devices (MUTCD) requires an upgrade of all city signs.
3. Aging infrastructure requires additional work on the road and bridge network and upgrading of sidewalk facilities to compliance with Americans with Disabilities Act.
4. Increased need for stormwater management, flood mitigation and investment into capital projects with MSD Operations, Maintenance and Construction Improvements (OMCI) funding and plan selection under the US Army Corps Flood Risk Management Study for Upper River Des Peres.
5. Clean Water Act and Metropolitan St. Louis Sewer District Storm Water Phase II permit compliance requires more resources for monitoring and regulating land disturbance sites, and municipal operations & maintenance upgrades.

FISCAL YEAR 2025 PERFORMANCE SUMMARY

Right-of-Way Permits Issued: 375
Special Use Permits Issued: 20

Department	Public Works
Program	Admin & Engineering

Fund	General
Account Number	01-40-30

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5001 Salaries - Full-Time	189,839	125,532	146,930	146,930	146,930	151,420	3%
5001.01 Salaries - Full-Time COVID 19	-	-	-	-	-	-	0%
5230 Injury Leave - Taxable	-	-	-	-	-	-	0%
5340 Salaries - Part-Time & Temp	32,803	23,875	31,325	31,325	31,325	31,795	2%
5380 Overtime	115	-	-	-	-	-	0%
5420 Workers Compensation	6,254	2,175	3,520	3,520	3,520	3,660	4%
5460 Medical Insurance	23,076	22,173	12,324	12,324	12,324	13,560	10%
5660 Social Security Contributions	9,263	8,390	11,050	11,050	11,050	11,360	3%
5740 Pension Contribution Nonunif.	12,200	9,740	10,220	10,220	10,220	6,905	-32%
5860 Unemployment	-	-	-	-	-	-	0%
5900 Medicare	2,123	2,094	2,585	2,585	2,585	2,655	3%
Sub-Total Personnel Services	**275,673**	**193,980**	**217,954**	**217,954**	**217,954**	**221,355**	**2%**
Contractual Services							
6010 Professional Services	(8,531)	1,884	39,000	39,000	39,000	44,500	14%
6050 Maintenance Contracts	(1,939)	-	-	-	-	-	0%
6070 Temporary Labor	10,527	30,303	-	-	-	-	0%
6090 Postage	-	-	-	-	-	-	0%
6110 Mileage Reimbursement	-	-	-	-	-	-	0%
6120 Professional Development	3,926	2,481	3,500	3,500	3,500	4,000	14%
6130 Advertising & Public Notices	8,812	2,088	2,500	2,500	2,500	2,500	0%
6140 Photo - Blueprinting Services	-	-	800	800	800	800	0%
6150 Printing Services	-	-	600	600	600	600	0%
6170 Insurance - Liability	7,146	8,576	8,502	8,502	8,502	9,270	9%
6190 Insurance - Miscellaneious	50	-	-	-	-	-	0%
6260 Electricity	-	-	-	-	-	-	0%
6270 Telephone & Mobile Devices	4,363	5,186	4,000	4,000	4,000	4,000	0%
6380 Equipment Maintenance	-	-	-	-	-	-	0%
6400 Office Equipment Maintenance	500	-	1,400	1,400	1,400	1,400	0%
6430 Misc. Repairs & Maintenance	513	27	-	-	-	-	0%
6560 Technology Services	-	-	-	-	-	-	0%
6610 Staff Training	50	253	1,100	1,100	1,100	1,100	0%
6650 Membership & Certification	1,118	2,832	2,500	2,500	2,500	2,500	0%
6660 Laundry Services	1,488	2,150	2,080	2,080	2,080	2,080	0%
6700 Misc. Operating Services	5,465	5,735	6,000	6,000	6,000	6,000	0%
6730 Lien Recording Fees	-	-	-	-	-	-	0%
Sub-Total Contractual Services	**33,488**	**61,515**	**71,982**	**71,982**	**71,982**	**78,750**	**9%**
Commodities							
7001 Office Supplies	4,712	3,128	2,000	2,000	2,000	3,500	75%
7050 Publications	-	-	-	-	-	-	0%
7090 Office & Computer Equip.	3,335	1,073	1,250	1,250	1,250	1,800	44%
7330 Food	-	20	-	-	-	100	100%
7370 Institutional Supplies	-	90	-	-	-	-	0%
7450 Photographic Supplies	-	-	-	-	-	-	0%
7530 Medical Supplies	-	-	-	-	-	-	0%
7570 Hardware & Hand Tools	-	288	300	300	300	300	0%
7770 Uniforms & Safety Gear	-	715	650	650	650	890	37%
7850 Awards & Gifts	-	-	300	300	300	-	-100%
Sub-Total Commodities	**8,047**	**5,314**	**4,500**	**4,500**	**4,500**	**6,590**	**46%**
Total	**317,208**	**260,808**	**294,436**	**294,436**	**294,436**	**306,695**	**4%**

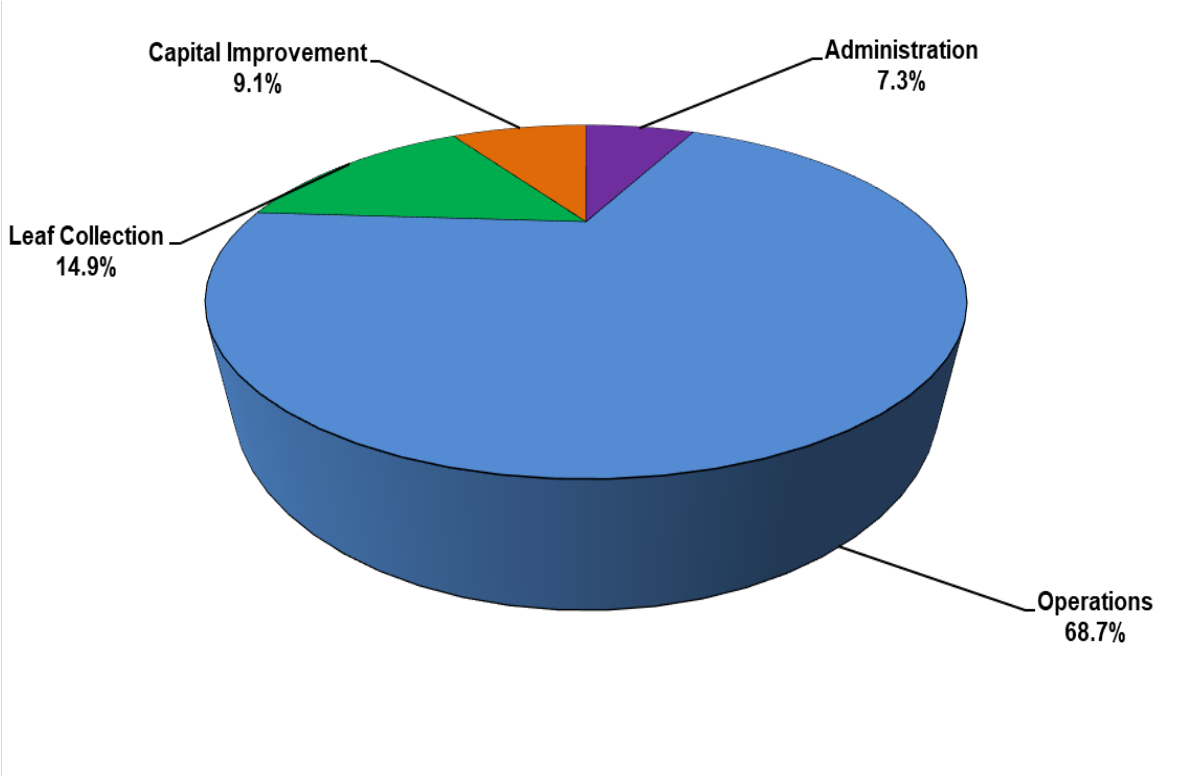
SOLID WASTE FUND

The City provides residential solid waste, recycling collection and disposal services to residents and non-residential properties. The Division collects, recycles, and disposes of trash, recyclables, and yard waste from approximately 11,000 residential and commercial accounts, including city facilities each week. Bulk items such as furniture and appliances are collected twice annually. Other services include:

- Operation and maintenance of the transfer station and recycling drop-off center.
- Transportation of solid waste to the landfill or recycling vendors.
- Maintenance and repair of solid waste equipment, including trash/recycling collection containers (carts), dumpsters and roll-offs.
- Coordination of special trash collection programs for neighborhood events, block parties, and special trash collection requests by delivering and removing trash/recycling containers.
- Provision of special back door trash collection for 80 residential accounts with qualifying medical conditions.
- Coordination with the Finance Department and removal and replacement of trash and recycling containers for shut-off accounts as a part of the Delinquent Trash Program.
- Tracking and reporting of trash volume and recycling materials to regulating agencies.
- Preparation of invoice and revenue reports for transfer station and special trash/recycling programs.
- City wide leaf collection twice per year.
- City wide residential street sweeping three times per year.
- City wide Special street sweeping nine times per year.
- City wide Christmas tree pick-up.
- Community outreach on trash and waste diversion programs.
- City wide electronics recycling event.

BUDGET EXPENDITURES

Program	Personnel	Contractual	Commodities	Capital Outlay	Transfer Out	Total
Administration	215,125	124,320	100	-	-	339,545
Operations	1,300,605	1,351,160	45,600	-	485,391	3,182,756
Leaf Collection	46,760	640,300	2,000	-	-	689,060
Capital Improvement	-	-	-	420,000	-	420,000
	-	-	-	-	-	
Total	**1,562,490**	**2,115,780**	**47,700**	**420,000**	**485,391**	**4,631,361**



GOALS

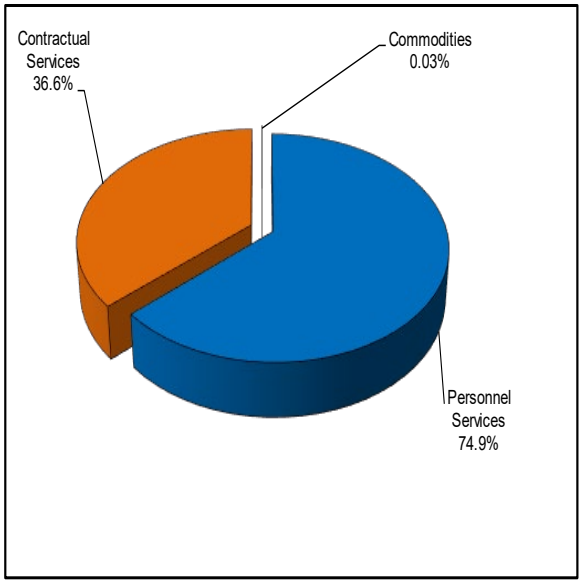
1. Efficiently operate and maintain the Transfer Station and Recycling Drop-off Center. Keep the areas clean of litter, debris and foul odors. Ensure that the City passes the monthly St. Louis County Department of Health Facility Inspections.
2. Track and report solid waste volume including trash, recycling, yard waste and bulk household items, as required by St. Louis County Department of Health.
3. Complete evaluation and implement accepted recommendations from the analysis of the former Materials Recovery Facility for processing recycling.
4. Complete update to Solid Waste Rate Study and examine recycling service costs for viability.
5. Increase recycling education to reduce contamination in the recycling waste stream.

Solid Waste Administration

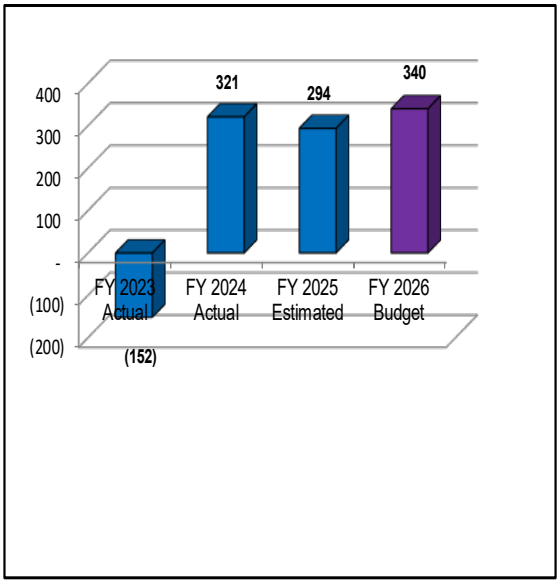
BUDGET EXPENDITURES

Administration	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services	(224,329)	178,957	196,280	196,280	196,280	215,125	10%
Contractual Service	72,363	142,344	98,009	98,009	98,009	124,320	27%
Commodities	-	37	70	70	70	100	43%
Total	**(151,966)**	**321,337**	**294,359**	**294,359**	**294,359**	**339,545**	**15%**

FY 2026 Budget



Total Expenditures



Department	Public Works - Solid Waste
Program	Solid Waste Administration

Fund	Solid Waste
Account Number	08-40-64

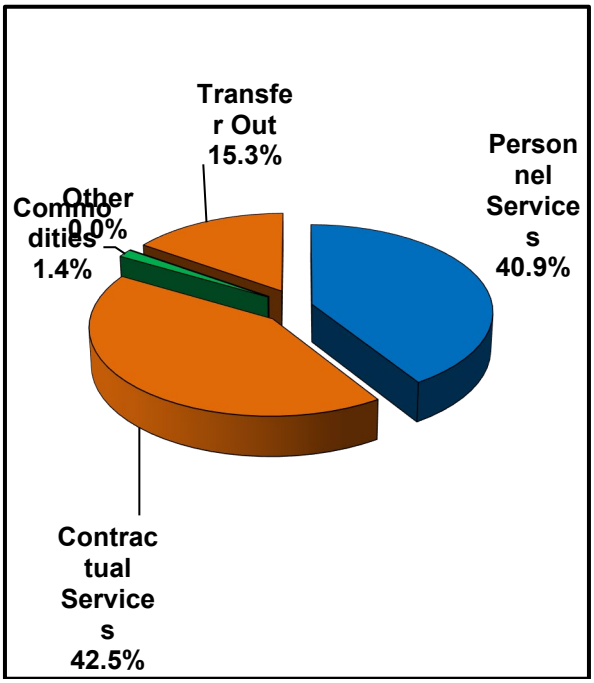
	FY 2023 Actual	FY 2024 Actual	FY2025 Original	FY2025 Amended	FY2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5001 Salaries - Full-Time	115,459	135,901	157,800	157,800	157,800	171,320	9%
5420 Workers Compensation	1,333	1,204	2,950	2,950	2,950	3,070	4%
5460 Medical Insurance	17,174	21,362	14,550	14,550	14,550	16,010	10%
5660 Social Security Contributions	6,276	7,818	8,930	8,930	8,930	10,620	19%
5740 Pension Contribution Nonunif.	13,705	10,805	9,960	9,960	9,960	11,625	17%
5741 Pension Expense	(379,769)	-	-	-	-	-	0%
5900 Medicare	1,493	1,867	2,090	2,090	2,090	2,480	19%
Sub-Total Personnel Services	**(224,329)**	**178,957**	**196,280**	**196,280**	**196,280**	**215,125**	**10%**
Contractual Services							
6001 Auditing & Accounting	3,029	3,103	2,500	2,500	2,500	4,000	60%
6005 Administration/Commission/Collection Fees	8,727	4,692	6,500	6,500	6,500	6,500	0%
6010 Professional Services	-	29,700	-	-	-	13,500	100%
6040 Events and Receptions	-	-	-	-	-	-	0%
6050 Maintenance Contracts	-	-	-	-	-	-	0%
6070 Temporary Labor	-	23,279	25,000	25,000	25,000	25,000	0%
6090 Postage	12,528	13,393	10,000	10,000	10,000	13,650	37%
6130 Advertising & Public Notices	-	-	-	-	-	-	0%
6150 Printing Services	8,625	11,023	10,000	10,000	10,000	10,000	0%
6160 Insurance - Property & Auto	-	-	-	-	-	-	0%
6170 Insurance - Liability	12,246	24,570	14,009	14,009	14,009	15,270	9%
6270 Telephone & Mobile Devices	-	39	500	500	500	400	-20%
6650 Memberships & Certifications	-	400	-	-	-	-	0%
6730 Lien Recording Fees	(1,668)	(267)	2,500	2,500	2,500	2,000	-20%
6770 Bank & Credit Card Fees	28,876	32,411	27,000	27,000	27,000	34,000	26%
Sub-Total Contractual Services	**72,363**	**142,344**	**98,009**	**98,009**	**98,009**	**124,320**	**27%**
Commodities							
7001 Office Supplies	-	37	70	70	70	100	43%
7090 Office & Computer Equip.	-	-	-	-	-	-	0%
Sub-Total Commodities	**-**	**37**	**70**	**70**	**70**	**100**	**43%**
Total	**(151,966)**	**321,337**	**294,359**	**294,359**	**294,359**	**339,545**	**15%**

Solid Waste Operations

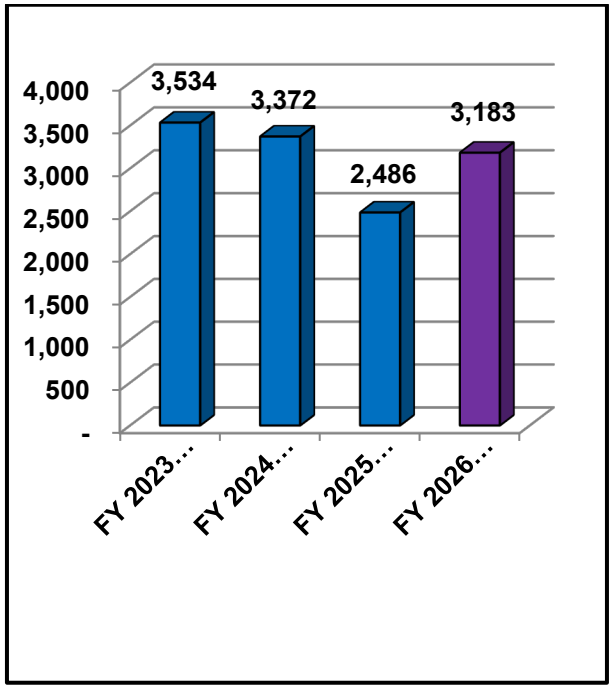
BUDGET EXPENDITURES

Operations	FY 2023 Actual	FY 2024 Actua4	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	FY 2026 Budget	% over FY 2025
Personnel Services	1,308,548	1,332,328	1,224,195	1,224,195	1,224,195	1,300,605	6%
Contractual Services	1,877,938	1,361,912	1,155,840	1,155,840	1,155,840	1,351,160	17%
Commodities	155,890	241,486	106,100	106,100	106,100	45,600	-57%
Other	-	-	-	-	-	-	0%
Transfer Out	191,430	436,000	-	-	-	485,391	100%
Total	**3,533,807**	**3,371,725**	**2,486,135**	**2,486,135**	**2,486,135**	**3,182,756**	**28%**

FY 2026 Budget



Total Expenditures



Department	Public Works- Solid Waste
Program	Solid Waste Operations

Fund	Solid Waste
Account Number	08-40-66

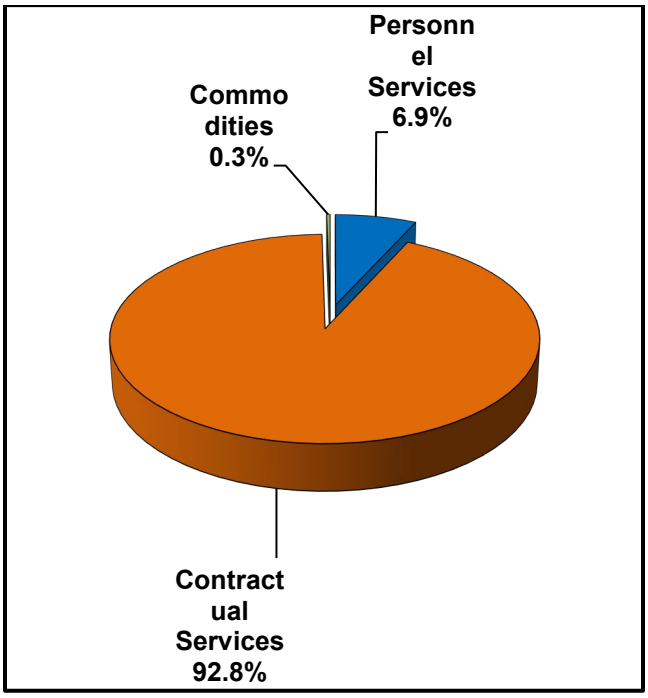
	FY 2023 Actual	FY 2024 Actual	FY2025 Original	FY2025 Amended	FY2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5001 Salaries - Full-Time	697,224	795,285	848,130	848,130	848,130	905,735	7%
5001.01 Salaries - Full-Time COVID 19	-	-	-	-	-	-	0%
5220 Injury Leave	-	942	-	-	-	-	0%
5230 Injury Leave - Taxable	-	-	-	-	-	-	0%
5340 Salaries - Part-Time & Temp	-	-	-	-	-	-	0%
5380 Overtime	180,915	114,873	75,000	75,000	75,000	75,000	0%
5420 Workers Compensation	163,353	138,399	-	-	-	-	0%
5460 Medical Insurance	125,892	157,358	164,025	164,025	164,025	177,150	8%
5461 OPEB Expense	(9,230)	-	-	-	-	-	0%
5660 Social Security Contributions	52,388	54,272	60,000	60,000	60,000	56,155	-6%
5740 Pension Contribution Nonunif.	85,775	58,065	63,690	63,690	63,690	73,430	15%
5860 Unemployment	-	-	-	-	-	-	0%
5900 Medicare	12,232	13,132	13,350	13,350	13,350	13,135	-2%
Sub-Total Personnel Services	**1,308,548**	**1,332,328**	**1,224,195**	**1,224,195**	**1,224,195**	**1,300,605**	**6%**
Contractual Services							
6010 Professional Services	-	376	2,000	2,000	2,000	2,000	0%
6050 Maintenance Contracts	43,029	48,716	50,000	50,000	50,000	50,000	0%
6070 Temporary Labor	303,947	269,049	100,000	100,000	100,000	250,000	150%
6090 Postage	-	-	1,000	1,000	1,000	1,000	0%
6120 Professional Development	-	-	1,500	1,500	1,500	1,500	0%
6130 Advertising & Public Notices	166	-	250	250	250	500	100%
6150 Printing Services	-	5,582	3,000	3,000	3,000	5,000	67%
6160 Insurance - Property & Auto	93,127	109,680	107,323	107,323	107,323	118,055	10%
6170 Insurance - Liability	18,962	12,798	20,587	20,587	20,587	22,430	9%
6210 Insurance - Flood	2,489	2,506	12,480	12,480	12,480	13,200	6%
6260 Electricity	4,498	7,169	6,000	6,000	6,000	10,000	67%
6270 Telephone & Mobile Devices	2,565	2,855	3,500	3,500	3,500	3,500	0%
6360 Building Maintenance	2,453	4,612	8,500	8,500	8,500	8,500	0%
6380 Equipment Maintenance	80,657	40,982	50,000	50,000	50,000	50,000	0%
6400 Office Equipment Maintenance	-	-	500	500	500	500	0%
6460 Vehicle Maintenance	45	-	-	-	-	-	0%
6490 Depreciation - Rental Equipment	202,964	-	-	-	-	-	0%
6530 Fleet Service & Replacement	-	-	-	-	-	-	0%
6610 Staff Training	-	-	500	500	500	500	0%
6650 Membership & Certification	335	335	1,200	1,200	1,200	2,175	81%
6660 Laundry Services	23,240	24,228	25,000	25,000	25,000	27,000	8%
6700 Misc. Operating Services	1,344	2,208	2,500	2,500	2,500	2,500	0%
6710 Waste Dumping Fees	1,098,118	790,714	760,000	760,000	760,000	782,800	3%
6710 Waste Dumping Fees	-	40,102	-	-	-	-	0%
Sub-Total Contractual Services	**1,877,938**	**1,361,912**	**1,155,840**	**1,155,840**	**1,155,840**	**1,351,160**	**17%**
Commodities							
7001 Office Supplies	3,405	472	1,000	1,000	1,000	1,000	0%
7090 Office & Computer Equipment	-	609	1,000	1,000	1,000	4,000	300%
7210 Chemicals	16,655	21,131	8,000	8,000	8,000	8,000	0%
7250 Solid Waste Supplies	117,488	193,030	80,000	80,000	80,000	15,000	-81%
7330 Food	-	106	200	200	200	200	0%
7370 Institutional Supplies	2,965	2,343	1,500	1,500	1,500	1,500	0%
7490 Building Materials	153	1,920	1,000	1,000	1,000	1,000	0%
7530 Medical Supplies	975	813	1,000	1,000	1,000	1,000	0%
7570 Hardware & Hand Tools	6,341	5,096	4,500	4,500	4,500	5,200	16%
7770 Uniform & Safety Gear	7,909	15,966	7,900	7,900	7,900	8,700	10%
Sub-Total Commodities	**155,890**	**241,486**	**106,100**	**106,100**	**106,100**	**45,600**	**-57%**
Capital Outlay							
8100 Misc. Improvement	-	-	-	-	-	-	0%
8200 Vehicles & Equipment	-	-	-	-	-	-	0%
Sub-Total Capital Outlay	**-**	**-**	**-**	**-**	**-**	**-**	**0%**
Other							
9950 Operating Transfer Out	191,430	436,000	-	-	-	485,391	100%
Total	**3,533,807**	**3,371,725**	**2,486,135**	**2,486,135**	**2,486,135**	**3,182,756**	**28%**

Leaf Collection

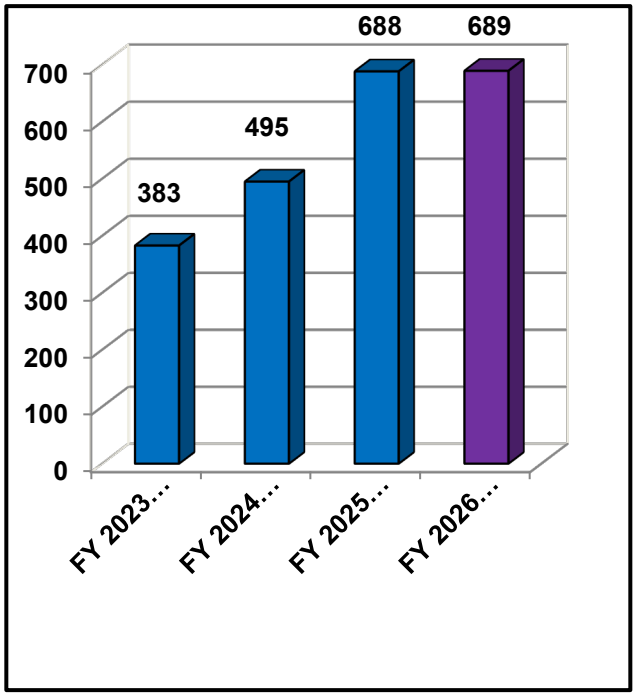
BUDGET EXPENDITURES

Leaf Collection	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	FY 2026 Budget	% over FY 2025
Personnel Services	50,589	51,996	55,895	55,895	55,895	46,760	-16%
Contractual Services	331,191	441,850	630,238	630,238	630,238	640,300	2%
Commodities	910	736	2,000	2,000	2,000	2,000	0%
Total	**382,690**	**494,582**	**688,133**	**688,133**	**688,133**	**689,060**	**0%**

FY 2026 Budget



Total Expenditures



FISCAL YEAR 2025 PERFORMANCE SUMMARY

Waste Tonnage:

12,861	Tons of solid waste (landfill)
2,485	Tons of residential single stream (mixed) materials recycled

Department	Public Works- Solid Waste
Program	Solid Waste Leaf Collection

Fund	Solid Waste
Account Number	08-40-68

	FY 2023 Actual	FY 2024 Actual	FY2025 Original	FY2025 Amended	FY2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5001 Salaries	31,829	33,138	36,210	36,210	36,210	26,795	-26%
5001.01 Salaries-Full-Time COVID-19	-	-	-	-	-	-	0%
5220 Injury Leave	-	16	-	-	-	-	0%
5230 Injury Leave - Taxable	-	-	-	-	-	-	0%
5380 Overtime	1,882	2,326	3,000	3,000	3,000	3,500	17%
5420 Workers Compensation	4,839	4,105	4,080	4,080	4,080	4,240	4%
5460 Medical Insurance	6,384	7,496	7,330	7,330	7,330	8,000	9%
5660 Social Security Contributions	1,975	2,089	2,245	2,245	2,245	1,660	-26%
5740 Pension Contribution Nonunif	3,220	2,320	2,505	2,505	2,505	2,175	-13%
5900 Medicare	459	506	525	525	525	390	-26%
Sub-Total Personnel Services	**50,589**	**51,996**	**55,895**	**55,895**	**55,895**	**46,760**	**-16%**
Contractual Services							
6050 Maintenance Contracts	268,127	404,954	610,000	610,000	610,000	610,000	0%
6070 Temporary Labor	62,832	36,641	20,000	20,000	20,000	30,000	50%
6260 Electricity	144	180	150	150	150	200	33%
6270 Telephone & Mobile Devices	88	75	88	88	88	100	14%
Sub-Total Contractual Services	**331,191**	**441,850**	**630,238**	**630,238**	**630,238**	**640,300**	**2%**
Commodities							
7570 Hardware & Hand Tools	910	736	2,000	2,000	2,000	2,000	0%
Sub-Total Commodities	**910**	**736**	**2,000**	**2,000**	**2,000**	**2,000**	**0%**
Total	**382,690**	**494,582**	**688,133**	**688,133**	**688,133**	**689,060**	**0%**

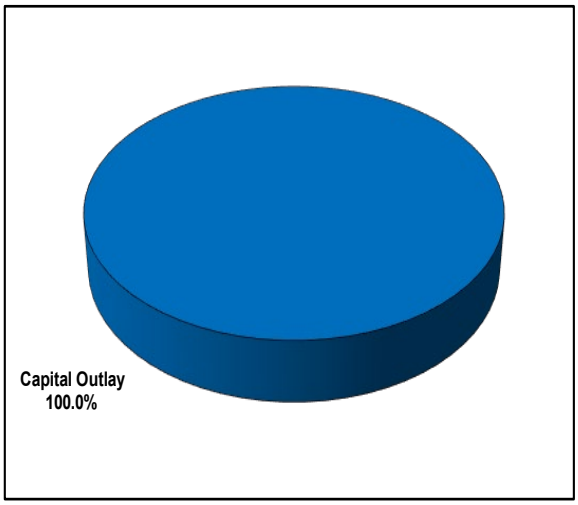
SOLID WASTE CAPITAL IMPROVEMENT

This program provides various Solid Waste projects. The number and amounts of projects will fluctuate from year to year.

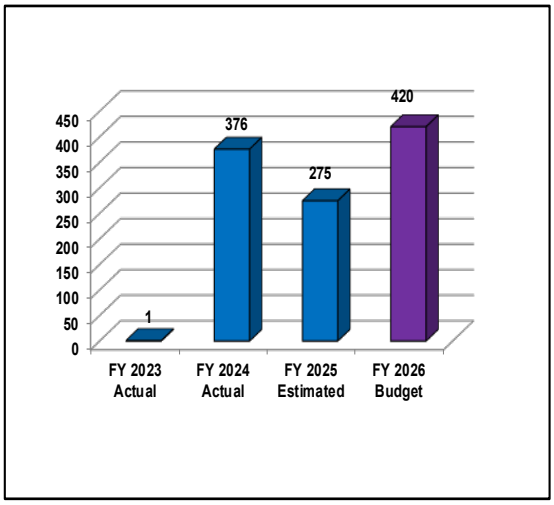
BUDGET EXPENDITURES

Solid Waste Capital Improvement	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	FY 2026 Budget	% over FY 2025
Capital Outlay	968	375,540	275,000	275,000	275,000	**420,000**	53%
Total	**968**	**375,540**	**275,000**	**275,000**	**275,000**	**420,000**	**53%**

FY 2026 Budget



Total Expenditures



Department	Public Works - Solid Waste
Program	Capital Improvement

Fund	Solid Waste
Account Number	08-40-90

	FY 2023 Actual	FY 2024 Actual	FY2025 Original	FY2025 Amended	FY2025 Estimated	**FY 2026 Budget**	% over FY 2025
Contractual Services							
6010 Professional Services	-	-	-	-	-	-	0%
Sub-Total Contractul Services	**-**	**-**	**-**	**-**	**-**	**-**	0%
Capital Outlay							
8001 Building Improvements	-	-	275,000	275,000	275,000	150,000	-45%
8100 Misc. Improvements	-	-	-	-	-	160,000	100%
8130 Flood & FEMA Expenses	968	12,360	-	-	-	-	
8131 Flood Mitigation Expenses	-	1,580	-	-	-	-	
8200 Vehicles & Equipment	-	361,600	-	-	-	110,000	100%
Sub-Total Capital Outlay	**968**	**375,540**	**275,000**	**275,000**	**275,000**	**420,000**	**53%**
Total	**968**	**375,540**	**275,000**	**275,000**	**275,000**	**420,000**	**53%**

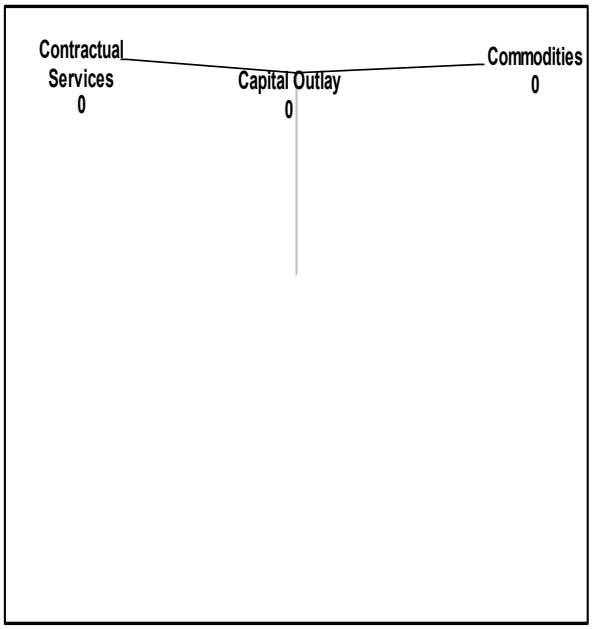
SOLID WASTE GRANTS

This program provides various Solid Waste grants. The number and amount of projects will fluctuate from year to year.

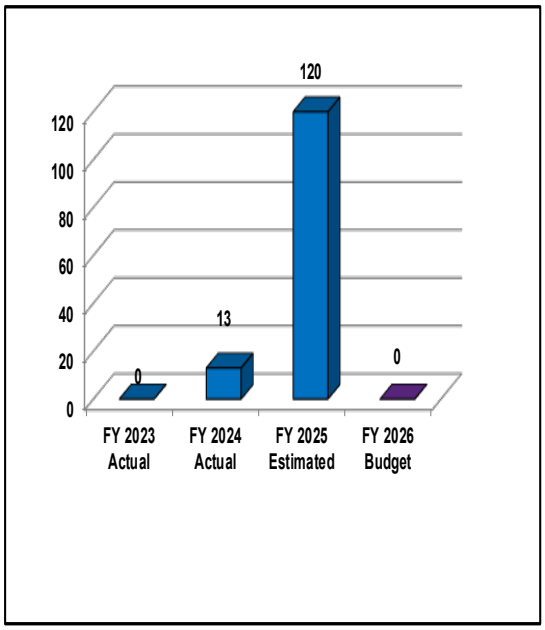
BUDGET EXPENDITURES

Solid Waste Grants	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	FY 2026 Budget	% over FY 2025
Contractual Services	-	12,856	-	-	-	-	0%
Commodities	-	101	-	-	-	-	0%
Capital Outlay	-	-	120,000	120,000	120,000	-	-100%
Total	**-**	**12,957**	**120,000**	**120,000**	**120,000**	**-**	**-100%**

FY 2026 Budget



Total Expenditures



Department	Public Works - Solid Waste
Program	Grants

Fund	Grants
Account Number	08-40-95

	FY 2023 Actual	FY 2024 Actual	FY2025 Original	FY2025 Amended	FY2025 Estimated	**FY 2026 Budget**	% over FY 2025
Contractual Services							
6010 Professional Services	-	12,505	-	-	-	-	0%
6090 Postage	-	-	-	-	-	-	0%
6150 Printing Services	-	351	-	-	-	-	0%
Sub-Total Contractual Servic	**-**	**12,856**	**-**	**-**	**-**	**-**	**0%**
Commodities							
7090 Office & Computer Equip.	-	-	-	-	-	-	0%
7250 Solid Waste Supplies	-	101	-	-	-	-	0%
7570 Hardware & Hand Tools	-	-	-	-	-	-	0%
Sub-Total Commodities	**-**	**101**	**-**	**-**	**-**	**-**	**0%**
Captial Outlay							
8100 Misc. Improvements	-	-	120,000	120,000	120,000	-	-100%
Sub-Total Capital Outlay	**-**	**-**	**120,000**	**120,000**	**120,000**	**-**	-100%
Total	**-**	**12,957**	**120,000**	**120,000**	**120,000**	**-**	**-100%**

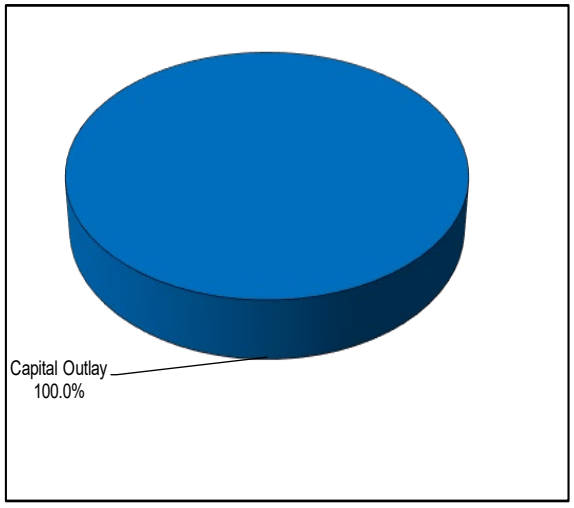
PUBLIC WORKS CAPITAL IMPROVEMENT GRANTS

This program provides various Public Works Grants. The number and amount of grants will fluctuate from year to year.

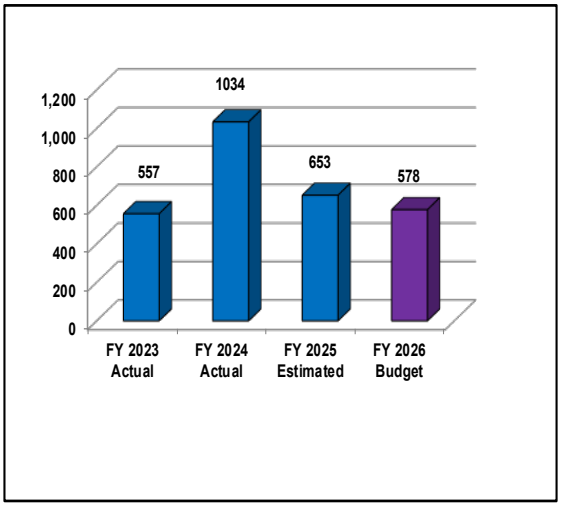
BUDGET EXPENDITURES

Public Works Grants	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	FY 2026 Budget	% over FY 2025
Personal Services	-	-	-	-	-	-	0%
Contractual Services	-	-	-	-	-	-	0%
Commodities	-	-	-	-	-	-	0%
Capital Outlay	556,967	1,033,852	653,000	653,000	653,000	578,000	-11%
Total	**556,967**	**1,033,852**	**653,000**	**653,000**	**653,000**	**578,000**	**-11%**

FY 2026 Budget



Total Expenditures



Department	Public Works
Program	Grants

Fund	Grants
Account Number	22-40-95

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Capital Outlay							
8010 Parks Improvement	-	-	-	-	-	-	0%
8060 Curbs, Sidewalk & Alleys	-	-	78,000	78,000	78,000	78,000	0%
8080 Street Construction	554,264	458,852	-	-	-	-	0%
8100 Misc Improvements	-	-	-	-	-	500,000	100%
Sub-Total Capital Outlay	**554,264**	**458,852**	**78,000**	**78,000**	**78,000**	**578,000**	**641%**
Total	**554,264**	**458,852**	**78,000**	**78,000**	**78,000**	**578,000**	**641%**

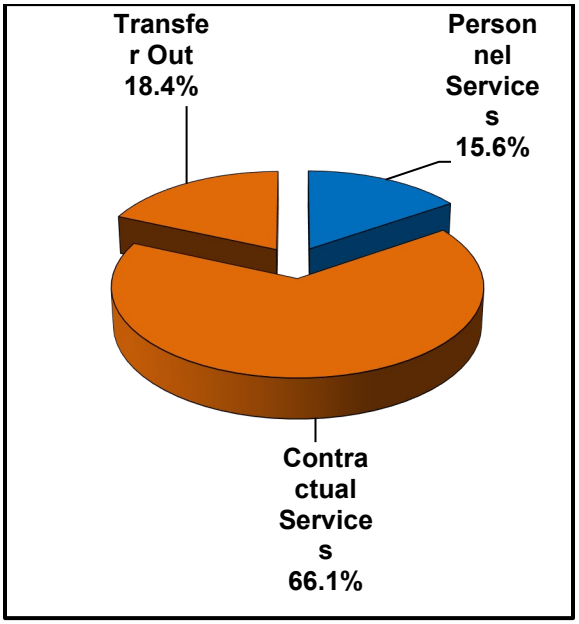
SEWER LATERAL REPAIR FUND

This program involves assessing, preparing specifications, soliciting bidders and overseeing the repair of sewer laterals from residential units of 6 units or less. The program reviews information obtained from homeowners and licensed plumbers to determine any defects and ensures the repairs are competitively bid and the sewer lateral repaired and the right-of-way restored to City specifications.

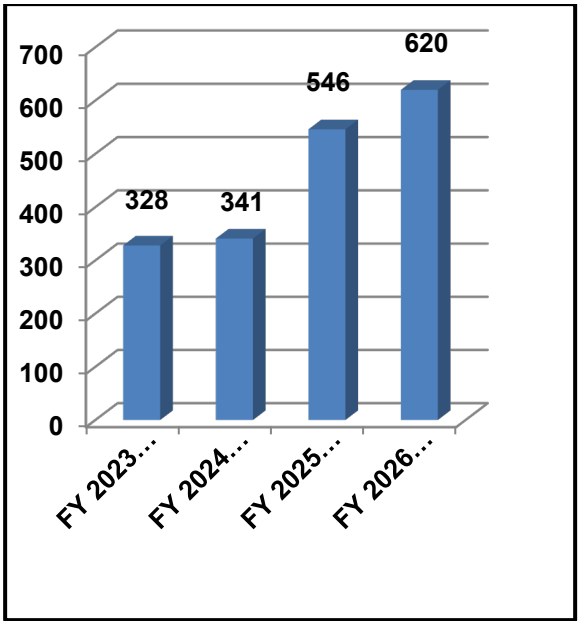
BUDGET EXPENDITURES

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services	78,922	87,147	93,005	93,005	93,005	96,130	3%
Contractual Services	248,211	211,940	408,250	408,250	408,250	409,485	0%
Transfer Out	778	41,577	45,000	45,000	45,000	114,000	153%
Total	**327,911**	**340,664**	**546,255**	**546,255**	**546,255**	**619,615**	**13.4%**

FY 2026 Budget



Total Expenditures



FISCAL YEAR 2024 PERFORMANCE SUMMARY

Number of repairs completed: 175

Department	Publick Works
Program	Sewer Lateral Repair

Fund	Repair
Account Number	05-40-82

	FY 2023 Actual	FY 2024 Actual	FY2025 Original	FY2025 Amended	FY2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5001 Salaries - Full-Time	57,691	66,771	74,750	74,750	74,750	73,070	-2%
5001.01 Salaries - Full-Time COVID 19	-	-	-	-	-	-	0%
5230 Injury Leave - Taxable	-	-	-	-	-	-	0%
5340 Salaries - Part-Time & Temp	-	-	-	-	-	3,535	100%
5420 Workers Compensation	4,867	3,212	300	300	300	310	3%
5460 Medical Insurance	5,003	7,118	6,770	6,770	6,770	7,450	10%
5660 Social Security Contributions	3,555	4,053	4,935	4,935	4,935	4,750	-4%
5740 Pension Contribution Nonunif.	7,005	5,015	5,165	5,165	5,165	5,900	14%
5900 Medicare	801	978	1,085	1,085	1,085	1,115	3%
Sub-Total Personnel Services	**78,922**	**87,147**	**93,005**	**93,005**	**93,005**	**96,130**	**3%**
Contractual Services							
6170 Insurance - Liability	7,126	8,240	8,150	8,150	8,150	8,885	9%
6270 Telephone & Mobile Devices	-	541	100	100	100	600	500%
6450 Sewer Lateral Expenses	241,085	203,159	400,000	400,000	400,000	400,000	0%
6610 Staff Training	-	-	-	-	-	-	0%
Sub-Total Contractual Services	**248,211**	**211,940**	**408,250**	**408,250**	**408,250**	**409,485**	**0%**
Transfer Out							
9950 To GF- Interfund Loan	778	41,577	45,000	45,000	45,000	114,000	153%
Sub-Total Transfer Out	**778**	**41,577**	**45,000**	**45,000**	**45,000**	**114,000**	**153%**
Total	**327,911**	**340,664**	**546,255**	**546,255**	**546,255**	**619,615**	**13%**

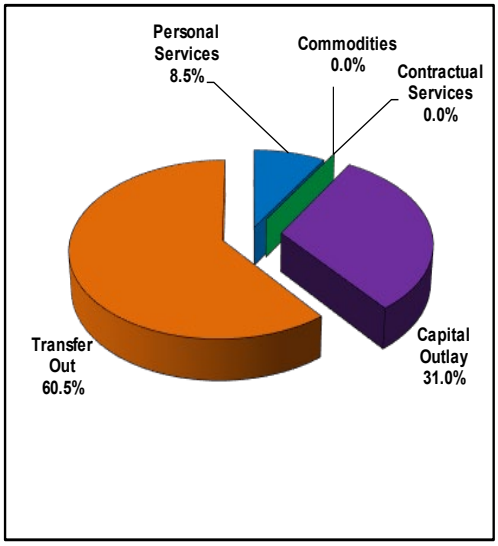
CAPITAL IMPROVEMENT SALES TAX FUND

Capital Improvement Sales Tax Fund is used to account for a revenue resource from the one-half cents Capital Improvement sales tax passed by voters in April 1996. This revenue is used to pay for the City's capital projects for annual infrastructure maintenance.

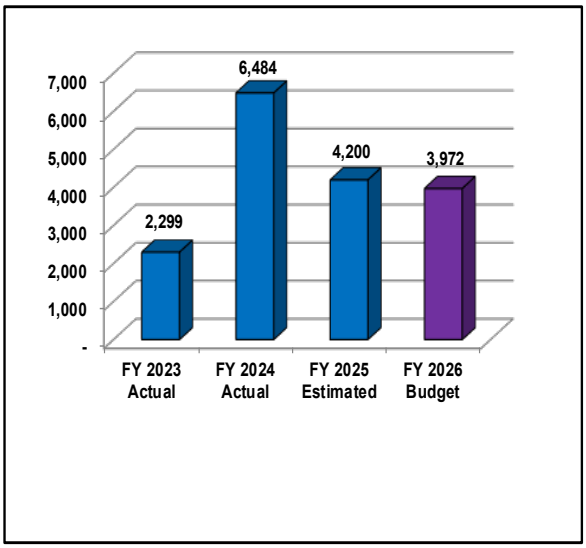
BUDGET EXPENDITURES

Public Works Capital Improvement	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	FY 2026 Budget
Personal Services	176,286	364,640	351,361	351,361	351,361	339,000
Contractual Services	534	1,022	1,997	1,997	1,997	-
Commodities	-	220	-	-	-	-
Capital Outlay	1,197,725	4,931,975	2,063,840	2,063,840	2,063,840	1,230,000
Transfer Out	924,000	1,186,000	1,782,760	1,782,760	1,782,760	2,402,919
Total	**2,298,546**	**6,483,857**	**4,199,958**	**4,199,958**	**4,199,958**	**3,971,919**

FY 2026 Budget



Total Expenditures ('000)



Department	Public Works
Program	Capital Improvement

Fund	Capital Impr Sales Tax
Account Number	12-40-90

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5001 Salaries - Full-Time	91,696	243,187	259,927	259,927	259,927	244,940	-6%
5001.01 Salaries - Full-Time COVID 19	-	-	-	-	-	-	0%
5220 Injury Leave	-	32	-	-	-	-	0%
5230 Injury Leave - Taxable	-	-	-	-	-	-	0%
5340 Salaries- Part-time & Temp	16,826	16,867	-	-	-	-	0%
5380 Overtime	3,936	5,841	-	-	-	-	0%
5420 Workers Compensation	14,995	17,684	15,440	15,440	15,440	16,060	4%
5460 Medical Insurance	18,449	43,446	38,135	38,135	38,135	41,185	8%
5660 Social Security Contributions	6,660	17,255	16,116	16,116	16,116	15,185	-6%
5740 Pension Contribution Nonunif.	22,185	16,235	17,975	17,975	17,975	18,080	1%
5860 Unemployment	-	-	-	-	-	-	0%
5900 Medicare	1,541	4,094	3,768	3,768	3,768	3,550	-6%
Sub-Total Personnel Services	**176,286**	**364,640**	**351,361**	**351,361**	**351,361**	**339,000**	**-4%**
Contractual Services							
6010 Professional Services	-	-	-	-	-	-	0%
6270 Telephone & Mobile Devices	534	1,022	1,997	1,997	1,997	-	-100%
Sub-Total Contractual Services	**534**	**1,022**	**1,997**	**1,997**	**1,997**	**-**	**-100%**
Commodities							
7170 Asphalt Products	-	220	-	-	-	-	0%
Sub-Total Commodities	**-**	**220**	**-**	**-**	**-**	**-**	**0%**
Capital Outlay							
8001 Building Improvement	-	8,140	-	-	-	-	0%
8040 Bridge Construction	221,809	111,116	75,000	75,000	75,000	-	-100%
8060 Curbs, Sidewalk & Alleys	126,365	69,892	900,000	900,000	900,000	400,000	-56%
8080 Street Construction	616,147	3,354,568	300,000	300,000	300,000	300,000	0%
8100 Misc. Improvement	257,642	65,175	250,000	250,000	250,000	-	-100%
8200 Vehicles and Equipment	(23,700)	46,094	70,000	70,000	70,000	-	-100%
Sub-Total Capital Outlay	**1,198,264**	**3,654,985**	**1,595,000**	**1,595,000**	**1,595,000**	**700,000**	**-56%**
Transfer Out							
9950 Operating Transfer Out	924,000	1,186,000	1,782,760	1,782,760	1,782,760	-	-100%
Sub-Total Transfer Out	**924,000**	**1,186,000**	**1,782,760**	**1,782,760**	**1,782,760**	**-**	**-100%**
Total	**2,299,085**	**5,206,867**	**3,731,118**	**3,731,118**	**3,731,118**	**1,039,000**	**-72%**

Department	Public Works
Program	Capital Improvement

Fund	Capital Impr Sales Tax
Account Number	12-30-90

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Capital Outlay							
8000 Building	-	-	40,000	40,000	40,000	-	-100%
8001 Building Improvement	-	-	-	-	-	-	0%
8200 Vehicles and Equipment	-	-	195,000	195,000	195,000	350,000	79%
Sub-Total Capital Outlay	**-**	**-**	**235,000**	**235,000**	**235,000**	**350,000**	**49%**
Other							
9100 Debt Service - Expense	-	-	-	-	-	-	0%
9150 Debt Service - Principal	-	-	-	-	-	-	0%
9200 Debt Service - Interest	-	-	-	-	-	-	0%
Sub-Total Other	**-**	**-**	**-**	**-**	**-**	**-**	**0%**
Transfer Out							
9950 Operating Transfer Out	-	-	-	-	-	2,402,919	100%
Sub-Total Transfer Out	**-**	**-**	**-**	**-**	**-**	**2,402,919**	**100%**
Total	**-**	**-**	**235,000**	**235,000**	**235,000**	**2,752,919**	**1071%**

Department	Public Works
Program	Capital Improvement

Fund	Capital Impr Sales Tax
Account Number	12-35-90

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Capital Outlay							
8001 Building Improvement	-	-	-	-	-	-	0%
8200 Vehicles and Equipment	(539)	-	233,840	233,840	233,840	50,000	-79%
Sub-Total Capital Outlay	**(539)**	**-**	**233,840**	**233,840**	**233,840**	**50,000**	**-79%**
Total	**(539)**	**-**	**233,840**	**233,840**	**233,840**	**50,000**	**-79%**

Department	Public Works
Program	Grants

Fund	Capital Impr Sales Tax
Account Number	12-40-95

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Capital Outlay							
8001 Building Improvement	-	-	-	-	-	-	0%
8260 Grant Expenses	-	1,276,990	-	-	-	130,000	100%
Sub-Total Capital Outlay	**-**	**1,276,990**	**-**	**-**	**-**	**130,000**	**100%**
Total	**-**	**1,276,990**	**-**	**-**	**-**	**130,000**	**100%**

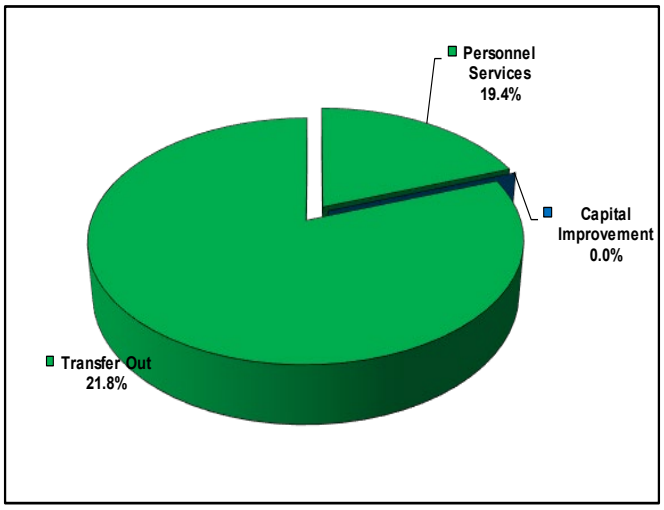
PARK AND STORM WATER SALES TAX FUND

Parks Sales Tax Fund is used to account for a revenue resource from the one-half cent parks sales tax passed by voters in November 2001. Stormwater projects (both for planning. design and construction) are also funded from this program. All parks and recreation construction activity are also tracked in this fund.

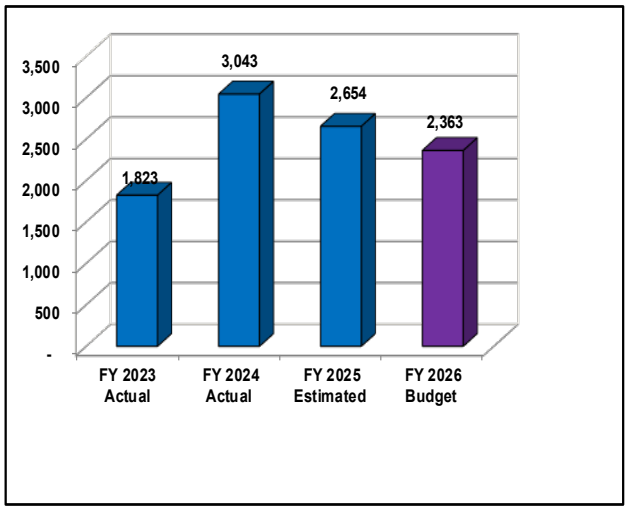
BUDGET EXPENDITURES

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services	203,890	272,695	316,109	316,109	316,109	360,690	14%
Contractual Services	4,297	572	756	756	756	-	-100%
Capital Improvement	-	-	-	-	-	-	0%
Capital outlay	1,298,691	1,199,539	1,085,000	1,085,000	1,085,000	500,000	-54%
Transfer Out	315,658	1,570,674	1,252,488	1,252,488	1,252,488	1,502,000	20%
	1,822,536	**3,043,479**	**2,654,353**	**2,654,353**	**2,654,353**	**2,362,690**	**-11%**

FY 2026 Budget



Total Expenditures



Department	Parks, Rec & Forestry
Program	Capital Improvement

Fund	Park and Strm Sales Tax
Account Number	14-50-90

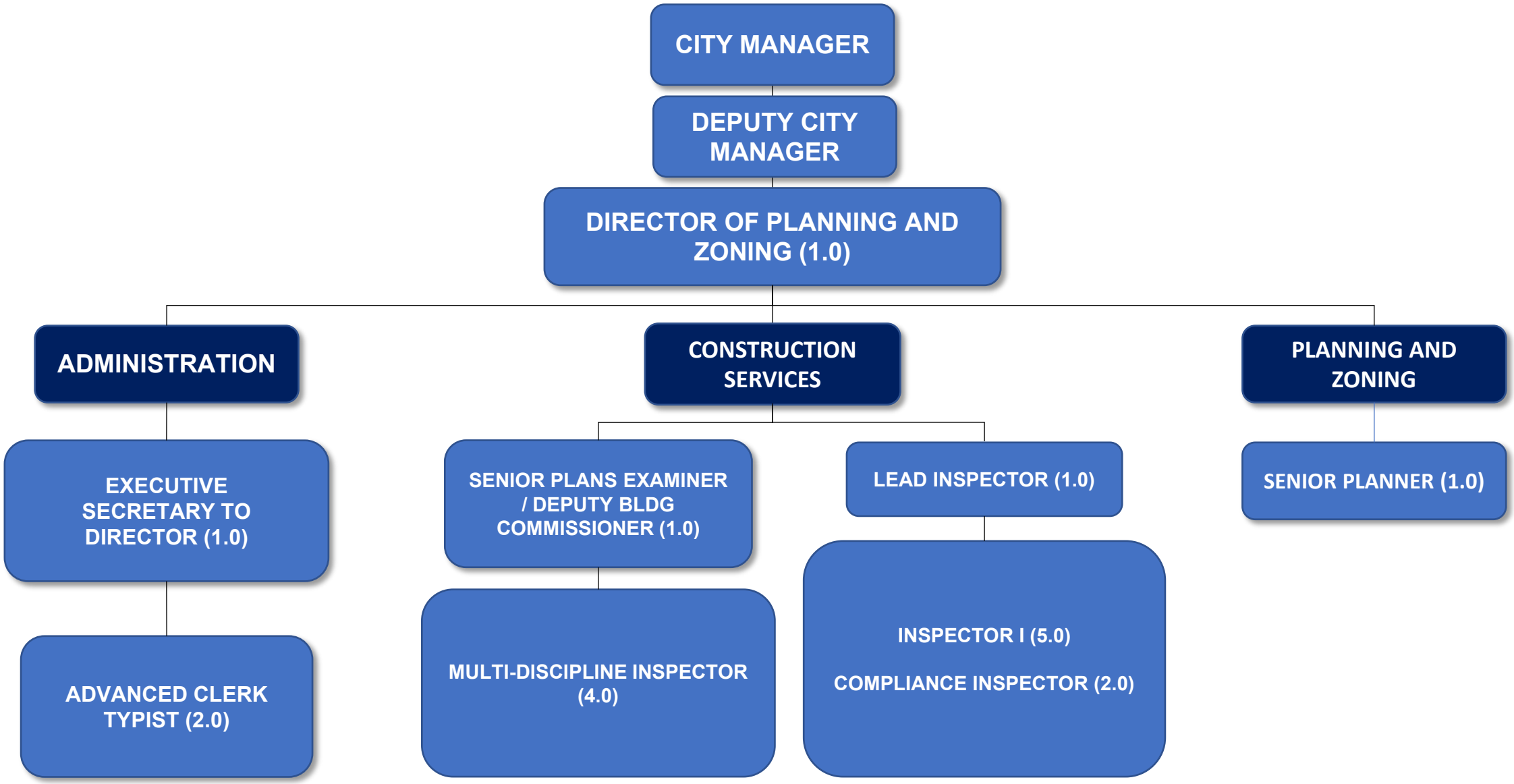
	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2023
Contractual Services							
6050 Maintenance Contracts	-	-	-	-	-	-	0%
Sub-Total Contractual Services	**-**	**-**	**-**	**-**	**-**	**-**	**0%**
Capital Outlay							
8001 Building Improvements	(2,048)	-	-	-	-	-	0%
8010 Parks Improvement	-	318,093	590,000	590,000	590,000	-	-100%
8100 Misc. Improvement	591,765	306,446	375,000	375,000	375,000	400,000	7%
8130 Flood & FEMA Expenses	684,674	-	-	-	-	-	0%
8200 Vehicles & Equipment	-	-	60,000	60,000	60,000	100,000	67%
8260 Grant Expenses	-	575,000	-	-	-	-	0%
Sub-Total Capital Outlay	**1,274,391**	**1,199,539**	**1,025,000**	**1,025,000**	**1,025,000**	**500,000**	**-51%**
Total	**1,274,391**	**1,199,539**	**1,025,000**	**1,025,000**	**1,025,000**	**500,000**	**-51%**

Department	Public Works
Program	Capital Improvement

Fund	Park and Strm Sales Tax
Account Number	14-40-90

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2024
Personnel Services							
5001 Salaries - Full-Time	133,495	189,411	240,470	240,470	240,470	275,260	14%
5001.01 Salaries - Full-Time COVID-19	-	-	-	-	-	-	0%
5220 Injury Leave	57	37	-	-	-	-	0%
5230 Injury Leave - Taxable	-	-	-	-	-	-	0%
5380 Overtime	4,666	9,436	-	-	-	-	0%
5420 Workers Compensation	10,821	10,932	12,440	12,440	12,440	12,940	4%
5460 Medical Insurance	25,919	32,287	28,179	28,179	28,179	30,450	8%
5660 Social Security Contributions	8,051	12,523	14,909	14,909	14,909	17,065	14%
5740 Pension Contribution Nonunif.	19,005	15,070	16,625	16,625	16,625	20,985	26%
5900 Medicare	1,876	2,999	3,486	3,486	3,486	3,990	14%
Sub-Total Personnel Services	**203,890**	**272,695**	**316,109**	**316,109**	**316,109**	**360,690**	**14%**
Contractual Services							
6001 Auditing & Accounting	-	-	-	-	-	-	0%
6010 Professional Services	-	-	-	-	-	-	0%
6050 Maintenance Contracts	3,334	-	-	-	-	-	0%
6270 Telephone & Mobile Devices	963	572	756	756	756	-	-100%
Sub-Total Contractual Services	**4,297**	**572**	**756**	**756**	**756**	**-**	**-100%**
Capital Outlay							
8001 Building Improvements	-	-	-	-	-	-	0%
8020 Golf Improvement	-	-	-	-	-	-	0%
8100 Misc. Improvement	24,300	-	-	-	-	-	0%
8120 Computer Equipment	-	-	-	-	-	-	0%
8130 Flood Mitigation Assistance	-	-	-	-	-	-	0%
8200 Vehicles & Equipment	-	-	60,000	60,000	60,000	-	-100%
Sub-Total Capital Outlay	**24,300**	**-**	**60,000**	**60,000**	**60,000**	**-**	**-100%**
Other							
9100 Debt Service - Expense	-	-	-	-	-	-	0%
9150 Debt Service - Principal	-	-	-	-	-	-	0%
9200 Debt Service - Interest	-	-	-	-	-	-	0%
Sub-Total Other	**-**	**-**	**-**	**-**	**-**	**-**	**0%**
Transfer Out							
9950 Operating Transfer Out	315,658	1,570,674	1,252,488	1,252,488	1,252,488	1,502,000	**20%**
Sub - Total Transfer Out	**315,658**	**1,570,674**	**1,252,488**	**1,252,488**	**1,252,488**	**1,502,000**	
Total	**548,145**	**1,843,940**	**1,629,353**	**1,629,353**	**1,629,353**	**1,862,690**	**14%**

PLANNING AND ZONING



The Planning and Zoning Department handles a wide range of activities related to community transformation, enhancement, and preservation. Areas of responsibility include planning and zoning, housing, community development, building inspection, and plan review services.

The Department provides staff support for many of the City's boards and commissions that serve in an advisory role to the City Council or staff. These bodies are composed of citizens who take part in University City processes according to the City's enabling Charter or ordinances and help shape public policy. The Department coordinates the short-range and long-range planning efforts of the city through its partnership with the Plan Commission and Historic Preservation Commission. Together, these interrelated functions help ensure that University City is a strategically planned and sustainable community that provides its citizens with a high quality of life.

The Planning and Zoning Department Services are offered in 3 Divisions:

(1) Administration
    a. Occupancy Permits
    b. Customer Service
(2) Construction & Housing Services
    a. Plan Review
    b. Building Permits & Inspections
    c. Property Maintenance & Housing
(3) Planning and Zoning Division
    a. Short Range Planning Functions
    b. Long Range Planning Functions
    c. Zoning Administration

Mission Statement

The Planning and Zoning Department is committed to providing high-quality, fair, and efficient services to enhance University City's livability, in keeping with community values and vision.

PERSONNEL SUMMARY

Full-Time

	FY 2024 Authorized	FY 2025 Authorized	**FY 2026 Authorized**
Planning and Zoning Personnel			
Community Development Operations			
Director of Planning & Zoning	1.0	1.0	1.0
Senior Plans Examiner/Plan Reviewer	1.0	1.0	1.0
Planner	-	1.0	1.0
Senior Planner	1.0	1.0	1.0
Multi-Discipline Inspector	4.0	4.0	4.0
Lead Inspector	1.0	1.0	1.0
Inspector I	5.0	5.0	5.0
Executive Secretary to Director	1.0	1.0	1.0
Advanced Clerk Typist	2.0	2.0	2.0
Compliance Officer	2.0	2.0	2.0
	-	-	-
Planning & Zoning Operations Personnel Total	18.0	19.0	19.0

Part-Time

	FY 2024 Authorized	FY 2025 Authorized	**FY 2026 Authorized**
Planning and Zoning Personnel			
Planning & Zoning Operations			
Senior Services Coordinator	-	-	-
Clerk Typist	0.6	0.6	0.6
Planning and Zoning Personnel Total	0.6	0.6	0.6

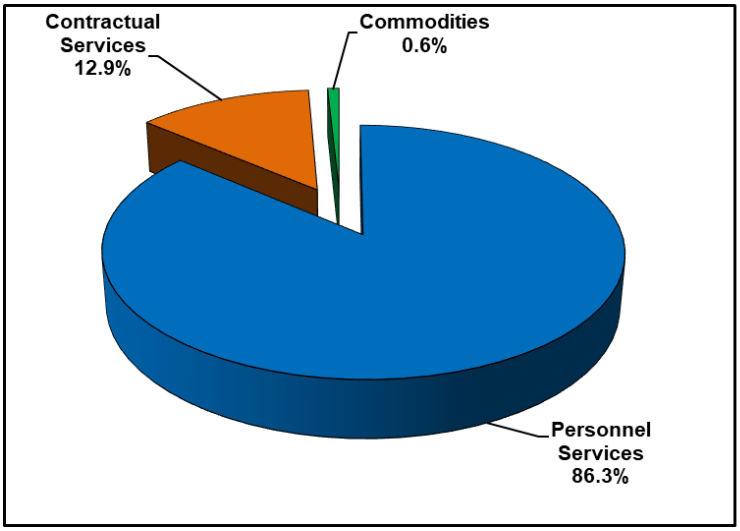
ADMINISTRATION DIVISION

The Administrative Division directs the Department's work plan to ensure that it achieves community goals and aims. Specific task areas include support services for construction services, customer service activities, and general clerical and office management work. The Planning & Zoning Director supervises the day-to-day activities of the department and reports to the City Manager.

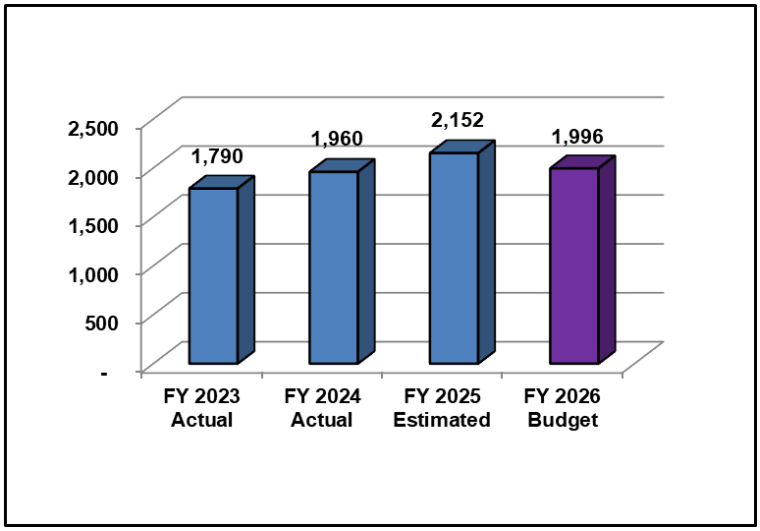
BUDGET EXPENDITURES

Administration	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services	1,358,898	1,420,360	1,619,905	1,619,905	1,619,905	1,721,835	6%
Contractual Services	413,649	529,075	526,820	526,820	526,820	257,550	-51%
Commodities	17,647	10,183	5,200	5,200	5,200	16,800	223%
Total	**1,790,195**	**1,959,618**	**2,151,925**	**2,151,925**	**2,151,925**	**1,996,185**	**-7%**

FY 2026 Budget



Total Expenditures



GOALS

1. To keep excellent customer service; to continue to be respectful public servants who are responsive to the diverse needs and customers of our department.
2. To keep expedient, allow processing and inspection scheduling time.
3. To continue to streamline the permitting processes, improve online opportunities for scheduling and project tracking.
4. To continue to improve reporting systems for finance and inspections.
5. To improve clerical support for professional staff.
6. To update our Policy and Procedures manual.
7. To evaluate position descriptions and Civil Service classifications; propose adjustments, as necessary.
8. To increase training of software (Tyler Technologies/New World/MyGov/ESRI GIS)
9. To prepare a department-specific new employee manual and training schedule.

2026 BUDGET DETAILS

Budget details for the 2026 Planning and Zoning Administrative Division program accounts include contractual services to continue the SmartGov allowing system, continued training to improve customer service, evaluation, and updates to forms and applications.

FISCAL YEAR 2025 PERFORMANCE SUMMARY

- Staff processed over several thousand permit applications and collected over $901,000 in permit and inspection fees.
- Staff increased level of administrative support for Boards and Commissions.
- Staff improved Board and Commission orientation materials.
- Staff worked with City Departments to improve enforcement policy.
- Staff Reinstated the Nescience and Demolition Process
- Staff Implemented the new SmartGov Software System
- Staff Rewrote and obtained adoption of 2018 Codes.
- Staff standardized some Department administrative procedures and forms.

CONSTRUCTION SERVICES DIVISION

Construction Services

The Construction Services Division eases the construction of development projects and ensures compliance with building, mechanical, plumbing, electrical and property maintenance codes. Specific task areas include building plan review, permitting and inspections and occupancy permitting and inspections. The division also finds, investigates, and responds to complaints concerning property maintenance, stormwater, environmental and animal control issues. The Construction Services personnel and operational functions are included in the Planning and Zoning Department division budget.

GOALS

1. To continue to administer standards and codes in a balanced, consistent, efficient, professional, and timely manner.
2. To continue to educate the public and contractors about codes through regular attendance at Focus Group meetings, individual project meetings and enhanced publications.
3. To continue to increase the number of professional certifications held by property maintenance and construction inspectors.
4. To continue to review national and international codes and recommend new processes for ensuring compliance.
5. Continuing to cross-train staff on plan review.
6. To continue regular, proactive exterior inspections, particularly along Olive Boulevard.
7. To continue to keep the problem properties list; focus enforcement as needed.
8. To continue to implement technology initiatives to provide better access to project information and permits.

2026 BUDGET DETAILS

Budget details for the 2026 Construction Division program include updated building codes and improved use of fleet vehicles and technology. An additional focus will be on staff training and updating policies and procedures to improve departmental efficiency and service.

FISCAL YEAR 2025 PERFORMANCE SUMMARY

- Staff performed over 20,000 construction and property maintenance inspections and re-inspections.
- Continued education and understanding of Codes.
- Staff enhanced the problem properties inspection and monitoring system.
- Staff continued to conduct exterior inspections, perform animal control duties, tow derelict vehicles from private property, and administer the building and property maintenance codes, including permitting and inspections. Environmental inspections (i.e., excessive vegetation, tall grass, litter, etc.) were also conducted.
- Aid in Zoning Regulations.
- Staff continued to increase the number of professional certifications in the building and property maintenance industries. These certifications aid in the City's Insurance Services Office (ISO) rating.

PERFORMANCE MEASUREMENTS

	2020	2021	2022	2023
	Actual	Actual	Actual	Projected
Inspections:				
Property Maintenance Inspections/Reinspection	5671	6300	4504	5180
Commercial Inspections*	186	125	129	135
Inspection of building exteriors (CE Inspections)	5238	6317	6036	6900
Construction Inspections*	10410	10397	10927	12500
Building and Occupancy Permits:				
Building/Plumbing/Mechanical Permits issued	2269	2849	3080	3500
Electrical Permits issued	748	791	999	1100
Residential Occupancy Permits issued	2667	2438	1954	2000
Commercial Occupancy Permits issued	65	60	49	55
Vacant Building Registrations	63	53	86	90
Environmental Inspections	9129	6236	8242	8500
* There are large projects over the past few years such as Costco and others where inspection is done weekly which are not documented in the system				

PLANNING AND ZONING DIVISION

Planning and Zoning

This Division eases land use planning efforts for the city consistent with local, state, and federal ordinances and statutes. Specific tasks include the administration and enforcement of the zoning code, preparation and implementation of the City's Comprehensive Plan, Neighborhood Revitalization Plans and grant acquisition and administration.

GOALS

1. To update and adopt a new 2040 Comprehensive Plan.
2. To start adjustments to the Zoning Code to address the most pressing issues.
3. To continue to work with the Economic Development Department to attract, keep and expand business and industry.
4. To partner with organizations to promote infill development.
5. To find priority sites for redevelopment and issue Requests for Proposals when necessary.
6. To provide education and training to Boards and Commissions on various topics associated with state laws and ethical practices.
7. To obtain and administer state and federal grant opportunities.
8. To streamline regulations to improve the City's systems and business climate.
9. To continue to improve technology resources such as GIS, New World, etc.
10. To expand upon the City's community development, housing and neighborhood revitalization and redevelopment programs through a comprehensive planning process and efforts.

2026 BUDGET DETAILS

Budget details for the 2026 Planning and Zoning Division program accounts include the adoption of a new 2040 Comprehensive Plan and initiation of an effort to update the City's Zoning Ordinance. Additional departmental projects will include text amendments and updates to the zoning ordinance and land development regulations along with continued administration of the current codes.

FISCAL YEAR 2025 PERFORMANCE SUMMARY

- Completed the Community Visioning Process.
- Initiated an update to the City's Comprehensive Plan.
- Text Amendments to Zoning Ordinance.
- Found potential locations for land use associated with state legislation.
- Continued Community Outreach concerning projects.
- Coordinated Plan Review within Department and Neighborhood Associations.
- Found potential funding sources such as CDBG, HUD, EDA, etc.

PERFORMANCE MEASUREMENTS

	FY 2021 Actual	FY 2022 Actual	FY 2023 Year to Date
Zoning and Land Use Permits			
Site Plan Review	0	0	2
Conditional Use Permit	10	5	10
Variance	0	4	3
Appeal	0	0	0
Rezoning	5	3	5
Subdivisions	3	6	4
Text Amendments	0	2	4

Note: Cases addressed by staff and commissions but not necessarily adopted or acted on.

Department	Planning & Zoning
Program	Planning & Zoning

Fund	General
Account Number	01-45-40

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5001 Salaries - Full-Time	931,542	1,004,717	1,176,820	1,176,820	1,176,820	1,236,275	5%
5001.01 Salaries - Full-Time COVID-19	-	-	-	-	-	-	0%
5220 Injury Leave	287	-	-	-	-	-	0%
5340 Salaries - Part-time & Temp	40,088	24,685	31,900	31,900	31,900	34,000	7%
5380 Overtime	1,207	648	-	-	-	3,000	100%
5420 Workers Compensation	67,037	58,886	74,240	74,240	74,240	77,210	4%
5460 Medical Insurance	136,211	172,874	160,985	160,985	160,985	173,900	8%
5660 Social Security Contributions	57,928	61,711	74,940	74,940	74,940	78,755	5%
5740 Pension Contribution Nonunif.	111,325	81,870	83,495	83,495	83,495	100,275	20%
5860 Unemployment	-	-	-	-	-	-	0%
5900 Medicare	13,275	14,971	17,525	17,525	17,525	18,420	5%
Sub-Total Personnel Services	**1,358,899**	**1,420,360**	**1,619,905**	**1,619,905**	**1,619,905**	**1,721,835**	**6%**
Contractual Services							
6010 Professional Services	211,963	196,159	230,800	230,800	230,800	800	-100%
6020 Legal Services	-	-	4,000	4,000	4,000	2,000	-50%
6050 Maintenance Contracts	92,385	241,188	155,475	155,475	155,475	110,830	-29%
6070 Temporary Labor	524	-	-	-	-	-	0%
6110 Mileage Reimbursement	18,236	14,446	15,000	15,000	15,000	15,600	4%
6120 Professional Development	4,624	(1,646)	3,000	3,000	3,000	3,500	17%
6130 Advertising & Public Notices	682	846	1,000	1,000	1,000	1,000	0%
6150 Printing Services	120	1,188	3,000	3,000	3,000	3,000	0%
6170 Insurance - Liability	6,600	8,000	7,905	7,905	7,905	8,620	9%
6270 Telephone & Mobile Devices	13,301	16,333	11,000	11,000	11,000	13,000	18%
6360 Building Maintenance		2,052					
6560 Technology Services	-	-	-	-	-	-	0%
6600 Tuition Reimbursement	-	1,417	-	-	-	-	0%
6610 Staff Training	1,715	803	2,000	2,000	2,000	2,500	25%
6650 Membership & Certification	428	4,084	3,700	3,700	3,700	3,700	0%
6680 Subdivision Fees & Taxes	-	-	-	-	-	-	0%
6700 Misc. Operating Services	2,179	5,282	3,000	3,000	3,000	3,000	0%
6730 Lien Recording Fees	-	-	-	-	-	-	0%
6770 Bank & Credit Card Fees	31,802	30,635	27,000	27,000	27,000	30,000	11%
Sub-Total Contractual Services	**413,649**	**529,075**	**526,820**	**526,820**	**526,820**	**257,550**	**-51%**
Commodities							
7001 Office Supplies	3,840	4,055	2,000	2,000	2,000	2,000	0%
7050 Publications	165	522	1,000	1,000	1,000	1,100	10%
7090 Office & Computer Equip.	11,774	2,696	-	-	-	11,400	100%
7330 Food	319	320	200	200	200	300	50%
7410 License Plates & Badges	-	607	-	-	-	-	0%
7450 Photographic Supplies	-	-	-	-	-	-	0%
7570 Hardware & Hand Tools	392	111	-	-	-	-	0%
7770 Uniform & Safety Gear	1,157	1,872	2,000	2,000	2,000	2,000	0%
7851 Home Rehabilitation Grants	-	-	-	-	-	-	0%
Sub-Total Commodities	**17,647**	**10,183**	**5,200**	**5,200**	**5,200**	**16,800**	**223%**
Total	**1,790,195**	**1,959,618**	**2,151,925**	**2,151,925**	**2,151,925**	**1,996,185**	**-7%**

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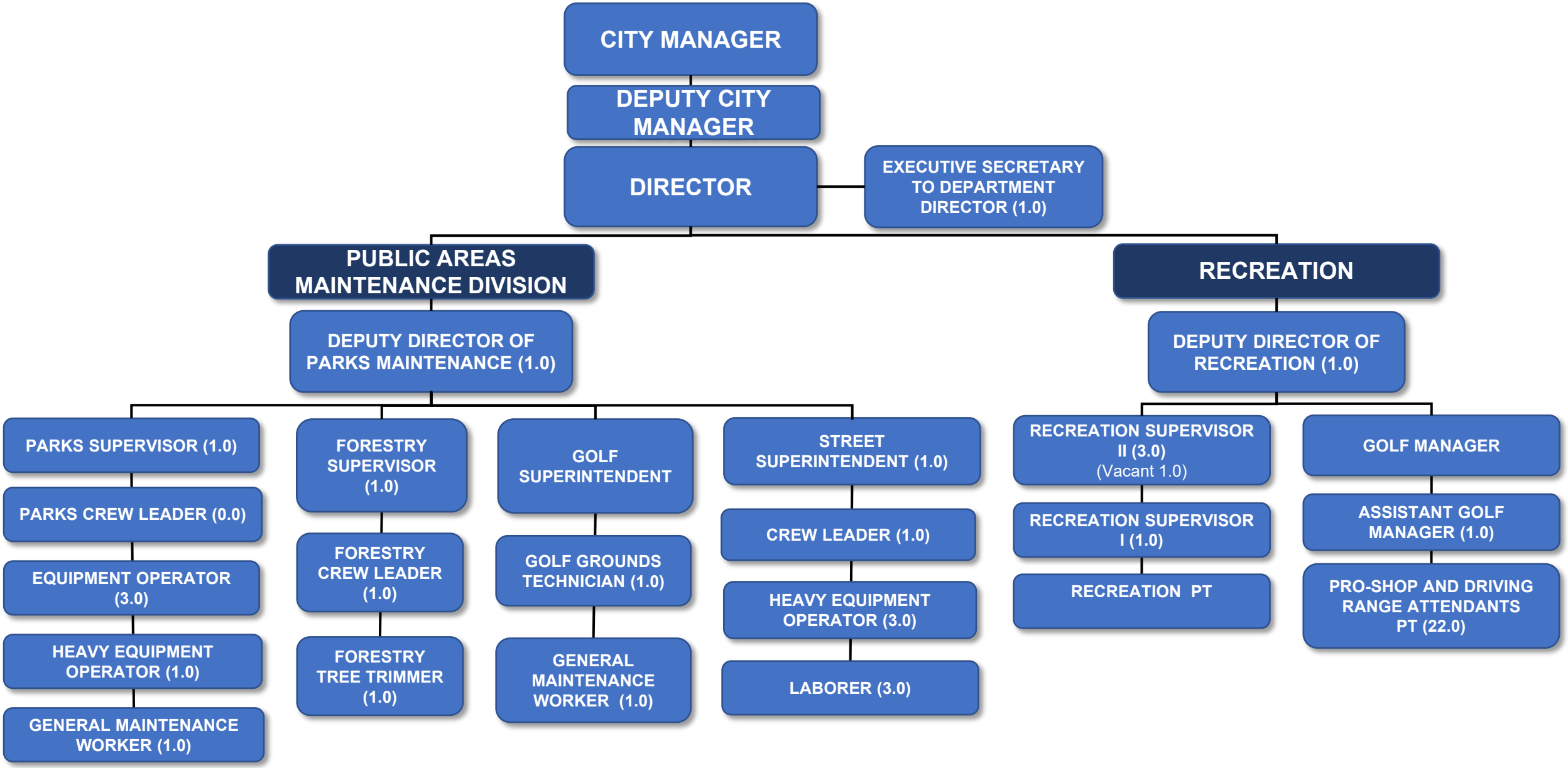
PARKS, RECREATION PUBLIC AREA MAINTENANCE



PARKS, RECREATION AND PUBLIC AREA MAINTENANCE

The Parks, Recreation and Forestry Department provides programs and facilities to support citizens' diverse interest in parks, recreation, and culture. The department's core services are dispersed throughout the city to enable access to all residents of the community, ranging from toddler to senior adult. The core service areas are Administration, Recreation Services, Park Maintenance, Forestry, Golf Course

PERSONNEL SUMMARY

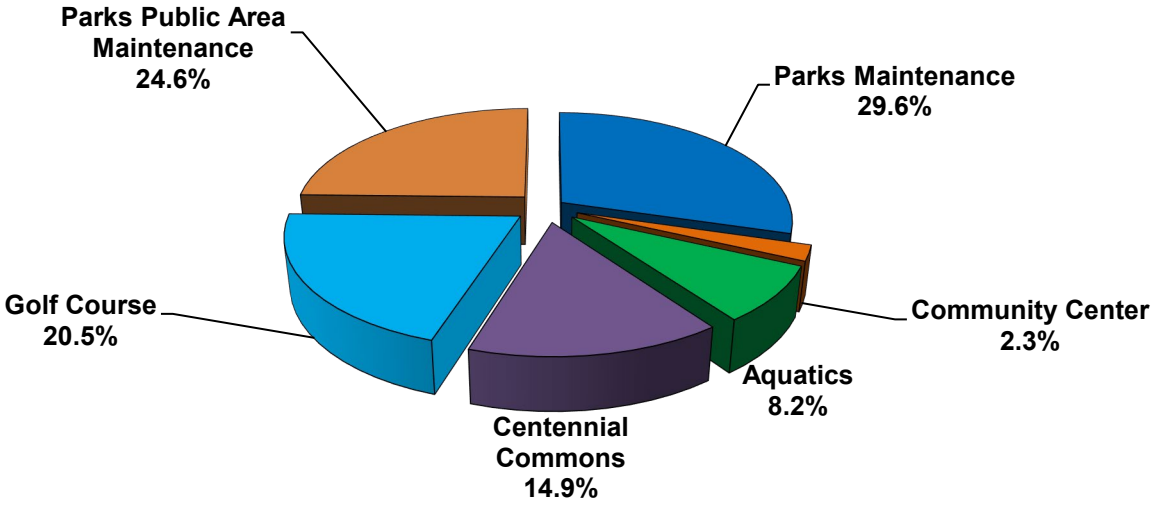
Full-Time Personnel Summary	FY2024 Authorized	FY2025 Authorized	**FY2026 Authorized**
Parks and Forestry Maintenance			
Parks Maintenance Superintendent	-	-	-
Deputy Director of Parks Maintenance	1.0	1.0	1.0
Forestry Supervisor	1.0	1.0	1.0
Parks Supervisor	1.0	1.0	1.0
Forestry Crew Leader	1.0	1.0	1.0
General Maintenance Worker	3.0	3.0	3.0
Heavy Equipment Operator	1.0	1.0	1.0
Tree Trimmer	1.0	1.0	1.0
Equipment Operator	4.0	4.0	4.0
Forestry Technician I	-	-	-
Parks and Forestry Maintenance Personnel Total	13.0	13.0	13.0
Public Area Maintenance			
Street Supervisor	1.0	1.0	1.0
Crew Leader	1.0	1.0	1.0
Heavy Equipment Operator	3.0	3.0	3.0
Equipment Operator	3.0	3.0	3.0
Labor-Light Equipment Operator	-	-	-
Public Area Maintenance Personnel Total	8.0	8.0	8.0
Golf Course Maintenance& Recreation			
Golf Superintendent	1.0	1.0	1.0
Golf Manager	1.0	1.0	1.0
Heavy Equipment Operator	1.0	1.0	1.0
Equipment Operator	1.0	1.0	1.0
Golf Course Maintenance & Recreation Personnel Total	4.0	4.0	4.0

Recreation			
Director of Parks, Recreation & Forestry	1.0	1.0	1.0
Deputy Director of Recreation	1.0	1.0	1.0
Executive Secretary to Department Director	1.0	1.0	1.0
Recreation Supervisor II	3.0	3.0	3.0
Recreation Supervisor I	-	-	-
Recreation Personnel Total	6.0	6.0	6.0
Parks, Recreation and Forestry Full-Time Total	**31.0**	**31.0**	**31.0**

Part-Time Personnel Summary	FY2024 Authorized	FY2025 Authorized	**FY2026 Authorized**
Park Maintenance			
Laborer	.3	.3	.3
Park Attendant	-	-	-
Park Maintenance Personnel Total	.3	.3	.3
Golf Course Maintenance & Recreation			
Golf Course Attendant	-	-	-
Golf Course Attendant – Golf Shop	2.2	2.2	2.2
Golf Course Attendant – Driving Range	1.3	1.3	1.3
Golf Maintenance Laborer	.7	.7	.7
Golf Shop Supervisor	.7	.7	.7
Golf Course Maintenance & Recreation Total	4.9	4.9	4.9
Recreation			
Intern	-	.2	.2
Senior Services Coordinator	.7	.7	.7
Recreation Program Supervisor	.4	.4	.4
Recreation Program Leader	.4	.4	.4
Camp Director	-	-	-
Assistant Camp Director	-	-	-
Inclusion Counselor	-	-	-
Camp Counselor	-	-	-
Recreation Specialist III	-	-	-
Youth Lead Sports Official	-	.2	.2
Recreation Program Leader - Seniors	-	.4	.4
Youth Sports Official	-	.2	.2
Adult Lead Sports Official	-	.2	.2
Adult Sports Official	-	.2	.2
Fitness Instructor	-	.2	.2
Facility Monitor	-	.3	.3
Facility Attendant	-	-	-
Facility Attendant II	-	2.7	2.7
	-	-	.7

Child Care Assistant			
Control Desk Associate	-	3.3	3.3
Recreation Personnel Total	1.5	9.5	9.5
Aquatics			
Pool Manager	-	-	-
Assistance Pool Manager	-	-	-
Pool Technician	-	-	-
Head Lifeguard	-	-	-
Lifeguards	-	-	-
Swim Instructors	-	-	-
Cashiers	1.3	1.3	1.3
Concession Worker	.7	.7	.7
Lead Concession Worker	-	-	-
	2.0	2.0	2.0
Parks, Recreation and Forestry Part-Time Total	**8.7**	**16.7**	**16.7**

Program	Personnel	Contractual	Commodities	Capital Outlay	Transfer Out	Total
Parks Maintenance	1,233,320	731,462	143,150	-	-	2,107,932
Community Center	98,120	48,570	15,300	-	-	161,990
Aquatics	86,820	461,270	33,050	-	-	581,140
Centennial Commons	671,350	323,665	65,160	-	-	1,060,175
Golf Course	607,040	301,134	174,600	275,000	100,220	1,457,994
Parks Public Area Maintenance	618,515	1,025,013	105,500	7,000	-	1,756,028
Total	**3,315,165**	**2,891,114**	**536,760**	**282,000**	**100,220**	**7,125,259**



GOALS

1. Institute efficient and effective overall management of park facilities
2. Improve Park Facilities
3. Improve Athletic Fields
3. Identify programs and events that would enhance resident quality of life
4. Continue the tree replacement program
5. Restoration of facilities from the flood

SIGNIFICANT CHANGES OVER FY 2024

1. Restoration of Centennial Commons from the Flood.
2. Restoration of Heman Park Pool from the Flood.
3. Restoration of Heman Park Athletic Fields from the Flood.
4. Restoration of Maintenance Facilities from the Flood.

PARKS MAINTENANCE AND FORESTRY

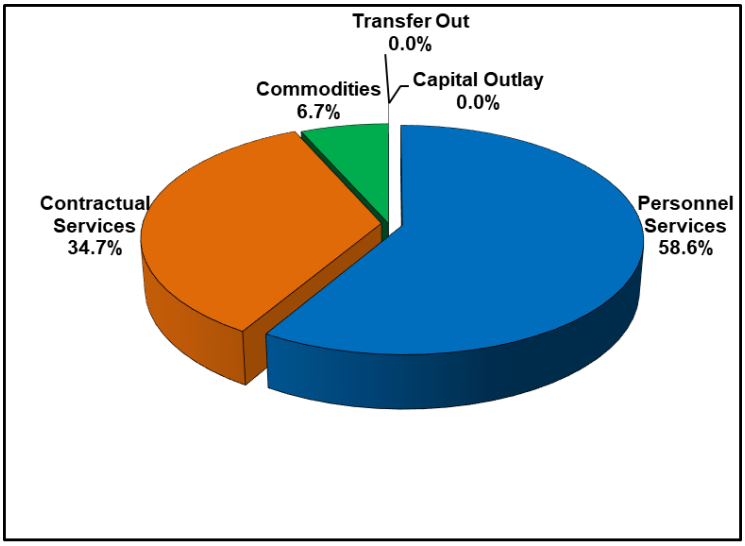
Park Maintenance and Forestry manages the development and maintenance of the parks and greenways of the city. There are approximately 150 City-owned parcels (comprising 300 acres) which require grass trimming, snow removal, trash/litter collection; fixtures repaired and painted, trees and shrubs trimmed; buildings/facilities, roads, trails and bridges maintained; tennis and basketball courts, ball diamonds, soccer and football fields maintained and marked for play.

This Division is also responsible for the care and maintenance of all trees on public property and for the enforcement of the City's ordinance governing hazardous trees on private property. This includes removal and replacement of dead and diseased trees, pruning, storm damage cleanup, regular watering of new trees, and stump removal.

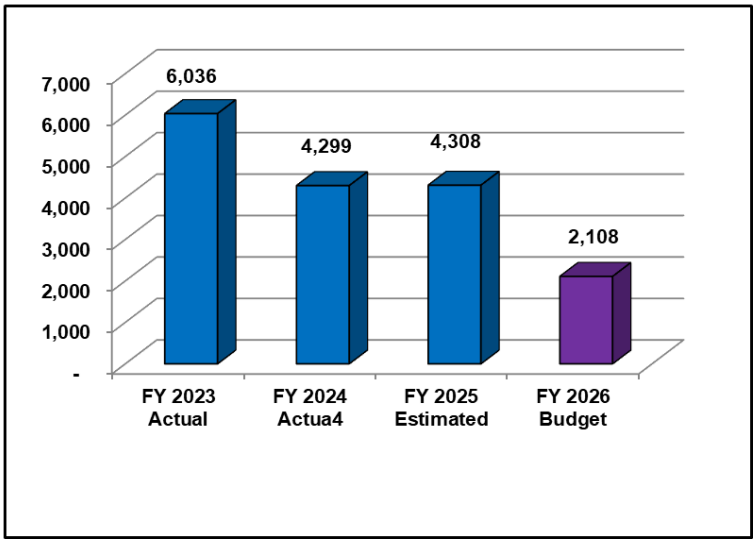
BUDGET EXPENDITURES

Parks & Forestry	FY 2023 Actual	FY 2024 Actua4	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	FY 2025 Budge6	% over FY 2025
Personnel Services	1,063,520	997,106	1,117,042	1,117,042	1,117,042	1,233,320	10%
Contractual Services	826,523	1,036,210	735,002	735,002	735,002	731,462	0%
Commodities	131,964	124,460	147,650	147,650	147,650	143,150	-3%
Capital Outlay	11,950	1,130	-	-	-	-	0%
Transfer Out	4,001,834	2,140,000	2,308,000	2,308,000	2,308,000	-	-100%
Total	**6,035,791**	**4,298,907**	**4,307,694**	**4,307,694**	**4,307,694**	**2,107,932**	**-51%**

FY 2026 Budget



Total Expenditures



GOALS

1. Crack Sealing, sealing, and striping of Millar Park parking lots.
2. Sealing of Greenway South, Majerus and Heman trails
3. Driving Range drainage repair and replacement project
4. Continue the ash tree removal and replacement plan.
5. Continue the tree trimming program.
6. Continue hazard tree removal.
7. Upgrade athletic fields.

SIGNIFICANT BUDGETARY ISSUES

1. Costs are associated with the reconstruction of facilities and the replacement of vehicles and equipment.
2. With an aging park system, several infrastructure and maintenance items need to be considered.

FISCAL YEAR 2025 PERFORMANCE SUMMARY

1. Completed improvements at Ackert Park.
2. Complete Phase I of the Driving Range Project.
3. Complete Flynn Park Tennis Court Painting Project.
4. Completed crack sealing, sealing, and striping of Kaufman & Metcalfe Park parking lots.
5. Completed sealing of Lewis and Mona Trails
6. Completed annual tree trimming.
7. Completed annual tree removals.
8. Completed annual tree planting.
9. Completed tree inventory.
10. Snow Events, sault used: 400 tons.

RECREATION

The Recreation Division includes:

(1) Heman Park Community Center, Pool, Athletic Fields, Tennis Courts, Shelters
(2) Centennial Commons Recreation Center
(3) Millar Park Shelter and Athletic Fields
(4) Kaufman Park Tennis Courts
(5) Flynn Park Tennis Courts
(6) Fogerty Park Shelter and Athletic Field

Department	Parks, Recreation & Pub Area Main
Program	Park Maintenance

Fund	General
Account Number	01-50-45

	FY 2023 Actual	FY 2024 Actual	FY2025 Original	FY2025 Amended	FY2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5001 Salaries - Full-Time	727,284	684,269	804,040	804,040	804,040	858,085	7%
5001.01 Salaries - Full-Time COVID 19	-	-	-	-	-	-	0%
5220 Injury Leave	172	112	-	-	-	-	0%
5230 Injury Leave - Taxable	-	-	-	-	-	-	0%
5340 Salaries - Part-Time & Temp	2,768	965	-	-	-	23,000	100%
5380 Overtime	20,302	33,528	15,000	15,000	15,000	20,000	33%
5420 Workers Compensation	55,461	43,299	50,530	50,530	50,530	52,550	4%
5460 Medical Insurance	126,269	117,514	130,372	130,372	130,372	140,800	8%
5660 Social Security Contributions	44,034	42,846	49,850	49,850	49,850	54,625	10%
5740 Pension Contribution Nonunif.	77,070	64,120	55,595	55,595	55,595	71,485	29%
5860 Unemployment	-	-	-	-	-	-	0%
5900 Medicare	10,161	10,453	11,655	11,655	11,655	12,775	10%
Sub-Total Personnel Services	**1,063,521**	**997,106**	**1,117,042**	**1,117,042**	**1,117,042**	**1,233,320**	**10%**
Contractual Services							
6010 Professional Services	(849)	24,568	10,000	10,000	10,000	25,000	150%
6030 Medical Service	-	-	200	200	200	200	0%
6050 Maintenance Contracts	494,543	569,045	384,100	384,100	384,100	349,100	-9%
6070 Temporary Labor	41,816	68,044	15,000	15,000	15,000	15,000	0%
6090 Postage	-	-	-	-	-	-	0%
6110 Mileage Reimbursement	506	114	500	500	500	1,500	200%
6120 Professional Development	1,853	4,789	7,000	7,000	7,000	9,000	29%
6130 Advertising & Public Notices	-	145	300	300	300	300	0%
6150 Printing Services	-	210	200	200	200	200	0%
6160 Insurance- Property & Auto	51,080	54,691	53,515	53,515	53,515	58,870	10%
6170 Insurance - Liability	14,096	13,957	13,723	13,723	13,723	14,960	9%
6210 Insurance - Flood	4,346	4,595	17,352	17,352	17,352	5,500	-68%
6250 Natural Gas	6,320	9,454	6,000	6,000	6,000	6,000	0%
6260 Electricity	50,466	37,704	40,000	40,000	40,000	40,000	0%
6270 Telephone & Mobile Devices	5,302	4,272	5,328	5,328	5,328	5,328	0%
6280 Water	68,597	65,434	67,000	67,000	67,000	70,000	4%
6290 Sewer	27,339	30,910	28,000	28,000	28,000	35,000	25%
6360 Building Maintenance	1,856	1,592	2,000	2,000	2,000	2,000	0%
6380 Equipment Maintenance	9,859	16,242	10,000	10,000	10,000	10,000	0%
6400 Office Equipment Maintenance	-	-	500	500	500	500	0%
6430 Misc. Repairs & Maintenance	-	191	360	360	360	500	39%
6530 Fleet Service & Replacement[1]	-	-	-	-	-	-	0%
6540 Equipment Rental	-	9,637	4,500	4,500	4,500	10,000	122%
6560 Technology Services	2,850	2,500	13,000	13,000	13,000	15,000	15%
6570 Miscellaneous Rentals	-	2,664	1,000	1,000	1,000	1,000	0%
6610 Staff Training	2,557	4,903	6,000	6,000	6,000	6,000	0%
6640 Exterminations	468	510	700	700	700	1,000	43%
6650 Membership & Certification	642	1,303	2,000	2,000	2,000	2,000	0%
6660 Laundry Services	14,284	15,917	16,224	16,224	16,224	17,004	5%
6680 Subdivision Fees & Taxes	28,466	26,359	30,000	30,000	30,000	30,000	0%
6700 Misc. Operating Services	-	831	-	-	-	-	0%
6710 Waste Dumping Fees	-	-	500	500	500	500	0%
6760 Disaster & Storm Expenses	-	64,919	-	-	-	-	0%
6770 Bank & Credit Card Fees	127	710	-	-	-	-	0%
Sub-Total Contractual Services	**826,523**	**1,036,210**	**735,002**	**735,002**	**735,002**	**731,462**	**0%**
Commodities							
7001 Office Supplies	1,384	861	1,000	1,000	1,000	1,000	0%
7090 Office & Computer Equip.	195	7,383	500	500	500	1,000	100%
7130 Agriculture Supplies	24,600	24,558	50,000	50,000	50,000	25,000	-50%
7210 Chemicals	3,773	4,444	7,000	7,000	7,000	7,000	0%
7290 Concrete & Clay Products	7,117	5,524	16,000	16,000	16,000	20,500	28%
7330 Food	34	475	300	300	300	1,000	233%
7370 Institutional Supplies	6,708	2,353	8,900	8,900	8,900	7,000	-21%
7490 Building Materials	5,350	9,400	10,000	10,000	10,000	10,000	0%
7530 Medical Supplies	990	1,178	1,000	1,000	1,000	1,000	0%
7570 Hardware & Hand Tools	33,521	28,742	20,000	20,000	20,000	20,000	0%
7610 Fuel	72	131	1,000	1,000	1,000	1,000	0%
7690 Recreational Supplies	42,065	34,222	20,000	20,000	20,000	35,000	75%
7730 Metal Supplies	-	120	600	600	600	6,000	900%
7770 Uniform & Safety Gear	5,433	4,802	10,700	10,700	10,700	7,000	-35%
7810 Sign Supplies	721	268	500	500	500	500	0%
7850 Awards & Gifts	-	-	150	150	150	150	0%
Sub-Total Commodities	**131,963**	**124,461**	**147,650**	**147,650**	**147,650**	**143,150**	**-3%**

Department	Parks, Recreation & Pub Area Main
Program	Park Maintenance

Fund	General
Account Number	01-50-45

	FY 2023 Actual	FY 2024 Actual	FY2025 Original	FY2025 Amended	FY2025 Estimated	**FY 2026 Budget**	% over FY 2025
Capital Outlay							
8100 Misc. Improvements	11,950	50	-	-	-	-	0%
8140 Software Systems	-	-	-	-	-	-	0%
8200 Vehicles & Equipment	-	1,080	-	-	-	-	0%
Sub-Total Capital Outlay	**11,950**	**1,130**	**-**	**-**	**-**	**-**	**0%**
Transfer Out							
9950 Transfer Out	4,001,834	2,140,000	2,308,000	2,308,000	2,308,000	-	-100%
Sub-Total Transfer Out	**4,001,834**	**2,140,000**	**2,308,000**	**2,308,000**	**2,308,000**	**-**	**-100%**
Total	**6,035,791**	**4,298,907**	**4,307,694**	**4,307,694**	**4,307,694**	**2,107,932**	**-51%**

Heman Park Community Center
The Heman Park Community Center provides space for meetings and activities for City Boards and Commissions and other organizations and private rentals. Weekend rentals are primarily for special occasions such as birthdays, graduations, retirements, and wedding receptions.

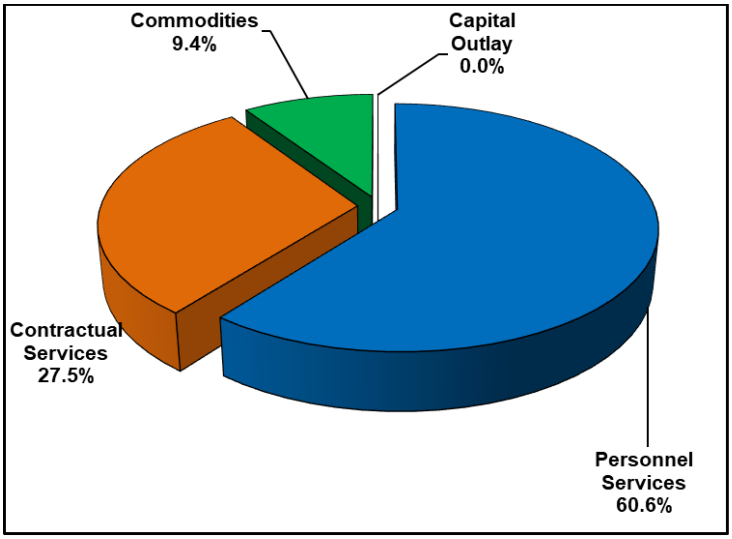
2026 BUDGET DETAILS

Building improvements and cosmetic enhancements are needed to ensure the facility continues to be an attractive meeting and private event venue.

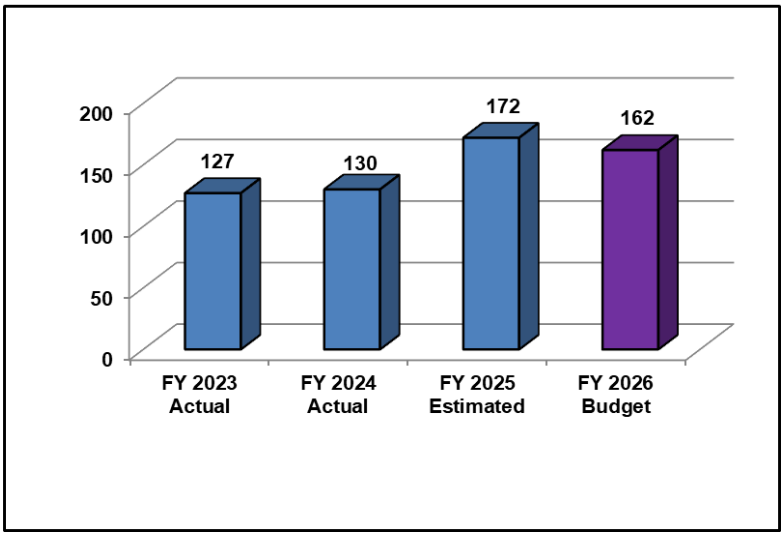
BUDGET EXPENDITURES

Community Center	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services	85,780	66,160	89,020	89,020	89,020	98,120	10%
Contractual Services	38,478	46,588	65,656	65,656	65,656	48,570	-26%
Commodities	3,231	17,540	17,800	17,800	17,800	15,300	-14%
Capital Outlay	-	-	-	-	-	-	0%
Total	**127,489**	**130,288**	**172,476**	**172,476**	**172,476**	**161,990**	**-6%**

FY 2026 Budget



Total Expenditures



GOALS

1. To improve the physical appearance of the facility; improve maintenance.
2. To develop a plan for the long-term use of the facility.

Department	Parks, Recreation & Pub Area Main
Program	Community Center

Fund	General
Account Number	01-50-49

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5001 Salaries - Full-Time	65,294	49,851	70,355	70,355	70,355	75,270	7%
5001.01 Salaries - Full-Time COVID 19	-	-	-	-	-	-	0%
5230 Injury Leave - Taxable	-	-	-	-	-	-	0%
5340 Salaries - Part-Time & Temp	-	-	-	-	-	2,000	100%
5380 Overtime	-	-	-	-	-	-	0%
5420 Workers Compensation	2,385	1,968	2,020	2,020	2,020	2,100	4%
5460 Medical Insurance	6,744	5,638	6,370	6,370	6,370	6,880	8%
5660 Social Security Contributions	3,940	3,025	4,360	4,360	4,360	4,670	7%
5740 Pension Contribution Nonunif.	6,505	4,935	4,895	4,895	4,895	6,110	25%
5860 Unemployment	-	-	-	-	-	-	0%
5900 Medicare	911	743	1,020	1,020	1,020	1,090	7%
Sub-Total Personnel Services	**85,779**	**66,160**	**89,020**	**89,020**	**89,020**	**98,120**	**10%**
Contractual Services							
6010 Professional Services	-	-	22,000	22,000	22,000	-	-100%
6030 Medical Services	-	69	150	150	150	150	0%
6050 Maintenance Contracts	1,357	1,284	2,500	2,500	2,500	3,500	40%
6070 Temporary Labor	-	-	-	-	-	-	0%
6090 Postage	-	-	-	-	-	-	0%
6110 Mileage Reimbursement	-	-	-	-	-	-	0%
6170 Insurance - Liability	4,790	5,670	5,480	5,480	5,480	5,970	9%
6210 Insurance - Flood	4,866	5,088	6,326	6,326	6,326	8,250	30%
6250 Natural Gas	7,163	5,832	6,000	6,000	6,000	6,000	0%
6260 Electricity	8,545	9,456	9,000	9,000	9,000	9,000	0%
6270 Telephone & Mobile Devices	208	208	200	200	200	200	0%
6280 Water	4,464	6,602	5,000	5,000	5,000	5,000	0%
6290 Sewer	4,595	7,019	5,000	5,000	5,000	5,000	0%
6360 Building Maintenance	1,140	4,130	2,000	2,000	2,000	2,000	0%
6380 Equipment Maintenance	514	514	500	500	500	1,500	200%
6430 Misc. Repairs & Maintenance	-	-	500	500	500	1,000	100%
6640 Exterminations	837	717	1,000	1,000	1,000	1,000	0%
6650 Memberships & Certifications	-	-	-	-	-	-	0%
Sub-Total Contractual Services	**38,479**	**46,588**	**65,656**	**65,656**	**65,656**	**48,570**	**-26%**
Commodities							
7001 Office Supplies	68	-	200	200	200	200	0%
7050 Publications	-	-	100	100	100	-	-100%
7090 Office & Computer Equipment	-	-	6,000	6,000	6,000	6,000	0%
7210 Chemicals	-	59	500	500	500	500	0%
7330 Food	-	-	2,000	2,000	2,000	-	-100%
7370 Institutional Supplies	1,723	16,533	6,000	6,000	6,000	7,200	20%
7490 Building Materials	-	-	200	200	200	500	150%
7530 Medical Supplies	202	-	500	500	500	500	0%
7570 Hardware & Hand Tools	151	113	100	100	100	200	100%
7690 Recreational Supplies	1,087	835	2,000	2,000	2,000	-	-100%
7770 Uniforms & safety Gear	-	-	200	200	200	200	0%
7810 Sign Supplies	-	-	-	-	-	-	0%
Sub-Total Commodities	**3,231**	**17,540**	**17,800**	**17,800**	**17,800**	**15,300**	**-14%**
Capital Outlay							
8100 Misc. Improvements	-	-	-	-	-	-	0%
8200 Vehicles & Equipment	-	-	-	-	-	-	0%
Sub-Total Capital Outlay	**-**	**-**	**-**	**-**	**-**	**-**	**0%**
Total	**127,489**	**130,288**	**172,476**	**172,476**	**172,476**	**161,990**	**-6%**

Aquatics

The Recreation division runs the Heman Park municipal swimming pool during the summer months. Heman Park municipal pool offers public swim, concessions, and other aquatic recreational programs.

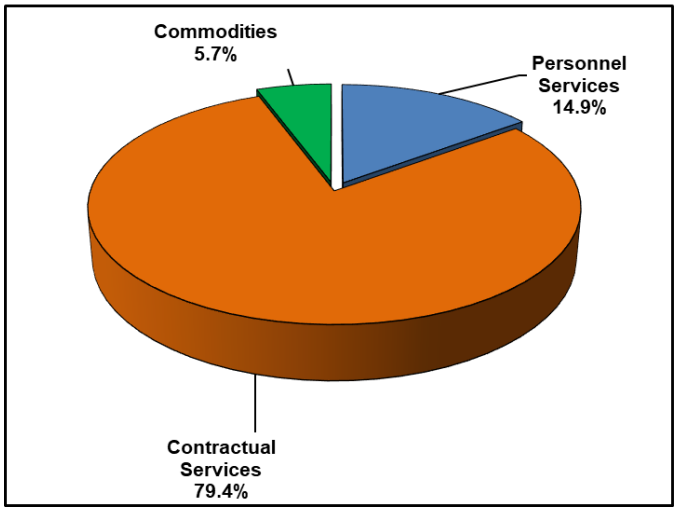
2026 BUDGET DETAILS

Budget details for the 2026 Heman Park Community Center and Aquatics program accounts include outsourcing of pool operations: providing more aquatic programming.

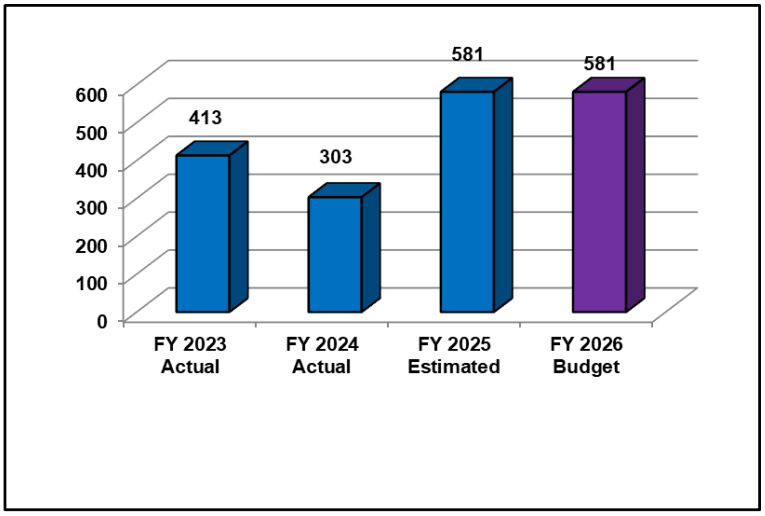
BUDGET EXPENDITURES

Aquatics	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services	62,618	45,543	81,795	81,795	81,795	86,820	6%
Contractual Services	337,950	250,883	472,918	472,918	472,918	461,270	-2%
Commodities	12,491	6,207	26,500	26,500	26,500	33,050	25%
Capital Outlay	-	-	-	-	-	-	0%
Total	**413,059**	**302,634**	**581,213**	**581,213**	**581,213**	**581,140**	**0%**

FY 2026 Budget



Total Expenditures ('000)



Department	Parks, Recreation & Pub Area Main
Program	Aquatics

Fund	General
Account Number	01-50-51

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2024
Personnel Services							
5001 Salaries - Full-Time	36,803	20,565	38,840	38,840	38,840	42,270	9%
5001.01 Salaries - Full-Time COVID 19	-	-	-	-	-	-	0%
5230 Injury Leave - Taxable	-	-	-	-	-	-	0%
5340 Salaries - Part-Time & Temp	11,573	16,050	30,000	30,000	30,000	30,000	0%
5380 Overtime	-	-	-	-	-		0%
5420 Workers Compensation	914	906	140	140	140	150	7%
5460 Medical Insurance	3,906	2,379	7,165	7,165	7,165	7,740	8%
5660 Social Security Contributions	2,937	2,279	2,405	2,405	2,405	2,620	9%
5740 Pension Contribution Nonunif.	3,650	2,810	2,685	2,685	2,685	3,430	28%
5860 Unemployment	2,077	-	-	-	-	-	0%
5900 Medicare	758	554	560	560	560	610	9%
Sub-Total Personnel Services	**62,618**	**45,543**	**81,795**	**81,795**	**81,795**	**86,820**	**6%**
Contractual Services							
6010 Professional Services	283,430	111,386	400,000	400,000	400,000	375,000	-6%
6030 Medical Services	-	-	1,500	1,500	1,500	1,500	0%
6040 Events & Receptions	-	250	400	400	400	4,600	1050%
6050 Maintenance Contracts	644	806	5,870	5,870	5,870	10,260	75%
6060 Instructors & Sports Officials	2,206	-	5,000	5,000	5,000	5,000	0%
6120 Professional Development	-	-	650	650	650	650	0%
6170 Insurance - Liability	6,690	7,760	7,653	7,653	7,653	8,345	9%
6250 Natural Gas	902	2,035	730	730	730	800	10%
6260 Electricity	22,747	66,128	25,000	25,000	25,000	25,000	0%
6270 Telephone & Mobile Devices	-	-	515	515	515	515	0%
6280 Water	7,933	21,903	10,000	10,000	10,000	10,000	0%
6290 Sewer	7,302	5,470	8,000	8,000	8,000	8,000	0%
6360 Building Maintenance	2,018	2,028	1,500	1,500	1,500	1,500	0%
6380 Equipment Maintenance	3,640	6,666	3,500	3,500	3,500	7,000	100%
6400 Office Equipment Maintenance	-	-	-	-	-	500	100%
6430 Misc. Repairs & Maintenance	-	13,847	2,000	2,000	2,000	2,000	0%
6560 Technology Services	158	12,553	500	500	500	500	0%
6610 Staff Training	-	-	-	-	-	-	0%
6640 Exterminations	214	50	100	100	100	100	0%
6650 Memberships & Certification	75	-	-	-	-	-	0%
6700 Misc. Operating Services	-	-	-	-	-	-	0%
Sub-Total Contractual Services	**337,959**	**250,883**	**472,918**	**472,918**	**472,918**	**461,270**	**-2%**
Commodities							
7001 Office Supplies	348	94	400	400	400	400	0%
7090 Office & Computer Equip.	-	285	500	500	500	500	0%
7210 Chemicals	44	-	-	-	-	-	0%
7330 Food	2,575	66	15,000	15,000	15,000	15,000	0%
7370 Institutional Supplies	3,664	1,428	4,000	4,000	4,000	6,000	50%
7490 Building Materials	2,562	372	2,500	2,500	2,500	2,500	0%
7530 Medical Supplies	-	-	-	-	-	300	100%
7570 Hardware & Hand Tools	742	1,056	1,600	1,600	1,600	1,600	0%
7690 Recreational Supplies	2,547	1,547	2,000	2,000	2,000	6,000	200%
7770 Uniform & Safety Gear	-	-	250	250	250	-	-100%
7810 Sign Supplies	-	1,360	-	-	-	500	100%
7850 Awards & Gifts	-	-	250	250	250	250	0%
Sub-Total Commodities	**12,482**	**6,207**	**26,500**	**26,500**	**26,500**	**33,050**	**25%**
Capital Outlay							
8100 Misc. Improvements	-	-	-	-	-	-	0%
Sub-Total Capital Outlay	**-**	**-**	**-**	**-**	**-**	**-**	**0%**
Total	**413,059**	**302,634**	**581,213**	**581,213**	**581,213**	**581,140**	**0%**

Centennial Commons Recreation Center

The Recreation Division provides operational support and planning, organizing and programming for activities that occur at Centennial Commons Recreation Center. The facility has an indoor soccer facility, fitness area, free weight area, two full size gymnasiums, meeting rooms, an indoor track, a teen room and a childcare area. The Division manages the rental of gymnasiums, indoor soccer field, tennis courts, outdoor athletic fields, meeting rooms, park pavilions, and the mobile stage.

The Division also keeps fitness equipment, programs and manages fitness classes, personal training, summer day camp, birthday parties, special events and other recreational programs.

2026 BUDGET DETAILS

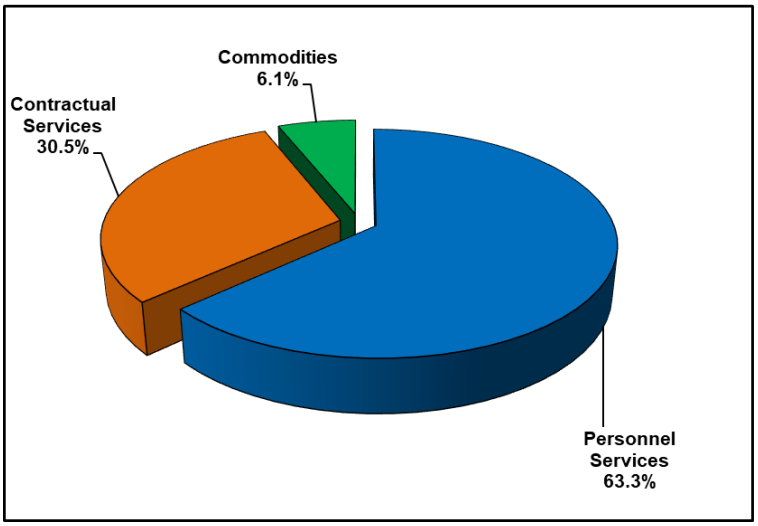
Budget details for the 2026 include continuing contracted fitness programs and classes, replacing fitness equipment, as well as addressing building improvements such as painting, floors, and restroom updates.

BUDGET EXPENDITURES

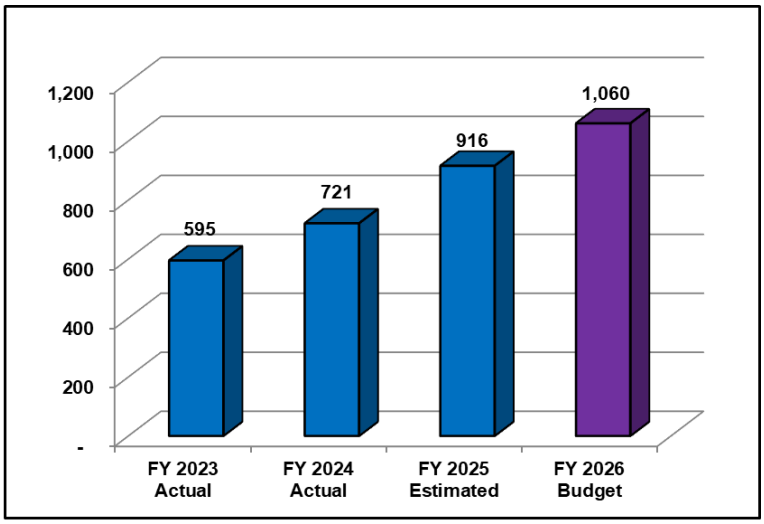
Centennial Commons	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services	399,542	455,622	646,510	646,510	646,510	671,350	4%
Contractual Services	167,899	238,722	251,277	251,277	251,277	323,665	29%
Commodities	27,729	26,288	18,543	18,543	18,543	65,160	251%
Capital Outlay	-	-	-	-	-	-	0%
Capital Improvement	-	-	-	-	-	-	0%
Grants	-	-	-	-	-	-	0%
Total	**595,170**	**720,631**	**916,330**	**916,330**	**916,330**	**1,060,175**	**100%**

PARKS RECREATION AND PUBLIC AREA MAINTENANCE

FY 2026 Budget



Total Expenditures



GOALS

1. To find new incentives to increase facility usage.
2. To expand programs, course offerings
3. To increase marketing and promotion efforts. Find target populations not currently using the facility, such as surrounding municipalities with few or no recreational facilities available.
4. To continue to upgrade/maintenance of fitness and cardio equipment.

PERFORMANCE MEASUREMENTS

	FY 2023 Actual	FY 2024 Actual	FY 2025 Estimated	FY 2026 Projected
Community Center Bookings	-	50	100	0
Citizens attending community center activities	-	8000	1,500	0
Attendance at Heman Park Pool	-	26000	20,000	22,000
Attendance at Natatorium	-	0	0	0
Attendance at Centennial Commons	-	75,000	6,000	10,000
Hours of field rentals	-	1,000	1,200	1,250
Daily users -	-	5,500	5500	5,500
Day camp attendance	-	0	0	0

GOALS

1. To increase program offerings.
2. To increase marketing efforts for Centennial Commons and Heman Park pool and its programming.
3. To improve the structural integrity, appearance and modernization of the facilities
4. To find opportunities to develop partnerships with other communities for reciprocal pool use.

Department	Parks Recreation And Public Area Maintenance	Fund	General
Program	Centennial Commons	Account Number	01-50-53

		FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services								
5001	Salaries - Full-Time	232,751	222,354	308,325	308,325	308,325	323,930	5%
5001.01	Salaries - Full-Time COVID 19	-	-	-	-	-	-	0%
5220	Injury Leave	-	-	-	-	-	-	0%
5230	Injury Leave - Taxable	-	-	-	-	-	-	0%
5340	Salaries - Part-Time & Temp	70,633	137,272	250,000	250,000	250,000	250,000	0%
5380	Overtime	198	-	-	-	-	300	100%
5420	Workers Compensation	13,761	15,768	16,570	16,570	16,570	17,230	4%
5460	Medical Insurance	27,960	31,416	26,710	26,710	26,710	28,850	8%
5660	Social Security Contributions	18,128	22,137	19,115	19,115	19,115	20,085	5%
5740	Pension Contribution Nonunif.	28,300	21,340	21,320	21,320	21,320	26,260	23%
5860	Unemployment	3,583	-	-	-	-	-	0%
5900	Medicare	4,228	5,335	4,470	4,470	4,470	4,695	5%
	Sub-Total Personnel Services	**399,542**	**455,621**	**646,510**	**646,510**	**646,510**	**671,350**	**4%**
Contractual Services								
6010	Professional Services	10,110	11,150	7,540	7,540	7,540	38,000	404%
6030	Medical Service	-	-	-	-	-	1,200	100%
6040	Events & Receptions	-	6,380	10,000	10,000	10,000	15,000	50%
6040.01	Events for Arts & Letters	17,182	28,539	20,000	20,000	20,000	20,000	0%
6050	Maintenance Contracts	24,747	18,129	22,000	22,000	22,000	22,000	0%
6060	Instructors & Sports Officials	-	3,189	40,000	40,000	40,000	40,000	0%
6090	Postage	-	41	-	-	-	-	0%
6110	Mileage reimbursement	-	-	-	-	-	600	100%
6120	Professional Development	911	2,205	730	730	730	7,600	941%
6130	Advertising & Public Notices	-	-	-	-	-	1,000	100%
6150	Printing Services	-	45	-	-	-	1,000	100%
6170	Insurance - Liability	6,690	7,760	7,653	7,653	7,653	8,340	9%
6210	Insurance - Flood	11,058	11,315	14,375	14,375	14,375	15,400	7%
6250	Natural Gas	12,960	12,853	9,000	9,000	9,000	15,000	67%
6260	Electricity	53,048	94,607	85,000	85,000	85,000	90,000	6%
6270	Telephone & Mobile Devices	1,924	2,147	2,000	2,000	2,000	2,500	25%
6280	Water	-	-	-	-	-	-	0%
6290	Sewer	-	-	-	-	-	-	0%
6360	Building Maintenance	2,862	8,639	9,000	9,000	9,000	9,000	0%
6380	Equipment Maintenance	4,415	3,527	3,125	3,125	3,125	5,000	60%
6400	Office Equipment Maintenance	-	-	-	-	-	515	100%
6430	Misc. Repairs & Maintenance	215	-	-	-	-	2,575	100%
6540	Equipment Rental	-	-	-	-	-	-	0%
6560	Technology Services	3,528	3,365	2,736	2,736	2,736	4,140	51%
6610	Staff Training	2,861	2,584	803	803	803	3,100	286%
6640	Exterminations	1,700	857	830	830	830	1,320	59%
6650	Membership & Certification	3,360	2,864	2,941	2,941	2,941	5,595	90%
6660	Laundry Services	-	2,734	1,958	1,958	1,958	-	-100%
6670	Cashier's Over/Under	-	-	-	-	-	-	0%
6700	Misc. Operating Services	2,228	2,985	2,586	2,586	2,586	2,780	8%
6770	Bank & Credit Card Fees	8,100	12,806	9,000	9,000	9,000	12,000	33%
	Sub-Total Contractual Services	**167,899**	**238,722**	**251,277**	**251,277**	**251,277**	**323,665**	**29%**
Commodities								
7001	Office Supplies	3,724	1,223	4,000	4,000	4,000	4,000	0%
7050	Publications	71	-	-	-	-	250	100%
7090	Office & Computer Equip.	8,594	1,762	2,500	2,500	2,500	3,100	24%
7130	Agriculture Supplies	-	-	-	-	-	100	100%
7210	Chemicals	-	-	-	-	-	-	0%
7330	Food	844	5,226	2,553	2,553	2,553	8,000	213%
7370	Institutional Supplies	9,323	10,637	3,597	3,597	3,597	20,000	456%
7490	Building Materials	-	207	-	-	-	1,855	100%
7530	Medical Supplies	280	269	798	798	798	700	-12%
7570	Hardware & Hand Tools	61	56	-	-	-	2,060	100%
7610	Fuel	492	972	603	603	603	600	0%
7690	Recreational Supplies	1,642	4,382	3,989	3,989	3,989	16,695	319%
7690.01	Recreational Supplies- DAC	2,225	(1)	-	-	-	1,500	100%
7770	Uniform & Safety Gear	473	1,554	503	503	503	3,000	496%
7810	Sign Supplies	-	-	-	-	-	300	100%
7850	Awards & Gifts	-	-	-	-	-	3,000	100%
	Sub-Total Commodities	**27,729**	**26,288**	**18,543**	**18,543**	**18,543**	**65,160**	**251%**
Capital Outlay								
8001	Building Improvements	-	-	-	-	-	-	0%
8100	Misc. Improvements	-	-	-	-	-	-	0%
8180	Office Furniture & Equip	-	-	-	-	-	-	0%
8200	Vehicle & Equipment	-	-	-	-	-	-	0%
	Sub-Total Capital Outlay	**-**	**-**	**-**	**-**	**-**	**-**	0%
	Total	**595,170**	**720,631**	**916,330**	**916,330**	**916,330**	**1,060,175**	**16%**

Department	Parks, Recreation & Forestry
Program	Centennial Commons

Fund	General
Account Number	01-50-95

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Grants							
7690 Reccreational Supplies	-	-	-	-	-	-	0%
Sub-Total Capital Outlay	**-**	**-**	**-**	**-**	**-**	**-**	0%
Total	**-**	**-**	**-**	**-**	**-**	**-**	**0%**

GOLF COURSE MAINTENANCE AND RECREATION

Ruth Park is a nine-hole golf course that covers nearly 70 acres and serves the University City golfing public and is open to non-residents as well. The course includes a 25 hitting station driving range.

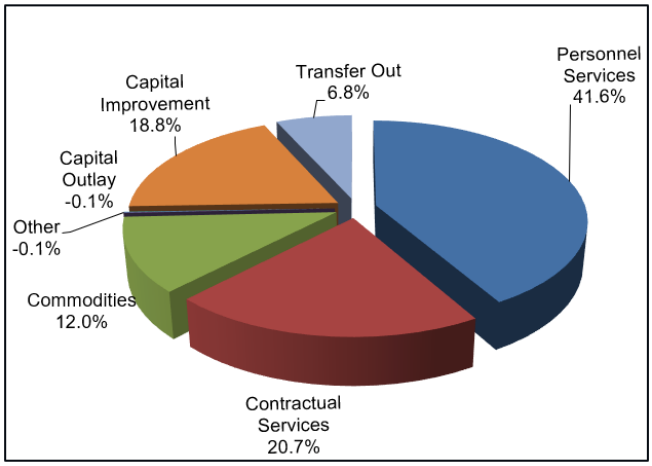
The golf course maintenance division manages the development, and maintenance of the golf course grounds. The maintenance crew conducts a comprehensive maintenance program which includes mowing, fertilizing, aerification, top-dressing, weed control, disease control, insect control, water management, seeding, sodding, irrigation system maintenance, equipment maintenance, tree planting/pruning, erosion control, drainage, and snow removal.

The golf course recreation handles coordinating all league and individual play times as well as hosting tournaments and providing instructional classes.

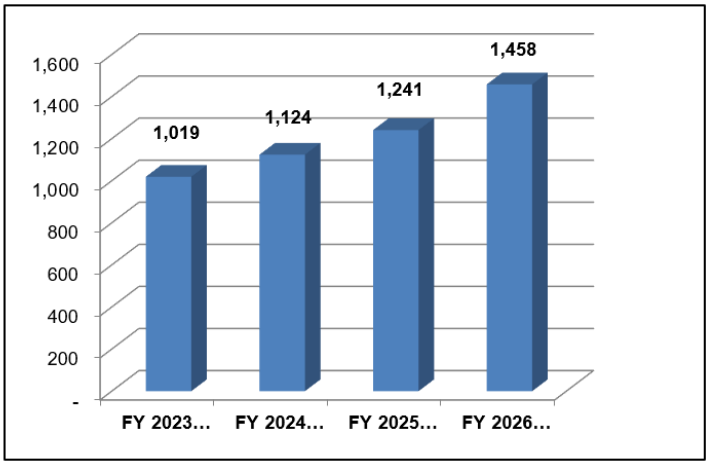
BUDGET EXPENDITURES

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services	488,208	548,736	574,760	574,760	574,760	607,040	6%
Contractual Services	274,461	337,533	270,626	270,626	270,626	301,134	11%
Commodities	143,297	183,255	173,600	173,600	173,600	174,600	1%
Capital Outlay	(22,440)	6,279	25,500	25,500	25,500	-	-100%
Other	13,695	-	-	-	-	-	0%
Capital Improvement	98,666	-	100,000	100,000	100,000	275,000	175%
Transfer Out	23,508	47,883	96,020	96,020	96,020	100,220	4%
Total	**1,019,395**	**1,123,687**	**1,240,506**	**1,240,506**	**1,240,506**	**1,457,994**	**18%**

FY 2026 Budget



Total Expenditures



GOALS

1. Continue long-range plan to make Ruth Park the premier public practice facility.
2. Redevelop and improve the driving range drainage.
3. Continue the native area reestablishment project phase III.
4. Plant trees.
5. Continue wet pond improvements.
6. Develop a reforesting plan for the course.

SIGNIFICANT BUDGETARY ISSUES

1. Future necessary improvements and renovations of the golf club house
2. The addition of new golf amenities is needed to increase revenues.
3. Driving Range repairs
4. Wet Pond Renovation
5. Driving Range Improvements

FISCAL YEAR 2025 PERFORMANCE SUMMARY

1. Complete Phase I of the Driving Range Improvement Project
2. Expanded golf cart parking area.

Department	Parks, Recreation & Pub Area Main
Program	Golf Course

Fund	Golf Course
Account Number	28-50-47

	FY 2023 Actual	FY 2024 Actual	FY2025 Original	FY2025 Amended	FY2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5001 Salaries - Full-Time	288,534	276,784	313,580	313,580	313,580	331,785	6%
5001.01 Salaries - Full-Time COVID-19	791	-	-	-	-	-	0%
5230 Injury Leave - Taxable	-	-	-	-	-	-	0%
5340 Salaries - Part-Time & Temp	105,727	141,555	156,000	156,000	156,000	160,000	3%
5380 Overtime	11,560	10,931	13,000	13,000	13,000	13,000	0%
5420 Workers Compensation	15,735	14,298	7,010	7,010	7,010	7,290	4%
5460 Medical Insurance	36,220	52,141	39,505	39,505	39,505	42,665	8%
5461 OPEB Expense	1,241	-	-	-	-	-	0%
5660 Social Security Contributions	24,012	25,452	19,440	19,440	19,440	20,570	6%
5740 Pension Contribution Nonunif.	28,185	21,300	21,680	21,680	21,680	26,920	24%
5741 Pension Expense	(29,625)	-	-	-	-	-	0%
5860 Unemployment	266	85	-	-	-	-	0%
5900 Medicare	5,561	6,191	4,545	4,545	4,545	4,810	6%
Sub-Total Personnel Services	**488,207**	**548,736**	**574,760**	**574,760**	**574,760**	**607,040**	**6%**
Contractual Services							
6010 Professional Services	193	6,127	200	200	200	200	0%
6030 Medical Service	-	-	300	300	300	-	-100%
6050 Maintenance Contracts	7,122	17,242	11,000	11,000	11,000	13,400	22%
6060 Instructors & Sports Officials	-	-	-	-	-	-	0%
6110 Mileage Reimbursement	712	929	800	800	800	1,000	25%
6120 Professional Development	2,000	2,035	4,000	4,000	4,000	4,000	0%
6130 Advertising & Public Notices	-	-	-	-	-	-	0%
6150 Printing Services	1,994	1,307	2,000	2,000	2,000	2,500	25%
6160 Insurance - Property & Auto	23,759	41,885	40,985	40,985	40,985	45,090	10%
6165 Insurance - Liquor	872	1,350	1,024	1,024	1,024	1,100	7%
6170 Insurance - Liability	6,970	8,244	7,974	7,974	7,974	8,700	9%
6250 Natural Gas	3,655	5,451	4,500	4,500	4,500	6,000	33%
6260 Electricity	6,713	7,866	7,400	7,400	7,400	8,200	11%
6270 Telephone & Mobile Devices	1,222	1,222	2,000	2,000	2,000	3,744	87%
6280 Water	46,558	50,532	50,000	50,000	50,000	55,000	10%
6290 Sewer	727	847	1,200	1,200	1,200	1,200	0%
6320 Internet Services	-	-	1,800	1,800	1,800	2,820	57%
6370 Street & Sidewalk Repairs	-	-	-	-	-	-	0%
6360 Building Maintenance	3,404	7,889	9,000	9,000	9,000	9,000	0%
6380 Equipment Maintenance	8,863	14,372	13,000	13,000	13,000	13,000	0%
6430 Misc. Repairs & Maintenance	4,572	5,594	5,000	5,000	5,000	5,000	0%
6490 Depreciation - Equipment	74,452	72,952	-	-	-	-	0%
6530 Fleet Service & Replacement[1]	7,359	17,517	20,000	20,000	20,000	20,000	0%
6540 Equipment Rental	39,599	5,452	26,700	26,700	26,700	37,500	40%
6560 Technology Services	4,370	15,858	6,465	6,465	6,465	4,380	-32%
6570 Miscellaneous Rentals	2,466	2,485	4,000	4,000	4,000	2,000	-50%
6610 Staff Training	-	100	4,000	4,000	4,000	1,500	-63%
6640 Exterminations	228	1,356	11,943	11,943	11,943	2,000	-83%
6650 Membership & Certification	3,205	3,142	2,435	2,435	2,435	2,900	19%
6660 Laundry Services	2,026	2,505	2,400	2,400	2,400	3,900	63%
6670 Cashier's Over/Under	-	-	-	-	-	-	0%
6700 Misc. Operating Services	14	-	-	-	-	-	0%
6710 Waste Dumping Fees	-	-	500	500	500	1,000	100%
6770 Bank & Credit Card Fees	21,406	43,276	30,000	30,000	30,000	46,000	53%
Sub-Total Contractual Services	**274,461**	**337,534**	**270,626**	**270,626**	**270,626**	**301,134**	**11%**
Commodities							
7001 Office Supplies	331	262	1,500	1,500	1,500	1,200	-20%
7130 Agriculture Supplies	25,734	35,297	34,000	34,000	34,000	38,000	12%
7210 Chemicals	15,509	15,632	17,000	17,000	17,000	18,000	6%
7290 Concrete & Clay Products	4,323	4,306	7,000	7,000	7,000	7,000	0%
7330 Food	24,831	32,690	32,000	32,000	32,000	32,000	0%
7370 Institutional Supplies	2,235	2,426	3,000	3,000	3,000	3,000	0%
7490 Building Materials	350	221	1,000	1,000	1,000	1,000	0%
7530 Medical Supplies	96	373	2,500	2,500	2,500	300	-88%
7570 Hardware & Hand Tools	3,127	1,413	5,000	5,000	5,000	5,000	0%
7610 Fuel	10,990	16,324	14,000	14,000	14,000	14,000	0%
7690 Recreational Supplies	52,847	72,829	53,000	53,000	53,000	48,000	-9%
7730 Metal Supplies	-	-	100	100	100	100	0%
7770 Uniform & Safety Gear	2,676	1,483	3,000	3,000	3,000	3,000	0%
7810 Sign Supplies	249	-	500	500	500	4,000	700%
Sub-Total Commodities	**143,298**	**183,255**	**173,600**	**173,600**	**173,600**	**174,600**	1%
Capital Outlay							
8020 Golf Improvements	-	-	-	-	-	-	0%
8200 Vehicles & Equipment	(22,440)	6,279	5,500	5,500	5,500	-	-100%
8240 Recreational Equipment	-	-	-	-	-	-	0%
Sub-Total Capital Outlay	**(22,440)**	**6,279**	**5,500**	**5,500**	**5,500**	**-**	**-100%**
Other							
9240 Interest Expense	696	-	-	-	-	-	0%
9250 Amortization Expense	12,998	-	-	-	-	-	0%
Sub-Total Transfer Out	**13,694**	**-**	**-**	**-**	**-**	**-**	**0%**
Transfer Out							
9950 Operating Transfer Out	23,508	47,883	96,020	96,020	96,020	100,220	4%
Sub-Total Transfer Out	**23,508**	**47,883**	**96,020**	**96,020**	**96,020**	**100,220**	**4%**
Total	**920,728**	**1,123,687**	**1,120,506**	**1,120,506**	**1,120,506**	**1,182,994**	**6%**

Department	Parks, Recreation & Pub Area Main
Program	Golf Course

Fund	Golf Course
Account Number	28-50-90

	FY 2023 Actual	FY 2024 Actual	FY2025 Original	FY2025 Amended	FY2025 Estimated	**FY 2026 Budget**	% over FY 2024
Capital Improvement							
8020 Golf Improvement	-	-	100,000	100,000	100,000	-	-100%
8100 Misc. Improvements	-	-	20,000	20,000	20,000	275,000	1275%
8200 Vehicles & Equipment	98,666	-	-	-	-	-	0%
Sub-Total Transfer Out	**98,666**	**-**	**120,000**	**120,000**	**120,000**	**275,000**	**0%**
Total	**98,666**	**-**	**120,000**	**120,000**	**120,000**	**275,000**	**129%**

PARKS PUBLIC AREA MAINTENANCE

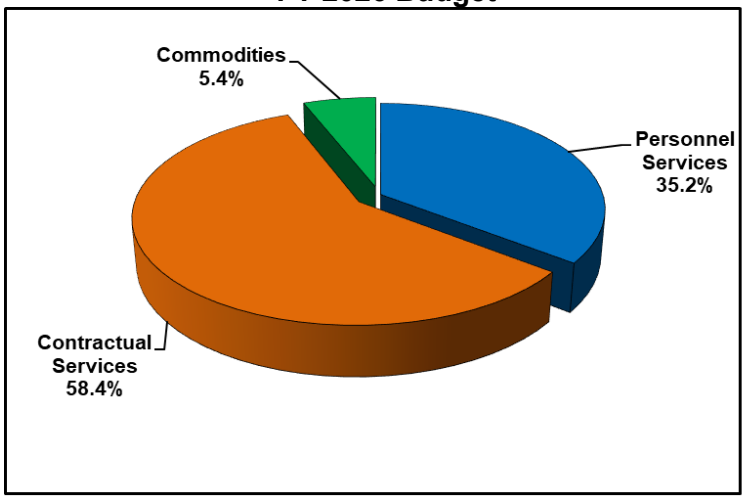
The Public Area Maintenance Division focuses on public infrastructure, including streets, sidewalks and alleys throughout the city.

The Public Area Maintenance Division's major emphasis is on street maintenance and the preservation of streets, sidewalks, bridges, streetlights, and traffic signs throughout the city. Street Personnel is also responsible for spring and fall curbside Leaf Collection, residential street sweeping, and snow removal.

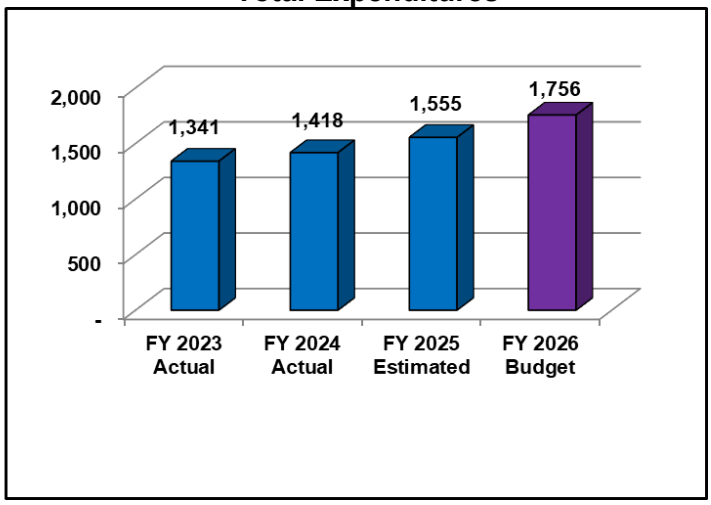
BUDGET EXPENDITURES

Park Area Maintenance	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services	537,097	487,634	567,025	567,025	567,025	618,515	9%
Contractual Services	733,335	825,089	890,231	890,231	890,231	1,025,013	15%
Commodities	70,778	94,147	78,200	78,200	78,200	105,500	35%
Capital Outlay	-	10,805	20,000	20,000	20,000	7,000	-65%
Total	**1,341,210**	**1,417,675**	**1,555,456**	**1,555,456**	**1,555,456**	**1,756,028**	**13%**

FY 2026 Budget



Total Expenditures



FISCAL YEAR 2025 PERFORMANCE SUMMARY

Potholes repaired: 6,025
Signs install, posts removed: 400 ea. installed, 125 removed/recycled.
Snow events, salt used: 400 tons salt,
Ameren light inspection: 300
Special event sign display: 8
Sewer inlet/drains cleaned: 525

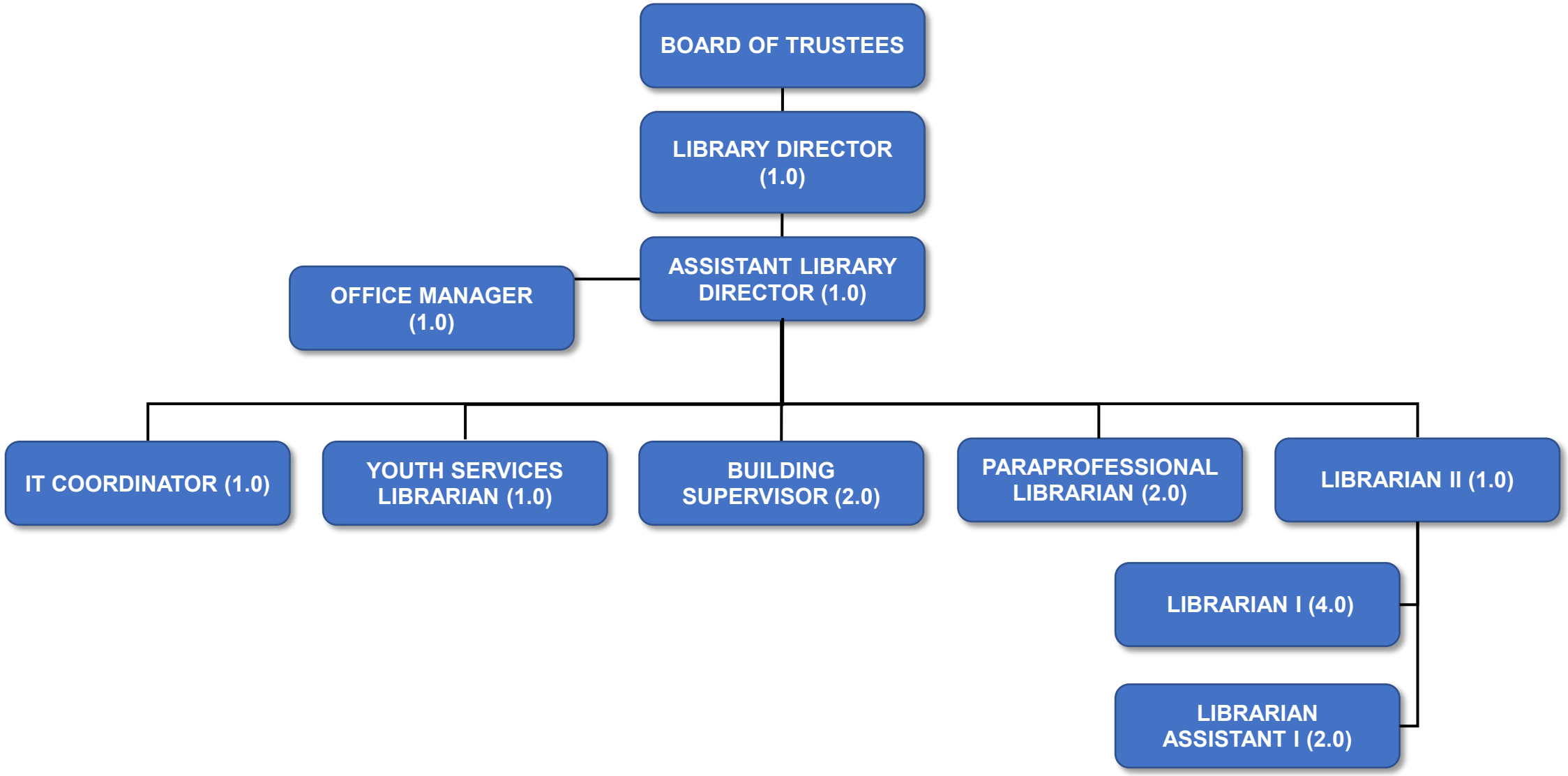
This program provides for various Parks, Recreation and Forestry Projects. The number and number of projects will fluctuate from year to year.

Department	Parks, Forestry & Pub Area Main
Program	Park Public Area Maintenance

Fund	General
Account Number	01-40-32

	FY 2023 Actual	FY 2024 Actual	FY2025 Original	FY2025 Amended	FY2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5001 Salaries - Full-Time	347,646	308,610	376,335	376,335	376,335	410,430	9%
5001.01 Salaries - Full-Time COVID 19	-	-	-	-	-	-	0%
5220 Injury Leave	-	48	-	-	-	-	0%
5230 Injury Leave - Taxable	-	-	-	-	-	-	0%
5340 Salaries - Part-Time & Temp	-	783	-	-	-	-	0%
5380 Overtime	8,572	13,242	20,000	20,000	20,000	20,000	0%
5420 Workers Compensation	50,906	38,126	43,840	43,840	43,840	45,590	4%
5460 Medical Insurance	65,981	76,109	72,045	72,045	74,045	77,800	8%
5660 Social Security Contributions	20,948	18,726	23,330	23,330	23,330	25,445	9%
5740 Pension Contribution Nonunif.	38,110	27,485	26,020	26,020	26,020	33,300	28%
5860 Unemployment	-	-	-	-	-	-	0%
5900 Medicare	4,934	4,504	5,455	5,455	5,455	5,950	9%
Sub-Total Personnel Services	**537,097**	**487,634**	**567,025**	**567,025**	**569,025**	**618,515**	**9%**
Contractual Services							
6010 Professional Services	-	-	-	-	-	-	0%
6050 Maintenance Contracts	3,462	83,917	95,000	95,000	95,000	158,000	66%
6070 Temporary Labor	50,820	87,161	50,000	50,000	50,000	50,000	0%
6120 Professional Development	-	50	2,330	2,330	2,330	3,000	29%
6170 Insurance - Liability	12,546	16,400	15,600	15,600	15,600	17,005	9%
6250 Natural Gas	3,337	2,732	4,550	4,550	4,550	4,550	0%
6260 Electricity	624,522	533,077	630,000	630,000	630,000	692,500	10%
6270 Telephone & Mobile Devices	2,020	2,623	3,220	3,220	3,220	3,908	21%
6290 Sewer	3,611	3,850	3,000	3,000	3,000	4,000	33%
6330 Decorative Street Lights	328	-	10,000	10,000	10,000	10,000	0%
6340 Public Utility Services	-	-	-	-	-	-	0%
6370 Street & Sidewalk Repairs	-	-	-	-	-	-	0%
6380 Equipment Maintenance	25,609	39,122	30,000	30,000	30,000	30,000	0%
6410 Traffic Signal Maintenance	-	5,571	7,000	7,000	7,000	10,000	43%
6530 Fleet Service & Replacement[1]	-	-	-	-	-	-	0%
6540 Equipment Rental	-	3,502	22,200	22,200	22,200	22,200	0%
6570 Miscellaneous Rentals	-	-	-	-	-	-	0%
6600 Tuition Reimbursement	-	-	-	-	-	-	0%
6610 Staff Training	-	-	8,060	8,060	8,060	9,700	20%
6640 Exterminations	-	-	-	-	-	200	100%
6650 Membership & Certification	-	-	450	450	450	450	0%
6660 Laundry Services	7,080	7,354	8,321	8,321	8,321	9,000	8%
6710 Waste Dumping Fees	-	-	500	500	500	500	0%
6760 Disaster & Storm Expenses	-	39,731	-	-	-	-	0%
Sub-Total Contractual Services	**733,335**	**825,089**	**890,231**	**890,231**	**890,231**	**1,025,013**	**15%**
Commodities							
7001 Office Supplies	1,087	933	500	500	500	500	0%
7090 Office and Computer Equipment	-	410	5,000	5,000	5,000	5,000	0%
7130 Agriculture Supplies	31	5,861	2,000	2,000	2,000	2,000	0%
7170 Asphalt Products	990	542	-	-	-	-	0%
7210 Chemicals	28,850	49,212	30,000	30,000	30,000	45,000	50%
7290 Concrete & Clay Products	582	533	-	-	-	15,000	100%
7330 Foods	142	226	300	300	300	1,000	233%
7370 Institutional Supplies	11,134	1,273	7,000	7,000	5,000	7,000	0%
7490 Building Materials	-	383	500	500	500	1,000	100%
7530 Medical Supplies	527	2,326	500	500	500	1,000	100%
7570 Hardware & Hand Tools	10,362	11,648	10,000	10,000	10,000	10,000	0%
7730 Metal Supplies	531	-	3,000	3,000	3,000	3,000	0%
7770 Uniforms & Safety Gear	1,529	8,268	4,400	4,400	4,400	5,000	14%
7810 Sign Supplies	15,013	12,533	15,000	15,000	15,000	10,000	-33%
7850 Awards & Gifts	-	-	-	-	-	-	0%
Sub-Total Commodities	**70,778**	**94,147**	**78,200**	**78,200**	**76,200**	**105,500**	**35%**
Captial Outlay							
8040 Bridge Construction	-	-	-	-	-	-	0%
8100 Misc Improvements	-	-	-	-	-	-	0%
8200 Vehicles & Equipment	-	10,805	20,000	20,000	20,000	7,000	-65%
	-	**10,805**	**20,000**	**20,000**	**20,000**	**7,000**	**-65%**
Total	**1,341,210**	**1,417,675**	**1,555,456**	**1,555,456**	**1,555,456**	**1,756,028**	**13%**

LIBRARY


BOARD OF TRUSTEES
LIBRARY DIRECTOR (1.0)
ASSISTANT LIBRARY DIRECTOR (1.0)
OFFICE MANAGER (1.0)
IT COORDINATOR (1.0)
YOUTH SERVICES LIBRARIAN (1.0)
BUILDING SUPERVISOR (2.0)
PARAPROFESSIONAL LIBRARIAN (2.0)
LIBRARIAN II (1.0)
LIBRARIAN I (4.0)
LIBRARIAN ASSISTANT I (2.0)

The University City Public Library selects, organizes, and makes available library materials in print and electronic formats for the recreational, informational, educational, and cultural needs of all our citizens, from preschool through maturity. The library strives to achieve its vision and its goals with a philosophy that embraces change and supports superior service.

The Library Director hires and administers the staff, develops the annual budget, initiates policy, and reports to the Library Board of Trustees.

The Reference and Adult Services Staff provides information that is quick and correct, using print and electronic resources effectively. They deliver the information in the format preferred by the patron. They offer a wide variety of technology-related classes, lead book discussion groups, and plan and host interesting and informative programs for adults and seniors.

The Technical Services Department orders, receives, processes, and catalogs library materials in a prompt manner so that new materials are constantly available to our patrons.

The Information Technology Department keeps the computer networks the library depends upon. They are responsible for implementing our technology grant projects with new equipment and software. They help the rest of the library staff keep abreast of new technology and new ways of delivering library service.

The Circulation Staff gives efficient, friendly service at the circulation desk, helping patrons find and check out the books, movies, music and other items they require.

The Youth Services Department serves children and young adults, as well as their parents, caregivers and teachers. They provide print materials, audio-visual and computer resources, and special activities, including story times, gaming nights, and our fantastic Summer Reading Program.

The Home Services and Outreach staff, along with our volunteers, provide library materials to University City residents who, due to health reasons, are not able to come to the library in person. They provide programs and coordinate events in the library and throughout the community.

The Building Supervisor keeps the building and grounds as an attractive and inviting destination for our citizens.

Those librarians charged with materials' evaluation select the best of new and classic materials using traditional and non-traditional reviewing sources and respond to requests from patrons. The library serves special populations such as homebound patrons, new adult readers, patrons with special physical needs, and those who speak English as a second language. The library director and staff are always open to opportunities to improve service through collaboration with the library systems of neighboring communities and look to engage in partnerships with other community groups and organizations.

PERSONNEL SUMMARY

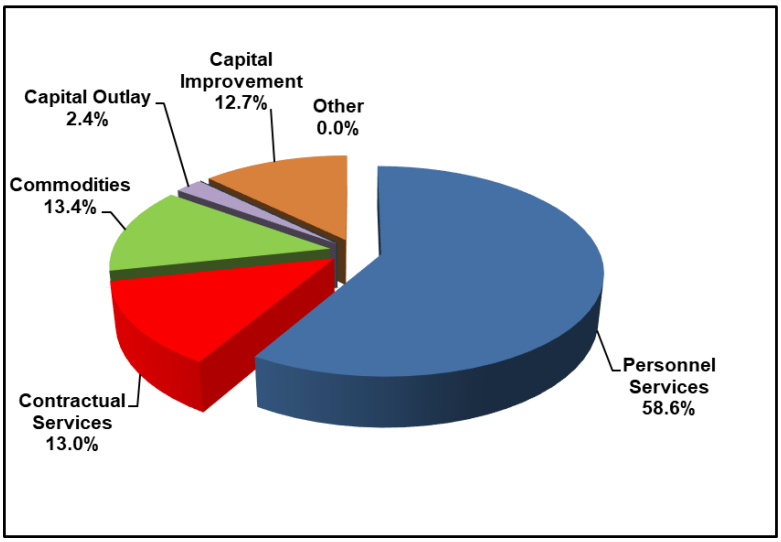
Full-Time

	FY 2023 Authorized	FY 2024 Authorized	**FY 2025 Authorized**
Library			
Library Director	1.0	1.0	1.0
Assistant Library Director	1.0	1.0	1.0
Office Manager	1.0	1.0	1.0
IT Project Manager	1.0	1.0	1.0
Youth Services Librarian	-	-	-
MLC System Administrator	-	-	-
Librarian II	4.0	4.0	4.0
Librarian I	2.0	2.0	2.0
Paraprofessional Librarian	-	-	-
Library Assistant II	2.0	2.0	2.0
Library Assistant I	2.0	2.0	2.0
Building Supervisor	2.0	2.0	2.0
Administrative Assistant	-	-	-
Library Personnel Total	**16**	**16**	**16**

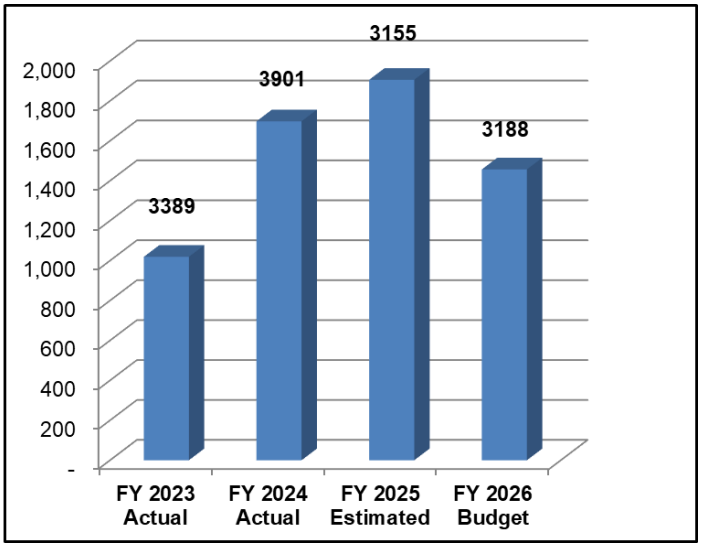
BUDGET EXPENDITURES

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services	1,563,993	1,769,874	1,783,125	1,783,125	1,783,125	1,867,436	5%
Contractual Services	208,189	311,579	362,260	362,260	362,260	415,770	15%
Commodities	283,538	302,965	372,000	372,000	372,000	426,300	15%
Capital Outlay	871,603	1,081,747	228,740	228,740	228,740	75,000	-67%
Other	55,288	29,459	65,000	65,000	65,000	-	-100%
Capital Improvement	407,244	406,339	408,650	408,650	408,650	404,450	-1%
Total	**3,389,855**	**3,901,964**	**3,219,775**	**3,219,775**	**3,219,775**	**3,188,956**	**-1%**

FY 2026 Budget



Total Expenditures



GOALS

1. Overall
   - Work with the Library Board, the Municipal Library Consortium (MLC) and the community on migrating to the Evergreen catalog and joining the 70+ member Missouri Evergreen Consortium (MEC)..
   - Work with the Library Board and the community on continued service improvements.
   - Conduct customer satisfaction survey of University City residents about the library and its services.
   - Continue the strategic planning process.
   - Continue to improve circulating collection.
   - Protect the intellectual freedom of the library's users by allowing access the widest range of material possible.
   - Advocate for Library funding at the State and Federal level.
2. Building and Grounds
   - Continue to work with U-City in Bloom to improve the landscaping and gardens.
   - Repair the building's roof to maintain the integrity of the building.
   - Continue to improve the library's energy efficiency.
   - Work to maintain the Library's drainage system.
3. Community Relations and Marketing
   - Continue to improve the promotion of library collections, programs, and services.
   - Continue to improve the library's social media presence.
4. Technology
   - Promote the technology available in our Makerspace and Studio.
   - Promote and improve catalog and catalog app interfaces.

5. Customer Service
   - Through increased and more effective staff training, increase our patrons' satisfaction with the library.
   - Emphasize, through all we do, that our patrons are the library's first priority.
   - Improve the library's online meeting room reservation.

6. Programming
   - Using the library's book tricycle and traditional means:
     - Increase literacy outreach to schools, day-care facilities, and preschools in University City.
     - Increase library outreach to senior living facilities in University City.
   - Continue to improve Big Book Summer Reading and Youth Summer Reading.
   - Improve Summer Reading software experience to allow at-home access to Summer Reading programs.
   - Increase the number of programs that promote lifelong learning.
   - Continue to work with community groups on cooperative programs.

7. Resource Sharing
   - Promote reciprocal agreement within the Missouri Evergreen Consortium (MEC)
   - Work with the Municipal Library Consortium (MLC) and the MEC to offer our users the best catalog system possible.

Work with the MLC, the MEC and other Library organizations to offer the widest array of resources possible to our residents and library users.

SIGNIFICANT CHANGES SINCE FY 24

In the past fiscal year, the University City Public Library has made the following improvements:

- The library completed our building renovation and moved back to 6701 Delmar.
- The library has added new mobile shelving..
- An LSTA grant allowed the library to replace the public computers and to imrp.
- Thanks to the Friends of the Library and generous donations from patrons, we have been able to expand Library programming.
- The library continues our Fourth Wednesday Book Group and our Orcs and Aliens book discussions.
- An LSTA ARPA grant provided the MLC with a vastly improved eBook and downloadable audiobook collection to improve remote services during the pandemic.
- The library received its sixth annual SFWA Science Fiction collection grant.

SIGNIFICANT BUDGETARY ISSUES

- The Library received further insurance payments for flood-related elevator repairs.
- Donations from the Friends of the University City Public Library and the Memorial Day Run, as well as donations from many patrons, have helped the Library improve our collections and services to the community.

PERFORMANCE SUMMARY

In the 2023-2024 fiscal year the Library moved back to our renovated facilities at 6701 Delmar. The Library was able to repair the elevator and to replace potentially damaged components of this system. The Library had 2995 children and young adults attend 93 programs in the library and at other locations. Adult programs such as book clubs, author events, gallery openings, and discussions were attended by 4052 people. During the pandemic, the library hosted 109 virtual programs with 10,774 attendees. As of June 30, 2024, UCPL had 26,185 active cardholders. The library loaned 31,937 items to other libraries through direct borrowing and interlibrary loan and borrowed 18,878 items from other libraries including those in our consortium. These requested materials are delivered by a contracted service five days a week, often arriving within a day of the patron's placing the hold.

The Summer Reading Program kept the Youth Services staff on the go during much of June and July. 209 children our online summer reading program with at least 12 hours read. Our wonderful teen volunteers were back for this past Summer Reading program. During the school year, we had a wide variety of programs host by our staff and by community partners. The Friends of the Library are planning to begin to present programs for adults in their normal fashion and to resume hosting their annual Trivia night. The Friends also made an annual financial contribution to the library at their April Annual meeting. This last year, they gave the library over $16,000 to support many programs and services including our youth summer reading and the adult summer reading programs. The Friends also donated funds to help improve the library's programming. Our 14th annual summer reading program for adults featured a variety of speakers and events focused on the year's summer reading of Chinua Achebe's *The African Trilogy.*

The library continues to receive generous donations from patrons to help support our materials and service budgets. This past year through the generous support from our Friends organization, University City residents and local businesses, the library raised over $17,000 in donations. UCPL received many donations in memory or in honor of a friend or loved one, and these gifts have allowed us to add many new titles to our collection. The library also supplements its income by applying for competitive grants. In 2024 the annual University City Memorial Day Run celebrated its 50th anniversary with a 5K, a 10K and a one-mile Fun-Run. The library hopes to cooperate with the Green Center, and U. City in Bloom to coordinate the 51st annual running of this popular annual event, again with the 5K, 10K, and Fun-Run for 2025.

Department	Library
Program	Library Operations

Fund	Library
Account Number	06-65-60

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services							
5001 Salaries - Full-Time	903,690	985,537	985,846	985,846	985,846	1,014,436	3%
5001.01 Salaries - Full-Time COVID 19	-	-	-	-	-	-	0%
5220 Injury Leave	-	-	-	-	-	-	0%
5340 Salaries - Part-Time & Temp	285,373	392,929	399,095	399,095	399,095	410,669	3%
5380 Overtime	24,776	31,498	31,184	31,184	31,184	32,088	3%
5420 Workers Compensation	4,340	3,332	5,200	5,200	5,200	5,500	6%
5460 Medical Insurance	108,575	112,003	119,684	119,684	119,684	125,668	5%
5540 EAP	262	-	600	600	600	600	0%
5660 Social Security Contributions	73,407	85,770	87,800	87,800	87,800	90,346	3%
5740 Pension Contribution Nonunif.	135,000	125,000	118,183	118,183	118,183	151,000	28%
5820 Defined Contribution Plan	11,559	12,888	14,000	14,000	14,000	15,000	7%
5860 Unemployment	-	193	1,000	1,000	1,000	1,000	0%
5900 Medicare	17,009	20,725	20,533	20,533	20,533	21,129	3%
Sub-Total Personnel Services	**1,563,993**	**1,769,874**	**1,783,125**	**1,783,125**	**1,783,125**	**1,867,436**	**5%**
Contractual Services							
6001 Auditing & Accounting	8,213	7,300	7,500	7,500	7,500	7,700	3%
6010 Professional Services	40,068	31,054	42,000	42,000	42,000	65,000	55%
6020 Legal Services	5,566	5,354	7,000	7,000	7,000	5,000	-29%
6040 Events & Receptions	8,392	13,849	8,000	8,000	8,000	20,000	150%
6050 Maintenance Contracts	1,651	12,883	30,000	30,000	30,000	30,000	0%
6090 Postage	1,733	1,840	1,700	1,700	1,700	1,000	-41%
6120 Professional Development	6,190	3,768	7,000	7,000	7,000	7,000	0%
6130 Advertising & Public Notices	297	16	1,000	1,000	1,000	1,000	0%
6150 Printing Services	4,488	3,667	4,000	4,000	4,000	4,000	0%
6160 Insurance - Property & Auto	35,126	62,372	73,200	73,200	73,200	78,910	8%
6170 Insurance - Liability	15,473	21,156	22,260	22,260	22,260	23,605	6%
6250 Natural Gas	4,232	16,231	12,000	12,000	12,000	12,000	0%
6260 Electricity	5,860	40,317	45,000	45,000	45,000	49,000	9%
6270 Telephone & Mobile Devices	8,578	6,626	7,000	7,000	7,000	7,500	7%
6280 Water	1,210	2,541	3,000	3,000	3,000	4,000	33%
6290 Sewer	422	1,340	2,500	2,500	2,500	2,700	8%
6320 Internet Service	12,859	12,168	14,000	14,000	14,000	15,000	7%
6360 Building Maintenance	-	8,785	15,000	15,000	15,000	17,000	13%
6380 Equipment Maintenance	265	-	-	-	-	-	0%
6400 Office Equipment Maintenance	-	-	-	-	-	-	0%
6420 MLC Repairs & Maintenance	16,913	18,781	18,000	18,000	18,000	18,355	2%
6545 Property Rental	-	-	-	-	-	-	0%
6550 Office Equipment Rental	4,291	4,573	4,000	4,000	4,000	6,500	63%
6560 Technology Services	23,685	32,370	33,000	33,000	33,000	35,000	6%
6570 Miscellaneous Rentals	-	-	-	-	-	-	0%
6610 Staff Training	848	932	1,400	1,400	1,400	1,200	-14%
6640 Exterminations	-	1,302	1,100	1,100	1,100	1,100	0%
6650 Membership & Certification	931	1,676	2,000	2,000	2,000	2,000	0%
6700 Misc. Operating Services	197	-	-	-	-	-	0%
6770 Bank and Credit Card Fees	703	678	600	600	600	1,200	100%
Sub-Total Contractual Services	**208,189**	**311,579**	**362,260**	**362,260**	**362,260**	**415,770**	**15%**
Commodities							
7001 Office Supplies	13,790	10,036	10,000	10,000	10,000	16,000	60%
7050 Publications	217,940	260,215	310,000	310,000	310,000	360,000	16%
7090 Office & Computer Equip.	35,504	14,797	25,000	25,000	25,000	25,000	0%
7130 Agriculture Supplies	4,000	-	7,500	7,500	7,500	8,900	19%
7330 Food	1,698	1,933	1,500	1,500	1,500	2,500	67%
7370 Institutional Supplies	5,361	8,440	10,000	10,000	10,000	8,400	-16%
7570 Hardware & Hand Tools	4,807	7,438	7,000	7,000	7,000	4,000	-43%
7850 Awards & Gifts	436	106	1,000	1,000	1,000	1,500	50%
Sub-Total Commodities	**283,536**	**302,965**	**372,000**	**372,000**	**372,000**	**426,300**	**15%**
Capital Outlay							
8001 Building Improvements	-	786,956	228,740	228,740	228,740	75,000	-67%
8130 Flood & FEMA Expenses	$ 871,603	294791					
Sub-Total Capital Outlay	**871,603**	**1,081,747**	**228,740**	**228,740**	**228,740**	**75,000**	**-67%**
Other							
9080 Request for Disbursemetns	-	-	-	-	-	-	0%
9150 Debt Service - Principal	185,000	220,000	230,000	230,000	230,000	235,000	2%
9200 Debt Service - Interest	222,244	186,339	178,650	178,650	178,650	169,450	-5%
			-	-	-		0%
Sub-Total Other	**407,244**	**406,339**	**408,650**	**408,650**	**408,650**	**404,450**	**-1%**
Total	**3,334,566**	**3,872,504**	**3,154,775**	**3,154,775**	**3,154,775**	**3,188,956**	**1%**

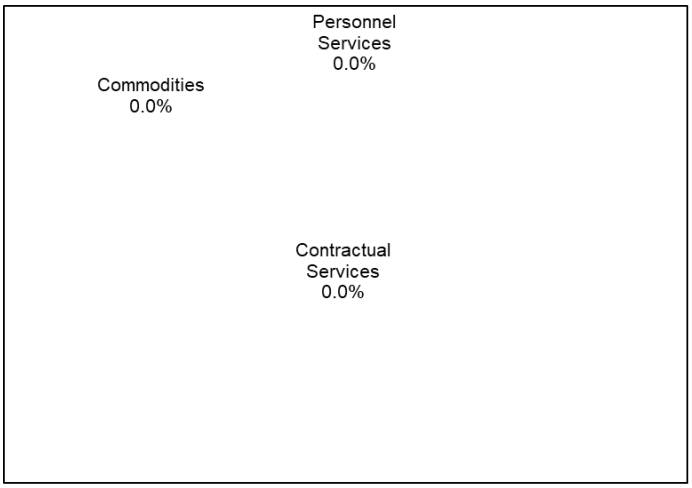
LIBRARY GRANTS

The number of grants will fluctuate from year to year. The library will continue to seek Library Services and Technology Act (LSTA) grants through the Missouri State Library, programming grants from the American Library Association (ALA) and the Public Library Association (PLA), and grants from other agencies.

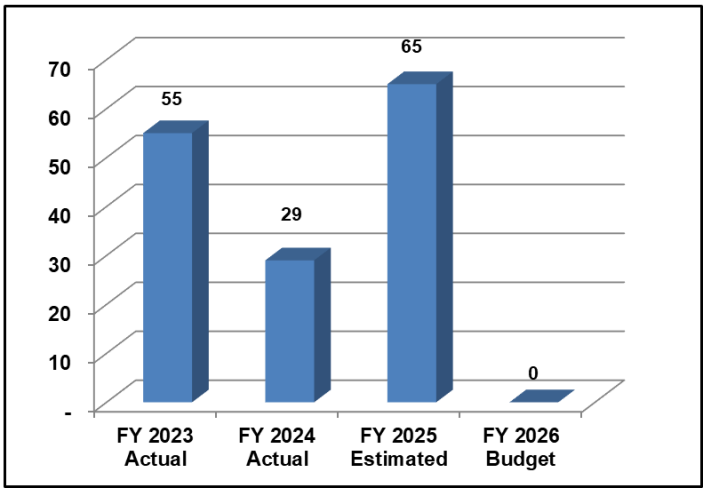
BUDGET EXPENDITURES

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services	-	-	10,000	10,000	10,000	-	-100%
Contractual Services	5,735	16,383	7,500	7,500	7,500	-	-100%
Commodities	49,248	13,073	47,500	47,500	47,500	-	-100%
Capital Outlay	305	-	-	-	-	-	0%
Total	**55,288**	**29,456**	**65,000**	**65,000**	**65,000**	**-**	**-100%**

FY 2026 Budget



Total Expenditures



For fiscal year 2022-2023, the library completed the following grants:

Digital Library Workshop Initiative	$4,000.00
Tech Mini Grant	$19,724
SFWA grant	$2,000
Summer Reading Program	$8,053
Stem Kit grant	$2048
Spotlight on Literacy	$9,971
Tech Ladder Grant	$27,269
Tech Mini Grant	$7,473

And in fiscal year 2023-2024 we have received the following:

Summer Reading Program	$6,997
SFWA grant	$375
Spotlight on Literacy	$12,650
Tech Ladder grant	$14,496
Digital Imaging grant	16,679

Department	Library Grants
Program	Library Grants

Fund	Library
Account Number	06-65-95

		FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services								
5001	Salaries Full time	-	-	-	-	-	-	0%
5340	Salaries- Part Time & Temp	-	-	10,000	10,000	10,000	-	-100%
5380	Overtime	-	-	-	-	-	-	0%
5420	Workers Compensation	-	-	-	-	-	-	0%
5460	Medical Insurance	-	-	-	-	-	-	0%
5660	Social Security Contributions	-	-	-	-	-	-	0%
5900	Medicare	-	-	-	-	-	-	0%
	Sub-Total Personnel Services	**-**	**-**	**10,000**	**10,000**	**10,000**	**-**	**-100%**
Contractual Services								
6010	Professional Services	-	-	2,000	2,000	2,000	-	-100%
6040	Events & Receptions	1,600	4,625	-	-	-	-	0%
6090	Postage	-	-	-	-	-	-	0%
6120	Professional Development	-	-	1,500	-	-	-	-100%
6130	Advertising & Public Notice	1,503	673	-	-	-	-	0%
6150	Printing Services	-	-	1,500	1,500	1,500	-	-100%
6320	Internet Services	-	-	-	-	-	-	0%
6560	Technology Services	2,632	11,085	1,000	2,500	2,500	-	-100%
6610	Staff Training	-	-	1,500	1,500	1,500	-	-100%
	Sub-Total Contractual Services	**5,735**	**16,383**	**7,500**	**7,500**	**7,500**	**-**	**-100%**
Commodities								
7001	Office Supplies	752	360	6,000	6,000	6,000	-	-100%
7050	Publications	1,699	4,742	-	-	-	-	0%
7090	Office & Computer Equip.	46,798	7,613	41,500	41,500	41,500	-	-100%
7570	Hardware & Hand Tools	-	358	-	-	-	-	0%
	Sub-Total Commodities	**49,248**	**13,073**	**47,500**	**47,500**	**47,500**	**-**	**-100%**
Capital Outlay								
8200	Vehicles & Equipment	305	-	-	-	-	-	0%
	Sub-Total Capital Outlay	**305**	**-**	**-**	**-**	**-**	**-**	**0%**
	Total	**55,288**	**29,456**	**65,000**	**65,000**	**65,000**	**-**	-100%

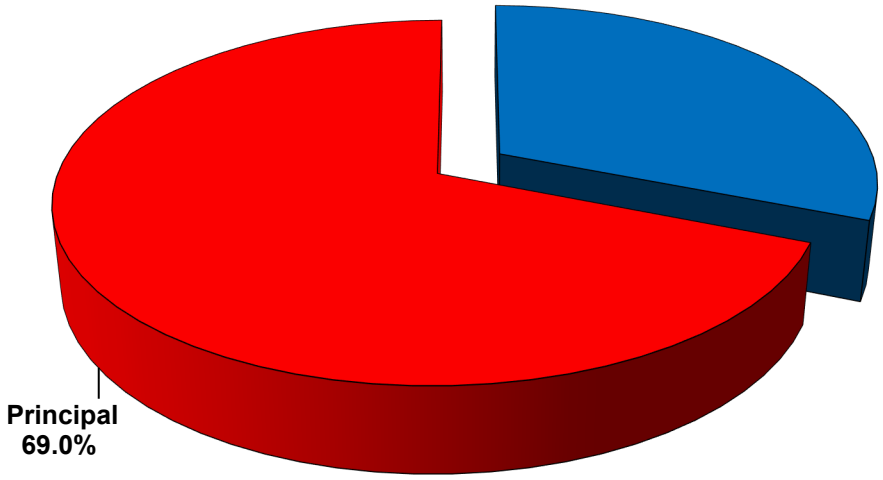
DEBT SERVICE – CERTIFICATES OF PARTICIPATION

The City's debt service budget reflects the repayment obligations for the issuance of Certificates of Participation (COPs) used to fund the renovation of the Annex/Trinity Building. Annual appropriations cover both principal and interest payments required under the financing agreement. These payments ensure the City meets its contractual obligations to bondholders while supporting the long-term investment made in critical municipal facilities. Debt service is funded through designated revenue sources and is structured to maintain compliance with all legal and financial covenants.

BUDGET EXPENDITURES

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Principal	-	-	-	-	-	560,000	100%
Interest	-	-	-	-	-	1,248,750	100%
Total	**-**	**-**	**-**	**-**	**-**	**1,808,750**	**100%**

EXPENDITURE PIE CHART



Department	Debt Service
Program	Certificates of Participation

Fund	Debt Service
Account Number	04-60-96

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Other							
9050 Contingency	-	-	-	-	-	-	0%
6190 Insurance - Miscellaneous	-	-	-	-	-	-	0%
9100 Debt Service - Expense	-	-	-	-	-	-	0%
9150 Debt Service - Principal	-	-	-	-	-	560,000	100%
9200 Debt Service - Interest	-	-	-	-	-	1,248,750	100%
Sub-Total Other	**-**	**-**	**-**	**-**	**-**	**1,808,750**	**100%**
Total	**-**	**-**	**-**	**-**	**-**	**1,808,750**	**100%**

ARTICLE XVII – UNIVERSITY CITY LOOP SPECIAL BUSINESS DISTRICT

It is the intention of the City Council to establish a University City Loop Special business district as a mechanism whereby local merchants and property owners can collectively enhance their environment and promote retail trade activities, as provided by Chapter 71, Sections 71.790 through 71.808 inclusive, RSMo.

SPECIAL BUSINESS DISTRICT: A body corporate and politic, and a political subdivision of the State of Missouri, whose main purpose is the improvement of the environment and the promotion of business in the area it encompasses.

REVENUES

For the purpose of paying for all costs and expenses incurred in the operation of the district, and/or the provision of services and improvement authorized in Section 120.960:

1. The business and individuals licensed by the City to do business within the district, except vendors at the Market in the Loop, shall be subject to additional business license tax of fifty percent (50%) over any other business license taxes levied by the City; and
2. The real property in the district shall be subject to an additional tax of eighty-five cents ($0.85) per one hundred dollar ($100.00) assessed valuation; and
3. The special assessment provided for by this Chapter shall be collected by the City and held in a special account for dispersal to the district with the approval by the City Council.

TAX ABATEMENT

No real property within the district subject to partial tax abatement under the provision of the Urban Redevelopment Ordinance No. 5085, and/or the Urban Redevelopment Corporations Law of Missouri, shall be exempt from the taxes levied in Section 120.910.

BONDS

For the purpose of paying all costs and expenses to be incurred in the acquisition, construction improvement and/or expansion of any of the facilities of the district, the district may incur indebtedness and issue general obligation and/or revenue bonds, or notes for the payment thereof, subject to the requirements for such instruments found in the RSMo 2011, 2.56.060.

ALLOWABLE IMPROVEMENTS AND ACTIVITIES

The funds of the district may be used for any of the following improvements and activities with the approval of the City Council:

1. To close existing streets or alleys or to open new streets and alleys to widen or narrow existing streets and alleys in whole or in part;
2. To construct or install pedestrian or shopping malls, plazas, sidewalks or moving sidewalks, parks, meeting and display facilities convention centers, arena, bus stop shelters, lighting benches or other seating furniture, sculptures, telephone booths, traffic signs, fire hydrants, kiosks, trash receptacles, marquees, awnings, canopies, walls and barriers, paintings, murals, alleys, shelters, display cases, fountains, restrooms, information booths, aquariums, aviaries, tunnels and ramps,

3. pedestrian and vehicular overpasses and underpasses, and each and every other useful or necessary or desired improvement;
4. To landscape and plant trees, bushes and shrubbery, flowers and each and every other kind of decorative planting;
5. To install and operate, or to lease, public music and news facilities;
6. To purchase and operate buses, minibuses, mobile benches, and other modes of transportation;
7. To construct and operate child care facilities;
8. To lease space within the district for sidewalk café tables and chairs;
9. To construct lakes, dams and waterways of whatever size;
10. To provide special police or cleaning facilities and personnel for the protection and enjoyment of the property owners and the general public using the facilities of such business district;
11. To maintain, as hereinafter provided, all City-owned streets, alleys, malls, bridges, ramps, tunnels, lawns, trees and decorative plantings of each and every nature, and every structure or object of any nature whatsoever constructed or operated by the said municipality;
12. To grant permits for newsstands, sidewalk cafes, and each and every other useful or necessary or desired private usage of public or private property;
13. To prohibit or restrict vehicular traffic on such streets within the business district as the Governing Body may deem necessary and to provide the means for access by emergency vehicles to or in such areas.
14. To lease, acquire, construct, reconstruct, extend, maintain or repair parking lots or parking garages, both above and below ground, or other facilities for the parking of vehicles, including the power to install such facilities in public areas, whether such areas are owned in fee or by easement;
15. To promote business activity in the district by, but not limited to, advertising, decoration of any public place in the area, promotion of public events which are to take place on or in public places, furnishing of music in any public place, and the general promotion of trade activities in the district.

For 2024, the district set the tax rate at $0.274 per $100.00 for residential properties and $0.376 per $100.00 for commercial properties. The district projected the property tax to be $52,000, and the business license $26,000.

BUDGET REVENUES

Property Tax	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Real Property	33,964	48,783	52,000	52,000	52,000	52,000	0%
Intergovernmental	-	0	-	-	-	-	0%
Business License	26,222	27,924	25,000	25,000	25,000	26,000	4%
Miscellaneous	185,806	155,777	1,000	1,000	1,000	1,000	0%
Interest	48	97	20	20	20	50	150%
Grant	-	120,766	-	-	-	-	0%
Donation/Transfer In	-	22,000	-	-	-	-	0%
Total	**246,040**	**375,347**	**78,020**	**78,020**	**78,020**	**79,050**	**1%**

LOOP SPECIAL BUSINESS DISTRICT

The University City Loop Special Business District (LSBD) was created by an ordinance of the City Council, organized and existing under the laws of the State of Missouri.

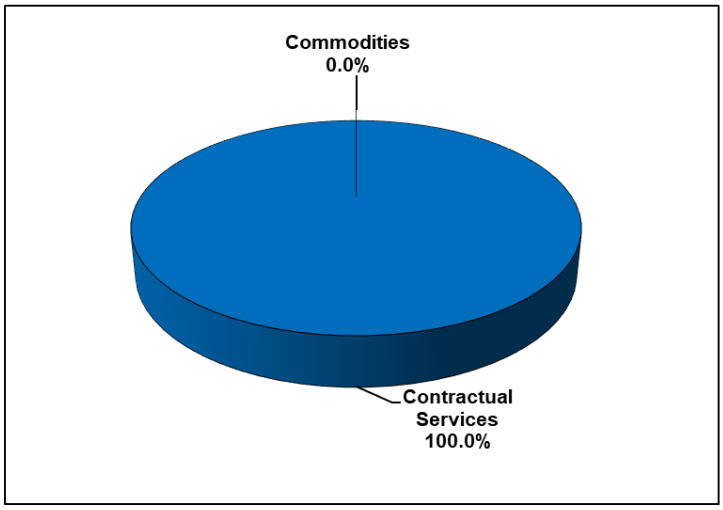
The City Council is responsible for imposing business license fees for the LSBD and for levying dedicated taxes to provided funding for the entity. Additionally, the City Council, through the district board, has discretion as to how the revenues of the entity are to be utilized.

This component unit is legally separate from the City, however, its governing body is substantively the same as the City's and, consequently, it is, in substance, the same as the primary government.

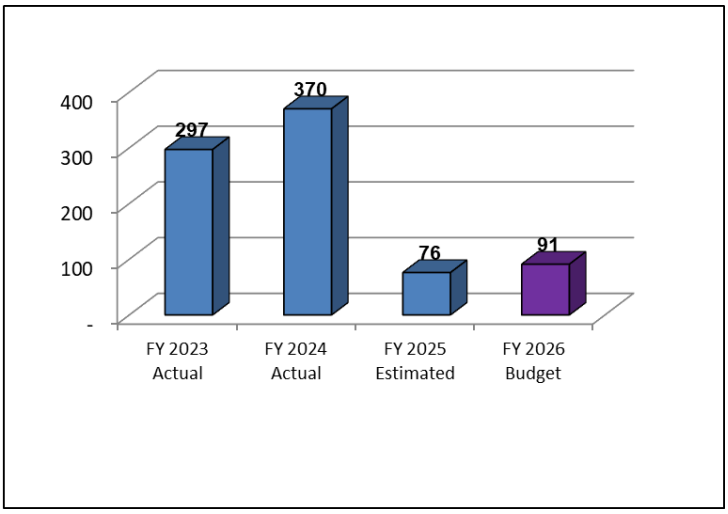
BUDGET EXPENDITURES

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Contractual Services	296,697	369,867	75,600	75,600	75,600	90,601	20%
Commodities	156	87	-	-	-	-	0%
Total	**296,853**	**369,954**	**75,600**	**75,600**	**75,600**	**90,601**	**20%**

FY 2026 Budget



Total Expenditures



Department	Non-Department	Fund	Loop Business District
Program	Loop Business District	Account Number	18-70-74

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Contractual Services							
6001 Auditing & Accounting	1,559	2,172	1,750	1,750	1,750	1,750	0%
6010 Professional Services	177,047	129,045	65,000	65,000	65,000	80,001	23%
6020 Legal Services	14,200	-	-	-	-	-	0%
6040 Events & Receptions	86,603	220,111	-	-	-	-	0%
6050 Maintenance Contracts	(0)	-	-	-	-	-	0%
6070 Temporary Labor	-	-	-	-	-	-	0%
6090 Postage	472	94	250	250	250	250	0%
6130 Advertising & Public Notices	9,495	11,475	-	-	-	-	0%
6136 Marketing and Promotional	-	-	-	-	-	-	0%
6150 Printing Services	842	186	-	-	-	6,100	100%
6190 Insurance Misc	3,725	5,069	6,100	6,100	6,100	-	-100%
6260 Electricity	-	-	-	-	-	-	0%
6270 Telephone & Pagers	-	-	-	-	-	-	0%
6320 Internet Services	-	-	-	-	-	-	0%
6440 Maintenance & Repairs	-	-	-	-	-	-	0%
6560 Technology Services	2,456	1,475	-	-	-	-	0%
6650 Membership & Certification	-	-	-	-	-	-	0%
6700 Misc. Operating Services	298	241	2,500	2,500	2,500	2,500	0%
Sub-Total Contractual Services	**296,697**	**369,867**	**75,600**	**75,600**	**75,600**	**90,601**	**20%**
Commodities							
7001 Office Supplies	108	87	-	-	-	-	0%
7690 Recreational Supplies	-	-	-	-	-	-	0%
7850 Awards & Gifts	-	-	-	-	-	-	0%
7890 Miscellaneous	48	-	-	-	-	-	0%
Sub-Total Commodities	**156**	**87**	**-**	**-**	**-**	**-**	**0%**
Total	**296,853**	**369,954**	**75,600**	**75,600**	**75,600**	**90,601**	**20%**

ARTICLE XVI - PARKVIEW GARDENS SPECIAL BUSINESS DISTRICT

The City Council of the City of University City makes the following finds, determinations and statements:

1. The City Council adopted a resolution on January 9, 1996, as the resolution of intention to establish a Parkview Gardens special business district pursuant to which the ordinance codified in this Chapter is adopted; and
2. The City Council held a hearing on January 22, 1996, in the Council Chambers, City Hall, 6801 Delmar Boulevard, University City, Missouri to consider the formation of the Parkview Gardens special business district; and
3. The Parkview Gardens special business district shall have a boundary as described on file in the City Offices.

RATE OF PROPERTY LEVY

The initial rate of levy to be imposed upon property lying within the Parkview Gardens special business district shall be eighty-five ($0.85) on the one hundred dollar ($100.00) assessed valuation and there is imposed, subject to the requisite majority of the qualified voters of the Parkview Gardens voting thereon, upon all real property lying within the district.

USE OF REVENUE

The uses to which the additional revenue shall be put shall be:

1. Marketing and promotion;
2. Neighborhood/district beautification;
3. Youth recreation programs; and
4. Crime prevention programs

For 2024, the district set the tax rate at $0.352 per $100.00 for residential properties and $0.576 per $100.00 for commercial properties. The district projected the revenue to be $97,800.

BUDGET REVENUE

Property Tax	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Real Property	149,842	109,049	95,000	95,000	95,000	97,000	2%
Interest	-	-	800	800	800	800	0%
Total	**149,842**	**109,049**	**95,800**	**95,800**	**95,800**	**97,800**	**2%**

PARKVIEW GARDENS SPECIAL BUSINESS DISTRICT

As mentioned in the previously, the Parkview Gardens Special Business District was created by an ordinance of the City Council, organized and existing under the laws of the State of Missouri. The District was established to provide for a mechanism for property owners to enhance their environment.

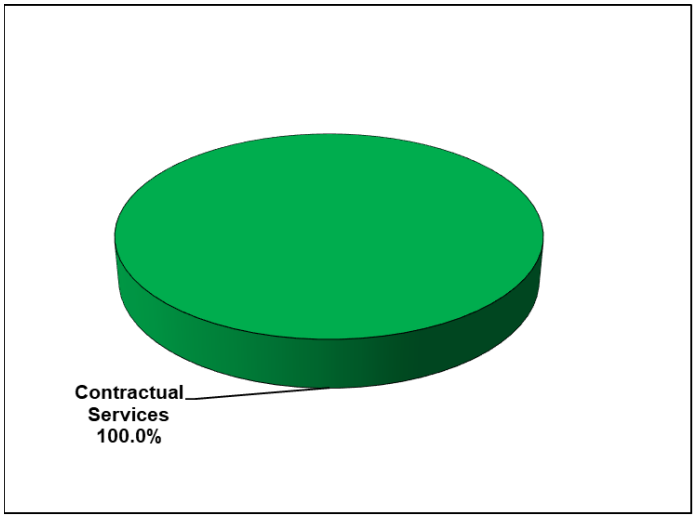
The City Council is responsible for levying dedicated taxes to provide funding for the entity. Additionally, the City Council, through the district board, has the discretion as to how the revenues of the entity are to be utilized.

This component unit is legally separate from the City, however, its governing body is substantively the same as the City's and, consequently, it is, in substance, the same as the primary government.

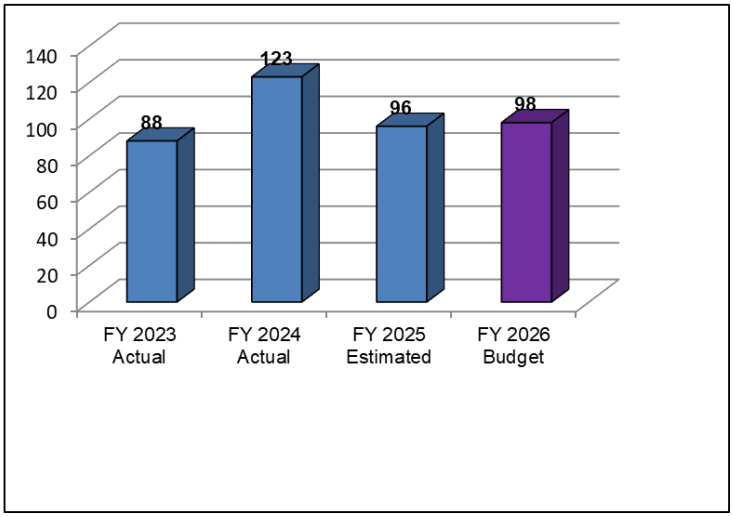
BUDGET EXPENDITURES

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Contractual Services	88,065	123,174	95,800	95,800	95,800	97,800	2%
Commodities	-	-	-	-	-	-	0%
Total	**88,065**	**123,174**	**95,800**	**95,800**	**95,800**	**97,800**	**2%**

FY 2026 Budget



Total Expenditures



Department	Non- Departmental
Program	Parkview Garden Special District

Fund	Parkview Gardens
Account Number	19-70-76

	FY 2023 Actual	FY 2024 Actual	FY2025 Original	FY2025 Amended	FY2025 Estimated	**FY 2026 Budget**	% over FY 2025
Contractual Services							
6001 Auditing & Accounting	-	-	800	800	800	800	0%
6010 Professional Services	1,595	19,160	2,000	2,000	2,000	3,000	50%
6050 Maintenance Contracts	27,346	36,578	18,300	18,300	18,300	19,000	4%
6090 Postage	875	1,200	-	-	-	-	0%
6130 Advertising & Public Notices	20,685	22,611	23,000	23,000	23,000	23,000	0%
6700 Misc Operating Services	37,564	43,625	51,700	51,700	51,700	52,000	1%
6770 Bank & Credit Card Fees	-	-	-	-	-	-	0%
Sub-Total Contractual Services	**88,065**	**123,174**	**95,800**	**95,800**	**95,800**	**97,800**	**2%**
Total	**88,065**	**123,174**	**95,800**	**95,800**	**95,800**	**97,800**	**2%**

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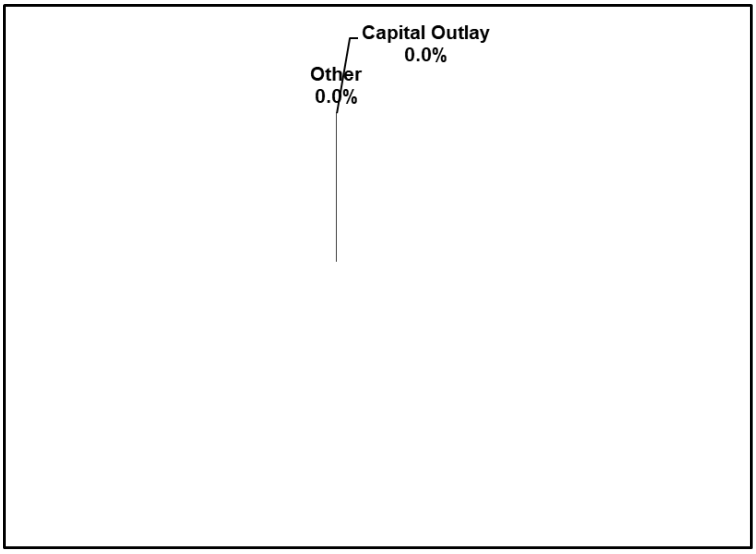
AMERICAN RESCUE PLAN

The American Rescue Plan Act was signed by President Biden on March 11, 2021. The American Rescue Plan will provide federal investments to defeat the COVID-19 virus and provide municipalities with resources needed to survive the pandemic.

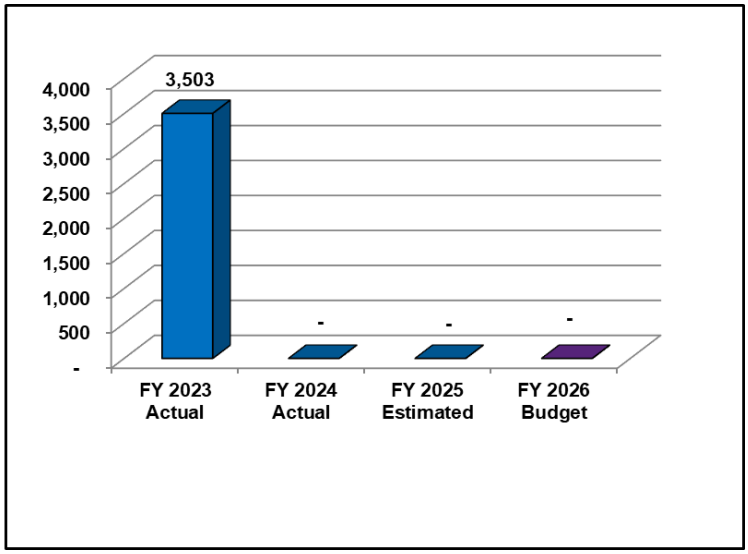
BUDGET EXPENDITURES

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services	-	-	-	-	-	-	0%
Contractual Services	2,975	-	-	-	-	-	0%
Commodities	-	-	-	-	-	-	0%
Capital Outlay	-	-	-	-	-	-	0%
Other	3,500,000	-	-	-	-	-	0%
Total	**3,502,975**	**-**	**-**	**-**	**-**	**-**	**0%**

FY 2026 Budget



Total Expenditures ('000)



Department	Non-Departmental
Program	American Rescue Plan

Fund	American Rescue Plan
Account Number	29-70-91

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Contractual Services							
6010 Professional Services	2,975	-	-	-	-	-	0%
Sub-Total Contractual Services	**2,975**	**-**	**-**	**-**	**-**	**-**	**0%**
Capital Outlay							
8080 Street Construction	-	-	-	-	-	-	0%
Sub-Total Capital Outlay	**-**	**-**	**-**	**-**	**-**	**-**	**0%**
Other							
9950 Operating Transfer Out	3,500,000	-	-	-	-	-	0%
Sub-Total Other	**3,500,000**	**-**	**-**	**-**	**-**	**-**	**0%**
Total	**3,502,975**	**-**	**-**	**-**	**-**	**-**	**0%**

POLICE AND FIRE PENSION

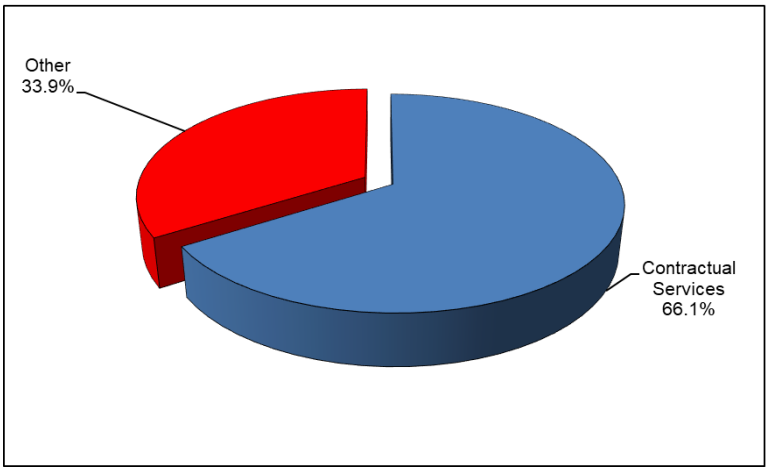
The *Pension Administration* program provides retirement benefit administration for all eligible sworn police and firefighters of the City, including benefits for their survivors.

This program is not part of the City's operating budget and is provided for information only. Costs are based on retirees, survivors, and other estimated expenses.

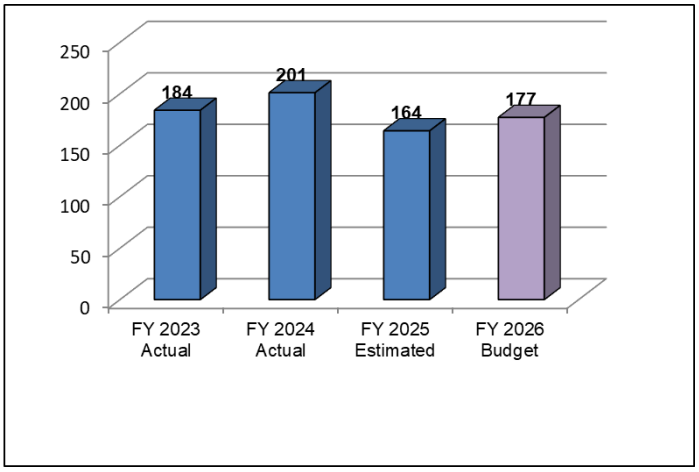
BUDGET EXPENDITURES

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Contractual Services	124,826	127,519	109,028	109,028	109,028	116,750	7%
Other	59,359	73,744	55,123	55,123	55,123	60,000	9%
Total	**184,185**	**201,262**	**164,151**	**164,151**	**164,151**	**176,750**	**8%**

FY 2026 Budget



Total Expenditures



During FY 2026, the Police and Fire Pension Fund has budgeted a Transfer in from the Public Safety Sales Tax Fund for $511,235, respectively.

Department	Uniformed Pension
Program	Pension Administration

Fund	Police & Fire Pension
Account Number	03-73-85

	FY 2023 Actual	FY 2024 Actual	FY2025 Original	FY2025. Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Contractual Services							
6001 Auditing & Accounting	3,030	1,493	549	549	549	750	37%
6010 Professional Services	31,970	39,051	33,170	33,170	33,170	35,000	6%
6020 Legal Services	13,781	228	535	535	535	1,000	87%
6240 Insurance - Disability	45,079	52,661	46,438	46,438	46,438	47,000	1%
6245 Insurance - Group Life	28,064	31,126	28,336	28,336	28,336	30,000	6%
6580 Insurance - Fiduciary	2,904	2,961	-	-	-	3,000	100%
6770 Bank & Credit Card Fees	-	-	-	-	-	-	0%
Sub-Total Contractual Services	**124,826**	**127,519**	**109,028**	**109,028**	**109,028**	**116,750**	**7%**
Other							
9500 Administrative Expenses	59,359	73,744	55,123	55,123	55,123	60,000	9%
Sub-Total Other	**59,359**	**73,744**	**55,123**	**55,123**	**55,123**	**60,000**	**9%**
Total	**184,185**	**201,262**	**164,151**	**164,151**	**164,151**	**176,750**	**8%**

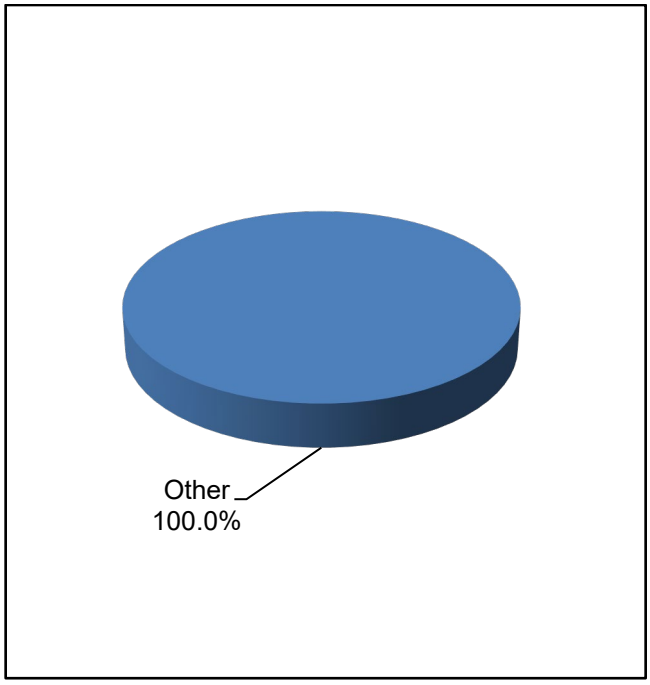
The *Pension Benefits* program provides retirement benefits for all eligible sworn police and firefighters of the City and provides benefits for the survivors of uniformed employees.

This program is not part of the City's operating budget and is provided for information only. Costs are based on retirees, survivors and other estimated expenses.

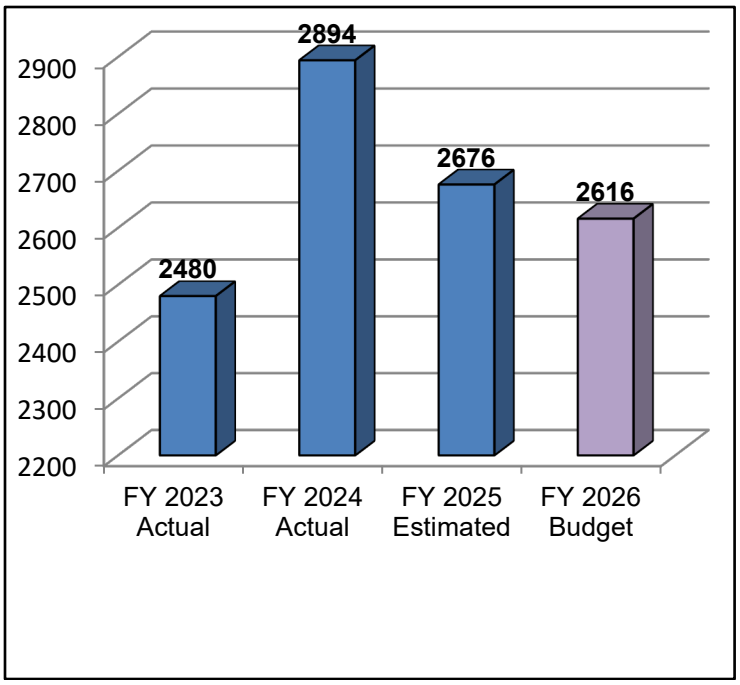
BUDGET EXPENDITURES

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2024
Other	2,479,685	2,894,039	2,675,562	2,675,562	2,675,562	2,616,000	-2%
Total	**2,479,685**	**2,894,039**	**2,675,562**	**2,675,562**	**2,675,562**	**2,616,000**	**-2%**

FY 2026 Budget



Total Expenditures



Department	Uniformed Pension
Program	Pension Benefits

Fund	Police & Fire Pension
Account Number	03-73-86

	FY 2023 Actual	FY 2024 Actual	FY2025 Original	FY2025 Amended	FY2025 Estimated	**FY 2025 Budget**	% over FY 2025
Other							
9300 Retirement Benefits	2,152,165	2,144,006	2,030,590	2,030,590	2,030,590	2,175,000	7%
9350 Disability Benefits	55,911	55,911	45,150	45,150	45,150	56,000	24%
9400 Survivor's Benefits	264,667	181,244	204,088	204,088	204,088	200,000	-2%
9450 Death Benefits	6,943	7,082	-	-	-	10,000	100%
9750 10-Year City Contribution	-	505,797	395,734	395,734	395,734	175,000	-56%
Sub-Total Other	**2,479,685**	**2,894,039**	**2,675,562**	**2,675,562**	**2,675,562**	**2,616,000**	**-2%**
Total	**2,479,685**	**2,894,039**	**2,675,562**	**2,675,562**	**2,675,562**	**2,616,000**	**-2%**

NON-UNIFORMED EMPLOYEE PENSION

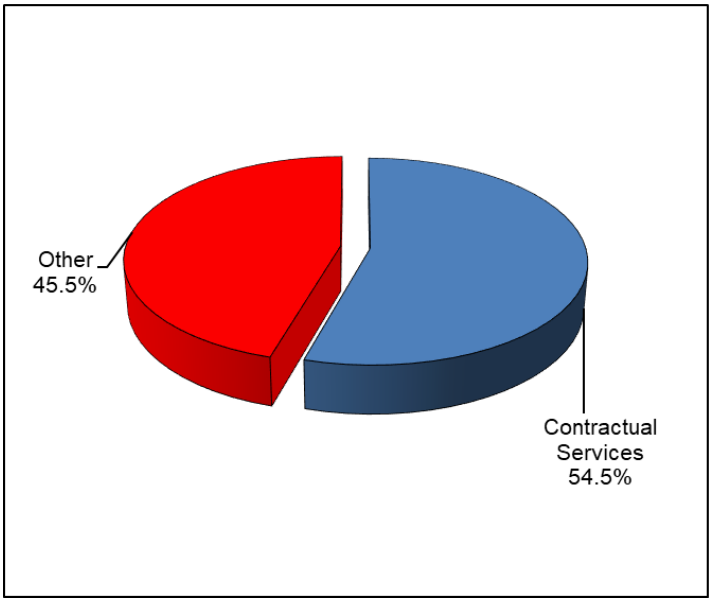
The *Pension Administration* program provides retirement benefit administration for all regular full-time, non-uniformed employees of the city, including benefits for their survivors.

This program is not part of the City's operating budget and is provided for information only. Costs are based on retirees, survivors and other estimated expenses.

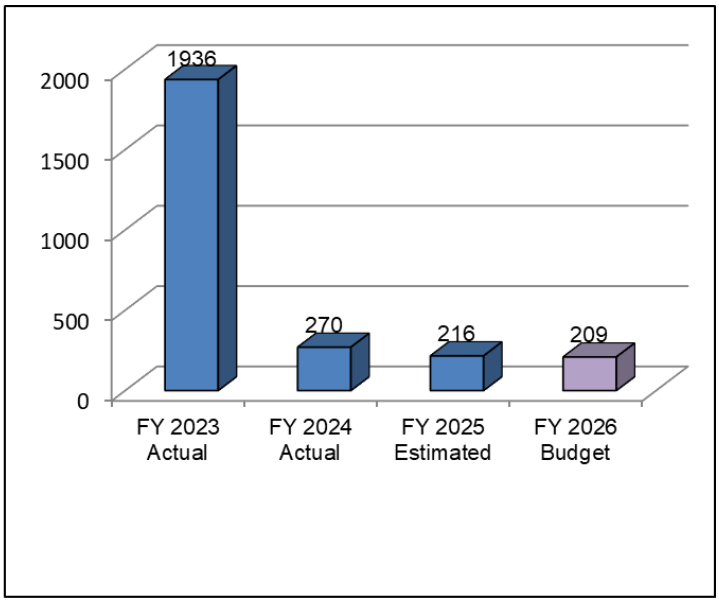
BUDGET EXPENDITURES

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Contractual Services	113,458	129,726	146,731	146,731	146,731	113,750	-22%
Other	182,227	140,118	69,089	69,089	69,089	95,000	38%
Total	**295,685**	**269,844**	**215,820**	**215,820**	**215,820**	**208,750**	**-3%**

FY 2026 Budget



Total Expenditures



Department	Non-Uniformed Pension
Program	Pension Administration

Fund	Non-Uniformed Pension
Account Number	10-74-85

	FY 2023 Actual	FY 2024 Actual	FY2025 Original	FY2025 Amended	FY2025 Estimated	**FY 2026 Budget**	% over FY 2025
Contractual Services							
6001 Auditing & Accounting	3,029	1,493	549	549	549	750	37%
6010 Professional Services	43,181	54,751	86,689	86,689	86,689	45,000	-48%
6020 Legal Services	4,491	1,969	3,377	3,377	3,377	2,000	-41%
6240 Insurance - Disability	36,887	43,086	34,883	34,883	34,883	36,000	3%
6245 Insurance - Group Life	22,966	25,466	21,233	21,233	21,233	27,000	27%
6580 Insurance - Fiduciary	2,904	2,961	-	-	-	3,000	100%
Sub-Total Contractual Services	**113,458**	**129,726**	**146,731**	**146,731**	**146,731**	**113,750**	**-22%**
Other							
9500 Administrative Expenses	64,640	74,754	60,154	60,154	60,154	75,000	25%
9600 Refund of Contributions	117,586	65,364	8,935	8,935	8,935	20,000	124%
Sub-Total Other	**182,226**	**140,118**	**69,089**	**69,089**	**69,089**	**95,000**	**38%**
Total	**295,685**	**269,844**	**215,820**	**215,820**	**215,820**	**208,750**	**-3%**

PENSION (For Information Only)

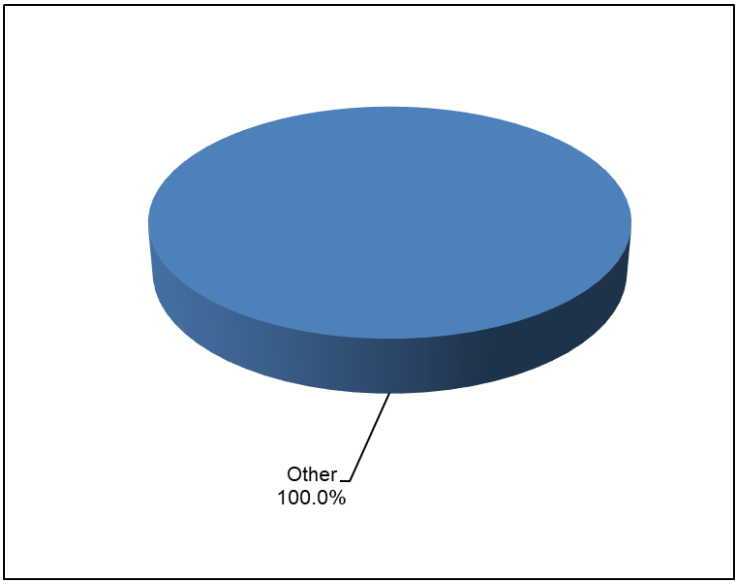
The *Pension Benefits* program provides retirement benefits for all regular full-time, non-uniformed employees of the city, including benefits for their survivors.

This program is not part of the City's operating budget and is provided for information only. Costs are based on retirees, survivors and other estimated expenses.

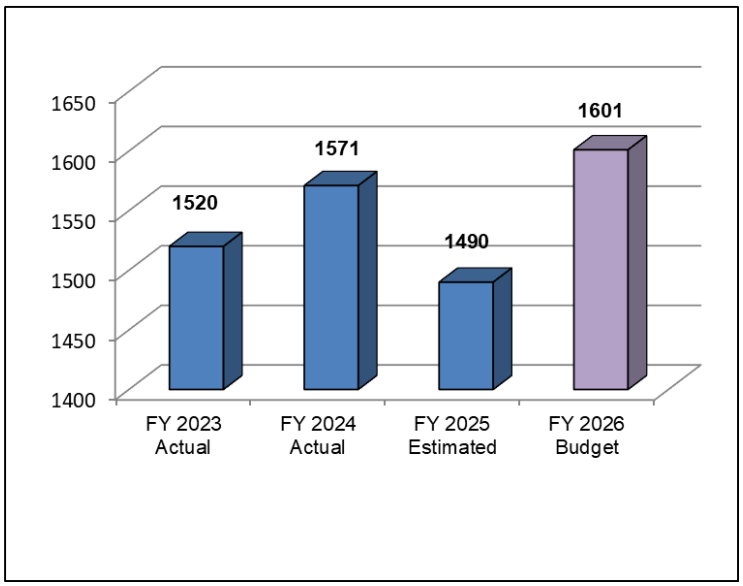
BUDGET EXPENDITURES

	FY 2023 Actual	FY 2024 Actual	FY 2025 Original	FY 2025 Amended	FY 2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personnel Services	786	1215	0	0	0	750	100%
Other	1,518,733	1,569,455	1,489,540	1,489,540	1,489,540	1,600,000	7%
Total	**1,519,519**	**1,570,670**	**1,489,540**	**1,489,540**	**1,489,540**	**1,600,750**	**7%**

FY 2026 Budget



Total Expenditures



Department	Non-Uniformed Pension	Fund	Non-Uniformed Pension
Program	Pension Benefits	Account Number	10-74-86

	FY 2023 Actual	FY 2024 Actual	FY2025 Original	FY2025 Amended	FY2025 Estimated	**FY 2026 Budget**	% over FY 2025
Personal Services							
5460 Medical Insurance	786	1,215	-	-	-	750	100%
5465 Medical Insurance Retiree	-	-	-	-	-	-	0%
Sub-Total Personal Services	**786**	**1,215**	**-**	**-**	**-**	**750**	**100%**
Other							
9300 Retirement Benefits	1,421,173	1,470,828	1,398,673	1,398,673	1,398,673	1,500,000	7%
9350 Disability Benefits	-	-	-	-	-	-	0%
9400 Survivor's Benefits	97,561	98,374	88,726	88,726	88,726	100,000	13%
9600 Refund of Contributions	-	253	2,141	2,141	2,141	-	-100%
9750 10 Year City Contribution	-	-	-	-	-	-	0%
Sub-Total Other	**1,518,734**	**1,569,455**	**1,489,540**	**1,489,540**	**1,489,540**	**1,600,000**	**7%**
Total	**1,519,519**	**1,570,669**	**1,489,540**	**1,489,540**	**1,489,540**	**1,600,750**	**7%**

Capital Improvement Plan

Adopted Budget

Fiscal Year 2026

The Capital Improvement Plan (CIP) is a five-year roadmap for creating, keeping, and paying for University City's present and future infrastructure needs. The CIP outlines project costs, funding sources and estimated future operating costs associated with each capital improvement. The plan is designed to ensure that capital improvements are made when and where they are needed, and that the city will have the funds to pay for and keep them.

Capital improvement projects are non-routine capital expenditures that generally cost more than $25,000 and result in the purchase of equipment, acquisition of land, design and construction of new assets, or the renovation, rehabilitation, or expansion of existing capital assets. Capital projects usually have an expected useful life of at least five years.

Capital improvements make up the bricks and mortar, or infrastructure that all cities must have in place to provide essential services to current residents and support new growth and development. They also are designed to prevent the deterioration of the city's existing infrastructure and respond to and expect the future growth of the city. A wide range of projects include capital improvements as illustrated by the examples below:

- Fire and police stations.
- Libraries, court facilities and office buildings.
- Parks, trails, open space, pools, recreation centers and other related facilities.
- Roads, bridges, traffic signals and other traffic control devices including fiber optic infrastructure needed for the operation of intelligent transportation systems.
- Landscape beautification projects.
- Computer software and hardware systems other than personal computers and printers.
- Flood control drainage channels, storm drains and retention basins; and
- Major equipment purchases such as landfill compactors, street sweepers and sanitation trucks.

Municipalities, like University City, face a special set of complex problems. The cities need to keep roads, repair public amenities such as parks, and expand public safety services to accommodate both residential and non-residential citizens. They also must simultaneously keep, replace, rehabilitate, and/or upgrade existing capital assets such as roads, parks, and buildings. University City also has completed many capital projects that involved renovating, rehabilitating, or expanding existing infrastructure or buildings.

Paying for Capital Improvements

In many respects, the city's planning process for selecting, scheduling, and financing capital improvements parallels the way an individual might plan for buying a new house or car. This process entails an assessment of many valid competing needs, a determination of priorities, an evaluation of costs and financing options, and an establishment of realistic completion timeframes.

If the purchase plan moves forward, a decision must be made about the down payment. Other cash sources might include a savings account or a rainy-day emergency fund. The city, just like most families, needs to find longer-term financing to cover certain costs for capital improvements. Repayment of the loan might require cutting other expenses like eating at restaurants or increasing income by taking a second part-time job. An unanticipated inheritance may speed up the timetable, a negative event, such as a flood or unanticipated medical expense, might delay the plan.

Similarly, most large capital improvements cannot be financed solely from a single year's revenue stream or by simply increasing income or decreasing expenses.

Guidelines and Policies Used in Developing the CIP

City Council's strategic goals and key objectives and the city's financial policies provide the broad parameters for development of the annual capital plan. Additional considerations include the following:

- Does a project support City Council's strategic goals?
- Does a project qualify as a capital project, i.e., cost more than $25,000 and have an expected useful life of at least five years?
- Does a project satisfactorily address all federal, state and city legal and financial requirements?
- Does a project support the city's favorable investment ratings and financial integrity?
- Does a project prevent the deterioration of the city's existing infrastructure?
- Does a project respond to and, if possible, expect future growth in the city?
- Does a project encourage and sustain quality economic development?
- Can a project be financed through growth in the tax base or fees, when possible, if constructed in response to residential or commercial development?
- Is a project responsive to the needs of residents and businesses within the constraints of reasonable taxes and fees?
- Does a project leverage funds provided by other units of government where proper?

Economic forecasts are also a critical source of information and guidance throughout the capital planning process. The forecasts assess external factors such as whether the local economy is growing or contracting, population loss, inflation for construction materials, the value of land, and other variables that may affect the city's ability to finance needed services and capital projects.

University City's Annual CIP Development Process

In conjunction with the annual budgeting process, the Finance Department coordinates the citywide process of revising and updating the city's capital plan. City staff members from all departments participate in an extensive review of projects in the existing plan and the identification of new projects for inclusion in the CIP. The City Council's commitment to the needs and desires of University City's citizens is a critical factor considered during the capital planning process, as well as compliance with legal limits and financial resources.

The first year of the plan is the only year appropriated by Council. The remaining four years are for planning purposes and funding is not guaranteed to occur in the year planned. City Council makes the final decision about whether and when to fund a project. Once projects are selected for inclusion in the capital plan, decisions must be made about which projects should be recommended for inclusion in the first five years of the plan. Deciding how and when to schedule projects is a complicated process. It must consider City Council's strategic goals as well as all the variables that affect the city's ability to generate the funds to pay for these projects without jeopardizing its ability to provide routine, ongoing services and one-time or emergency services when needed. The City Council reviews the recommended CIP. The council also considers citizen requests and considers the recommendations of staff before making the final decision about which projects should be included in which years of the CIP.

Citizen Involvement in the CIP Process

The CIP is an important financial, planning, and public communication tool. It gives residents and businesses a clear and concrete view of the city's long-term direction for capital improvements and a better understanding of the city's ongoing needs for stable revenue sources to fund large or multi-year capital projects. Input into the annual CIP updating process is obtained from citizens who serve on many different city boards and commissions, as well from individual citizens through the public hearing and comment process. Through these public input venues, residents and businesses have alerted staff about infrastructure development and renovation needs, important quality-of-life enhancements, and environmental and historic preservation issues that should be addressed in the capital plan. Citizens have additional opportunities for input when participating in committees that consider voter authorization proposals.

Capital Improvement Plan Budget

The city annually updates the *Five-Year Capital Improvement Program (CIP)* plan, which is now based on FY 2026 through FY 2030 and includes $10.6 million in projects. **The first year of the plan is the only year appropriated by the City Council.** The remaining four years are for planning purposes and funding is not guaranteed to occur in the year planned. The final decision to fund a project is made by City Council. Projects include street, sidewalk and curb replacements including pavement preservation, park improvements, police and fire vehicle and equipment replacements, and miscellaneous improvements.

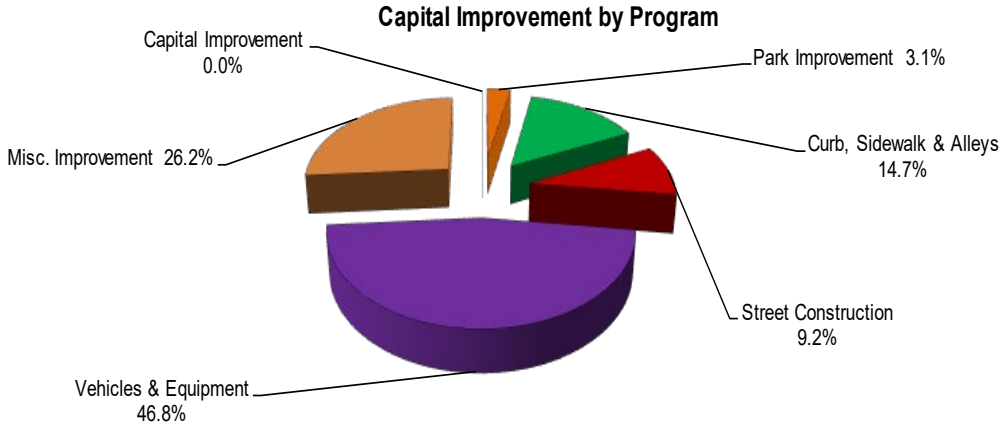
Fiscal Constraints and Debt

For the last several years, the City has not been able to use current revenues to fund all the capital projects needed. In early 2016, the City had tempted to issue general obligation bonds for street and parks, but the bonds did not pass by the voters. The City Council had approved the use of General Fund reserves not only for matching parts to federal and municipal park grants but also for building and renovation of the Police Facilities. Therefore, these types of projects do affect the operating budget.

Impact of the CIP on the Operating Budget

University City's operating budget is directly affected by the CIP. Almost every new capital improvement entails additional ongoing expenses for routine operation, repair and maintenance upon completion or acquisition that must be incorporated into the operating budget. Older facilities usually involve higher maintenance and repair costs as well. Grant matching funds also come directly from the operating budget. The cost of future operations and maintenance for new CIP projects are estimated by each department based on a detailed set of cost guidelines that are provided to all departments each year. These guidelines are updated annually in conjunction with the various departments that are experts on diverse types of operating costs. For the fiscal year 2026 - 2030 CIP the following pages reflect the estimated operating cost for capital projects:

	PROGRAM	CAPITAL IMPROVEMENT SALES TAX	EQUIPMENT REPLACEMENT	GOLF COURSE	GRANT	PARK SALES TAX	GENERAL	SOLID WASTE	TOTAL
	Curbs, Sidewalk & Alleys								
1	Curb and Sidewalk Replacement	$ 400,000	$ -	$ -	$ 78,000	$ -	$ -	$ -	$ 478,000
	Street Construction	-							
2	Street Maintenance Program	300,000	-	-	-	-	-	-	300,000
	Parks Improvement								
3	Heman Park Pool - Filter Room Improvement	-	-	-	-	100,000	-	-	100,000
	Vehicles & Equipment								
4	Communication Radio Replacement	20,000	-	-	-	-	-	-	20,000
5	Federal SF-424 Electrical Vehicle (EV) Charging Station	130,000	-	-	500,000	-	-	-	630,000
6	Transfer Station Truck & Trailer	-	100,000	-	-	-	-	110,000	210,000
7	Police Duty Weapon & Equipment	200,000	-	-	-	-	-	-	200,000
8	Police Vehicle Fleet & Equipment Replacement	150,000	-	-	-	-	-	-	150,000
9	Transfer Station - Concrete Trash Ramp Project	-	-	-	-	-	-	150,000	150,000
10	Dumpster Replacement (2cu /3cu/4cu yard)	-	-	-	-	-	-	40,000	40,000
11	Recycling Carts Replacement	-	-	-	-	-	-	40,000	40,000
12	Roll-Off Containers	-	-	-	-	-	-	40,000	40,000
13	Trash Carts	-	-	-	-	-	-	40,000	40,000
	Miscellaneous Improvement								
14	Fire House 2 Kitchen Cabinets	30,000	-	-	-	-	-	-	30,000
15	Automated Parking Service (Flowbird) - Communications	-	-	-	-	-	90,000	-	90,000
16	#1 Tee & Green Construction	-		75,000					75,000
17	Driving Range Reconstruction	-		200,000					200,000
18	EAB Tree Replacement Program	-	-	-	-	50,000	-	-	50,000
19	Dead/Hazardous Tree Removal and Replacement	-	-	-	-	50,000	-	-	50,000
20	Annual Tree Trimming Program	-	-	-	-	200,000	-	-	200,000
21	Tree Replacement Program for Ferguson & Pershing Ave	-	-	-	-	100,000	-	-	100,000
22	Fire Escape - Sandblasting & Repainting - Facilities	-	-	-	-	-	55,000.	-	55,000
		$ 1,230,000	**$ 100,000**	**$ 275,000**	**$ 578,000**	**$ 500,000**	**$ 145,000**	**$ 420,000**	**$ 3,248,000**



Summary of Capital Improvement Program	Project #	Priority	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	Total
ALL CIP PROJECTS								
#1 Tee & Green Construction	GLF26-01	1	75,000	-	-	-	-	75,000
Agrimetal 4000		1	-	50,000	-	-	-	50,000
Annual Tree Trimming Program	PRF26/30-04	1	200,000	200,000	200,000	200,000	200,000	1,000,000
Automated Parking Service (Flow bird) - Communications	AdmCom26-01	1	90,000	-	-	-	-	90,000
Cent Commons Generator		1	-	200,000	-	-	-	200,000
Communications radio replacement	FIRE 2026-01	1	20,000	50,000	50,000	50,000	-	170,000
Curb and sidewalk replacement	PW26/30-03	2	478,000	-	-	-	-	478,000
Dead and or Hazardous Tree Removal and Replacement Program	PRF26/30-02	1	50,000	160,000	170,000	180,000	190,000	750,000
Driving Range Reconstruction	GLF26-02	1	200,000	-	-	-	-	200,000
Dumpster Replacement (2cu / 3cu / 4cu yard)	PWSW26-05	1	40,000	-	-	-	-	40,000
EAB Tree Replacement Program	PRFOR26/30-02	1	50,000	75,000	75,000	75,000	75,000	350,000
Eastgate Park Basketball Court Improvements		1	-	30,000	-	-	-	30,000
Federal SF-424 Electrical Vehicle (EV) Charging Stations	PW26-01	1	630,000	-	-	-	-	630,000
Fire Escape - Sandblasting & Repainting - Facilities		1	55,000	-	-	-	-	55,000
Fire House 2 Kitchen Cabinets	FIRE 2026-02	2	30,000	-	-	-	-	30,000
Forestry Truck with Water Tank		1	-	100,000	-	-	-	100,000
Forestry: Aerial Lift/Bucket Truck		1	-	450,000	-	-	-	450,050
Front End Loader		1	-	275,000	-	-	-	275,000
Groundsmaster 5900 Series		1	-	150,000	-	-	-	150,000
Heman Park - Jack Buck Field Lights		1	-	-	300,000	-	-	300,000
Heman Park Community Center Generator		2	-	100,000	-	-	-	100,000
Heman Park Jack Buck Field Improvement: Grass Warning Track and Irrigation		3	-	35,000	-	-	-	35,000
Heman Park Jack Buck Field Solar Scoreboard		1	-	30,000	-	-	-	30,000
Heman Park Pavillion Roof Replacement		3	-	50,000	-	-	-	50,000
Heman Park Pool - Aqua Zipline		4	-	-	35,000	-	-	35,000
Heman Park Pool - Climbing Wall		1	-	75,000	-	-	-	75,000
Heman Park Pool - Filter Room Improvement	PRF-HEM26-11	1	100,000	-	-	-	-	100,000
Heman Park Pool - Pool Painting		1	-	100,000	-	-	-	100,000
Heman Park Tennis Court Surface		1	-	120,000	-	-	-	120,000
Lewis Park Playground Improvements		3	-	-	65,000	-	-	65,000
Message Board Trailer		2	-	25,000	-	-	-	25,000
Metcalfe Park Site Improvements		1	-	45,000	-	-	-	45,000
Millar Park Solar/Electric Scoreboard		1	-	25,000	-	-	-	25,000
Mobile Stage Replacement		2	-	-	350,000	-	-	350,000
Mona Trail Restoration		1	-	575,000	-	-	-	575,000
Park Dump Truck Replacement		2	-	210,000	-	-	-	210,000
Park Security & Ballfield Light		2	-	20,000	20,000	-	-	40,000
Parks 3/4 Ton Truck Replacement Program (3 truck for 5 years)		2	-	195,000	195,000	195,000	195,000	780,000
Police Duty Weapons & Equipment	PD#004	1	200,000	-	-	-	-	200,000
Police Vehicle Fleet & Equip Replace	PD#002	1	150,000	-	-	-	-	150,000
Recycling Carts Replacement	PWSW26-04	1	40,000	-	-	-	-	40,000
Retention Pond Reconstruction		4	-	100,000	-	-	-	100,000
Roll-Off Containers	PWSW26-06	1	40,000	-	-	-	-	40,000
Sidewalk Program Concrete Jobs - In house or contract		3	-	50,000	50,000	50,000	50,000	200,000
Spray Boom - Replacement		4	-	-	45,000	-	-	45,000
Street Maintenance Program	PW26	1	300,000	-	-	-	-	300,000
Street: Two (2) Dump Truck Replacement		1	-	213,000	220,000	220,000	-	653,000
Transfer Station - Concrete Trash Ramp Project	PWSW26-02	1	150,000	-	-	-	-	150,000
Transfer Station Truck & Trailer - 2026-01 (Equip Fd $100,000)	PWSW26-01	1	210,000	-	-	-	-	210,000
Trash Carts	PWSW26-03	1	40,000	-	-	-	-	40,000
Tree Replacement Program for Ferguson & Pershing Avenue	PRFOR26/30-03	1	100,000	-	-	-	-	100,000
Wide Area Mower Replacement		1	-	150,000	-	-	-	150,000
GRAND TOTAL OF CIP PROGRAM			**$ 3,248,000**	**$ 3,858,000**	**$ 1,775,000**	**$ 970,000**	**$ 710,000**	**$ 10,561,050**

Summary of Capital Improvement Program By Fund	Project #	Priority	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	Total
EQUIPMENT REPLACEMENT FUND								
Transfer Station Truck & Trailer - 2026-01 (Equip Fd $100,000)	PWSW26-01	1	100,000	-	-	-	-	100,000
Total EQUIPMENT REPLACEMENT Fund			**100,000**	**-**	**-**	**-**	**-**	**100,000**
CAPITAL IMPROVEMENT SALES TAX FUND								
Agrimetal 4000		1	-	50,000	-	-	-	50,000
Groundsmaster 5900 Series		1	-	150,000	-	-	-	150,000
Park Dump Truck Replacement		2	-	210,000	-	-	-	210,000
Curb and sidewalk replacement	PW26/30-03	2	400,000	-	-	-	-	400,000
Street Maintenance Program	PW26	1	300,000	-	-	-	-	300,000
Federal SF-424 Electrical Vehicle (EV) Charging Stations	PW26-01	1	130,000	-	-	-	-	130,000
Sidewalk Program Concrete Jobs - In house or contract		3	-	50,000	50,000	50,000	50,000	200,000
Police Vehicle Fleet & Equip Replace	PD#002	1	150,000	-	-	-	-	150,000
Police Duty Weapons & Equipment	PD#004	1	200,000	-	-	-	-	200,000
Communications radio replacement	FIRE 2026-01	1	20,000	50,000	50,000	50,000	-	170,000
Fire House 2 Kitchen Cabinets	FIRE 2026-02	2	30,000	-	-	-	-	30,000
Total Capital Improvement Sales Tax Fund			**1,230,000**	**510,000**	**100,000**	**100,000**	**50,000**	**1,990,000**
GENERAL FUND								
Automated Parking Service (Flow bird) - Communications		1	90,000	-	-	-	-	90,000
Fire Escape - Sandblasting & Repainting - Facilities		1	55,000	-	-	-	-	55,000
Total General Fund			**145,000**	**-**	**-**	**-**	**-**	**145,000**
GOLF COURSE FUND								
#1 Tee & Green Construction	GLF26-01	1	75,000	-	-	-	-	75,000
Driving Range Reconstruction	GLF26-02	1	200,000	-	-	-	-	200,000
Spray Boom - Replacement		4	-	-	45,000	-	-	45,000
Retention Pond Reconstruction		4	-	100,000	-	-	-	100,000
Wide Area Mower Replacement		1	-	150,000	-	-	-	150,000
Total Golf Course Fund			**275,000**	**250,000**	**45,000**	**-**	**-**	**570,000**
GRANT FUND								
Curb and sidewalk replacement	PW26/30-03	2	78,000	-	-	-	-	78,000
Federal SF-424 Electrical Vehicle (EV) Charging Stations	PW26-01	1	500,000	-	-	-	-	500,000
Heman Park - Jack Buck Field Lights		1	-	-	300,000	-	-	300,000
Total Grant Fund			**578,000**	**-**	**300,000**	**-**	**-**	**878,000**

Summary of Capital Improvement Program By Fund	Project #	Priority	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	Total
PARK AND STORM WATER SALES TAX FUND								
Heman Park Pavillion Roof Replacement		3	-	50,000	-	-	-	50,000
Annual Tree Trimming Program	PRF26/30-04	1	200,000	200,000	200,000	200,000	200,000	1,000,000
Dead and or Hazardous Tree Removal and Replacement Program	PRF26/30-02	1	50,000	160,000	170,000	180,000	190,000	750,000
EAB Tree Replacement Program	PRFOR26/30-02	1	50,000	75,000	75,000	75,000	75,000	350,000
Tree Replacement Program for Ferguson & Pershing Avenue	PRFOR26/30-03	1	100,000	-	-	-	-	100,000
Heman Park Pool - Filter Room Improvement	PRF-HEM26-11	1	100,000	-	-	-	-	100,000
Cent Commons Generator		1	-	200,000	-	-	-	200,000
Street: Two (2) Dump Truck Replacement		1	-	213,000	220,000	220,000	-	653,000
Heman Park Jack Buck Field Improvement: Grass Warning Track and Irrigation		3	-	35,000	-	-	-	35,000
Lewis Park Playground Improvements		3	-	-	65,000	-	-	65,000
Message Board Trailer		2	-	25,000	-	-	-	25,000
Metcalfe Park Site Improvements		1	-	45,000	-	-	-	45,000
Eastgate Park Basketball Court Improvements		1	-	30,000	-	-	-	30,000
Heman Park Jack Buck Field Solar Scoreboard		1	-	30,000	-	-	-	30,000
Heman Park Pool - Pool Painting		1	-	100,000	-	-	-	100,000
Heman Park Tennis Court Surface		1	-	120,000	-	-	-	120,000
Millar Park Solar/Electric Scoreboard		1	-	25,000	-	-	-	25,000
Mona Trail Restoration		1	-	575,000	-	-	-	575,000
Park Security & Ballfield Light		2	-	20,000	20,000	-	-	40,000
Forestry: Aerial Lift/Bucket Truck		1	-	450,000	-	-	-	450,050
Forestry Truck with Water Tank		1	-	100,000	-	-	-	100,000
Front End Loader		1	-	275,000	-	-	-	275,000
Heman Park Community Center Generator		2	-	100,000	-	-	-	100,000
Mobile Stage Replacement		2	-	-	350,000	-	-	350,000
Parks 3/4 Ton Truck Replacement Program (3 truck for 5 years)		2	-	195,000	195,000	195,000	195,000	780,000
Heman Park Pool - Aqua Zipline		4	-	-	35,000	-	-	35,000
Heman Park Pool - Climbing Wall		1	-	75,000	-	-	-	75,000
Total Park and Storm Water Sales Tax Fund			**500,000**	**3,098,000**	**1,330,000**	**870,000**	**660,000**	**6,458,050**
SOLID WASTE FUND								
Transfer Station - Concrete Trash Ramp Project	PWSW26-02	1	150,000	-	-	-	-	150,000
Dumpster Replacement (2cu / 3cu / 4cu yard)	PWSW26-05	1	40,000	-	-	-	-	40,000
Recycling Carts Replacement	PWSW26-04	1	40,000	-	-	-	-	40,000
Roll-Off Containers	PWSW26-06	1	40,000	-	-	-	-	40,000
Trash Carts	PWSW26-03	1	40,000	-	-	-	-	40,000
Transfer Station Truck & Trailer - 2026-01 (Equip Fd $100,000)	PWSW26-01	1	110,000	-	-	-	-	110,000
Total Solid Waste Fund			**420,000**	**-**	**-**	**-**	**-**	**420,000**
GRAND TOTAL OF CIP PROGRAM			**$ 3,248,000**	**$ 3,858,000**	**$ 1,775,000**	**$ 970,000**	**$ 710,000**	**$ 10,561,050**

Summary of Capital Improvement Program by Department	Project #	Priority	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	Total
FIRE DEPARTMENT								
Communications radio replacement	FIRE 2026-01	1	20,000	50,000	50,000	50,000	-	170,000
Fire House 2 Kitchen Cabinets	FIRE 2026-02	2	30,000	-	-	-	-	30,000
Total Fire Department			**50,000**	**50,000**	**50,000**	**50,000**	**-**	**200,000**
GENERAL ADMINISTRATION								
Fire Escape - Sandblasting & Repainting - Facilities		1	55,000	-	-	-	-	55,000
Total General Administration			**55,000**	**-**	**-**	**-**	**-**	**55,000**
COMMUNICATIONS								
Automated Parking Service (Flow bird) - Communications	AdmCom26-01	1	90,000	-	-	-	-	90,000
Total Communications			**90,000**	**-**	**-**	**-**	**-**	**90,000**
PARKS RECREATION & PARKS AREA MAINTENANCE								
Message Board Trailer		2	-	25,000	-	-	-	25,000
Sidewalk Program Concrete Jobs - In house or contract		3	-	50,000	50,000	50,000	50,000	200,000
Agirmetal 4000		1	-	50,000	-	-	-	50,000
Groundsmaster 5900 Series		1	-	150,000	-	-	-	150,000
Park Dump Truck Replacement		2	-	210,000	-	-	-	210,000
Cent Commons Generator		1	-	200,000	-	-	-	200,000
Street: Two (2) Dump Truck Replacement		1	-	213,000	220,000	220,000	-	653,000
Heman Park Jack Buck Field Improvement: Grass Warning Track and Irrigation		3	-	35,000	-	-	-	35,000
Lewis Park Playground Improvements		3	-	-	65,000	-	-	65,000
Metcalfe Park Site Improvements		1	-	45,000	-	-	-	45,000
Annual Tree Trimming Program	PRF26/30-04	1	200,000	200,000	200,000	200,000	200,000	1,000,000
Dead and or Hazardous Tree Removal and Replacement Program	PRF26/30-02	1	50,000	160,000	170,000	180,000	190,000	750,000
EAB Tree Replacement Program	PRFOR26/30-02	1	50,000	75,000	75,000	75,000	75,000	350,000
Heman Park Pavilion Roof Replacement		1	-	50,000	-	-	-	50,000
Eastgate Park Basketball Court Improvements		1	-	30,000	-	-	-	30,000
Heman Park Jack Buck Field Solar Scoreboard		1	-	30,000	-	-	-	30,000
Heman Park Pool - Pool Painting		1	-	100,000	-	-	-	100,000
Heman Park Tennis Court Surface		1	-	120,000	-	-	-	120,000
Millar Park Solar/Electric Scoreboard		1	-	25,000	-	-	-	25,000
Mona Trail Restoration		1	-	575,000	-	-	-	575,000
Park Security & Ballfield Light		2	-	20,000	20,000	-	-	40,000
Tree Replacement Program for Ferguson & Pershing Avenue	PRFOR26/30-03	1	100,000	-	-	-	-	100,000
Forestry: Aerial Lift/Bucket Truck		1	-	450,000	-	-	-	450,050
Forestry Truck with Water Tank		1	-	100,000	-	-	-	100,000
Front End Loader		1	-	275,000	-	-	-	275,000
Heman Park Community Center Generator		2	-	100,000	-	-	-	100,000
Heman Park Pool - Filter Room Improvement	PRF-HEM26-11	1	100,000	-	-	-	-	100,000
Mobile Stage Replacement		2	-	-	350,000	-	-	350,000
Parks 3/4 Ton Truck Replacement Program (3 truck for 5 years)		2	-	195,000	195,000	195,000	195,000	780,000
Heman Park Pool - Aqua Zipline		4	-	-	35,000	-	-	35,000
Heman Park Pool - Climbing Wall		1	-	75,000	-	-	-	75,000
Heman Park - Jac Buck Field Lights		1	-	-	300,000	-	-	300,000
Spray Boom - Replacement		4	-	-	45,000	-	-	45,000
#1 Tee & Green Construction	GLF26-01	1	75,000	-	-	-	-	75,000
Driving Range Reconstruction	GLF26-02	1	200,000	-	-	-	-	200,000
Retention Pond Reconstruction		4	-	100,000	-	-	-	100,000
Wide Area Mower Replacement		1	-	150,000	-	-	-	150,000
Total Parks Recreation & Public Area Maintenance Department			**775,000**	**3,808,000**	**1,725,000**	**920,000**	**710,000**	**7,938,050**

Summary of Capital Improvement Program by Department	Project #	Priority	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	Total
POLICE DEPARTMENT								
Police Vehicle Fleet & Equip Replace	PD#002	1	150,000	-	-	-	-	150,000
Police Duty Weapons & Equipment	PD#004	1	200,000	-	-	-	-	200,000
Total Police Department			**350,000**	**-**	**-**	**-**	**-**	**350,000**
PUBLIC WORKS DEPARTMENT								
Transfer Station - Concrete Trash Ramp Project	PWSW26-02	1	150,000	-	-	-	-	150,000
Dumpster Replacement (2cu / 3cu / 4cu yard)	PWSW26-05	1	40,000	-	-	-	-	40,000
Recycling Carts Replacement	PWSW26-04	1	40,000	-	-	-	-	40,000
Roll-Off Containers	PWSW26-06	1	40,000	-	-	-	-	40,000
Trash Carts	PWSW26-03	1	40,000	-	-	-	-	40,000
Transfer Station Truck & Trailer - 2026-01 (Equip Fd $100,000)	PWSW26-01	1	210,000	-	-	-	-	210,000
Curb and Sidewalk Replacement	PW26/30-03	2	478,000	-	-	-	-	478,000
Street Maintenance Program	PW26	1	300,000	-	-	-	-	300,000
Federal SF-424 Electrical Vehicle (EV) Charging Stations	PW26-01	1	630,000	-	-	-	-	630,000
Total Public Works Department			**1,928,000**	**-**	**-**	**-**	**-**	**1,928,000**
GRAND TOTAL OF CIP PROGRAM			**$ 3,248,000**	**$ 3,858,000**	**$ 1,775,000**	**$ 970,000**	**$ 710,000**	**$ 10,561,050**

Capital Improvement Plan
City of University City, Missouri
2026-2030

FY '26 thru FY '30

Department: Sanitation
Contact: Hinson
Type: Semi
Useful Life: 15 years
Category: 8200
Priority: High

PROJECT #	Sanitation 2026-01
PROJECT NAME	Trash transfer truck and trailer replacement

DESCRIPTION

Total Project Cost: $210,000

Road Tractor Semi and Trash transfer trailer

JUSTIFICATION

The road tractor is past it's life expectancy and the cost benefit in repairs and towing from frequent breaks downs and delays in emptying the trash transfer station is having an affect on the overall performance of the sanitation department.
The trash transfer trailer is also past it's life expectancy and has frequent repairs from fatigued metal that an outside contractor must come , reinforce and re-weld it often to make it usable. This often causes delays and issues with the trash transfer station due to over packing.

Expenditure Schedule

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Expenditure Schedule	$0	$210,000	$0	$0	$0	$0	$210,000	$0

Funding Sources

	PRIOR TOTAL	2025	2026	2027	2028	2029	TOTAL	FUTURE TOTAL
Solid Waste	$0	$110,000					$110,000	$0
Equipment Replacement	$0	$100,000					$100,000	$0
ETC	$0						$0	$0

BUDGET IMPACT/OTHER

This CIP requires funding above the normal operating budget of the sanitation dept.

Capital Improvement Plan

FY '26 thru FY '30

City of University City, Missouri
2026-2030

Department	Public Works
Contact	Mirela
Type	Improvement
Useful Life	10 years
Category	Eng
Priority	1

PROJECT #	PW26/30-03
PROJECT NAME	Curb and Sidewalk Replacement

DESCRIPTION

Total Project Cost: 2,500,000

Each year the city performs concrete sidewalk, curb and alley repairs. The amount of maintenance that can be reformed is based on funding levels

JUSTIFICATION

Every few years all sidewalks and curbs are inspected and rated. The priority given to the replacement of the sidewalks and curbs are based on the rating received. Ratings ransge on a scale of 1 - 10 with 1 being poor quality, and 10 being in excellent consition.

Expenditure Schedule

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Expenditure Schedule	$0	$478,000					$478,000	$0

Funding Sources

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Cap Imp Sales Tax	$0	$400,000					$400,000	$0
Grant	$0	$78,000					$78,000	$0
ETC	$0						$0	$0

BUDGET IMPACT/OTHER

Capital Improvement Plan

FY '26 thru FY '30

City of University City, Missouri
2026-2030

Department	Public Works
Contact	Mirela
Type	Improvement
Useful Life	10 years
Category	Eng
Priority	1

PROJECT #	PW26
PROJECT NAME	Street Maintenance Program

DESCRIPTION

Total Project Cost: 2,500,000

Annual rehabilitation of as many streets as funding allows.

JUSTIFICATION

Street improvements-street conditions based on paser rating should drive the priorities from year to year.

Expenditure Schedule

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Expenditure Schedule	$0	$300,000					$300,000	$0

Funding Sources

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Cap Imp Sales Tax	$0	$300,000					$300,000	$0
Grant	$0						$0	$0
ETC	$0						$0	$0

BUDGET IMPACT/OTHER

Capital Improvement Plan

FY '26 thru FY '30

City of University City, Missouri
2026-2030

Department	Public Works
Contact	Mirela
Type	Misc
Useful Life	10 years
Category	PW
Priority	1

PROJECT #	PW26-01
PROJECT NAME	Electric Vehicle (EV) Charging Station

DESCRIPTION

Total Project Cost: 630,000

No local government office or agency may adopt any ordinance, resolution, code, or policy that requires the installation of EV chargers or infrstructure in parking lots owned or leased by churches or nonprofit organizations. Business and property owners may still voluntarily install EV charging infrastructure.

JUSTIFICATION

Reference Missouri House Bills 2062, 2024 - For residential, commercial, and visitor charging capabilities.

Expenditure Schedule

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Expenditure Schedule	$0	$630,000					$630,000	$0

Funding Sources

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Cap Imp Sales Tax	$0	$130,000					$130,000	$0
Grant	$0	$500,000					$500,000	$0
ETC	$0						$0	$0

BUDGET IMPACT/OTHER

Capital Improvement Plan
City of University City, Missouri
2026-2030

FY '26 thru FY '30

Department: Police
Contact: Chief Hampton
Type: Vehicles
Useful Life: 5 years
Category: Police
Priority: 1

PROJECT #	PD#002
PROJECT NAME	**Police Vehicle Fleet & Equipment Replace**

DESCRIPTION

Total Project Cost: **150,000.00**

UCPD needs to replace outdated police fleet vehicles, vehicle parts, and outfit these public safety vehicles with proper equipment.

JUSTIFICATION

Extremely high mileage, damaged fleet vehicles, and numerous parts of equipment needed to keep the public safety needs balance for Univ. City.

Expenditures	FY '26	FY '27	FY '28	FY '29	FY '30	Total
	150,000	-	-	-	-	150,000
Total	150,000	-	-	-	-	150,000

Funding Sources	FY '26	FY '27	FY '2	FY '28	FY '29	Total
Cap Imp Sales Tax	150,000	-	-	-	-	150,000
Total	150,000	-	-	-	-	150,000

FINANCIAL IMPLICATIONS

No annual costs associated with this purchase.

Capital Improvement Plan **FY '26 thru FY '30**

City of University City, Missouri

2026-2030

Department: Police
Contact: Chief Hampton
Type: Equipment
Useful Life: 5 years
Category: Equipment
Priority: 1

PROJECT #	PD#004
PROJECT NAME	**Police Duty Weapons & Equipment**

DESCRIPTION

Total Project Cost: **200,000.00**

UCPD needs to transition from long standing (decades) duty weapons and subsequent equipment to newer make and models. Beretta law enforcment models are discontinued, and UCPD will need to transition.

JUSTIFICATION

Beretta has been utilized by UCPD for decades, but they no longer will supply these duty weapons due to lack of manufacturing and discontinuing.

Expenditures	FY '26	FY '27	FY '28	FY '29	FY '30	Total
	200,000	-	-	-	-	200,000
Total	200,000	-	-	-	-	200,000

Funding Sources	FY '26	FY '27	FY '2	FY '28	FY '29	Total
Cap Imp Sales Tax	200,000	-	-	-	-	200,000
Total	200,000	-	-	-	-	200,000

FINANCIAL IMPLICATIONS

Some annual budgeted costs associated with these purchases.

Capital Improvement Plan
City of University City, Missouri
2026-2030

FY '26 thru FY '30

Department: Fire
Contact: Hinson
Type: Radios
Useful Life: 10 years
Category: 6560
Priority: Medium

PROJECT #	Fire 2026-01
PROJECT NAME	Communications radio replacement

DESCRIPTION

Total Project Cost: $215,000 over 5 years

New portable radios that are water and (intrinsically safe) explosion proof. Per NFPA guidelines

JUSTIFICATION

The current radio have reached their life expectancy and can no longer be fixed as they have stopped making parts for them. The radios carried by fire personnel are heat resistant, water resistant and must be safe to use in cases of explosive and or in the area of a possible bomb. This greatly increases the cost of FD radios which were originally purchased by St. Louis County on a grant . They were purchased with the understanding that it is on the Departments to replace as needed. This annual purchase is an attempt to stagger the cost of purchase over many years instead of a lump sum.

Expenditure Schedule

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Expenditure Schedule	$45000	$20,000	$50,000	$50,000	$50,000	$0	$215,000	$0

Funding Sources

	PRIOR TOTAL	2025	2026	2027	2028	2029	TOTAL	FUTURE TOTAL
Account number	$0						$0	$0
Grant	$0						$0	$0
ETC	$0						$0	$0

BUDGET IMPACT/OTHER

This CIP requires funding above the normal operating budget of the fire department.

Capital Improvement Plan City of University City, Missouri 2026-2030

FY '26 thru FY '30

Department: Fire
Contact: Hinson
Type: Cabinets
Useful Life: 15 years
Category: 6360
Priority: Medium

PROJECT #	Fire 2026-02
PROJECT NAME	Fire House 2 Kitchen Cabinets

Total Project Cost: $30,000

DESCRIPTION

Replacement of fire house 2 kitchen cabinets.

JUSTIFICATION

Replacement needed due to age, use, and water damage from multiple plumbing leaks over time.

The current cabinets are being held together by a piece of metal sheeting that was added to reinforce and stabilize them.

Expenditure Schedule

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Expenditure Schedule	$0	$30,000	$0	$0	$0	$0	$30,000	$0

Funding Sources

	PRIOR TOTAL	2025	2026	2027	2028	2029	TOTAL	FUTURE TOTAL
Account number	$0						$0	$0
Grant	$0						$0	$0
ETC	$0						$0	$0

BUDGET IMPACT/OTHER

This CIP requires funding above the normal operating budget of the fire department.

Capital Improvement Plan **FY '26 thru FY '30**

City of University City, Missouri

2026-2030

Department: Communications
Contact: J. Jones
Type: Service
Useful Life: 5 Years
Category: Parking Meter
Priority: 2 Very Important

PROJECT NAME Parking Meter Replacement Project

DESCRIPTION

Total Project Cost:

Replacement of existing Parking Meters. Replacing with new Flowbird Parking Meter and Passport Digital Parking System provided by Total Parking Solutions

JUSTIFICATION

Old system is dated, producing errors and loss of revenue.

Expenditure Schedule

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Expenditure Schedule	$0	$90,000	$0	$0	$0	$0	$90,000	$0

Funding Sources

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
General Fund	$0	$90,000	$0	$0	$0	$0	$90,000	$0
Grant	$0						$0	$0
ETC	$0						$0	$0

BUDGET IMPACT/OTHER

Capital Improvement Plan

FY '26 thru FY '30

City of University City, Missouri

2026-2030

Department	Parks, Recreation & PAM
Contact	Ken Morgan
Type	Facility
Useful Life	30 years
Category	Golf
Priority	1

PROJECT #	GLF26-01
PROJECT NAME	Tee and Green construction at #1

DESCRIPTION

Total Project Cost: $75,000

Tee and Green Construction at #1

JUSTIFICATION

Fill dirt has been provided for this project. Project to include NEW practice putting green off of #1 tee and three NEW tee boxes. Project will include new top soil, grading, shaping, irrigation, drainage, sod, seed, landscaping, and concrete work.

Expenditure Schedule

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Expenditure Schedule	$0	$75,000	$0	$0	$0	$0	$75,000	$0

Funding Sources

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Golf Course	$0	$75,000					$75,000	$0

BUDGET IMPACT/OTHER

Capital Improvement Plan

FY '26 thru FY '30

City of University City, Missouri

2026-2030

Department	Parks, Recreation & PAM
Contact	Ken Morgan
Type	Facility
Useful Life	30years
Category	Golf
Priority	1

PROJECT #	GLF26-02
PROJECT NAME	Driving Range Reconstruction

DESCRIPTION

Total Project Cost: $200,000

Driving Range Reconstruction

JUSTIFICATION

The driving range is currently closed. The acceptance of 40,000 cubic yards of dirt from the Olive and 170 project has hastened the need for complete renovation of the current range. Renovation to include grading plan, additional top soil, drainage, finish grade, irrigation, and sod.

Expenditure Schedule

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Expenditure Schedule	$0	$200,000					$200,000	$0

Funding Sources

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Golf Course	$0	$200,000					$200,000	$0

BUDGET IMPACT/OTHER

Capital Improvement Plan

FY '26 thru FY '30

City of University City, Missouri
2026-2030

Department	Parks, Recreation and PAM
Contact	Darin Girdler
Type	Trees
Useful Life	10 years
Category	Forestry
Priority	1

PROJECT #	PRF26/30-04
PROJECT NAME	Annual Tree Trimming Program

DESCRIPTION

Total Project Cost: $1,000,000

Perform contractual tree trimming throughout the City on an annual basis.

JUSTIFICATION

Contracting out this service would allow us to prune the trees on a more timely basis.

Expenditure Schedule

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Expenditure Schedule	$0	$200,000	$200,000	$200,000	$200,000	$200,000	$1,000,000	$0

Funding Sources

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Parks Stormwater	$0	$200,000	$200,000	$200,000	$200,000	$200,000	$1,000,000	$0
Grant	$0						$0	$0
ETC	$0						$0	$0

BUDGET IMPACT/OTHER

Capital Improvement Plan

FY '26 thru FY '30

City of University City, Missouri

2026-2030

Department	Parks, Recreation and PAM
Contact	Darin Girdler
Type	Trees
Useful Life	10 years
Category	Forestry
Priority	1

PROJECT #	PRF26/30-02
PROJECT NAME	Dead and /or Hazardous Tree Removal and Replacement Program

DESCRIPTION

Total Project Cost: $750,000

Use contractor to remove trees identified as a moderate risk or higher based on a tree risk assessment done by the forestry supervisor. The risk identified cannot be lowered with any work other than tree removal. This contract world be for trees 26 inches in diameter at breast height (DBH) and larger. Smaller trees will be done by forestry staff.

JUSTIFICATION

Trees that are identified as a hazard based on a tree risk assessment should be removed to promote safety to people and property in au urban environment. Due to the size of the forestry staff, larger trees are better suited for contractors unless the city can hire more staff.

Expenditure Schedule

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Expenditure Schedule	$0	$50,000	$160,000	$170,000	$180,000	$190,000	$750,000	$0

Funding Sources

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Parks Stormwater	$0	$50,000	$160,000	$170,000	$180,000	$190,000	$750,000	$0
Grant	$0						$0	$0
ETC	$0						$0	$0

BUDGET IMPACT/OTHER

Capital Improvement Plan

FY '26 thru FY '30

Department: Parks, Recreation and PAM

City of University City, Missouri

2026-2030

Contact: Darin Girdler

Type: Improvement

Useful Life:

PROJECT #	PRFOR26/30-02
PROJECT NAME	EAB Tree Replacement Program

Category: Forestry

Priority: 1

DESCRIPTION

Total Project Cost: $350,000

Removal and replacement of infected and/or declining Ash trees throughout the City. University City currently faces a threat to its public and private ash tree resource. An invasive and exotic pest known as the Emerald Ash Borer (EAB) has infested many ash trees within areas of St. Louis County and, so far, is responsible for the death of millions of ash trees in the USA and Canada. It is generally acknowledged as the single most destructive forest pest that has entered North America. Use contractor service to remove Ash trees and replace with a more suitable species.

JUSTIFICATION

In accordance with the Tree Inventory conducted by the Davey Tree Company of street trees in University City, the city has an estimated 1,384 ash trees located on city maintained right of ways. This inventory does not include ash trees in parks around the city. Ash trees in North America are being killed by an invasive beetle from China. The beetles kill these trees very rapidly and the trees become brittle and hazardous. All Ash trees on the streets and most in the parks will need removed. Some select trees in parks are being treated to prevent the pest from killing them. Treatment for EAB is costly and is only being done on select trees.

Expenditure Schedule

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Expenditure Schedule	$0	$50,000	$75,000	$75,000	$75,000	$75,000	$350,000	$0

Funding Sources

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Parks Stormwater	$0	$50,000	$75,000	$75,000	$75,000	$75,000	$350,000	$0
Grant	$0						$0	$0
ETC	$0						$0	$0

BUDGET IMPACT/OTHER

Capital Improvement Plan

FY '26 thru FY '30

Department: Parks, Recreation and PAM

City of University City, Missouri

2026-2030

Contact: Darin Girdler

Type: Improvement

Useful Life: 100 yrs

Category: Forestry

Priority: 1

PROJECT #	PRFOR26/30-03
PROJECT NAME	Tree Replacement Program for Ferguson and Pershing Avenue

DESCRIPTION

Total Project Cost: $100,000

Replacement of tres taken down for the Pershing and Ferguson Avenue projects

JUSTIFICATION

Many trees along Pershing and Ferguson Avenues were removed for road and sidewalk construction. To ensure we replace/restore trees for the tree lawn/ tree canopy, we will have to purchase close to 100 trees. As an alternate, we could split cost into two (2) years.

Expenditure Schedule

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Expenditure Schedule	$0	$100,000					$100,000	$0

Funding Sources

	PRIOR TOTAL	2026	2027	20258	2029	2030	TOTAL	FUTURE TOTAL
Parks Stormwater	$0	$100,000					$100,000	$0
Grant	$0						$0	$0
ETC	$0						$0	$0

BUDGET IMPACT/OTHER

Capital Improvement Plan

FY '26 thru FY 30

City of University City, Missouri

2026-2030

Department	Parks, Recreation & PAM
Contact	Darin Girdler
Type	Improvement
Useful Life	20
Category	Parks
Priority	1

PROJECT #	PRF-HEM-26-11
PROJECT NAME	Heman Park Pool - Filter Room Improvement

Total Project Cost: $100,000

DESCRIPTION

Repair the interior concrete wall of the filter room at Heman Park Pool.

JUSTIFICATION

The interior walls of the pool filter room have been leaking and need to be repaired

Expenditure Schedule

	PRIOR TOTAL	2026	2026	2027	2028	2029	TOTAL	FUTURE TOTAL
Expenditure Schedule	$0	$100,000					$100,000	$0

Funding Sources

	PRIOR TOTAL	2026	2026	2027	2028	2029	TOTAL	FUTURE TOTAL
Parks Stormwater	$0	$100,000					$100,000	$0
Grant	$0						$0	$0
ETC	$0						$0	$0

BUDGET IMPACT/OTHER

Capital Improvement Plan

FY '26 thru FY '30

City of University City, Missouri
2026-2030

Department	Public Works
Contact	Mirela
Type	Building
Useful Life	50 years
Category	Solid Waste
Priority	1

PROJECT #	PWSW26-02
PROJECT NAME	Transfer Station Concrete Project

DESCRIPTION

Total Project Cost: 150,000

The ramp leading down toward the transfer station is sinking and is needing to be replaced.

JUSTIFICATION

The concrete is sinking and has created a sunken area and this creates many problems for trucks to get in and out of the area.

Expenditure Schedule

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Expenditure Schedule	$0	$150,000					$150,000	$0

Funding Sources

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Solid Waste	$0	$150,000					$150,000	$0
Grant	$0						$0	$0
ETC	$0						$0	$0

BUDGET IMPACT/OTHER

Capital Improvement Plan

FY '26 thru FY '30

City of University City, Missouri
2026-2030

Department	Public Works
Contact	Mirela
Type	Building
Useful Life	10 years
Category	SW
Priority	1

PROJECT #	PWSW26-05
PROJECT NAME	Dumpster Replacement

DESCRIPTION

Total Project Cost: 40,000

Solid Waste Alley and Commercial replacement dumpsters

JUSTIFICATION

Dumpsters rust and we acquire additional residential and commercial collection locations.

Expenditure Schedule

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Expenditure Schedule	$0	$40,000					$40,000	$0

Funding Sources

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Solid Waste	$0	$40,000					$40,000	$0
Grant	$0						$0	$0
ETC	$0						$0	$0

BUDGET IMPACT/OTHER

Capital Improvement Plan

FY '26 thru FY '30

City of University City, Missouri
2026-2030

Department	Public Works
Contact	Mirela
Type	Building
Useful Life	10 years
Category	SW
Priority	1

PROJECT #	PWSW26-04
PROJECT NAME	Recycling Carts Replacement

DESCRIPTION

Total Project Cost: 40,000

Solid Waste 95 gallon blue residential recycle carts

JUSTIFICATION

Carts used on a daily basis are damaged by mother nature and equipment

Expenditure Schedule

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Expenditure Schedule	$0	$40,000					$40,000	$0

Funding Sources

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Solid Waste	$0	$40,000					$40,000	$0
Grant	$0						$0	$0
ETC	$0						$0	$0

BUDGET IMPACT/OTHER

Capital Improvement Plan

FY '26 thru FY '30

City of University City, Missouri
2026-2030

Department	Public Works
Contact	Mirela
Type	Building
Useful Life	10 years
Category	SW
Priority	1

PROJECT #	PWSW26-06
PROJECT NAME	Roll Off Containers

DESCRIPTION

Total Project Cost: 40,000

Solid Waste 30 cy roll off storage and rental containers

JUSTIFICATION

Containers rust, recycling needs increased and rental availability

Expenditure Schedule

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Expenditure Schedule	$0	$40,000					$40,000	$0

Funding Sources

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Solid Waste	$0	$40,000					$40,000	$0
Grant	$0						$0	$0
ETC	$0						$0	$0

BUDGET IMPACT/OTHER

Capital Improvement Plan

FY '26 thru FY '30

City of University City, Missouri
2026-2030

Department	Public Works
Contact	Mirela
Type	Building
Useful Life	10 years
Category	SW
Priority	1

PROJECT #	PWSW26-03
PROJECT NAME	Trash Carts Replacements

DESCRIPTION

Total Project Cost: 40,000

Solid Waste 90 gallon black residential trash carts

JUSTIFICATION

Carts used on a daily basis are damaged by mother nature and equipment

Expenditure Schedule

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Expenditure Schedule	$0	$40,000					$40,000	$0

Funding Sources

	PRIOR TOTAL	2026	2027	2028	2029	2030	TOTAL	FUTURE TOTAL
Solid Waste	$0	$40,000					$40,000	$0
Grant	$0						$0	$0
ETC	$0						$0	$0

BUDGET IMPACT/OTHER

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History of University City, Missouri

The Early Years

In 1902, Edward Gardner Lewis purchased 85 acres of farmland just northwest of the 1904 St. Louis World's Fair Forest Park construction site. Lewis was the publisher of the Woman's Magazine and the Woman's Farm Journal, which had outgrown two locations in downtown St. Louis. The 85-acre area would be the headquarters for the Lewis Publishing Company, as well as the site for a "high-class residential district." Lewis decided to develop the area as a model city, a real "City Beautiful."

Lewis broke ground for the publishing company's headquarters in 1903. The Magazine Building (now City Hall), an ornate octagonal tower standing 135 feet tall, dominated the view of the area. An eight-ton beacon beamed from atop the building. Soon, other architecturally significant structures and developments were erected - an austere Egyptian temple, the Lion Gates and the Art Academy.

The first subdivision was carefully designed around the landscape park and private place movements. The design included varying lot sizes, and a great mix of architectural style, size, and price of houses were represented. Before the subdivision was fully developed, it was important to the 1904 St. Louis World's Fair. Instead of letting the acres stand idle, Lewis built a tent city to house families visiting the Fair. The popular "Camp Lewis" offered comfortable and convenient accommodations and catered meals.

A City Realized

The City of University City was formally incorporated in September 1906 and Lewis became the first mayor. The city's name reflected the community's proximity to Washington University, and Lewis' hope was that it would become a center of learning and culture.

Over the next few years with Lewis' guidance, subdivisions developed, and banks opened, and commercial activity prospered. The University City School District formed and in 1915, University City was one of the first cities in the country to develop a junior high school system.

During the 1920s, thousands of people resettled to less populated communities to the west of St. Louis. The 1920 Census revealed that University City had a population of 6,702, an increase of 177% - the largest percent increase recorded during that decade in any Missouri town. Between 1920 and 1930 more than 19,000 people moved to the city, bringing its population to 25,809. Many of the residents were foreign-born.

On February 4, 1947, University City voters adopted home rule charter and firmly established a new Council-Manager form of municipal government. The city expanded to its current boundaries by the 1960s and comprised 5.8 square miles. During the decades following final annexation, the city has seen much population change, development and redevelopment, and political controversy and stability. Robert H. Salisbury, in an introduction to Legacy of the Lions wrote the following:

> *How has University City (or U City as the locals say) maintained this distinctiveness? One factor has been the early realization by Lewis and his successors that housing development would be more interesting, attractive and stable if the bulldozer were restrained, the contours of the land respected, and the residential areas made into viable neighborhoods rather than mere housing tracts. A second force of great importance was (and is) the schools. Early on U. City created a school system, made it a high priority item on the civic agenda, and recognized that excellent schools helped build a first-class community. Third, there were some remarkable men and women who gave enormously of themselves to build and sustain a community that they and their children could live in proudly and happily. U City has been, above all, a community of devoted citizens ...*

Assessed Value and Estimated Actual Value of Taxable Property
Last Ten Fiscal Years (amounts expressed in thousands)

Fiscal Year Ended June 30	Real Property[1]	Personal Property	Railroad and Utilities [2]	Total Taxable Assessed Value	Total Direct Tax Rate	Estimated Actual Taxable Value	Assessed Value as a Percentage of Estimated Actual Taxable Value
2015	500,437	59,837	9,608	569,882	(see table below)	2,734,643	20.84%
2016	519,947	60,764	10,616	591,327	(see table below)	3,087,680	19.15%
2017	523,841	62,139	9,770	595,750	(see table below)	3,189,787	18.68%
2018	575,383	61,830	9,658	646,871	(see table below)	3,112,448	20.78%
2019	580,505	63,547	7,549	651,601	(see table below)	3,145,473	20.72%
2020	672,337	67,084	8,994	748,415	(see table below)	3,629,832	20.62%
2021	673,476	65,700	10,927	750,103	(see table below)	4,027,992	18.62%
2022	719,056	74,204	11,308	804,568	(see table below)	4,303,352	18.70%
2023	717,750	94,926	9,934	822,510	(see table below)	4,340,509	20.06%
2024	832,211	102,532	8,007	942,750	(see table below)	4,997,658	18.86%

Total Direct Tax Rate

Fiscal Year Ended June 30	Residential	Commercial	Personal Property	Agricultural
2015	0.753	0.731	0.879	0.000
2016	0.734	0.694	0.875	0.000
2017	0.690	0.647	0.875	0.000
2018	0.690	0.647	0.875	0.000
2019	0.689	0.662	0.875	0.000
2020	0.610	0.620	0.875	0.000
2021	0.610	0.620	0.875	0.000
2022	0.581	0.620	0.875	0.000
2023	0.581	0.620	0.875	0.000
2024	0.540	0.620	0.875	0.000

[1] Assessments are based on January 1st valuations. Assessed valuations are determined and certified by the Assessor of St. Louis County.
[2] Railroad and Utilities are State Assessed. Locally assessed are included in Real and Personal. Laclede Gas Company and St. Louis County Water Company are included with personal assessments as they are local concerns.

Sources:
St. Louis County Assessor

DEMOGRAPHIC AND ECONOMIC STATISTICS - LAST TEN YEARS

Fiscal Year	Population[1]	Personal Income[1]	Per Capita Personal Income[1]	Median Age[1]	Education Level % High School Graduate Age 25+[1]	Education Level % Bachelor's Degree or Higher Age 25+[1]	Public School Enrollment[2]	Unemployment Rate[3]
2015	35,371	1,223,624,374	34,594	37.4	91.0%	49.3%	3,067	5.7%
2016	35,371	1,223,624,374	34,594	37.4	91.0%	49.3%	4,943	5.2%
2017	35,371	1,223,624,374	34,594	37.4	91.0%	49.3%	2,709	5.3%
2018	35,371	1,223,624,374	34,594	37.4	91.0%	49.3%	2,647	3.6%
2019	35,371	1,223,624,374	34,594	37.4	91.0%	49.3%	2,537	3.3%
2020	35,371	1,223,624,374	34,594	37.4	91.0%	49.3%	2,815	4.6%
2021	35,065	1,836,108,595	52,363	35.2	94.2%	57.7%	2,561	5.2%
2022	34,629	2,060,598,645	59,505	38.7	95.0%	61.2%	2,500	4.2%
2023	35,065	2,088,201,024	59,505	39.2	95.0%	61.2%	2,574	3.2%
2024	35,065	2,088,201,024	59,505	39.2	95.0%	61.2%	2,654	3.6%

Sources:

[1]U.S. Census Bureau 2021

[2]City of University City School District

[3]Missouri Economic Research and Information Center (MERIC)

Principal Employers

Employer	Employees[1]	Rank	Type of Business	Percentage of Total City Employment[2]
Aging Well Healthcare LLC	400	1	Medical/Non-Medical Services	6.08%
University City School District	328	2	School District	4.99%
City of University City	293	3	Local Government	4.45%
Gatesworth Community	275	4	Retirement/Independent Living/Nursing Community	4.18%
Wiese USA Inc	230	5	Industrial Truck Sales and Leasing	3.50%
Cintas	161	6	Uniform Supply	2.45%
MPAL Real Estate	156	7	Retirement/Independent Living/Nursing Community	2.37%
Winco Window Company LLC	150	8	Winco Window Company LLC	2.28%
McKnight Place Extended Care	129	9	Residential Care/Assisted Living Facility	1.96%
Private Home Care	100	10	Retirement/Independent Living/Nursing Community	1.52%

Sources:

[1]Results of survey conducted by University City staff, June 2024

[2]Total City Employment Source: 6,578, U.S. Census Bureau, 2012 Survey of Business Owners

[3]City of University City total represents full-time, part-time and seasonal staff employed at fiscal year-end.

Glossary

Account: A record used in the general ledger to document related revenues and expenditures.

Accounts Payable: A Liability account reflecting amounts on open account owing to private persons or organizations for goods and services received by a government (but not including amounts due to other funds of the same government or to other governments).

Accrual Accounting: A basis of accounting in which revenues are recognized in the accounting period in which they are earned, and expenses are recognized in the accounting period in which they are incurred.

Appropriation: The legal authorization granted by the City Council allowing the City to incur obligations and make expenditures of resources.

Assessed Valuation: Estimated value of property used to levy taxes. Assessed valuation is set by the Assessor of St. Louis County, Missouri.

Assigned Fund Balance: The portion of the net position of a governmental fund that represents resources set aside ("earmarked") by the government for a particular purpose.

Balanced Budget: The principle of financing current expenditures with current revenues and the accumulated unrestricted fund balance.

Basis of Accounting: A term used to refer to when revenues, expenditures, expenses, and transfers and the related assets and liabilities are recognized in the accounts and reported in the financial statements.

Basis of Budgeting: Method used to determine when revenues and expenditures are recognized for budgetary purposes.

Bonded Debt: That portion of City debt represented by outstanding bonds.

Budget: A financial plan indicating the revenue and expenditures that an organization anticipates for a given time period.

Budget Amendment: A legal procedure utilized by the City staff and City Council to revise a budget appropriation during the fiscal year.

Budget Calendar: The schedule of key dates that the city follows in the preparation and adoption of the budget.

Budget Message: A general discussion of the proposed budget presented in writing as part of the budget document. The budget message explains principal budget issues against the background of the present economy and financial experience in recent years.

Capital Improvement Program (CIP): A long-range plan for the development and/or replacement of long-term assets such as streets, buildings, and park improvements. The City's Capital Budget Policy describes Capital Improvement Program (CIP) as construction, installations, or acquisitions having a long-life expectancy, a fixed nature and a unit value of $25,000 or more.

Capital Expenditures: Capital Expenditure accounts are normally reserved for buying assets which are required for operations which have a relatively short-term use, such as vehicles, computers, and other equipment. These items must be purchased with an initial cost of more than $5,000 and an estimated useful life in excess of one year that adds a fixed asset to a business or increase the value of an existing fixed asset.

Cash Basis: Basis of accounting that recognizes transactions or events when related cash amounts are received or disbursed.

Certificates of Participation (COP): A form of financing in which investors purchase a share of a lease agreement made by the city. The certificate generally entitles the holder to receive a share, or participation, in the lease payments from a particular project. The lease payments are passed through the lessor to the certificate holders. The lessor typically assigns the lease and lease payments to a trustee, which then distribute the lease payments to the certificate holders.

Committed Fund Balance: The portion of net position of governmental fund that represents resources whose use is subject to a legally binding constraint that is imposed by the government itself at its highest level of decision-making authority and that remain legally binding unless removed in the same manner.

Commodities: Supplies and products purchased by the city.

Community Development Block Grant: Grant funds received by the City and administered through the St. Louis County to help enhance Community Development Block Grant qualified areas.

Contingency: An appropriation of funds used to cover unexpected or extraordinary events.

Contractual Services: Expense incurred for a service provided by a contractor or vendor to the City based on an agreement of terms.

Debt Service: The annual payment of principal and interest on the City's bonded indebtedness.

Debt Service Fund: A fund used to account for the accumulation of resources for, and the payment of, general obligation long-term debt principal, interest, and related cost.

Department: A component of an organization that is comprised of divisions and programs that share a common purpose or perform similar duties.

Enterprise Fund: A fund which accounts for operations that are financed and operated in a manner similar to private business enterprises – where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges.

Expenditure: A decrease in net financial resources. This includes current operating expenses requiring the present or future use of current assets.

Fees: A term used for any charge levied by the City for providing a service, permitting an activity, or imposing a fine or penalty.

Fiscal Year: The period used to account for the City's financial activity. The City of University City's fiscal year begins July 1 and continues through June 30 of the following year.

Fund: A fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources, together with the related liabilities and residual equities and balances, and changes therein, which is segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with specific regulations, restrictions, or limitations.

Fund Balance: Net position of governmental fund (difference between assets, liabilities). The accumulative excess of revenues over expenditures in a fund at a point in time. With certain limitation, fund balance may be used to balance the subsequent year's budget.

Fund Balance Policy: Policy to maintain fund balance at a predetermined target level.

General Fund: The primary operating fund of the City which is used to account for all financial resources except those required to be accounted for in another fund.

General Obligation Bond (GO Bond): The Missouri Constitution provides that, subject to voter approval, cities may issue general obligation bonds in an amount not exceeding 10% of the total assessed valuation of the taxable property of the City.

Generally Accepted Accounting Principles (GAAP): Uniform minimum standards and guidelines for financial accounting and reporting. They govern the form and content of the financial statements of an entity. GAAP encompass the practice at a particular time; they include not only broad guidelines of general application, but also detailed practices and procedures. GAAP provide a standby which to measure financial presentations. The primary authoritative body on the application of GAAP to state and local governments is the Governmental Accounting Standards Board (GASB).

Governmental Funds: This type of fund accounts for how general government services are financed in the short term and what financial resources remain available for future spending.

Grants: A contribution of assets (usually cash) by one governmental unit or other organization to another. Typically, these contributions are made to local governments from the state and federal governments. Grants are usually made for specific purposes.

Gross Receipts Tax: Levy on utility bills paid to electric, gas, telephone, water and sewer companies.

Intergovernmental Revenue: Revenue collected and reimbursed by other governments, such as the county, state, and federal government.

Internal Service Fund: This fund is used to account for services provided to other departments of the City by the Fleet Maintenance division. Charges for services are allocated to various City programs on a cost recovery basis.

Levy: The total amount of taxes, special assessments or service charges imposed by a government.

Modified Accrual Basis: Basis of accounting recommended for use by governmental funds. Revenues are recognized in the period in which they become available and measurable, and expenditures are recognized at the time a liability is incurred pursuant to appropriation authority.

Nonspendable Fund Balance: The portion of the net position of a governmental fund that cannot be spent either because the underlying resources are not in spendable form or because the government is legally or

contractually required to maintain the resources intact.

Object Code: An accounting classification which identifies the type of expenditure incurred.

Pay-as-you-go: A governmental unit that finances all of its capital outlays from current revenues rather than by borrowing.

Per Capita: For each person.

Personal Services: Payment of salaries, wages and fringe benefits to and for City employees.

Pooled City: St. Louis County known as County with "Pooled Sales Tax System". Municipalities are divided into two camps: point-of-sales, or "A" cities; and pool, or "B" cities. Under this system all cities are required to share a portion of their one cent countywide sales tax revenues. St. Louis County distributes this tax on per capita basis.

Program: A budgetary unit which includes specific and distinguishable lines of work carried out by an organization.

Property Tax: An annual tax on the values of certain types of personal or business wealth, represented by real or personal property.

Proposed Budget: The recommended budget presented to City Council by the City Manager.

Restricted Fund Balance: The portion of the net position of a governmental fund that represents resources subject to externally enforceable constraints.

Revenue: An increase in fund balance caused by an inflow of assets, usually cash.

Special Obligation Bond: The obligation typically carry higher interest than GO Bond and lease obligations.

Taxes: Compulsory charges levied by a government to finance services performed for the common benefit.

Transfer: A transfer is a movement of monies from one fund, activity, department or account to another. This includes budgetary funds and/or movement of assets.

Unassigned Fund Balance: The difference between total fund balance in a governmental fund and its nonspendable, restricted, committed, and assigned components.

Acronyms

CALOP	Commission for Access and Local Original Programming
CDBG	Community Development Block Grant
CID	Community Improvement District
CIP	Capital Improvement Program
EAP	Employee Assistance Program
EDRST	Economic Development Retail Sales Tax
EMS	Emergency Management Services
FED	Federal
FEMA	Federal Emergency Management Agency
FY	Fiscal Year
GAAP	Generally Accepted Accounting Principles
HEO	Heavy Equipment Operator
LSBD	University City Loop Special Business District
LSV	Life Saving Vehicle
MLC	Municipal Library Consortium of St. Louis County
MSD	Metropolitan St. Louis Sewer District
NID	Neighborhood Improvement District
PGSD	Parkview Gardens Special District
SBD	Special Business District
SEMA	State Emergency Management Agency
SLAIT	St. Louis Area Insurance Trust Pool
TIF	Tax Incremental Financing
TDD	Transportation Development District
U CITY	University City